

# OKLAHOMA

...Bringing Oklahoma's Labor Market to Life



## Labor Market Information

### MSA Redefinitions Spell Change for State in 2005

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In 2000, the federal Office of Management and Budget (OMB) revised the standards for defining federal statistical areas. It was then announced in 2003 that statistical area definitions would be updated to follow the new standards in 2005. The updated Metropolitan Statistical Areas (MSAs) are defined in terms of whole counties and must meet two criteria based on the 2000 Census.

Each MSA must include:

- at least one urbanized area of 50,000 or more people, and
- all adjacent counties showing a high degree of social and economic integration with the core as measured by commuting ties.

When the changes are implemented in 2005, Oklahoma will be left with three MSAs: Lawton, Oklahoma City and Tulsa. Enid, which has qualified under previous guidelines, will lose MSA status because its urban area population is less than 50,000.

Population won't be the only factor affecting the state, as commuting patterns will also force change. LeFlore County in eastern Oklahoma will join Sequoyah County as part of the Fort Smith (Arkansas) MSA. In addition, two of the remaining three MSAs for the state will see changes in their county makeup. The Oklahoma City MSA will add Grady and Lincoln Counties but drop Pottawatomie County, and the Tulsa MSA will add Okmulgee and Pawnee counties. This means that Canadian, Cleveland, Grady, Lincoln, Logan, McClain and Oklahoma counties will now make up the Oklahoma City MSA. The Tulsa MSA will include Creek, Okmulgee, Osage, Pawnee, Rogers, Tulsa and Wagoner counties. The Lawton MSA will remain as is.

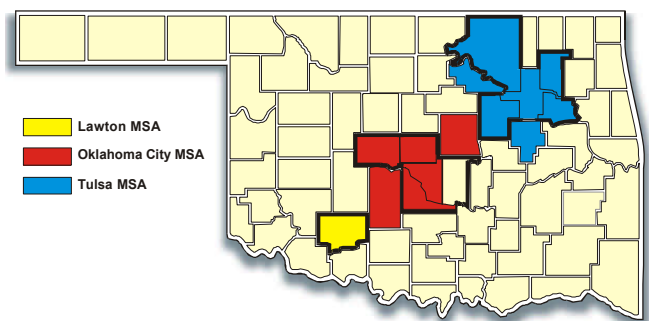
For the Oklahoma City and Tulsa MSAs, Current Employment Statistics (CES) data for December 2004 and before will not be comparable with data published using the new definitions due to the addition and subtraction of counties. These new MSA definitions will be implemented with the release of the benchmarked 2004 data and the January 2005 employment data. The January data will be released in early March 2005, followed by the 2004

benchmarked data later the same month. Although CES data published before January 2005 cannot be accurately compared for the Oklahoma City and Tulsa MSAs, the benchmarked December 2004 employment levels will be adjusted to be compatible with the January 2005 data for these areas.

To address data comparability issues, historical data from January 1990 to December 2002 have been revised to incorporate the changes. These data will merge with the 2004 benchmarked and re-estimated data (benchmark data covers January 2003 to March 2004; re-estimated data encompasses April 2004 to December 2004) to provide a complete time series. Historical data will be available online from the Bureau of Labor Statistics website at [www.bls.gov/data/home.htm](http://www.bls.gov/data/home.htm).

Additional information on statistical area changes can be found at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

### MSA CHANGES effective January 2005



*Old MSAs have been outlined.*

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Labor Force	Employment	Unemployment	UNEMPLOYMENT RATE		
			Dec '04	Nov '04	Dec '03
1,705,500	1,634,700	70,800	4.2%	4.4%	5.5%

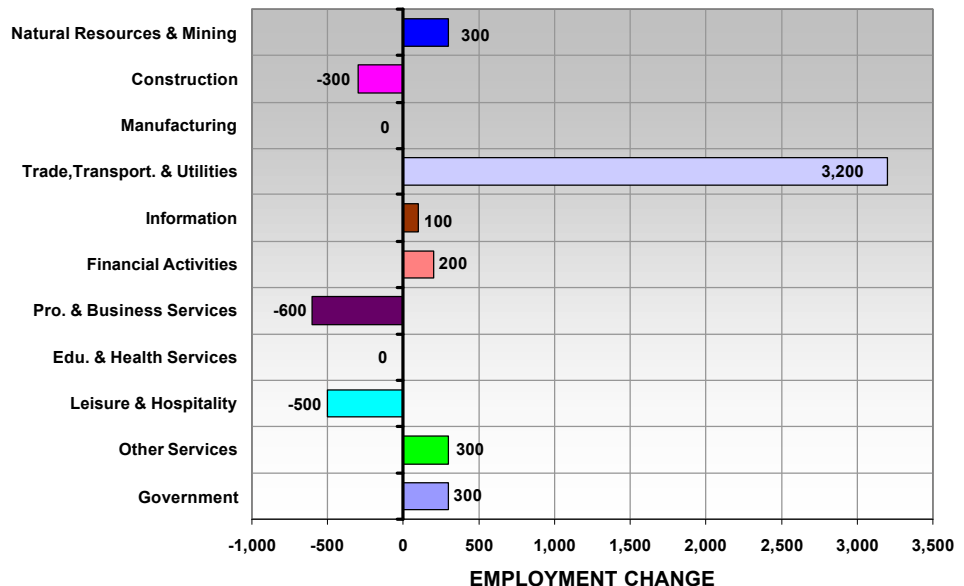
## DESPITE SLOW DECEMBER, STATE EMPLOYMENT IMPROVES OVER YEAR

**OKLAHOMA TOTAL NONFARM EMPLOYMENT** closed out the year with a small gain of 3,000 jobs to reach 1,478,900 for December 2004. Over the year, state employment has grown by 1.7 percent (+24,600 jobs), matching the national growth rate for the same period. As expected, seasonal holiday hiring in **Retail Trade** led the sector to an addition of 2,900 jobs in December.

- **Natural Resource and Mining** increased by 300 jobs over the month and by 2,200 jobs over the year due mostly to the **Support Activities for Mining** sector.
- Despite seasonal **Construction** losses over the month, the industry has added 2,000 jobs over the year due in large part to **Construction of Buildings**.
- A seasonal gain of 2,900 jobs in **Retail Trade** led **Trade, Transportation and Utilities** to gains over the month. **Transportation, Warehouse and Utilities** was the only sector to manage sizeable growth over the year with an addition of 1,100 jobs (+2.1 percent).
- **Information** remained virtually unchanged in December, but reported annual growth of 1,700 jobs in December due to strong growth in the **Publishing Industries** and **Telecommunications** sectors.
- **Educational and Health Services** remained unchanged over the month, but added 3,600 jobs compared to December 2003. This annual growth was provided mostly by the **Health Care and Social Assistance** sector.
- **Leisure and Hospitality** added 4,000 jobs compared to December 2003, as the **Art, Entertainment and Recreation** sector (+15.2 percent) and the **Accommodation and Food Services** sector (+2.1 percent) reported strong annual growth.
- **Government** grew by 300 jobs over the month and 6,500 jobs over the year. The lion's share of the annual growth in this industry was contributed by **Local Government** (+5,700 jobs).

INDUSTRY	Avg. Weekly Hrs.			Avg. Hourly Earnings		
	Dec '04	Nov '04	Dec '03	Dec '04	Nov '04	Dec '03
<b>MANUFACTURING</b>	41.4	42.1	41.6	\$14.59	\$14.56	\$14.36
<i>Durable Goods</i>	42.3	42.2	42.4	\$15.98	\$15.84	\$15.40
<i>Non-durable Goods</i>	36.9	41.8	40.0	\$11.58	\$11.95	\$12.12

### OVER-THE-MONTH MOVEMENT (December 2004)



# STATEWIDE NONFARM PAYROLL EMPLOYMENT

INDUSTRY	# EMPLOYED		
	Dec '04	Nov '04	Dec '03
<b>TOTAL NONFARM</b>	1,478,900	1,475,900	1,454,300
<b>Total Private</b>	1,176,500	1,173,800	1,158,400
<b>GOODS PRODUCING</b>	236,200	236,200	232,700
<b>SERVICE PROVIDING</b>	1,242,700	1,239,700	1,221,600
<b>Natural Resources/Mining</b>	31,700	31,400	29,500
<i>Support for Mining</i>	15,800	15,600	13,800
<b>Construction</b>	62,500	62,800	60,500
<i>Construction of Buildings</i>	13,700	13,500	12,200
Nonresidential Buildings	7,900	7,800	7,000
<i>Heavy &amp; Civil Engineering</i>	10,600	10,800	10,500
Specialty Trade Contractors	38,200	38,500	37,800
Bldg. Equip. Contractor	18,700	18,600	19,000
<b>Manufacturing</b>	142,000	142,000	142,700
<i>Durable Goods</i>	93,000	93,200	92,400
Wood Product Mfg.	4,100	4,200	3,800
Primary Metal Mfg.	3,700	3,700	3,600
Fabricated Metal	22,400	22,400	23,500
Other Fabr. Metal	5,400	5,400	5,300
Machinery Mfg.	21,800	21,500	21,300
Computer/Electronics	5,100	5,000	5,300
Electrical Equipment	3,200	3,200	2,900
Transportation Equip.	16,100	16,100	16,200
Motor Vehicle Mfg.	3,600	3,600	3,900
M.V. Body/Trailer Mfg.	4,400	4,400	4,400
Aerospace Mfg.	3,000	3,000	3,000
<i>Nondurable Goods</i>	49,000	48,800	50,300
Food Mfg.	19,300	19,100	19,500
Paper Mfg.	3,100	3,100	2,800
Plastics/Rubber	12,800	12,800	12,900
<b>Trade, Transport., Utils.</b>	284,600	281,400	283,700
<i>Wholesale Trade</i>	54,200	53,900	54,700
<i>Retail Trade</i>	177,000	174,100	176,700
Motor Vehicle/Parts	23,200	23,300	23,900
Auto Dealers	15,400	15,400	15,200
Food/Beverage Store	24,300	24,100	23,900
Grocery Stores	21,800	21,700	21,500
Gasoline Stations	13,900	14,100	13,400
General Merch. Stores	46,100	45,600	45,200
<i>Transp., Warehouse, Utils.</i>	53,400	53,400	52,300
Utilities	11,000	10,900	10,600
Transport/Warehouse	42,400	42,500	41,700
Air Transport	9,300	9,300	9,500
Truck Transport	17,300	17,000	16,500
Support for Trucking	2,400	2,400	2,500

INDUSTRY	# EMPLOYED		
	Dec '04	Nov '04	Dec '03
<b>Information</b>	32,000	31,900	30,300
<i>Publishing Industries</i>	6,400	6,400	6,000
Newspaper, Periodicals	5,700	5,700	5,400
<i>Telecommunications</i>	14,500	14,600	13,600
<b>Financial Activities</b>	84,500	84,300	84,000
<i>Finance &amp; Insurance</i>	62,500	62,200	61,700
Credit Intermediation	31,700	31,500	31,200
Depository Credit	24,400	24,300	24,100
Ins. Carriers/Related	26,300	26,200	26,300
<i>Real Estate, Rent/Lease</i>	22,000	22,100	22,300
Real Estate	11,100	11,000	11,600
<b>Pro. &amp; Business Services</b>	158,600	159,200	153,600
<i>Pro., Sci., Technical</i>	57,500	57,100	55,300
Legal Services	12,800	12,800	12,100
Architecture/Eng.	10,300	10,200	10,100
Mgt. of Companies	11,900	12,000	11,400
<i>Adm. Support, Waste Mgt.</i>	89,200	90,100	86,900
Admin./Support	85,700	86,500	83,300
Employment Svcs.	43,000	43,800	39,000
Bus. Support Svcs.	13,000	12,800	12,700
Svcs. to Buildings	12,100	12,300	13,600
<b>Educational &amp; Health Svcs.</b>	180,000	180,000	176,400
<i>Educational Services</i>	17,200	18,000	18,800
<i>Health Care/Social Svcs.</i>	162,800	162,000	157,600
Ambulatory Health Care	56,800	56,400	54,400
Hospitals	47,900	47,600	46,800
Nursing & Residential	35,700	35,600	34,800
Social Assistance	22,400	22,400	21,600
<b>Leisure &amp; Hospitality</b>	126,800	127,300	122,800
<i>Arts, Entertainment, Rec.</i>	12,900	13,400	11,200
<i>Accommodation &amp; Food</i>	113,900	113,900	111,600
Accommodation	10,100	10,200	10,200
Food Svcs, & Drinking	103,800	103,700	101,400
Full-Svc. Restaurant	50,200	50,100	47,000
Limited-Svc. Eating	49,000	49,100	49,700
<b>Other Services</b>	73,800	73,500	74,900
<i>Repair &amp; Maintenance</i>	12,500	12,400	13,200
Personal & Laundry Svcs.	13,000	12,900	12,500
<b>Government</b>	302,400	302,100	295,900
<i>Federal Government</i>	44,900	44,700	43,700
<i>State &amp; Local Gov.</i>	257,500	257,400	252,200
State Government	83,600	83,200	84,000
Local Government	173,900	174,200	168,200

## SEASONALLY ADJUSTED NONFARM EMPLOYMENT

INDUSTRY	Dec '04	Nov '04	Dec '03
<b>TOTAL NONFARM</b>	<b>1,468,200</b>	<b>1,463,800</b>	<b>1,443,700</b>
<b>Nat Resources/Mining</b>	32,200	31,600	30,000
<b>Construction</b>	63,400	62,800	61,400
<b>Trade, Transp., Utils.</b>	277,600	276,700	276,700
<b>Financial Activities</b>	84,200	84,000	83,700

INDUSTRY	Dec '04	Nov '04	Dec '03
<b>Pro &amp; Bus Services</b>	159,200	158,600	154,200
<b>Educational &amp; Health</b>	178,400	178,400	174,800
<b>Leisure &amp; Hospitality</b>	129,000	128,100	124,800
<b>Government</b>	296,400	296,200	290,200

# OKLAHOMA CITY METROPOLITAN STATISTICAL AREA

Labor Force	Employment	Unemployment	UNEMPLOYMENT RATE		
			Dec '04	Nov '04	Dec '03
594,430	572,170	22,260	3.7%	3.9%	4.6%

## BUCKING STATE TREND, OKC RETAIL TRADE ADDS JOBS OVER YEAR

**TOTAL NONFARM EMPLOYMENT** in the Oklahoma City MSA closed out 2004 with an increase of 11,700 jobs (+2.2 percent) over the year. The **Goods Producing Industries** and the **Service Providing Industries** added 100 jobs and 1,900 jobs over the month, respectively.

- **Natural Resources and Mining** gained 100 jobs (+1.3 percent) in December and 400 jobs (+5.6 percent) over the year.
- Although **Construction** was in decline over the month as winter weather impacted the industry, the MSA added 1,400 jobs (+ 6.5 percent) over the year.
- **Trade, Transportation and Utilities** gained 1,600 jobs (+1.6 percent) in December due to a **Retail Trade** sector that added 1,500 jobs over the month. Going against the trend of the state as a whole, OKC **Retail Trade** managed healthy growth over the year, gaining 2,300 jobs (+3.6 percent) in the December-to-December period.
- **Financial Activities** added 300 jobs (+0.9 percent) over the month and 700 jobs (+2.1 percent) over the year.
- **Professional and Business Services** expanded by 300 jobs in December 2004. The **Administrative and Support Services** sector drove over-the-year growth thanks to an active **Employment Services** subsector (+ 3,000 jobs).
- The **Health Care and Social Assistance** sector of **Educational and Health Services** added 2,100 jobs (+3.5 percent) over the year, as **Hospitals** in the OKC area gained 1,700 jobs (+8.4 percent).
- **Leisure and Hospitality Services** dropped 500 workers (-0.9 percent) over the month while adding 1,500 jobs over the year.
- **Government** dropped 100 jobs over the month and 600 jobs over the year. **State Government** has dropped 1,000 jobs (-2.5 percent) since December 2003.

INDUSTRY	# EMPLOYED		
	Dec '04	Nov '04	Dec '03
<b>TOTAL NONFARM</b>	547,200	545,200	535,500
<b>Total Private</b>	438,800	436,700	426,500
<b>GOODS PRODUCING</b>	68,600	68,500	66,600
<b>SERVICE PROVIDING</b>	478,600	476,700	468,900
<b>Natural Resources/Mining</b>	7,600	7,500	7,200
<b>Construction</b>	23,100	23,200	21,700
<i>Specialty Trade Contractors</i>	14,600	14,700	14,200
<b>Manufacturing</b>	37,900	37,800	37,700
<i>Durable Goods</i>	25,500	25,500	25,600
Computers/Electronics	1,600	1,600	2,200
Transportation Equip.	7,700	7,700	7,700
<i>Non-Durable Goods</i>	12,400	12,300	12,100
Plastics/Rubber	4,200	4,200	4,000
<b>Trade, Transport., Utils.</b>	101,900	100,300	98,900
<i>Wholesale Trade</i>	20,800	20,700	20,500
<i>Retail Trade</i>	66,000	64,500	63,700
Food/Beverage	6,700	6,800	7,200
Grocery Store	5,900	6,000	6,000
Sporting Goods, Hobby	2,800	2,400	2,700
Gen. Merch. Stores	15,300	15,100	14,600
<i>Transp., Warehouse, Utils.</i>	15,100	15,100	14,700
Transport/Warehouse	12,100	12,100	12,300
<b>Information</b>	12,800	12,800	12,800
<i>Telecommunications</i>	5,500	5,600	5,300
<b>Financial Activities</b>	34,700	34,400	34,000
<i>Finance &amp; Insurance</i>	25,700	25,600	25,100
<i>Rental &amp; Leasing Svcs.</i>	5,400	5,500	5,300
<b>Pro &amp; Business Services</b>	69,500	69,200	66,500
<i>Pro., Sci., Technical</i>	25,900	25,400	25,500
Mgt. of Companies	3,700	3,700	4,200
Admin. & Support	39,900	40,100	36,800
Admin./Support	38,300	38,600	35,300
Employment Svcs.	17,900	18,000	15,500
<b>Educational &amp; Health Svcs.</b>	69,800	69,800	68,500
<i>Health Care/Social Svcs.</i>	61,400	61,100	59,300
Ambulatory Health Care	22,500	22,300	22,200
Hospitals	22,000	21,900	20,300
General Medical/Support	20,600	20,500	19,200
Nursing Care	5,200	5,200	5,200
<b>Leisure &amp; Hospitality</b>	53,500	54,000	52,000
<i>Accommodation/Food</i>	46,700	47,100	46,100
Food Svcs./Drinking	41,100	41,300	41,800
Full-Svc. Restaurants	20,100	20,200	20,100
Limited-Svc. Eating	19,500	19,600	20,600
<b>Other Services</b>	28,000	27,700	27,200
<b>Government</b>	108,400	108,500	109,000
<i>Federal Government</i>	26,100	26,100	26,100
<i>State &amp; Local Gov.</i>	82,300	82,400	82,900
State Government	38,800	38,800	39,800
Local Government	43,500	43,600	43,100

## OKLA. CITY HOURS & EARNINGS

INDUSTRY	Avg. Weekly Hrs.			Avg. Hourly Earnings		
	Dec '04	Nov '04	Dec '03	Dec '04	Nov '04	Dec '03
<b>MANUFACTURING</b>	40.9	40.2	44.5	\$14.24	\$13.74	\$15.08
<b>Durable Goods</b>	41.9	40.7	47.3	\$15.42	\$14.68	\$16.56



# TULSA METROPOLITAN STATISTICAL AREA

Labor Force	Employment	Unemployment	UNEMPLOYMENT RATE		
			Dec '04	Nov '04	Dec '03
424,440	406,520	17,920	4.2%	4.5%	5.9%

## MONTHLY LOSSES DON'T SLOW TULSA'S ANNUAL GAINS

**TOTAL NONFARM EMPLOYMENT** in the Tulsa MSA decreased by 1,100 jobs (-0.3 percent) over the month, edging down to 381,700 jobs in December 2004. Nevertheless, the Tulsa MSA has grown by 1,500 employees (+0.4 percent) over the year.

- Despite holding steady at 46,300 jobs over the month, **Manufacturing** in Tulsa grew by 1,100 jobs (+2.4 percent) during the December-to-December period. All of the annual gains came from the **Durable Goods Manufacturing** sector.
- Although **Trade, Transportation and Utilities** increased by 700 jobs (+0.9 percent) over the month, the industry has dropped 1,800 jobs (-2.2 percent) since December 2003. The **Retail Trade** sector performed below its normal holiday season pattern by gaining only 200 jobs (+0.5 percent). For the year, **Retail Trade** has lost 2,000 jobs.
- **Financial Activities** added 100 jobs in December to reach 25,300 jobs. The December job level was 1,200 jobs higher (+5.0 percent) than in December 2003. Two-thirds of the annual growth was contributed by the **Finance and Insurance** sector.
- **Educational and Health Services** received an over-the-year boost from its **Health Care and Social Assistance** sector in December 2004. Gains in the sector produced by the **Hospitals** subsector accounted for the annual growth.
- **Leisure and Hospitality** shed 1,500 jobs (-4.4 percent) over the month, the largest monthly drop reported for any Tulsa industry in December 2004.
- **Government** increased by 300 jobs (+0.7 percent) over the month and 700 jobs (+1.6 percent) over the year due to increases in both **State Government** and **Local Government**.

INDUSTRY	# EMPLOYED		
	Dec '04	Nov '04	Dec '03
<b>TOTAL NONFARM</b>	381,700	382,800	380,200
<b>Total Private</b>	335,900	337,300	335,100
<b>GOODS PRODUCING</b>	67,300	67,200	66,800
<b>SERVICE PROVIDING</b>	314,400	315,600	313,400
<b>Natural Resources/Mining</b>	3,900	3,900	3,800
<b>Construction</b>	17,100	17,000	17,800
<i>Specialty Trade Contractors</i>	11,400	11,300	11,000
<b>Manufacturing</b>	46,300	46,300	45,200
<i>Durable Goods</i>	37,700	37,700	36,100
Other Fabricated Metal	3,000	3,000	2,700
Machinery Mfg.	9,100	8,900	8,700
Other General Purpose	4,600	4,700	4,200
Transportation Equip.	4,000	4,000	3,800
<b>Trade, Transport., Utils.</b>	80,600	79,900	82,400
<i>Wholesale Trade</i>	15,800	15,700	16,300
<i>Retail Trade</i>	43,200	43,000	45,200
Food/Beverage Stores	6,400	6,200	5,900
Grocery Stores	6,500	6,500	5,400
General Merch. Stores	10,500	10,500	10,600
Department Stores	4,200	4,200	4,600
Other General Merch.	6,200	6,200	6,100
<i>Transp., Warehouse, Utils.</i>	21,600	21,200	20,900
Utilities	4,300	4,200	4,100
Transport/Warehouse	17,300	17,000	16,800
Air Transportation	7,700	7,900	8,200
Truck Transportation	4,800	4,800	4,800
Freight Trucking	4,000	3,900	4,200
<b>Information</b>	11,400	11,500	11,300
<i>Broadcast (except Internet)</i>	1,700	1,700	2,000
<i>Telecommunications</i>	5,800	5,800	5,700
<b>Financial Activities</b>	25,300	25,200	24,100
<i>Finance &amp; Insurance</i>	18,100	18,000	17,300
Credit Intermediation	8,500	8,400	8,000
Ins. Carriers & Rltd.	4,100	4,100	4,600
<b>Pro. &amp; Business Svcs.</b>	46,500	47,200	46,400
<i>Pro., Sci., Technical</i>	17,100	16,800	17,000
Mgt. of Companies	4,600	4,800	5,300
Admin. & Support	24,800	25,600	24,100
Employment Svcs.	11,500	12,100	9,700
Bus. Support Svcs.	5,700	5,600	5,600
<b>Educational &amp; Health Svcs.</b>	52,200	52,100	51,100
<i>Educational Services</i>	7,500	7,600	7,700
<i>Health Care/Social Svcs.</i>	44,700	44,500	43,400
Ambulatory Health Care	16,200	16,200	16,200
Hospitals	16,800	16,700	15,400
<b>Leisure &amp; Hospitality</b>	32,400	33,900	32,300
<i>Accommodation</i>	3,300	3,100	3,000
<i>Food Svcs./Drinking</i>	28,000	28,000	26,600
Full-Svc. Restaurants	13,500	13,600	12,900
<b>Other Services</b>	20,200	20,300	20,700
<b>Government</b>	45,800	45,500	45,100
<i>Federal Government</i>	4,000	4,000	4,100
<i>State &amp; Local Gov.</i>	41,800	41,500	41,000
State Government	8,400	8,300	8,300
Local Government	33,400	33,200	32,700

## TULSA HOURS & EARNINGS

INDUSTRY	Avg. Weekly Hrs.			Avg. Hourly Earnings		
	Dec '04	Nov '04	Dec '03	Dec '04	Nov '04	Dec '03
<b>MANUFACTURING</b>	43.5	42.3	42.4	\$16.65	\$16.34	\$16.60
<b>Durable Goods</b>	43.5	42.2	41.9	\$17.96	\$17.75	\$17.06

# STATEWIDE NONFARM PAYROLL EMPLOYMENT

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<b>SERVICE PROVIDING</b>	1,242,700	1,239,700	1,221,600
<b>Natural Resources/Mining</b>	31,700	31,400	29,500
<i>Support for Mining</i>	15,800	15,600	13,800
<b>Construction</b>	62,500	62,800	60,500
<i>Construction of Buildings</i>	13,700	13,500	12,200
Nonresidential Buildings	7,900	7,800	7,000
<i>Heavy &amp; Civil Engineering</i>	10,600	10,800	10,500
Specialty Trade Contractors	38,200	38,500	37,800
Bldg. Equip. Contractor	18,700	18,600	19,000
<b>Manufacturing</b>	142,000	142,000	142,700
<i>Durable Goods</i>	93,000	93,200	92,400
Wood Product Mfg.	4,100	4,200	3,800
Primary Metal Mfg.	3,700	3,700	3,600
Fabricated Metal	22,400	22,400	23,500
Other Fabr. Metal	5,400	5,400	5,300
Machinery Mfg.	21,800	21,500	21,300
Computer/Electronics	5,100	5,000	5,300
Electrical Equipment	3,200	3,200	2,900
Transportation Equip.	16,100	16,100	16,200
Motor Vehicle Mfg.	3,600	3,600	3,900
M.V. Body/Trailer Mfg.	4,400	4,400	4,400
Aerospace Mfg.	3,000	3,000	3,000
<i>Nondurable Goods</i>	49,000	48,800	50,300
Food Mfg.	19,300	19,100	19,500
Paper Mfg.	3,100	3,100	2,800
Plastics/Rubber	12,800	12,800	12,900
<b>Trade, Transport., Utils.</b>	284,600	281,400	283,700
<i>Wholesale Trade</i>	54,200	53,900	54,700
<i>Retail Trade</i>	177,000	174,100	176,700
Motor Vehicle/Parts	23,200	23,300	23,900
Auto Dealers	15,400	15,400	15,200
Food/Beverage Store	24,300	24,100	23,900
Grocery Stores	21,800	21,700	21,500
Gasoline Stations	13,900	14,100	13,400
General Merch. Stores	46,100	45,600	45,200
<i>Transp., Warehouse, Utils.</i>	53,400	53,400	52,300
Utilities	11,000	10,900	10,600
Transport/Warehouse	42,400	42,500	41,700
Air Transport	9,300	9,300	9,500
Truck Transport	17,300	17,000	16,500
Support for Trucking	2,400	2,400	2,500

INDUSTRY	# EMPLOYED		
	Dec '04	Nov '04	Dec '03
<b>Information</b>	32,000	31,900	30,300
<i>Publishing Industries</i>	6,400	6,400	6,000
Newspaper, Periodicals	5,700	5,700	5,400
<i>Telecommunications</i>	14,500	14,600	13,600
<b>Financial Activities</b>	84,500	84,300	84,000
<i>Finance &amp; Insurance</i>	62,500	62,200	61,700
Credit Intermediation	31,700	31,500	31,200
Depository Credit	24,400	24,300	24,100
Ins. Carriers/Related	26,300	26,200	26,300
<i>Real Estate, Rent/Lease</i>	22,000	22,100	22,300
Real Estate	11,100	11,000	11,600
<b>Pro. &amp; Business Services</b>	158,600	159,200	153,600
<i>Pro., Sci., Technical</i>	57,500	57,100	55,300
Legal Services	12,800	12,800	12,100
Architecture/Eng.	10,300	10,200	10,100
Mgt. of Companies	11,900	12,000	11,400
Adm. Support, Waste Mgt.	89,200	90,100	86,900
Admin./Support	85,700	86,500	83,300
Employment Svcs.	43,000	43,800	39,000
Bus. Support Svcs.	13,000	12,800	12,700
Svcs. to Buildings	12,100	12,300	13,600
<b>Educational &amp; Health Svcs.</b>	180,000	180,000	176,400
<i>Educational Services</i>	17,200	18,000	18,800
<i>Health Care/Social Svcs.</i>	162,800	162,000	157,600
Ambulatory Health Care	56,800	56,400	54,400
Hospitals	47,900	47,600	46,800
Nursing & Residential	35,700	35,600	34,800
Social Assistance	22,400	22,400	21,600
<b>Leisure &amp; Hospitality</b>	126,800	127,300	122,800
<i>Arts, Entertainment, Rec.</i>	12,900	13,400	11,200
<i>Accommodation &amp; Food</i>	113,900	113,900	111,600
Accommodation	10,100	10,200	10,200
Food Svcs. & Drinking	103,800	103,700	101,400
Full-Svc. Restaurant	50,200	50,100	47,000
Limited-Svc. Eating	49,000	49,100	49,700
<b>Other Services</b>	73,800	73,500	74,900
<i>Repair &amp; Maintenance</i>	12,500	12,400	13,200
Personal & Laundry Svcs.	13,000	12,900	12,500
<b>Government</b>	302,400	302,100	295,900
<i>Federal Government</i>	44,900	44,700	43,700
<i>State &amp; Local Gov.</i>	257,500	257,400	252,200
State Government	83,600	83,200	84,000
Local Government	173,900	174,200	168,200

## SEASONALLY ADJUSTED NONFARM EMPLOYMENT

INDUSTRY	Dec '04	Nov '04	Dec '03
<b>TOTAL NONFARM</b>	<b>1,468,200</b>	<b>1,463,800</b>	<b>1,443,700</b>
Nat Resources/Mining	32,200	31,600	30,000
Construction	63,400	62,800	61,400
Trade, Transp., Utils.	277,600	276,700	276,700
Financial Activities	84,200	84,000	83,700

INDUSTRY	Dec '04	Nov '04	Dec '03
Pro & Bus Services	159,200	158,600	154,200
Educational & Health	178,400	178,400	174,800
Leisure & Hospitality	129,000	128,100	124,800
Government	296,400	296,200	290,200

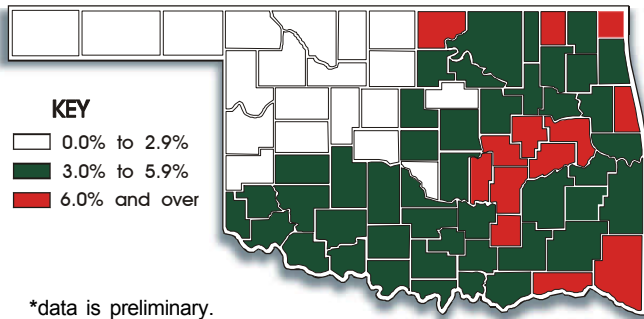
## DECEMBER 2004 Labor Force Statistics

AREA	DECEMBER 2004		UNEMPLOYMENT RATE		
	Empl.*	Unemp.*	Dec '04	Nov '04	Dec '03
<b>U.S.</b>	140,278,000	7,599,000	5.1%	5.2%	5.4%
<b>Oklahoma</b>	1,634,700	70,800	4.2%	4.4%	5.5%
COUNTY	Empl.*	Unemp.*	Dec '04	Nov '04	Dec '03
ADAIR	8,330	560	6.3%	6.8%	9.7%
ALFALFA	2,260	50	2.1%	2.7%	1.7%
ATOKA	5,150	230	4.2%	4.7%	8.4%
BEAVER	2,470	50	2.0%	2.4%	3.5%
BECKHAM	10,820	210	1.9%	1.8%	3.0%
BLAINE	4,500	120	2.6%	2.5%	3.8%
BRYAN	18,820	570	3.0%	3.1%	3.7%
CADDO	11,420	620	5.2%	5.6%	6.1%
CANADIAN	48,790	1,450	2.9%	3.1%	3.9%
CARTER	22,890	1,050	4.4%	4.6%	4.3%
CHEROKEE	18,990	760	3.9%	4.2%	5.3%
CHOCTAW	5,220	450	7.9%	7.8%	10.1%
CIMARRON	1,440	30	1.7%	1.1%	3.2%
CLEVELAND	118,380	3,590	2.9%	3.1%	3.4%
COAL	1,550	200	11.2%	12.5%	20.8%
COMANCHE	41,610	1,580	3.7%	3.9%	4.0%
COTTON	2,320	100	4.2%	4.3%	6.0%
CRAIG	6,130	210	3.4%	3.6%	4.6%
CREEK	31,300	1,880	5.7%	6.0%	7.2%
CUSTER	11,420	250	2.1%	2.3%	3.4%
DELAWARE	16,620	650	3.8%	4.4%	4.9%
DEWEY	1,950	30	1.4%	2.2%	2.8%
ELLIS	1,560	30	1.8%	1.7%	2.3%
GARFIELD	25,100	740	2.9%	2.9%	3.7%
GARVIN	11,460	400	3.4%	3.8%	4.4%
GRADY	20,510	900	4.2%	4.4%	5.0%
GRANT	2,070	60	2.9%	3.7%	3.4%
GREER	2,110	100	4.7%	4.9%	6.4%
HARMON	1,070	30	3.1%	4.3%	3.0%
HARPER	1,560	30	1.6%	1.6%	3.6%
HASKELL	5,250	210	3.8%	4.1%	6.9%
HUGHES	5,140	340	6.2%	6.4%	10.6%
JACKSON	13,280	490	3.6%	3.7%	3.4%
JEFFERSON	2,080	110	5.1%	5.0%	7.2%
JOHNSTON	5,180	220	4.1%	4.1%	5.3%
KAY	19,930	1,400	6.6%	6.4%	7.3%
KINGFISHER	6,410	160	2.5%	2.7%	3.0%

COUNTY	DECEMBER 2004		UNEMPLOYMENT RATE		
	Empl.*	Unemp.*	Dec '04	Nov '04	Dec '03
KIOWA	3,910	210	5.0%	4.3%	5.3%
LATIMER	3,530	190	5.0%	5.6%	5.5%
LEFLORE	19,010	850	4.3%	4.6%	6.7%
LINCOLN	11,260	710	5.9%	5.7%	6.1%
LOGAN	16,220	580	3.5%	3.7%	4.1%
LOVE	4,340	160	3.6%	4.1%	4.4%
McCLAIN	13,910	530	3.6%	3.8%	3.8%
McCURTAIN	12,340	1,120	8.3%	9.0%	11.2%
McINTOSH	7,130	610	7.9%	7.8%	8.0%
MAJOR	3,240	70	2.1%	2.0%	2.9%
MARSHALL	5,340	190	3.5%	3.7%	3.9%
MAYES	12,790	790	5.8%	6.1%	9.1%
MURRAY	5,230	240	4.3%	4.2%	5.9%
MUSKOGEE	28,110	1,910	6.4%	7.0%	8.0%
NOBLE	4,940	160	3.2%	3.3%	3.3%
NOWATA	3,910	290	6.9%	8.3%	7.8%
OKFUSKEE	3,190	370	10.4%	11.8%	13.2%
OKLAHOMA	344,930	14,420	4.0%	4.2%	5.1%
OKMULGEE	14,470	1,270	8.1%	8.3%	10.7%
OSAGE	19,670	1,030	5.0%	5.2%	6.3%
OTTAWA	12,050	800	6.2%	6.6%	8.6%
PAWNEE	7,050	430	5.8%	6.3%	8.0%
PAYNE	36,020	840	2.3%	2.3%	2.5%
PITTSBURG	19,270	900	4.5%	4.7%	5.7%
PONTOTOC	18,900	910	4.6%	4.9%	6.6%
POTTAWATOMIE	29,940	1,680	5.3%	5.5%	6.3%
PUSHMATAHA	5,150	300	5.5%	5.5%	8.2%
ROGER MILLS	1,990	30	1.2%	1.2%	1.8%
ROGERS	36,510	1,550	4.1%	4.4%	5.8%
SEMINOLE	9,310	1,020	9.8%	10.3%	14.5%
SEQUOYAH	16,460	980	5.6%	5.9%	7.2%
STEPHENS	17,720	570	3.1%	3.6%	4.7%
TEXAS	13,090	240	1.8%	2.2%	2.2%
TILLMAN	3,090	170	5.2%	5.2%	4.0%
TULSA	290,050	12,120	4.0%	4.3%	5.7%
WAGONER	29,000	1,340	4.4%	4.6%	6.2%
WASHINGTON	19,550	900	4.4%	4.5%	5.7%
WASHITA	4,640	160	3.3%	3.2%	3.2%
WOODS	3,990	80	1.8%	10.8%	10.9%
WOODWARD	8,420	240	2.8%	2.8%	4.1%

\*December 2004 data is preliminary

## Distribution of Unemployment Rates\* for December 2004



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### OKLAHOMA ECONOMIC INDICATORS

EMPLOYMENT				CONSUMER PRICE INDEX (CPI)		
	Dec '04	Nov '04	Dec '03		Dec '04	% CHANGE
Labor Force	1,705,500	1,719,700	1,678,200	United States	190.3	Month Year
Employment	1,634,700	1,643,900	1,586,600			-0.4% +3.3%
Unemployment	70,800	75,800	91,700	LOCAL OFFICE STATISTICS		
Unemployment Rate	4.2%	4.4%	5.5%		Dec '04 (prelim)	Dec '03
MSA UNEMPLOYMENT				Total Benefits Paid (\$)	\$13,785,377.00	\$17,354,923.00
Oklahoma City MSA	3.7%	3.9%	4.6%	Avg. Benefit Payment (\$)	\$210.98	\$218.58
Tulsa MSA	4.2%	4.5%	5.9%	Job Openings (YTD)	n/a	n/a
MANUFACTURING				Total Applicants (YTD)	n/a	n/a
	Dec '04	Nov '04	Dec '03	Received Service (YTD)	n/a	n/a
Avg. Weekly Wages	\$604.03	\$612.98	\$597.38	EMPLOYERS (1Q 2004)		
Avg. Hourly Wages	\$14.59	\$14.56	\$14.36		# of Employers	Total Empl.
Avg. Hours Worked	41.4	42.1	41.6	Statewide	91,935	1,405,756
				Oklahoma City MSA	29,756	515,226
				Tulsa MSA	21,997	366,728

## Oklahoma Labor Market Information

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