## State Rankings

Labor Market Indicators for the 50 States



January 2009

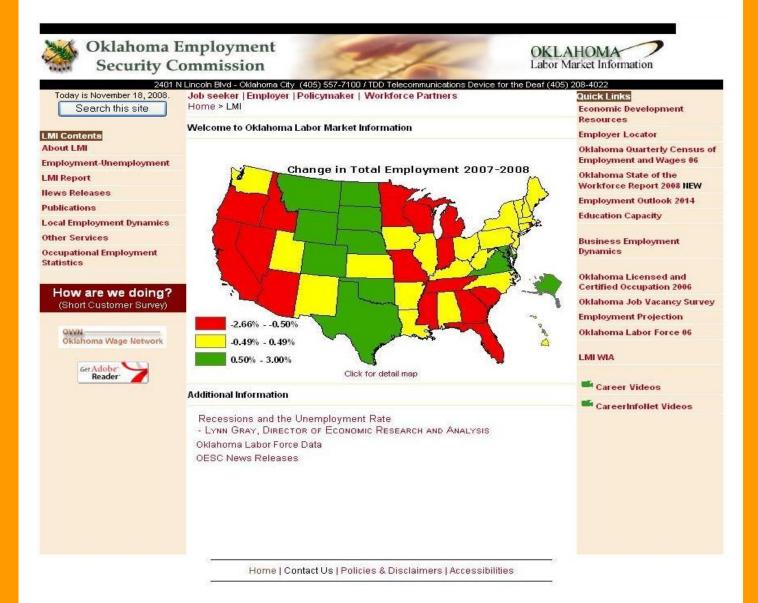
Oklahoma Employment Security Commission Economic Research and Analysis

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#### About the Website:

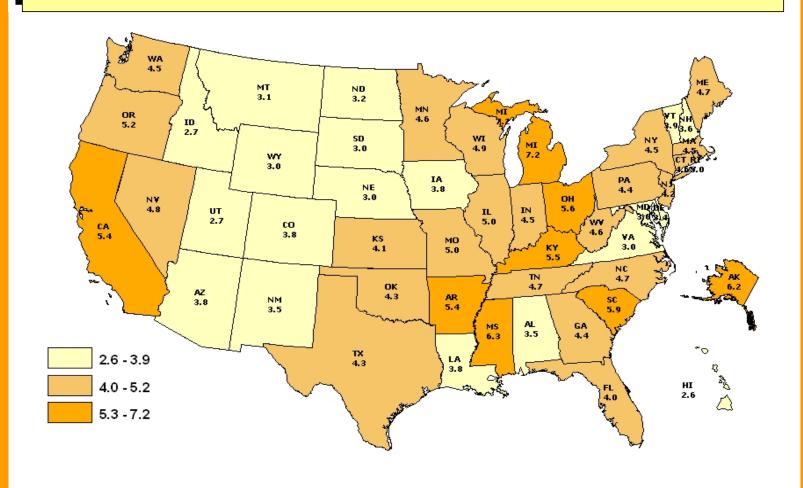
The Oklahoma Employment **Security Commission's Labor** Market Information (LMI) website serves as an excellent source for economic data. The LMI website contains publications on wages, occupational projections, the **Quarterly Census of Employment** and Wages, as well as many other topical publications. Additionally, the LMI site contains data sets organized by WIA and interactive MAPS containing county, state, and national unemployment data. If you have any questions about the LMI site please e-mail us at lmi@oesc.state.ok.us. The LMI site can be found at: http://www.oesc.state.ok.us/lmi

# About the OESC's Labor Market Information Website



State	Rate
Hawaii	2.6
Idaho	2.7
Utah	2.7
Nebraska	3.0
South Dakota	3.0
Virginia	3.0
Wyoming	3.0
Montana	3.1
North Dakota	3.2
Delaware	3.4
Alabama	3.5
New Mexico	3.5
Maryland	3.6
New Hampshire	3.6
Arizona	3.8
Colorado	3.8
lowa	3.8
Louisiana	3.8
Vermont	3.9
Florida	4.0
Kansas	4.0
New Jersey	4.1
Oklahoma	
Texas	<b>4.3</b> 4.3
Georgia	4.3
Pennsylvania	4.4
Indiana	4.4
Massachusetts	4.5
New York	4.5
Washington	
Connecticut	4.5 4.6
Minnesota	4.6
West Virginia United States	4.6 4.6
Maine	4.0
North Carolina	4.7
Tennessee	4.7
Nevada	4.7
Wisconsin	4.8
Illinois	5.0
Missouri Rhode Island	5.0
	5.0
Oregon	5.2
Arkansas California	5.4
	5.4
Kentucky	5.5
Ohio	5.6
District of Colum	5.7
South Carolina Alaska	5.9
	6.2
Mississippi	6.3
Michigan	7.2

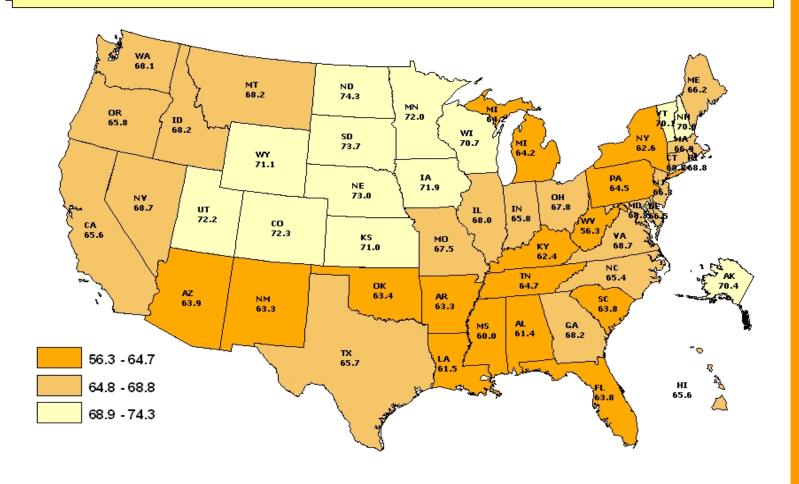
### Figure 1: Unemployment Rate, 2007



Oklahoma has the 23<sup>rd</sup> lowest average annual unemployment rate for 2007. Michigan has the highest average annual unemployment rate at 7.2 percent, while Hawaii has the lowest average annual unemployment rate at only 2.6 percent. The national average annual unemployment rate for 2007 is 4.6 percent, or 0.3 percentage points higher than Oklahoma's.

State	Percent
North Dakota	74.3
South Dakota	73.7
Nebraska	73.0
Colorado	72.3
Utah	72.2
Minnesota	72.0
Iowa	71.9
Wyoming	71.1
Kansas	71.0
New Hampshire	70.8
Wisconsin	70.7
Alaska	70.4
Vermont	70.1
Connecticut	68.8
Rhode Island	68.8
Nevada	68.7
Virginia	68.7
Maryland	68.3
Georgia	68.2
Idaho	68.2
Montana	68.2
District of Colum	68.1
Washington	68.1
Illinois	68.0
Ohio	67.8
Missouri	67.5
Massachusetts	66.9
Delaware	66.5
New Jersey Maine	66.3 66.2
United States	66.0
Indiana	65.8
Oregon Texas	65.8
California	65.7
Hawaii	65.6
North Carolina	65.6
	65.4
Tennessee	64.7
Pennsylvania	64.5 64.2
Michigan	
Arizona	63.9
Florida	63.8
South Carolina	63.8
Oklahoma	63.4
Arkansas	63.3
New Mexico	63.3
New York	62.6
Kentucky	62.4
Louisiana	61.5
Alabama	61.4
Mississippi	60.0
West Virginia	56.3

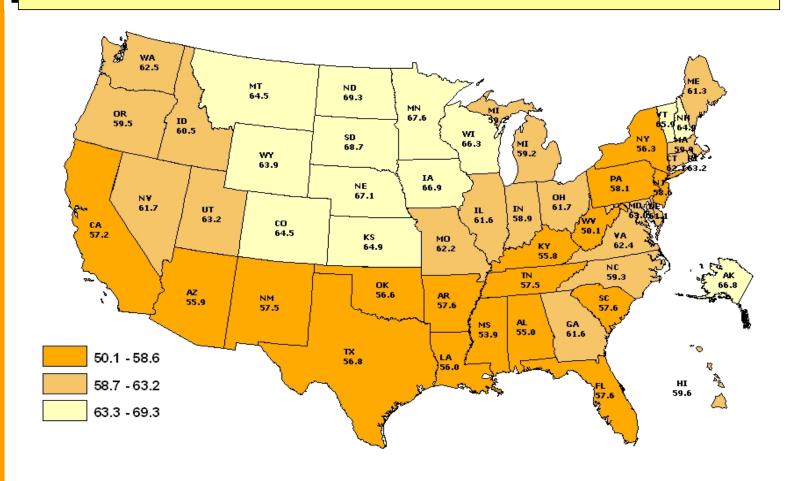
#### Figure 2: Labor Force Participation Rate, 2007



Oklahoma has the 9<sup>th</sup> lowest labor force participation rate in 2007. North Dakota has the highest labor force participation rate at 74.3 percent, while West Virginia has the lowest labor force participation rate at 56.3 percent. The national average for 2007 is 66.0 percent, or 2.6 percentage points higher than Oklahoma's.

State	Percent
North Dakota	69.3
South Dakota	68.7
Minnesota	67.6
Nebraska	67.1
Iowa	66.9
Alaska	66.8
Wisconsin	66.3
Vermont	65.9
Kansas	64.9
New Hampshire	64.9
District of Colum	64.7
Colorado	64.5
Montana	64.5
Wyoming	63.9
Rhode Island	63.2
Utah	63.2
Maryland	63.0
Washington	62.5
Virginia	62.4
Missouri	62.2
Connecticut	62.1
Nevada	
Ohio	61.7 61.7
Georgia	61.6
Illinois	61.6
Maine	61.3
Delaware	
Idaho	61.1 60.5
Massachusetts	59.9
Hawaii	59.9
	59.5
Oregon	
North Carolina United States	59.3
Michigan	<b>59.3</b> 59.2
Indiana	58.9
	58.9
New Jersey	
Pennsylvania Arkansas	58.1
Florida	57.6
	57.6
South Carolina	57.6
New Mexico	57.5
Tennessee	57.5
California	57.2
Texas	56.8
Oklahoma	56.6
New York	56.3
Louisiana	56.0
Arizona	55.9
Kentucky	55.8
Alabama	55.0
Mississippi	53.9
West Virginia	50.1

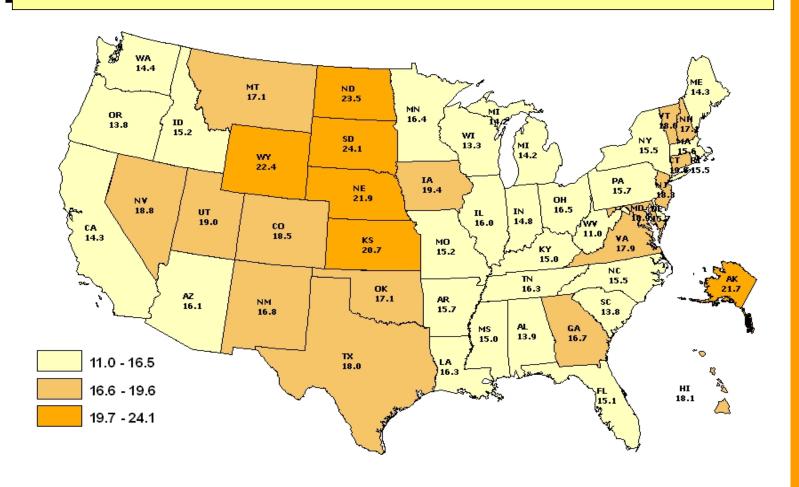
Figure 3: Female Labor Force Participation Rate, 2007



Oklahoma has the 8<sup>th</sup> lowest female labor force participation rate in 2007. West Virginia has the lowest female labor force participation rate at 50.1 percent, while North Dakota, at 69.3 percent, has the highest female labor force participation rate for 2007. The national average female participation rate for 2007 is 59.3 percent, or 2.7 percentage points higher than Oklahoma's.

State	Percent
West Virginia	11.0
Wisconsin	13.3
Oregon	13.8
South Carolina	13.8
Alabama	13.9
Michigan	14.2
California	14.3
Maine	14.3 14.3
Washington	14.4
Indiana	14.8
Kentucky	15.0
Mississippi	15.0
Florida	15.1
Idaho	15.2
Missouri	15.2
New York	15.5
North Carolina	15.5
Rhode Island	15.5
Massachusetts	15.6
Arkansas	15.7
Delaware	15.7
	15.7
Pennsylvania Illinois	15.7
Illinois	16.0
United States	16.0
Arizona	16.1
Louisiana	16.3
Tennessee	16.3
Minnesota	16.4
Ohio	16.5
Georgia	16.7
New Mexico	16.8
Montana	17.1
New Hampshire	17.1
Oklahoma	17.1
Virginia	17.9
Texas	18.0
Hawaii	18.1
New Jersey	18.3
Colorado	18.5
Vermont	18.6
Nevada	18.8
Maryland	18.9
Utah	19.0
Iowa	19.4
Connecticut	19.6
District of Colum	
Kansas	20.7
Alaska	21.7
Nebraska	21.9
Wyoming	22.4
North Dakota	23.5
South Dakota	24.1

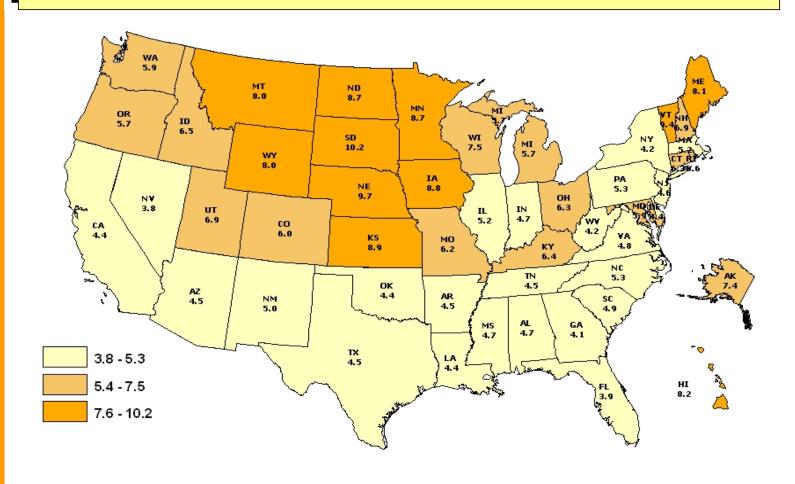
Figure 4: Labor Force Participation Rate, Age 65 and Older, 2007



Oklahoma, at 17.1 percent, has the 19<sup>th</sup> highest labor force participation rate of workers age 65 and older for 2007. South Dakota has the highest rate at 24.1 percent, while West Virginia has the lowest rate at 11.0 percent. The 2007 national average of labor force participation of workers 65 and older is 16.0 percent, or 1.1 percentage points lower than Oklahoma's.

State	Percent
Nevada	3.8
Florida	3.9
Georgia	4.1
New York	4.2
West Virginia	4.2
California	4.4
Delaware	4.4
Louisiana	4.4
Oklahoma	4.4
Arizona	4.5
Arkansas	4.5
Tennessee	4.5
Texas	4.5
District of Colum	4.6
New Jersey	4.6
Alabama	4.7
Indiana	4.7
Mississippi	4.7
Virginia	4.8
South Carolina	4.8
New Mexico	
Illinois	5.0 5.2
Massachusetts	5.2
United States North Carolina	5.2
North Carolina	5.3
Pennsylvania	5.3
Michigan	5.7
Oregon	5.7
Maryland	5.9
Washington	5.9
Colorado	6.0
Missouri	6.2
Connecticut	6.3
Ohio	6.3
Kentucky	6.4
Idaho	6.5
Rhode Island	6.6
New Hampshire	6.9
Utah	6.9
Alaska	7.4
Wisconsin	7.5
Montana	8.0
Wyoming	8.0
Maine	8.1
Hawaii	8.2
Minnesota	8.7
North Dakota	8.7
lowa	8.8
Kansas	8.9
Vermont	9.4
Nebraska	9.7
South Dakota	10.2

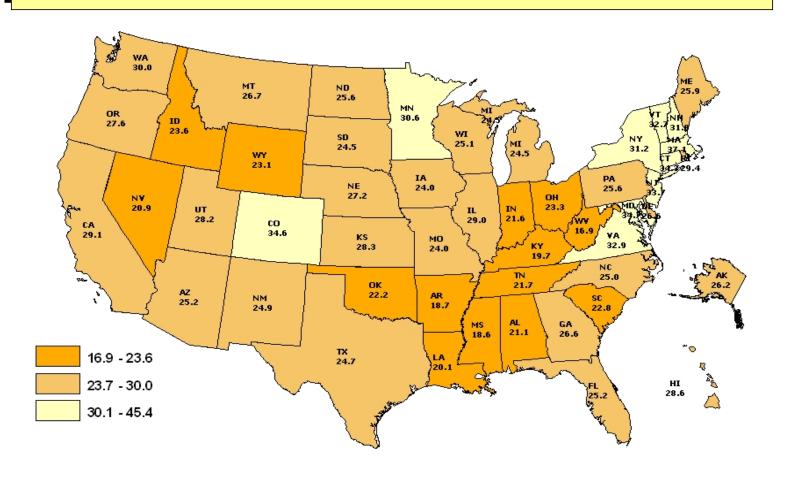
#### Figure 5: Percent of Multiple Job Holders, 2007



Oklahoma, at 4.4 percent, has the 9<sup>th</sup> lowest percent of multiple job holders for 2007. Nevada, at 3.8 percent, has the lowest percent of multiple job holders, while South Dakota has the highest rate at 10.2 percent. The national average for 2007 is 5.2 percent, or 0.8 percentage points higher than Oklahoma's average.

State	Percent
District of Colum	45.4
Massachusetts	37.1
Maryland	34.7
Colorado	34.6
Connecticut	34.3
New Jersey	33.7
Virginia	32.9
Vermont	32.7
	31.8
New Hampshire New York	31.2
Minnesota	30.6
Washington	30.0
Rhode Island	29.4
California	29.1
Illinois	29.0
Hawaii	28.6
Kansas	28.3
Utah	28.2
Oregon	27.6
Nebraska	27.2
United States	27.0
Montana	26.7
Delaware	26.6
Georgia	26.6
Alaska	26.2
Maine	25.9
North Dakota	25.6
Pennsylvania	25.6
Arizona	25.2
Florida	25.2
Wisconsin	25.2
North Carolina	25.0
New Mexico	24.9
Texas	24.7
Michigan	24.7
South Dakota	24.5
Iowa	24.0
Missouri	24.0
Idaho	23.6
Ohio	23.3
Wyoming	23.3
South Carolina	22.8
Oklahoma	22.0 22.2
Tennessee	21.7
Indiana	21.7
	21.0
Alabama Nevada	20.9
Louisiana	20.1
Kentucky	19.7
Arkansas	18.7
Mississippi	18.6
West Virginia	16.9

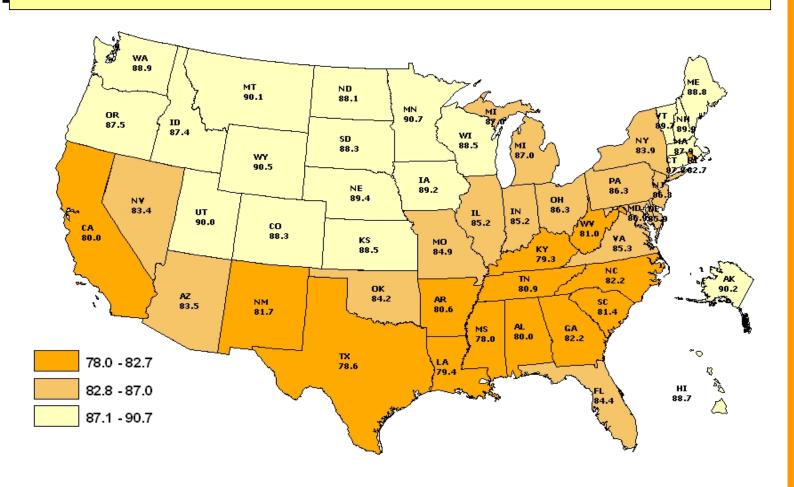
Figure 6: Percent of Population Age 25 and Over with a Bachelor's Degree, 2007



In 2007, at 22.2 percent, Oklahoma has the 10<sup>th</sup> lowest percent of the population, age 25 and over, holding a bachelor's degree. The Distric of Columbia has the highest rate at 45.4 percent, while West Virginia has the lowest rate at 16.9 percent. The national average for 2007 is 27.0 percent, or 4.8 percentage points higher than Oklahoma's.

State	Percent
Minnesota	90.7
Wyoming	90.5
Alaska	90.2
Montana	90.1
Utah	90.0
New Hampshire	89.9
Vermont	89.7
Nebraska	89.4
Iowa	89.2
Washington	88.9
Maine	88.8
Hawaii	88.7
Kansas	88.5
Wisconsin	88.5
Colorado	88.3
South Dakota	88.3
North Dakota	88.1
Massachusetts	87.9
Connecticut	87.8
Oregon	87.5
Idaho	87.4
Michigan	87.0
Maryland New Jersey	86.9
Ohio	86.3 86.3
Pennsylvania	86.3
Delaware	85.9
Virginia	
Illinois	85.3
Indiana	85.2 85.2
Missouri	84.9
Florida	
Oklahoma	84.4
	<b>84.2</b> 84.1
District of Colum	
United States	84.0
New York	83.9
Arizona	83.5
Nevada	83.4
Rhode Island	82.7 82.2
Georgia	82.2
North Carolina	82.2
New Mexico	81.7
South Carolina	81.4
West Virginia	81.0
Tennessee	80.9
Arkansas	80.6
Alabama	80.0
California	80.0
Louisiana	79.4
Kentucky	79.3
Texas	78.6
Mississippi	78.0

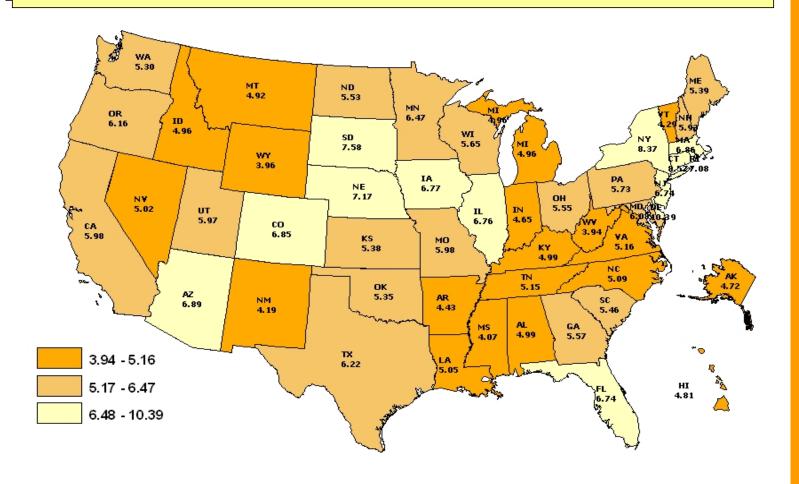
Figure 7: Percent of Population Age 25 and Over with a High School Diploma or Equivalent, 2007



For 2007, at 84.2 percent, Oklahoma ranks 33<sup>rd</sup> in the nation for the percent of the population, age 25 and over, with a high school diploma or equivalent. Minnesota has the highest rate at 90.7 percent, while Mississippi has the lowest rate at 78.0 percent. The national average for 2007 is 84.0 percent, or 0.2 percentage points lower than Oklahoma's.

State	Percent
Delaware	10.39
Connecticut	8.52
New York	8.37
South Dakota	7.58
Nebraska	7.17
Rhode Island	7.08
Arizona	6.89
Massachusetts	6.86
Colorado	6.85
Iowa	6.77
Illinois	6.76
New Jersey	6.74
Florida	6.74
Minnesota	6.47
Texas	6.22
Oregon	6.16
United States	6.04
Maryland Maryland	6.03
Missouri	
California	5.98 5.98
Utah	
	5.97
New Hampshire	5.93
Pennsylvania	5.73
Wisconsin	5.65
Georgia	5.57
Ohio	5.55
North Dakota	5.53
South Carolina	5.46
Maine	5.39
Kansas	5.38
Oklahoma	5.35
Washington	5.30
Virginia	5.16
Tennessee	5.15
North Carolina	5.09
Louisiana	5.05
Nevada	5.02
Alabama	4.99
Kentucky	4.99
Michigan	4.96
Idaho	4.96
Montana	4.92
Hawaii	4.81
Alaska	4.72
Indiana	4.65
Arkansas	4.43
Vermont	4.29
District of Colum	
New Mexico	4.19
Mississippi	4.07
Wyoming	3.96
West Virginia	3.94

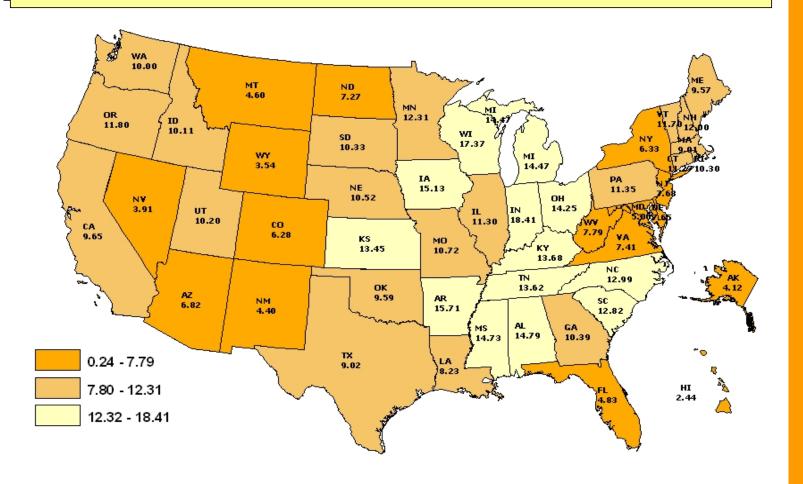
Figure 8: Percent of Nonfarm Employment in Finance, Insurance, and Real Estate, 2007



At 5.35 percent, Oklahoma has the 30<sup>th</sup> highest percent of employment in the finance, insurance, and real estate sector for 2007. Delaware has the highest percent of employment in this sector at 10.39 percent, while West Virginia has the lowest at 3.94 percent. The national average percent of employment in this sector for 2007 is 6.04 percent, or 0.69 percentage points higher than Oklahoma's.

State	Percent
Indiana	18.41
Wisconsin	17.37
Arkansas	15.71
Iowa	15.13
Alabama	14.79
Mississippi	14.73
Michigan	14.47
Ohio	14.25
Kentucky	13.68
Tennessee	13.62
Kansas	13.45
North Carolina	12.99
North Carolina South Carolina	12.82
Minnesota	12.31
New Hampshire	12.00
Oregon	11.80
Vermont	11.70
Pennsylvania	11.70 11.35
Illinois	11.30
Connecticut	11.27
Missouri	10.72
Nebraska	10.52
Georgia	10.39
South Dakota	10.33
Rhode Island	10.30
Utah	10.20
Idaho	10.11
United States	10.09
Washington	10.00
California	9.65
Oklahoma	9.59
Maine	9.57
Texas	9.02
Massachusetts	9.01
Louisiana	8.23
West Virginia	7.79
New Jersey	7.68
Delaware	7.65
Virginia	7.41
North Dakota	7.27
Arizona	6.82
New York	6.33
Colorado	6.28
Maryland	5.06
Florida	4.83
Montana	4.60
New Mexico	4.40
Alaska	4.12
Nevada	3.91
Wyoming	3.54
Hawaii	2.44
District of Colum	0.24
Plotifict of Column	0.27

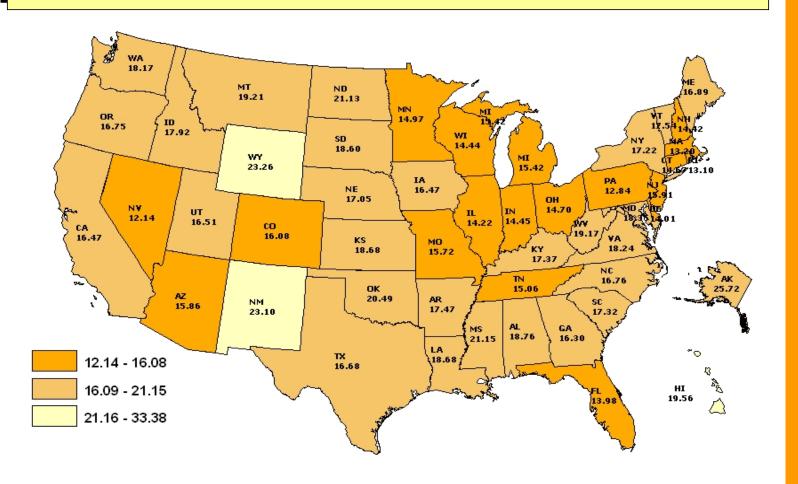
Figure 9: Percent of Nonfarm Employment in Manufacturing, 2007



At 9.59 percent, Oklahoma has the 30<sup>th</sup> highest percent of employment in the manufacturing sector for 2007. Indiana has the highest percent of employment in this sector at 18.41 percent, while the District of Columbia has the lowest at 0.24 percent. The national average percent of employment in this sector for 2007 is 10.09 percent, or 0.5 percentage points higher than Oklahoma's.

State	Percent
District of Colum	33.38
Alaska	25.72
Wyoming	23.26
New Mexico	23.10
Mississippi	21.15
North Dakota	21.13
Oklahoma	20.49
Hawaii	19.56
Montana	19.21
West Virginia	19.17
Alabama	18.76
Louisiana	18.68
Kansas	18.68
South Dakota	18.60
Maryland	18.35
Virginia	18.24
Washington	18.17
Idaho	17.92
Vermont	17.54
Arkansas	17.47
Kentucky	17.37
South Carolina	17.32
New York	17.22
Nebraska	17.05
Maine	16.89
North Carolina	16.76
Oregon	16.75
Texas	16.68
Utah	16.51
Iowa	16.47
California	16.47
Georgia	16.30
United States	16.23
Colorado	16.08
New Jersey	15.91
Arizona	15.86
Missouri	15.72
Michigan	15.42
Tennessee	15.06
Minnesota	14.97
Ohio	14.70
Connecticut	14.67
Indiana	14.45
Wisconsin	14.44
New Hampshire	14.42
Illinois	14.22
Delaware	14.01
Florida	13.98
Massachusetts	13.20
Rhode Island	13.10
Pennsylvania	12.84
Nevada	12.14

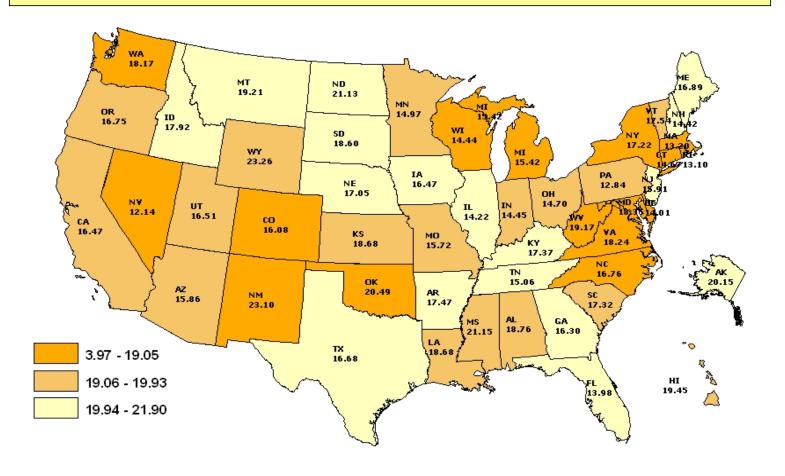
Figure 10: Percent of Nonfarm Employment in Government, 2007



At 20.49 percent, Oklahoma has the 7<sup>th</sup> highest percent of employment in the government sector for 2007. The District of Columbia has the highest percent of employment in this sector at 33.38 percent, while Nevada has the lowest at 12.14 percent. The national average percent of employment in this sector for 2007 is 16.23 percent, or 4.26 percentage points lower than Oklahoma's.

State	Percent
New Hampshire	21.90
Tennessee	21.85
New Jersey	21.51
Georgia	21.42
North Dakota	21.35
Nebraska	21.24
Montana	20.81
Arkansas	20.75
Kentucky	20.69
Maine	20.47
Iowa	20.36
Texas	20.31
Illinois	20.26
Idaho	
Alaska	20.18 20.15
South Dakota	20.08
Florida	20.04
Louisiana	19.93
Alabama	19.72
Mississippi	19.72
Arizona	19.70
Indiana	19.67
Utah	
	19.66 19.64
Oregon	
Missouri	19.63
Pennsylvania	19.57
Hawaii	19.45
Ohio	19.37
United States South Carolina	19.35
	19.32
Vermont	19.20
California	19.20
Wyoming	19.16
Minnesota	19.12 19.11
Kansas	
Delaware	19.05
Wisconsin	18.99
West Virginia	18.88
Washington	18.86
North Carolina	18.77
Michigan	18.49
Colorado	18.44
Oklahoma	18.40
Connecticut	18.34
Maryland	18.28
Nevada	17.99
Virginia	17.75
New York	17.46
Massachusetts	17.41
New Mexico	17.13
Rhode Island	16.19
District of Colum	3.97

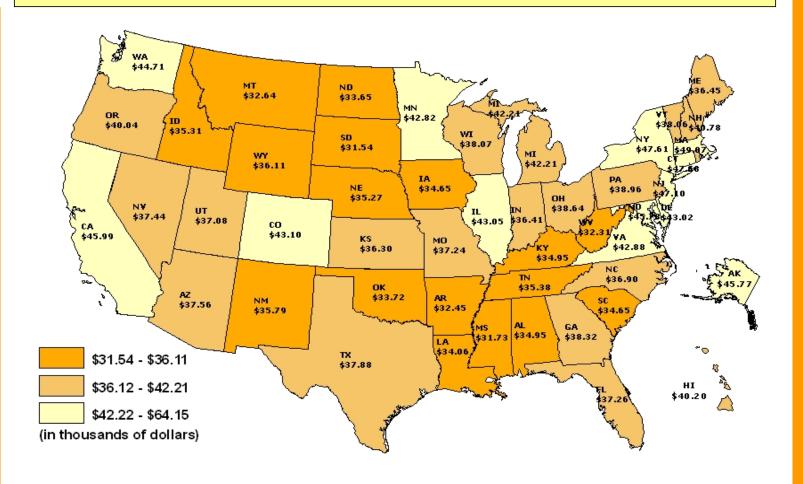
Figure 11: Percent of Nonfarm Employment in Trade, Transportation, and Utilities, 2007



At 18.40 percent, Oklahoma has the 10<sup>th</sup> lowest percent of employment in the Trade, Transportation, and Utilities sector for 2007. New Hampshire has the highest percent of employment in this sector at 21.90 percent, while the District of Columbia has the lowest at 3.97 percent. The national average percent of employment in this sector for 2007 is 19.35 percent, or 0.95 percentage points higher than Oklahoma's.

State	Wage
District of Colum	\$64,150
Massachusetts	\$49,070
Connecticut	\$47,680
	\$47,610
New York New Jersey	\$47,610 \$47,100
California	\$45,990
Maryland	\$45,780
Alaska	\$45,770
Washington	\$44,710
Colorado	\$43,100
Illinois	\$43,050
Delaware	\$43,020
Virginia	\$42,880
Minnesota	\$42,820
Michigan	\$42,210
Rhode Island	\$42,210
New Hampshire	\$40,780
<b>United States</b>	\$40,690
Hawaii	\$40,200
Oregon	\$40,040
Pennsylvania	\$38,960
Ohio	\$38,640
Georgia	\$38,320
Wisconsin	\$38,070
Vermont	\$38,060
Texas	\$37,880
Arizona	\$37,560
Nevada	\$37,440
Florida	\$37,260
Missouri	\$37,240
Utah	\$37,080
North Carolina	\$36,900
Maine	\$36,450
Indiana	\$36,410
Kansas	\$36,300
Wyoming	\$36,110
New Mexico	\$35,790
Tennessee	\$35,380
Idaho	\$35,310
Nebraska	\$35,270
Alabama	\$34,950
Kentucky	\$34,950
Iowa	\$34,650
South Carolina	\$34,650
Louisiana	\$34,060
Oklahoma	\$33,720
North Dakota	\$33,650
Montana	\$32,640
Arkansas	\$32,450
West Virginia	\$32,310
Mississippi	\$31,730
South Dakota	\$31,540

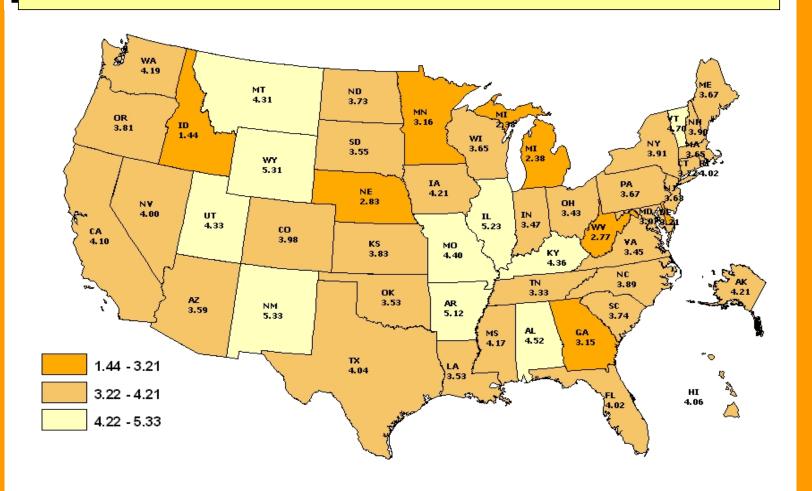
### Figure 12: Average Annual Wage, 2007



Oklahoma's annual average wage for 2007 is \$40,690 or 45<sup>th</sup> in the nation. The District of Columbia has the highest average annual wage at \$64,150, while South Dakota has the lowest at \$31,540. The national average for 2007 is \$40,690, or \$6,970 more than Oklahoma's.

State	Percent
New Mexico	5.33
Wyoming	5.31
Illinois	5.23
Arkansas	5.12
Vermont	4.70
Alabama	4.52
Missouri	4.40
Kentucky	4.36
Utah	4.33
Montana	4.31
District of Colum	4.31
Alaska	
Iowa	4.21 4.21
Washington	4.19
Mississippi	4.17
California	4.10
Hawaii	4.06
Texas	4.04
Florida	4.02
Rhode Island	4.02
Nevada	4.00
Colorado	3.98
Maryland	3.97
New York	3.91
New Hampshire	3.90
North Carolina	3.89
Kansas	3.83
United States	3.83
Oregon	3.81
South Carolina	3.74
North Dakota	3.73
Connecticut	3.72
Pennsylvania	3.67
Maine	3.67
Massachusetts	3.65
Wisconsin	3.65
New Jersey	3.63
Arizona	3.59
South Dakota	3.55
Oklahoma	3.53
Louisiana	3.53
Indiana	3.47
Virginia	3.45
Ohio	3.43
Tennessee	3.43
Delaware	3.21
Minnesota	3.16
Georgia	3.15
Nebraska	2.83
West Virginia	2.77
Michigan	2.77
Idaho	1.44
Idano	1.44

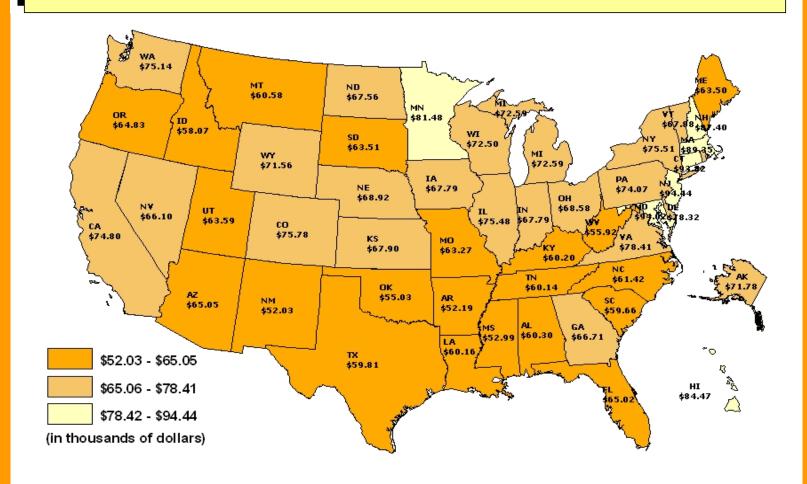
Figure 13: Change in Average Annual Wages, 2006-2007



Oklahoma experienced a 3.53 percent increase in its average annual wage from 2006 to 2007. This gave Oklahoma the 13<sup>th</sup> lowest increase in wages in the nation. New Mexico had the greatest increase from 2006 to 2007 at 5.33 percent, while Idaho had the lowest increase at 1.44 percent. The average increase for the nation was 3.83 percent, or 0.3 percentage points more than Oklahoma's.

Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississisppi       \$52,992         Arkansas       \$52,185	State	Income
Maryland         \$94,017           Connecticut         \$93,821           Massachusetts         \$89,347           New Hampshire         \$87,396           Hawaii         \$84,472           Minnesota         \$81,477           Virginia         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,571           Wyoming         \$71,571           Wyoming         \$71,571           Wyoming         \$71,571           Wyoming         \$71,571           Wyoming         \$71,579           Kansas         \$63,556           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,860 </td <td>New Jersey</td> <td>\$94,441</td>	New Jersey	\$94,441
Massachusetts         \$89,347           New Hampshire         \$87,396           Hawaii         \$84,472           Minnesota         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,792           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$65,050		
New Hampshire         \$87,396           Hawaii         \$84,472           Minnesota         \$81,477           Virginia         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,795           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,586 <td>Connecticut</td> <td>\$93,821</td>	Connecticut	\$93,821
Hawaii         \$84,472           Minnesota         \$81,477           Virginia         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,792           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,508           Maine         \$63,508           Maine         \$63,508	Massachusetts	\$89,347
Hawaii         \$84,472           Minnesota         \$81,477           Virginia         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,792           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,508           Maine         \$63,508           Maine         \$63,508	New Hampshire	
Minnesota         \$81,477           Virginia         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,795           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,508           Maine         \$63,508           Maine         \$63,508           Morth Carolina         \$63,274		
Virginia         \$78,413           Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,784           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,586           South Dakota         \$63,508           Maine         \$63,508	Minnesota	\$81,477
Delaware         \$78,321           Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,792           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,586           South Dakota         \$63,508           Maine         \$63,508           Maine         \$63,508           Morth Carolina         \$60,202           Louisiana         \$60,298           Kentucky         \$60,298 <td></td> <td>\$78,413</td>		\$78,413
Rhode Island         \$78,189           Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,579           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,792           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,508           Maine         \$63,508           Maine         \$63,508           Morth Dakota         \$63,508           Morth Carolina         \$63,274           North Carolina         \$60,292           Louisiana         \$60,298		
Colorado         \$75,775           New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$66,7560           Georgia         \$66,711           Nevada         \$66,905           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,586           South Dakota         \$63,508           Maine         \$63,508           Morth Carolina         \$63,274           North Carolina         \$60,292           Louisiana         \$60,161		
New York         \$75,513           Illinois         \$75,484           Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$67,760           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,586           South Dakota         \$63,508           Maine         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$60,292           Kentucky         \$60,298		\$75,775
Illinois		\$75.513
Washington         \$75,140           California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$67,787           North Dakota         \$66,7560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$63,508           Maine         \$63,508           Maine         \$63,508           Maine         \$63,508           Montana         \$60,298           Kentucky         \$60,298           Kentucky         \$60,298           Kentucky         \$60,161           Tennessee         \$60,143		\$75,484
California         \$74,801           Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,795           Arizona         \$65,050           Florida         \$65,505           Florida         \$63,586           South Dakota         \$63,586           Maine         \$63,508           Maine         \$63,508           Morth Carolina         \$61,420		
Pennsylvania         \$74,072           Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,787           North Dakota         \$67,787           North Dakota         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,586           South Dakota         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$60,576           Alabama         \$60,292           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808 <td></td> <td></td>		
Michigan         \$72,591           Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$65,050           Florida         \$63,556           South Dakota         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,292           Louisiana         \$60,202           Louisiana         \$60,161           Tennessee         \$60,161           Tennessee         \$60,143           Texas         \$59,808      <		
Wisconsin         \$72,495           Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$63,550           Moregon         \$64,832           Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$60,242           Montana         \$60,576           Alabama         \$60,292           Louisiana         \$60,161           Tennessee         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,930		\$72 501
Alaska         \$71,781           District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$63,586           South Dakota         \$63,586           South Dakota         \$63,508           Maine         \$63,508           More         \$63,501           Missouri         \$63,274           North Carolina         \$60,576           Alabama         \$60,292           Louisiana         \$60,292           Louisiana         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,930           Oklahoma         \$55,031		\$72,031
District of Colum         \$71,571           Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,887           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,760           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$63,586           South Dakota         \$63,586           South Dakota         \$63,501           Missouri         \$63,274           North Carolina         \$60,298           Kentucky         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,920           Oklahoma         \$55,031           Mississisippi         \$52,992           Arkansas         \$52,185		\$72,493 \$71,701
Wyoming         \$71,559           United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$66,7560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,050           Florida         \$63,550           Maine         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		
United States         \$69,356           Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$63,505           Oregon         \$64,832           Utah         \$63,508           South Dakota         \$63,501           Missouri         \$63,501           Missouri         \$63,274           North Carolina         \$60,298           Kentucky         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,920           Oklahoma         \$55,031           Mississisppi         \$52,992           Arkansas         \$52,185		
Nebraska         \$68,917           Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,930           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185	United States	\$71,009
Ohio         \$68,579           Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$63,505           Oregon         \$64,832           Utah         \$63,508           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,963           Idaho         \$55,031           Mississisppi         \$52,992           Arkansas         \$52,185		\$69,336 \$60,047
Kansas         \$67,897           Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$65,750           Georgia         \$66,095           Arizona         \$65,050           Florida         \$63,024           Oregon         \$64,832           Utah         \$63,508           South Dakota         \$63,501           Missouri         \$63,501           Missouri         \$63,274           North Carolina         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$55,663           Idaho         \$55,920           Oklahoma         \$55,031           Mississisppi         \$52,992           Arkansas         \$52,185		
Vermont         \$67,884           Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,588           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,031           Mississisppi         \$52,992           Arkansas         \$52,185		
Iowa         \$67,792           Indiana         \$67,787           North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$52,992           Arkansas         \$52,185		
Indiana         \$67,787           North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,588           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississisppi         \$52,185		\$67,884
North Dakota         \$67,560           Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		\$67,792
Georgia         \$66,711           Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$52,992           Arkansas         \$52,185		\$67,787
Nevada         \$66,095           Arizona         \$65,050           Florida         \$65,024           Oregon         \$64,832           Utah         \$63,586           South Dakota         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississisppi         \$52,992           Arkansas         \$52,185		
Arizona \$65,050 Florida \$65,024 Oregon \$64,832 Utah \$63,586 South Dakota \$63,508 Maine \$63,501 Missouri \$63,274 North Carolina \$61,420 Montana \$60,298 Kentucky \$60,202 Louisiana \$60,161 Tennessee \$60,143 Texas \$59,808 South Carolina \$55,9808 West Virginia \$55,920 Oklahoma \$55,031 Mississisippi \$52,992 Arkansas \$52,185		
Florida \$65,024 Oregon \$64,832 Utah \$63,586 South Dakota \$63,508 Maine \$63,501 Missouri \$63,274 North Carolina \$61,420 Montana \$60,576 Alabama \$60,298 Kentucky \$60,202 Louisiana \$60,161 Tennessee \$60,143 Texas \$59,808 South Carolina \$59,663 Idaho \$58,066 West Virginia \$55,920 Oklahoma \$55,031 Mississisippi \$52,992 Arkansas \$52,185		
Oregon         \$64,832           Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		\$65,050
Utah         \$63,586           South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		
South Dakota         \$63,508           Maine         \$63,501           Missouri         \$63,274           North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		
Maine       \$63,501         Missouri       \$63,274         North Carolina       \$61,420         Montana       \$60,576         Alabama       \$60,298         Kentucky       \$60,202         Louisiana       \$60,161         Tennessee       \$60,143         Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississisppi       \$52,992         Arkansas       \$52,185		
Missouri       \$63,274         North Carolina       \$61,420         Montana       \$60,576         Alabama       \$60,298         Kentucky       \$60,202         Louisiana       \$60,161         Tennessee       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississispipi       \$52,992         Arkansas       \$52,185		\$63,508
North Carolina         \$61,420           Montana         \$60,576           Alabama         \$60,298           Kentucky         \$60,202           Louisiana         \$60,161           Tennessee         \$60,143           Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		\$63,501
Montana       \$60,576         Alabama       \$60,298         Kentucky       \$60,202         Louisiana       \$60,161         Tennessee       \$60,143         Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississispipi       \$52,992         Arkansas       \$52,185		
Alabama       \$60,298         Kentucky       \$60,202         Louisiana       \$60,161         Tennessee       \$60,143         Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississispipi       \$52,992         Arkansas       \$52,185		
Kentucky       \$60,202         Louisiana       \$60,161         Tennessee       \$60,143         Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississispipi       \$52,992         Arkansas       \$52,185	Montana	\$60,576
Louisiana       \$60,161         Tennessee       \$60,143         Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississispipi       \$52,992         Arkansas       \$52,185	Alabama	\$60,298
Louisiana       \$60,161         Tennessee       \$60,143         Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississispipi       \$52,992         Arkansas       \$52,185	Kentucky	\$60,202
Texas       \$59,808         South Carolina       \$59,663         Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississisppi       \$52,992         Arkansas       \$52,185		\$60,161
Texas         \$59,808           South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississisippi         \$52,992           Arkansas         \$52,185	Tennessee	\$60,143
South Carolina         \$59,663           Idaho         \$58,066           West Virginia         \$55,920           Oklahoma         \$55,031           Mississispipi         \$52,992           Arkansas         \$52,185		\$59,808
Idaho       \$58,066         West Virginia       \$55,920         Oklahoma       \$55,031         Mississisppi       \$52,992         Arkansas       \$52,185	South Carolina	\$59,663
West Virginia         \$55,920           Oklahoma         \$55,031           Mississippi         \$52,992           Arkansas         \$52,185	Idaho	\$58,066
Oklahoma         \$55,031           Mississippi         \$52,992           Arkansas         \$52,185	West Virginia	\$55,920
Mississippi         \$52,992           Arkansas         \$52,185		
Arkansas \$52,185		
		\$52,034

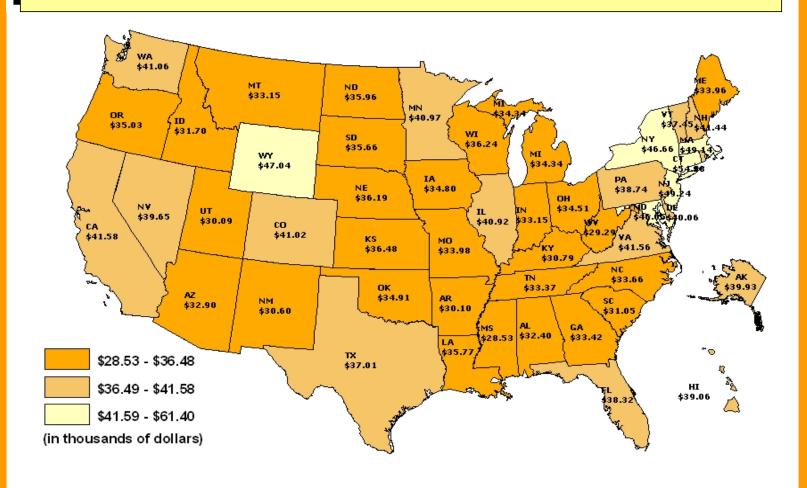
Figure 14: Median Income for a Four-Person Family, 2006



Oklahoma, at \$55,031, has the 4<sup>th</sup> lowest median income for a four-person family for 2006. New Jersey has the highest median income for a four person family at \$94,441, while New Mexico has the lowest at \$52,034. The national average for 2006 is \$69,356, or \$14,325 more than Oklahoma's.

State	Income
District of Colum	\$61,397
Connecticut	\$54,984
New Jersey	\$49,238
Massachusetts	\$49,142
Wyoming	\$47,038
New York	\$46,664
Maryland	\$46,646
California	\$41,580
Virginia	\$41,561
New Hampshire	\$41,444
Washington	\$41,062
Colorado	\$41,019
Minnesota	\$40,969
Illinois	\$40,919
Delaware	\$40,058
Alaska	\$39,934
Rhode Island	\$39,712
Nevada	\$39,649
Hawaii	\$39,060
Pennsylvania	\$38,740
United States	\$38,564
Florida	\$38,316
Vermont	\$37,446
Texas	\$37,006 \$36,483
Kansas Wisconsin	\$36,241
Nebraska	
	\$36,189
North Dakota Louisiana	\$35,955
South Dakota	\$35,770 \$35,664
Oregon Oklahoma	\$35,027
	\$34,910
lowa	\$34,796
Ohio Mishigan	\$34,509
Michigan Missouri	\$34,342
	\$33,984 \$33,962
Maine North Carolina	
	\$33,663
Georgia	\$33,416
Tennessee	\$33,373
Indiana	\$33,152
Montana	\$33,145
Arizona	\$32,900
Alabama	\$32,401
Idaho	\$31,703
South Carolina	\$31,048
Kentucky	\$30,787
New Mexico	\$30,604
Arkansas	\$30,100
Utah	\$30,090
West Virginia	\$29,293
Mississippi	\$28,527

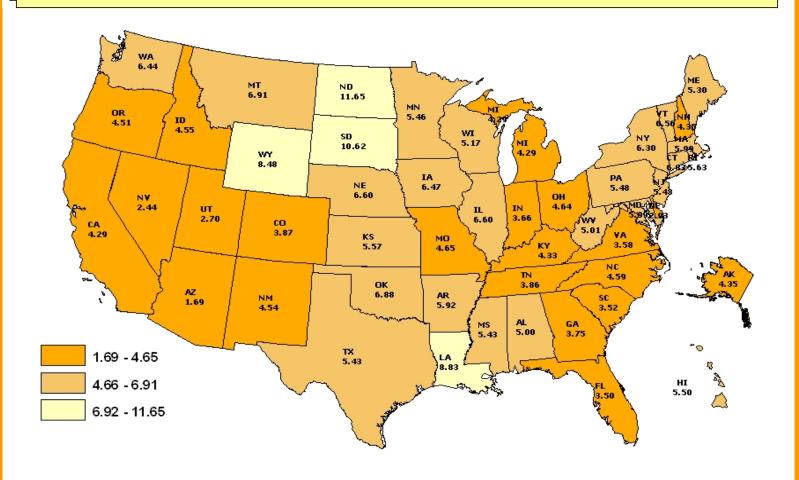
#### Figure 15: Per Capita Personal Income, 2007



Oklahoma, at \$34,910, has the 31<sup>st</sup> highest per capita personal income for 2007. The District of Columbia has the highest per capita personal income at \$61,397, while Mississippi has the lowest at \$28,527. The national average per capita personal income is \$38,564, or \$3,654 more than Oklahoma's.

State	Percent
North Dakota	11.65
South Dakota	10.62
Louisiana	8.83
Wyoming	8.48
Montana	6.91
Oklahoma	6.88
Connecticut	6.83
Nebraska	6.60
Illinois	6.60
Vermont	6.56
Iowa	6.47
Washington	6.44
Washington New York	6.30
District of Colum	6.05
Massachusetts	5.99
Maryland	5.99
Arkansas	
Rhode Island	5.92 5.63
Kansas	5.63
	5.57
Hawaii	5.50
Pennsylvania	5.48
Minnesota	5.46
New Jersey	5.43
Texas	5.43
Mississippi	5.43
Maine	5.30
Wisconsin	5.17
West Virginia	5.01
Alabama	5.00
United States	4.95
Missouri	4.65
Ohio	4.64
North Carolina	4.59
Idaho	4.55
New Mexico	4.54
Oregon	4.51
Alaska	4.35 4.35
New Hampshire	
Kentucky	4.33
Michigan	4.29
California	4.29
Colorado	3.87
Tennessee	3.86
Georgia	3.75
Indiana	3.66
Virginia	3.58
South Carolina	3.52
Florida	3.50
Delaware	2.93
Utah	2.70
Nevada	2.44
Arizona	1.69

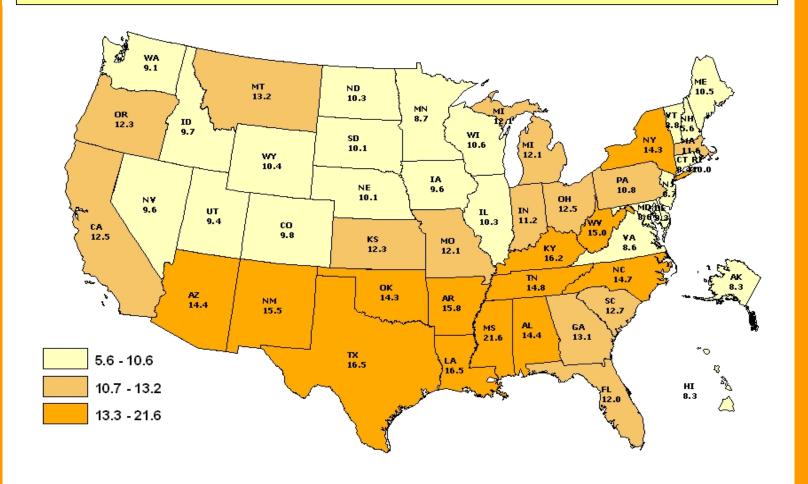
Figure 16: Change in Per Capita Personal Income, 2006 - 2007



Oklahoma experienced a 6.88 percent increase in per capita personal income between 2006 and 2007. This was the 6<sup>th</sup> largest increase in the nation. North Dakota had the greatest increase in per capita personal income between 2006 and 2007 at 11.65 percent, while Arizona had the smallest increase at 1.69 percent. The national average increase was 4.95 percent, or 1.93 percentage points less than Oklahoma's.

State	Rate
New Hampshire	5.6
Alaska	8.3
Hawaii	8.3
Connecticut	8.4
Maryland	8.6
Virginia	8.6
Minnesota	8.7
New Jersey	8.7
Vermont	8.8
Washington	9.1
Delaware	9.3
Utah	9.4
lowa	9.6
Nevada	9.6
Idaho	9.7
Colorado	9.8
Rhode Island	10
Nebraska	10.1
South Dakota	10.1
Illinois	10.1
North Dakota	10.3
Wyoming	10.3
Maine	10.4
Wisconsin	
	10.6
Pennsylvania	10.8 11.2
Indiana Massachusetts	11.2
Florida	12
Michigan	12.1
Missouri	12.1
Kansas	12.3
Oregon	12.3
United States	12.4
California	12.5
Ohio South Carolina	12.5
	12.7
Georgia	13.1
Montana	13.2
New York	14.3
Oklahoma	14.3
Alabama	14.4
Arizona	14.4
North Carolina	14.7
Tennessee	14.8
West Virginia	15
New Mexico	15.5
Arkansas	15.8
Kentucky	16.2
Louisiana	16.5
Texas	16.5
District of Colum	18.1
Mississippi	21.6

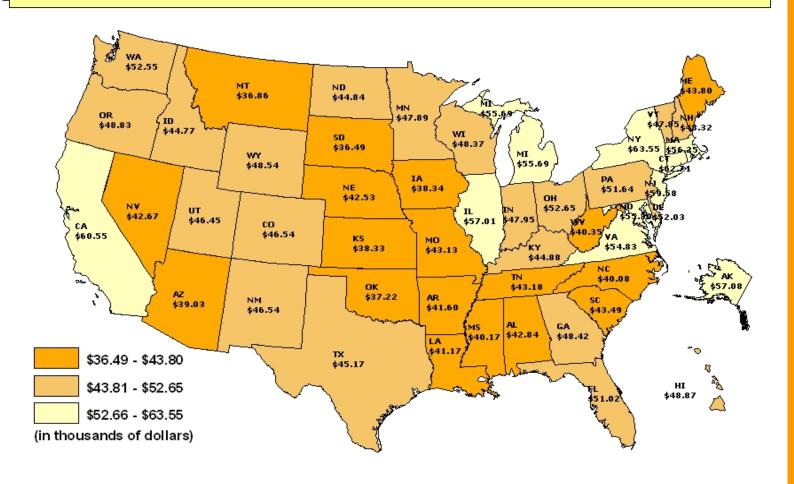
Figure 17: Average Poverty Rate Two Year Average, 2006-2007



Oklahoma, at 14.3 percent, has the 13<sup>th</sup> highest two year average poverty rate for 2006-2007. New Hampshire has the lowest rate at 5.6 percent, while Mississippi has the highest rate at 21.6 percent. The national average is 12.4 percent, or 1.9 percentage points lower than Oklahoma's.

State	Wage
New York	\$63,550
Connecticut	\$62,713
Rhode Island	\$61,470
California	\$60,547
New Jersey	\$59,580
Alaska	\$57,067
Illinois	\$57,010
Massachusetts	\$56,247
Michigan	\$55,687
Maryland	\$55,297
Virginia	\$54,830
Ohio	\$52,653
Washington	\$52,550
District of Colum	\$52,157
Delaware	\$52,027
Pennsylvania	\$51,637
United States	\$51,040
Florida	\$51,023
Hawaii	\$48,870
Oregon	\$48,827
Wyoming	\$48,543
Georgia	\$48,417
Wisconsin	\$48,367
New Hampshire	\$48,367 \$48,320
Indiana	\$47,947
Minnesota	\$47,890
Vermont	\$47,850
Colorado	\$46.543
New Mexico	\$46,543 \$46,537
Utah	\$46,453
Texas	\$45,170
Kentucky	\$44,883
North Dakota	\$44,843
Idaho	\$44,767
Maine	\$43,803
South Carolina	\$43,490
Tennessee	
Missouri	\$43,183 \$43,127
Alabama	\$42,837
Nevada	\$42,667
Nebraska	\$42,530
Arkansas	\$41,603
Louisiana	\$41,167 \$40,350
West Virginia	
Mississippi	\$40,173
North Carolina	\$40,083
Arizona	\$39,030
lowa	\$38,337
Kansas	\$38,330
Oklahoma	\$37,223
Montana	\$36,857
South Dakota	\$36,493

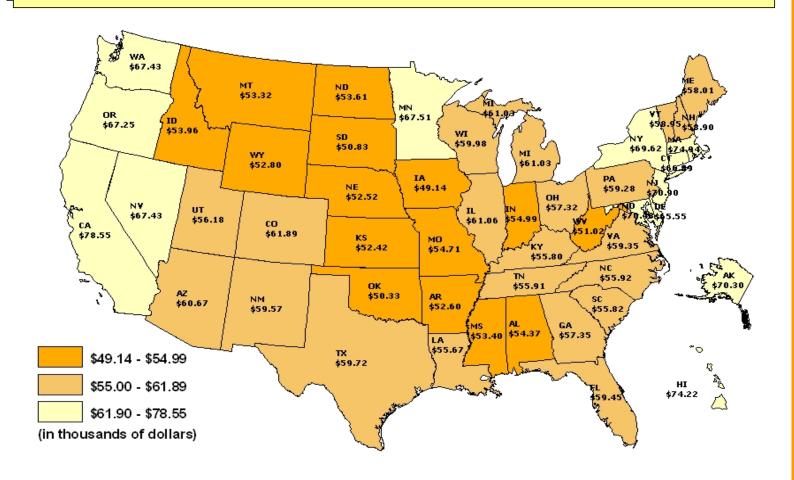
Figure 18: Median Wage of Elementary and Secondary School Teachers, 2007



Oklahoma, at \$37,223, has the 3<sup>rd</sup> lowest median wage of elementary and secondary school teachers for 2007. New York has the highest wage at \$63,550, while South Dakota has the lowest wage at \$36,493. The national median wage of elementary and secondary school teachers for 2007 is \$51,040, or \$13,817 more than Oklahoma's.

State	Wage
California	\$78,550
Massachusetts	\$74,940
Hawaii	\$74,220
New Jersey	\$70,900
Maryland	\$70,480
Alaska	\$70,300
New York	\$69,620
Minnesota	\$67,510
Nevada	\$67,430
Washington	\$67,430
Oregon	\$67,250
Connecticut	\$66,890
District of Colum	\$66,750
Delaware	\$65,550
Rhode Island	\$65,190
United States	\$62,480
Colorado	\$61,890
Illinois	\$61,060
Michigan	\$61,030
Arizona	\$60,670
Wisconsin	\$59,980
Texas	\$59,720
New Mexico	\$59,720 \$50,570
Florida	\$59,570 \$59,450
	\$59,450
Virginia	
Pennsylvania	\$59,280
Vermont New Hampshire	\$58,950
	\$58,900
Maine	\$58,010 \$57,350
Georgia	
Ohio	\$57,320
Utah North Carolina	\$56,180
	\$55,920 \$55,040
Tennessee South Carolina	\$55,910
	\$55,820
Kentucky	\$55,800 \$55,670
Louisiana	\$55,670
Indiana Missouri	\$54,990
	\$54,710
Alabama	\$54,370
Idaho	\$53,960
North Dakota	\$53,610
Mississippi	\$53,400
Montana	\$53,320
Wyoming	\$52,800
Arkansas	\$52,600
Nebraska	\$52,520
Kansas	\$52,420
West Virginia	\$51,020
South Dakota	\$50,830
Oklahoma	\$50,330
lowa	\$49,140

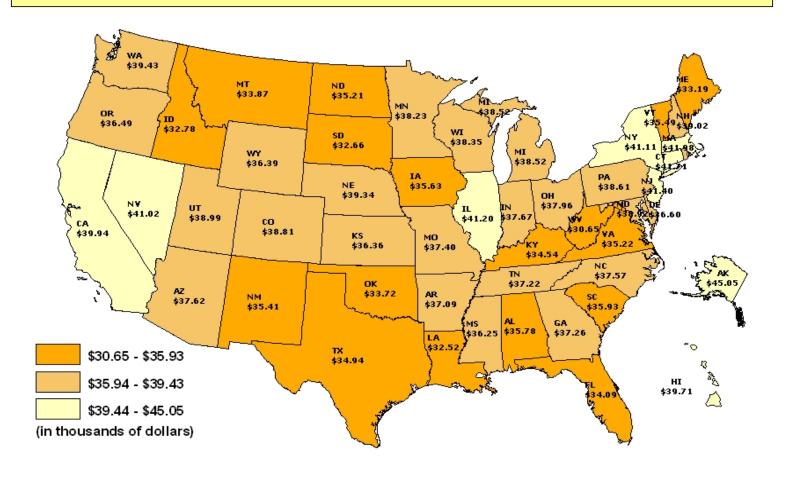
#### Figure 19: Median Wage of Registered Nurses, 2007



Oklahoma, at \$50,330, has the 2<sup>nd</sup> lowest median wage for registered nurses for 2007. California, at \$78,550, has the highest median wage, while lowa has the lowest at \$49,140. The national median wage for registered nurses is \$62,480, or \$12,150 more than Oklahoma's.

State	Wage
Alaska	\$45,050
Massachusetts	\$41,980
Connecticut	\$41,710
New Jersey	\$41,400
Illinois	\$41,200
New York	\$41,110
Nevada	\$41,020
California	\$39,940
Hawaii	\$39,710
District of Colum	\$39,690
Washington	\$39,430
Nebraska	\$39,340
New Hampshire	\$39,020
Utah	\$38,990
Rhode Island	\$38,960
Maryland	\$38,920
Colorado	\$38,810
Pennsylvania	\$38,610
Michigan	\$38,520
Wisconsin	\$38,350
Minnesota	\$38,230
Ohio	
Indiana	\$37,960 \$37,670
Arizona	\$37,620
North Carolina	\$37,570
United States	
Missouri	\$37,560 \$27,400
Georgia	\$37,400
	\$37,260 \$37,220
Tennessee	\$37,220
Arkansas	
Delaware	\$36,600
Oregon	\$36,490
Wyoming	\$36,390
Kansas	\$36,360
Mississippi	\$36,250
South Carolina	\$35,930
Alabama	\$35,780
lowa	\$35,630
Vermont	\$35,490
New Mexico	\$35,410
Virginia	\$35,220
North Dakota	\$35,210
Texas	\$34,940
Kentucky	\$34,540
Florida	\$34,090
Montana	\$33,870
Oklahoma	\$33,720
Maine	\$33,190
Idaho	\$32,780
South Dakota	\$32,660
Louisiana	\$32,520
West Virginia	\$30,650

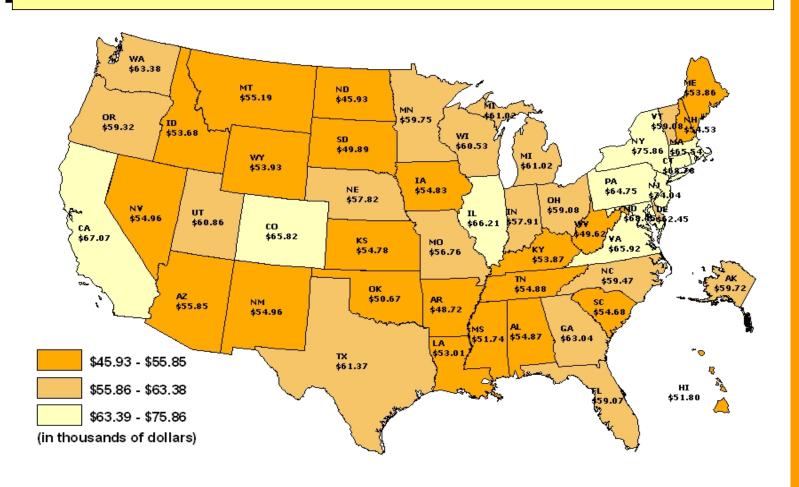
Figure 20: Median Wage of Truck Drivers, Heavy and Tractor Trailer, 2007



Oklahoma ranks 46<sup>th</sup> in the nation in terms of the median wage of heavy and tractor trailer truck drivers. The median wage for Oklahoma, for 2007, is \$33,720. Alaska has the highest median wage at \$45,050, while West Virginia has the lowest at \$30,650. The national median wage for 2007 is \$37,560, or \$3,840 more than Oklahoma's.

State	Wage
New York New Jersey	\$75,860
New Jersey	\$74,040
District of Colum	\$71,170
Connecticut	\$68,780
Maryland	\$68,450
California	\$67,070
Illinois	\$66,210
Virginia	\$65,920
Colorado	\$65,820
Massachusetts	\$65,540
Pennsylvania	\$64,750
Rhode Island	\$64,490
Washington	\$64,490 \$63,380
<b>United States</b>	\$63,180
Georgia	\$63,040
Delaware	\$62,450
Texas	\$61,370
Michigan	\$61,020
Utah	\$60,860
Wisconsin	\$60,530
Minnesota	\$59,750
Alaska	\$59,720
North Carolina	\$59,470
Oregon	\$59,320
Ohio	\$59,080
Vermont	\$59,080
Florida	\$59,000
Indiana	\$57,910
Nebraska	\$57,820
Missouri	\$56,760
Arizona	\$55,850
Montana	\$55,190
Nevada	\$54,960
New Mexico	\$54,960
Tennessee	\$54,880
Alabama	\$54,870
lowa	\$54,830
Kansas	\$54,780
South Carolina	\$54,680
New Hampshire	\$54,530
Wyoming	\$53,930 \$53,870
Kentucky Maine	\$53,870 \$53,860
Idaho Louisiana	\$53,680 \$53,010
	\$53,010 \$51,900
Hawaii Mississippi	\$51,800 \$51,740
	\$51,740
Oklahoma South Dakota	\$50,670 \$40,800
South Dakota	\$49,890
West Virginia	\$49,620
Arkansas	\$48,720
North Dakota	\$45,930

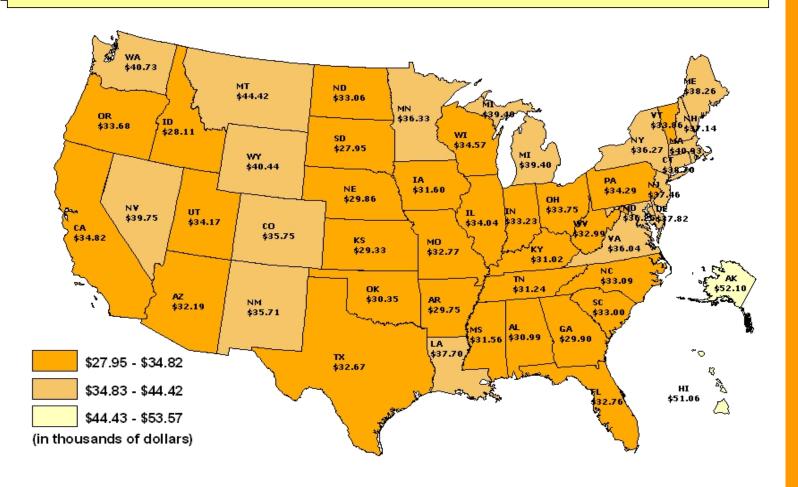
Figure 21: Median Wage of Accountants and Auditors, 2007



Oklahoma, at \$50,670, has the 5<sup>th</sup> lowest median wage of accountants and auditors for 2007. New York, at \$75,860, has the highest median wage, while North Dakota has the lowest at \$45,930. The national median wage for accountants and auditors for 2007 is \$63,180, or \$12,510 more than Oklahoma's.

State	Wage
District of Colum	\$53,570
Alaska	\$52,100
Hawaii	\$51,060
Montana	\$44,420
Massachusetts	\$40,930
Washington	\$40,730
Wyoming	\$40,440
Nevada	\$39,750
Michigan	\$39,400
Connecticut	\$38,700
Maine	\$38,260
Delaware	\$37,820
Louisiana	\$37,700
New Jersey	\$37,460
New Hampshire	\$37,460 \$37,140
Rhode Island	\$36,520
Minnesota	\$36,330
New York	\$36,270
Maryland	
Virginia	\$36,250 \$36,040
Colorado	\$35,750
New Mexico	
California	\$35,710
	\$34,820
Wisconsin	\$34,570
Pennsylvania	\$34,290
Utah	\$34,170
Illinois	\$34,040
United States	\$33,960
Vermont	\$33,860
Ohio	\$33,750
Oregon	\$33,680
Indiana	\$33,230
North Carolina	\$33,090
North Dakota	\$33,060
South Carolina	\$33,000
West Virginia	\$32,990
Missouri	\$32,770
Florida	\$32,760
Texas	\$32,670
Arizona	\$32,190
lowa	\$31,600
Mississippi	\$31,560
Tennessee	\$31,240
Kentucky	\$31,020
Alabama	\$30,990
Oklahoma	\$30,350
Georgia	\$29,900
Nebraska	\$29,860
Arkansas	\$29,750
Kansas	\$29,330
Idaho	\$28,110
South Dakota	\$27,950

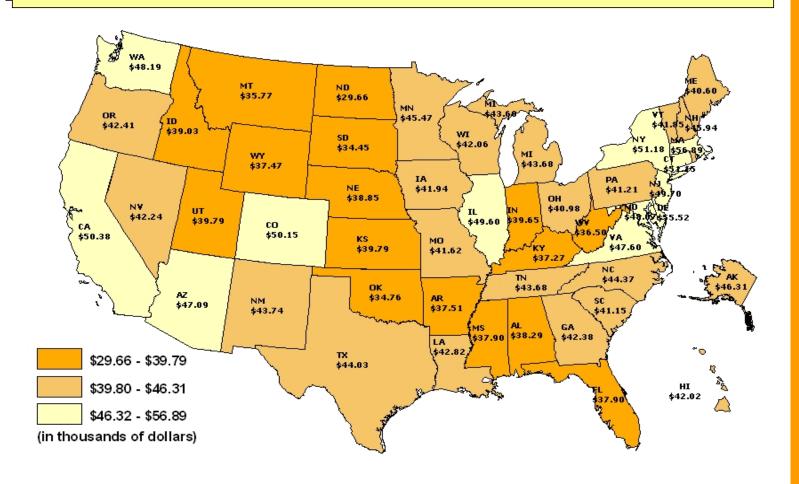
Figure 22: Median Wage of Welders, Cutters, Solderers, and Brazers, 2007



Oklahoma, at \$30,350, has the 7<sup>th</sup> lowest median wage for welders, cutters, solderers, and brazers in 2007. The District of Columbia has the highest median wage at \$53,570, while South Dakota has the lowest at \$27,950. The national median wage for welders, cutters, solderers, and brazers for 2007 is \$33,960, or \$3,610 more than Oklahoma's.

State	Wage
Massachusetts	\$56,890
Delaware	\$55,520
District of Colum	\$55,520 \$51,770
New York	\$51,180
Connecticut	\$51,150
California	\$50,380
Colorado	\$50,150
New Jersey	\$49,700
Illinois	\$49,600
Maryland	\$48,670
Washington	\$48,190
Virginia	\$47,600
Arizona	\$47,090
Alaska	\$46,310
New Hampshire	\$45,940
Minnesota	\$45,470
United States	\$45 300
North Carolina	<b>\$45,300</b> \$44,370
Rhode Island	\$44,100
Texas	\$44,030
	\$43,740
New Mexico Michigan	\$43,740 \$42,690
Tennessee	\$43,680 \$43,680
Louisiana	\$42,820
Oregon	\$42,410
Georgia	\$42,380
Nevada	\$42,240
Wisconsin	\$42,060
Hawaii	\$42,020
lowa	\$41,940
Vermont	\$41,850
Missouri	\$41,620
Pennsylvania	\$41,210
South Carolina	\$41,150
Ohio	\$40,980
Maine	\$40,600
Utah	\$39,790
Kansas	\$39,790
Indiana	\$39,650
Idaho	\$39,030
Nebraska	\$38,850
Alabama	\$38,290
Florida	\$37,900
Mississippi	\$37,900
Arkansas	\$37,510
Wyoming	\$37,470
Kentucky	\$37,270
West Virginia	\$36,500
Montana	\$35,770
Oklahoma	\$34,760
South Dakota	\$34,450
North Dakota	\$29,660

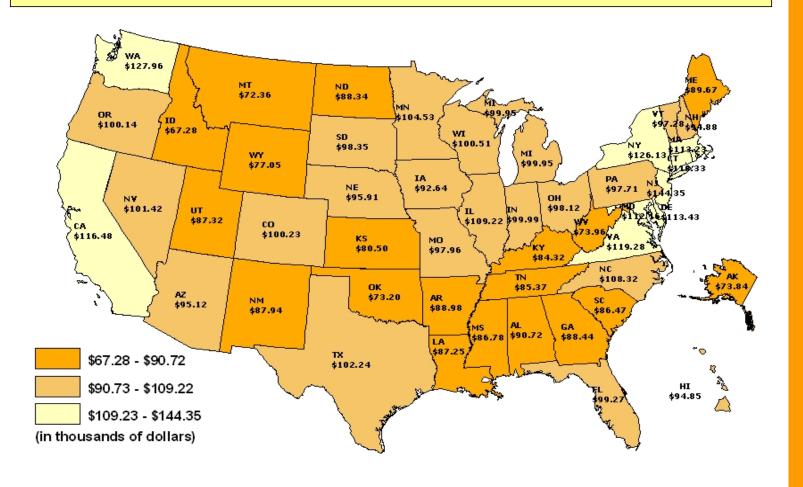
Figure 23: Median Wage of Computer Support Specialists, 2007



Oklahoma, at \$34,760, has the 3<sup>rd</sup> lowest median wage in 2007 for computer support specialists. Massachusetts has the highest median wage at \$56,890, while North Dakota has the lowest at \$29,660. The national median wage for computer support specialists for 2007 is \$45,300, or \$10,540 more than Oklahoma's.

Washington         \$127,960           New York         \$126,130           District of Colum         \$122,050           Virginia         \$119,280           Connecticut         \$118,330           California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           New Hampshir	State	Wage
New York         \$126,130           District of Colum         \$122,050           Virginia         \$119,280           Connecticut         \$118,330           California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           Morth Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           New Hampshire         \$94,880           Hawaii <td>New Jersey</td> <td>\$144,350</td>	New Jersey	\$144,350
New York         \$126,130           District of Colum         \$122,050           Virginia         \$119,280           Connecticut         \$118,330           California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,990           Michigan         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,120           New Hampshire<		\$127,960
Virginia         \$119,280           Connecticut         \$118,330           California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$	New York	\$126,130
Virginia         \$119,280           Connecticut         \$118,330           California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,990           Michigan         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,760           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii <t< td=""><td>District of Colum</td><td>\$122,050</td></t<>	District of Colum	\$122,050
Connecticut         \$118,330           California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$9	Virginia	
California         \$116,480           Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$102,240           Texas         \$102,240           Nevada         \$100,420           Wisconsin         \$100,510           Colorado         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880	Connecticut	
Delaware         \$113,430           Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,990           Michigan         \$99,990           Michigan         \$99,990           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880	California	\$116,480
Massachusetts         \$113,230           Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880		\$113,430
Maryland         \$112,160           Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320		\$113,230
Rhode Island         \$110,310           Illinois         \$109,220           North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Howa         \$92,640		
Illinois		
North Carolina         \$108,320           Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,250           Mississispipi         \$86,470		\$109,220
Minnesota         \$104,530           United States         \$103,780           Texas         \$102,240           Nevada         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kentucky         \$84,320		\$108.320
United States         \$103,780           Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,250           Mississippi         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kentucky         \$84,320		
Texas         \$102,240           Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,250           Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050		
Nevada         \$101,420           Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500		\$102,730
Wisconsin         \$100,510           Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050 <tr< td=""><td></td><td>\$101.420</td></tr<>		\$101.420
Colorado         \$100,230           Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,840		\$100.510
Oregon         \$100,140           Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,860           Oklahoma         \$72,360 <td></td> <td>\$100,310</td>		\$100,310
Indiana         \$99,990           Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,840           Oklahoma         \$73,200           Montana         \$72,360		
Michigan         \$99,950           Florida         \$99,270           South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$88,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,840           Oklahoma         \$72,360		
Florida \$99,270 South Dakota \$98,350 Ohio \$98,120 Missouri \$97,960 Pennsylvania \$97,710 Vermont \$97,280 Nebraska \$95,910 Arizona \$95,120 New Hampshire \$94,880 Hawaii \$94,850 Iowa \$92,640 Alabama \$90,720 Maine \$89,670 Arkansas \$88,980 Georgia \$88,440 North Dakota \$87,320 Utah \$87,320 Louisiana \$87,250 Mississippi \$86,780 South Carolina \$86,470 Tennessee \$85,370 Kentucky \$84,320 Kansas \$80,500 Wyoming \$77,050 West Virginia \$73,960 Alaska \$73,200 Montana \$72,360		\$99,990
South Dakota         \$98,350           Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississisippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		\$99,950
Ohio         \$98,120           Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississisippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,840           Oklahoma         \$73,200           Montana         \$72,360		
Missouri         \$97,960           Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,840           Oklahoma         \$73,200           Montana         \$72,360		
Pennsylvania         \$97,710           Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,200           Montana         \$72,360		
Vermont         \$97,280           Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carollina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,200           Montana         \$72,360		\$97,960
Nebraska         \$95,910           Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,200           Montana         \$72,360		\$97,710
Arizona         \$95,120           New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,200           Montana         \$72,360		\$97,280
New Hampshire         \$94,880           Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississisppi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,200           Montana         \$72,360		
Hawaii         \$94,850           Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,220           Louisiana         \$87,250           Mississippi         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360		\$95,120
Iowa         \$92,640           Alabama         \$90,720           Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,250           Mississispipi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,200           Montana         \$72,360		\$94,880
Alabama       \$90,720         Maine       \$89,670         Arkansas       \$88,980         Georgia       \$88,440         North Dakota       \$88,340         New Mexico       \$87,940         Utah       \$87,250         Mississippi       \$86,780         South Carolina       \$86,470         Tennessee       \$85,370         Kentucky       \$84,320         Kansas       \$80,500         Wyoming       \$77,050         West Virginia       \$73,960         Alaska       \$73,840         Oklahoma       \$72,360         Montana       \$72,360		
Maine         \$89,670           Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$83,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		
Arkansas         \$88,980           Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		
Georgia         \$88,440           North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$86,780           Mississippi         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		
North Dakota         \$88,340           New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		\$88,980
New Mexico         \$87,940           Utah         \$87,320           Louisiana         \$87,250           Mississisppi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$73,200           Montana         \$72,360		\$88,440
Utah         \$87,320           Louisiana         \$87,250           Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		
Louisiana         \$87,250           Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		
Mississippi         \$86,780           South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360	Utah	\$87,320
South Carolina         \$86,470           Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$72,360           Montana         \$72,360		
Tennessee         \$85,370           Kentucky         \$84,320           Kansas         \$80,500           Wyoming         \$77,050           West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$73,200           Montana         \$72,360		
Kentucky       \$84,320         Kansas       \$80,500         Wyoming       \$77,050         West Virginia       \$73,960         Alaska       \$73,840         Oklahoma       \$73,200         Montana       \$72,360	South Carolina	
Kentucky       \$84,320         Kansas       \$80,500         Wyoming       \$77,050         West Virginia       \$73,960         Alaska       \$73,840         Oklahoma       \$73,200         Montana       \$72,360	Tennessee	
Kansas       \$80,500         Wyoming       \$77,050         West Virginia       \$73,960         Alaska       \$73,840         Oklahoma       \$73,200         Montana       \$72,360		\$84,320
Wyoming       \$77,050         West Virginia       \$73,960         Alaska       \$73,840         Oklahoma       \$73,200         Montana       \$72,360	Kansas	
West Virginia         \$73,960           Alaska         \$73,840           Oklahoma         \$73,200           Montana         \$72,360	Wyoming	\$77,050
Alaska       \$73,840         Oklahoma       \$73,200         Montana       \$72,360		\$73,960
Oklahoma         \$73,200           Montana         \$72,360		
Montana \$72,360		
	Idaho	\$67,280

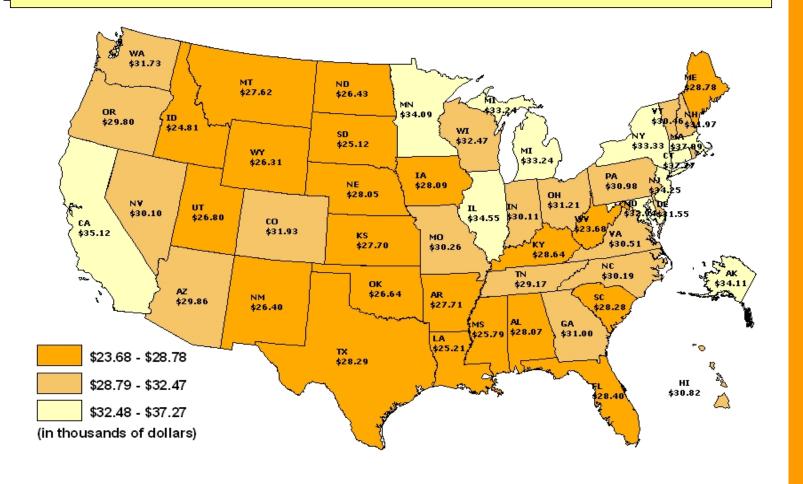
Figure 24: Median Wage of General and Operations Managers, 2007



Oklahoma, at \$73,200, has the 3<sup>rd</sup> lowest median wage of general and operations managers for 2007. New Jersey has the highest median wage at \$144,350, while Idaho has the lowest at \$67,280. The national median wage of general and operations managers for 2007 is \$103,780, or \$30,580 more than Oklahoma's.

State	Wage
Connecticut	\$37,270
Massachusetts	\$37,090
District of Colum	\$36,110
California	\$35,120
Illinois	\$34,550
New Jersey	\$34,250
Alaska	\$34,110
Minnesota	\$34,090
New York	\$33,330
Michigan	\$33,240
Maryland	\$32,940
Wisconsin	\$32,470
Rhode Island	\$32,040
New Hampshire	\$31,970
Colorado	\$31,930
Washington	\$31,730
Delaware	\$31,550
Ohio	\$31,210
United States	\$31,040
Georgia	\$31,000
Pennsylvania	\$30,980
Hawaii	\$30,820
Virginia	\$30,510
Vermont	\$30,460
Missouri	\$30,260
North Carolina	\$30,200
Indiana	\$30,110
Nevada	\$30,100
Arizona	\$29,860
Oregon	\$29,800
Tennessee	\$29,170
Maine	\$28,780
Kentucky	\$28,640
Florida	\$28,400
Texas	\$28,290
South Carolina	\$28,280
Iowa	\$28,090
Alabama	\$28,030
Nebraska	\$28,070
Arkansas	\$27,710
Kansas	\$27,700
Montana	\$27,620
Utah	\$26,800
Oklahoma	\$26,640
North Dakota	\$26,430
New Mexico	\$26,400
Wyoming	\$26,310
Mississippi	\$25,790
Louisiana	\$25,210
South Dakota	\$25,120
Idaho	\$24,810
West Virginia	\$23,680

Figure 25: Median Wage of Customer Service Representatives, 2007



Oklahoma, at \$26,640, has the 9<sup>th</sup> lowest median wage of customer service representatives for 2007. Connecticut, at \$37,270, has the highest median wage, while West Virginia has the lowest at \$23,680. The national median wage of customer service representatives for 2007 is \$31,040, or \$4,400 more than Oklahoma's.