



# Oklahoma Wage Report 2006



**Oklahoma Employment Security Commission  
Economic Research & Analysis**

# **OKLAHOMA WAGE REPORT**

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## **2006**

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# INTRODUCTION

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. Guam, Puerto Rico, and the Virgin Islands also are surveyed, but their data are not included in this release. OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 establishments in May and November of each year for a 3-year period. The nationwide response rate for the May 2006 survey was 78.1 percent based on establishments and 73.4 percent based on employment. The survey included establishments sampled in the May 2006, November 2005, May 2005, November 2004, May 2004, and November 2003 semiannual panels.

## **The Occupational Coding System**

The OES survey uses the Office of Management and Budget's (OMB) occupational classification system, the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in 1 of 801 detailed occupations. Together, these detailed occupations comprise 23 major occupational groups, one of which-military specific occupations-is not included in the OES survey. The major groups are as follows:

- Management occupations
- Business and financial operations occupations
- Computer and mathematical occupations
- Architecture and engineering occupations
- Life, physical, and social science occupations
- Community and social services occupations
- Legal occupations
- Education, training and library occupations
- Arts, design, entertainment, sports, and media occupations
- Healthcare practitioners and technical occupations
- Healthcare support occupations
- Protective service occupations
- Food preparation and serving related occupations
- Building and grounds cleaning and maintenance occupations
- Personal care and service occupations
- Sales and related occupations
- Office and administrative support occupations
- Farming, fishing, and forestry, occupations
- Construction, and extraction occupations
- Installation, maintenance, and repair occupations
- Production occupations
- Transportation and material moving occupations
- Military specific occupations (not surveyed in OES).

For more information about the SOC system, please see the BLS Web site at <http://www.bls.gov/soc/home.htm>.

## **The Industry Coding System**

The OES survey uses the North American Industry Classification System (NAICS). For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

The OES survey includes establishments in NAICS sectors 11 (logging and agricultural support activities only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81 (except private households), state government, and local government. The U.S. Postal Service and the executive branch of the federal government are also included. An establishment is defined as an economic unit that processes goods or provides services, such as a factory, mine, or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The OES survey covers all full-and part-time wage and salary workers in nonfarm industries. The survey does not include the self-employed owners and partners in unincorporated firms, household workers, or unpaid family workers.

## **Survey Sample**

BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies (SWAs) collect most of the data. BLS produces cross-industry and industry-specific estimates for the nation, states, and metropolitan statistical areas (MSAs). Industry-specific estimates are produced at the NAICS sector, 3-digit, 4-digit, and selected 5-digit industry levels. BLS releases all cross-industry and national estimates; the SWAs release industry-specific estimates at the state and MSA levels.

State Unemployment Insurance (UI) files provide the universe from which the OES survey draws its sample. Employment benchmarks are obtained from reports submitted by employers to the UI program. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OES survey sample is stratified by metropolitan and nonmetropolitan areas and industry. Samples selected in panels prior to May 2005 were stratified using MSA definitions based on the 1990 Metropolitan Statistical Area Standards. Beginning with the May 2005 panel, the sample was stratified using new MSA definitions based on the 2000 Metropolitan Statistical Area Standards.

A census of federal government and the U.S. Postal Service is taken every panel. A census of state government and Hawaii's local government is taken every November panel. In order to provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. The unweighted employment of sampled establishments make up approximately 65 percent of total national employment.

## Concepts

*Occupational employment* is the estimate of total wage and salary employment in an occupation across the industries surveyed. The OES survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

The OES survey form sent to establishments with more than 10 workers contains between 50 and 225 SOC occupations selected on the basis of the sampled establishment's industry classification. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected primarily from establishments in industries that are the predominant employers of workers in those occupations. Each survey form is structured, however, to allow a respondent to provide detailed occupational information for each worker at the establishment; that is, unlisted occupations can be added to the survey form. Employers with 10 or fewer workers are sent a form with no occupations listed, and are instructed to fill in the occupations for their workers.

*Wages* for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals used for the May 2006 survey are as follows:

For May 2006 and November 2005 panels:

| Interval | Hourly Wages       | Annual Wages         |
|----------|--------------------|----------------------|
| Range A  | Under \$7.50       | Under \$15,600       |
| Range B  | \$7.50 to \$9.49   | \$15,600 to \$19,759 |
| Range C  | \$9.50 to \$11.99  | \$19,760 to \$24,959 |
| Range D  | \$12.00 to \$15.24 | \$24,960 to \$31,719 |
| Range E  | \$15.25 to \$19.24 | \$31,720 to \$40,039 |
| Range F  | \$19.25 to \$24.49 | \$40,040 to \$50,959 |
| Range G  | \$24.50 to \$30.99 | \$50,960 to \$64,479 |

|         |                    |                        |
|---------|--------------------|------------------------|
| Range H | \$31.00 to \$39.24 | \$64,480 to \$81,639   |
| Range I | \$39.25 to \$49.74 | \$81,640 to \$103,749  |
| Range J | \$49.75 to \$63.24 | \$103,480 to \$131,559 |
| Range K | \$63.25 to \$79.99 | \$131,560 to \$166,399 |
| Range L | \$80.00 and over   | \$166,400 and over     |

For May 2005, November 2004, May 2004, and November 2003 panels:

| <b>Interval</b> | <b>Hourly Wages</b> | <b>Annual Wages</b>    |
|-----------------|---------------------|------------------------|
| Range A         | Under \$6.75        | Under \$14,040         |
| Range B         | \$6.75 to \$8.49    | \$14,040 to \$17,679   |
| Range C         | \$8.50 to \$10.74   | \$17,680 to \$22,359   |
| Range D         | \$10.75 to \$13.49  | \$22,360 to \$28,079   |
| Range E         | \$13.50 to \$16.99  | \$28,080 to \$35,359   |
| Range F         | \$17.00 to \$21.49  | \$35,360 to \$44,719   |
| Range G         | \$21.50 to \$27.24  | \$44,720 to \$56,679   |
| Range H         | \$27.25 to \$34.49  | \$56,680 to \$71,759   |
| Range I         | \$34.50 to \$43.74  | \$71,760 to \$90,999   |
| Range J         | \$43.75 to \$55.49  | \$91,000 to \$115,439  |
| Range K         | \$55.50 to \$69.99  | \$115,440 to \$145,599 |
| Range L         | \$70.00 and over    | \$145,600 and over     |

*Mean hourly wage.* The mean hourly wage rate for an occupation is the total wages that all workers in the occupation earn in an hour divided by the total employment of the occupation. To calculate the mean hourly wage of each occupation, total weighted hourly wages are summed across all intervals and divided by the occupation's weighted survey employment. The mean wage for each interval is based on occupational wage data collected by the BLS Office of Compensation and Working Conditions for the National Compensation Survey (NCS).

Beginning with the November 2005 panel the lower boundary of the highest wage interval was increased from \$70.00 to \$80.00. The mean hourly wage value for the highest wage interval was computed separately for NCS data from 2005 for \$80.00

and over, and from 2004 and 2003 for \$70.00 and over. The mean wage rate from 2005 was used for the \$80.00 and over interval for the May 2006 and November 2005 panels. The average of the 2004 and 2003 mean wage rates was used for the \$70.00 and over interval for the May 2005, November 2004, May 2004, and November 2003 panels.

*Percentile wage.* The p-th percentile wage rate for an occupation is the wage where p percent of all workers earn that amount or less and where (100-p) percent of all workers earn that amount or more. This statistic is calculated by uniformly distributing the workers inside each wage interval, ranking the workers from lowest paid to highest paid, and calculating the product of the total employment for the occupation and the desired percentile to determine the worker that earns the p-th percentile wage rate.

*Annual wage.* Many employees are paid at an hourly rate by their employers and may work more than or less than 40 hours per week. Annual wage estimates for most occupations in this release are calculated by multiplying the mean hourly wage by a "year-round, full-time" figure of 2,080 hours (52 weeks by 40 hours). Thus, annual wage estimates may not represent the actual annual pay received by the employee if they work more or less than 2,080 hours per year. Some workers typically work less than full time, year round. For these occupations, the OES survey collects and reports either the annual salary or the hourly wage rate, depending on how the occupation is typically paid, but not both. For example, teachers, flight attendants, and pilots may be paid an annual salary, but do not work the usual 2,080 hours per year. In this case, an annual salary is reported. Other workers, such as entertainment workers, are paid hourly rates, but generally do not work full time, year round. For these workers, only an hourly wage is reported.

*Hourly versus annual wage reporting.* For each occupation, respondents are asked to report the number of employees paid within specific wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours. The responding establishment can reference either the hourly or the annual rate for full-time workers, but they are instructed to report the hourly rate for part-time workers.

## **Estimation methodology**

Each OES panel includes approximately 200,000 establishments. The OES survey is designed to produce estimates using six panels (3 years) of data. The full six-panel sample of 1.2 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

*Wage Updating.* Significant reductions in sampling errors are obtained by combining six panels of data, particularly for small geographic areas and occupations. Wages for the current panel need no adjustment. However, wages in the five previous panels need to be updated to the current panel's reference period.

The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational



division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division. The wage rates for the highest wage interval do not go through any wage updating procedures.

*Imputation.* About 20 percent of establishments do not respond for a given panel. A "nearest neighbor" hot deck imputation procedure is used to impute missing occupational employment totals. A variant of mean imputation is used to impute missing wage distributions. The variant of mean imputation for wage distributions also is applied to establishments that provide reports with occupational totals but partial or missing wage data.

*Weighting and benchmarking.* The sample establishments in each panel are weighted to represent all establishments that were part of the in-scope frame from which the panel was selected. Based on the sampled establishments, sampling weights are adjusted when six panels are combined. Sampling weights are further adjusted by the ratio of employment totals (the averages of November 2005 and May 2006 employment) from the BLS Quarterly Census of Employment and Wages to employment totals from the OES survey.

*May 2006 OES survey estimates.* The May 2006 OES survey estimates are based on all data collected from establishments in the May 2006, November 2005, May 2005, November 2004, May 2004, and November 2003 semi-annual samples.

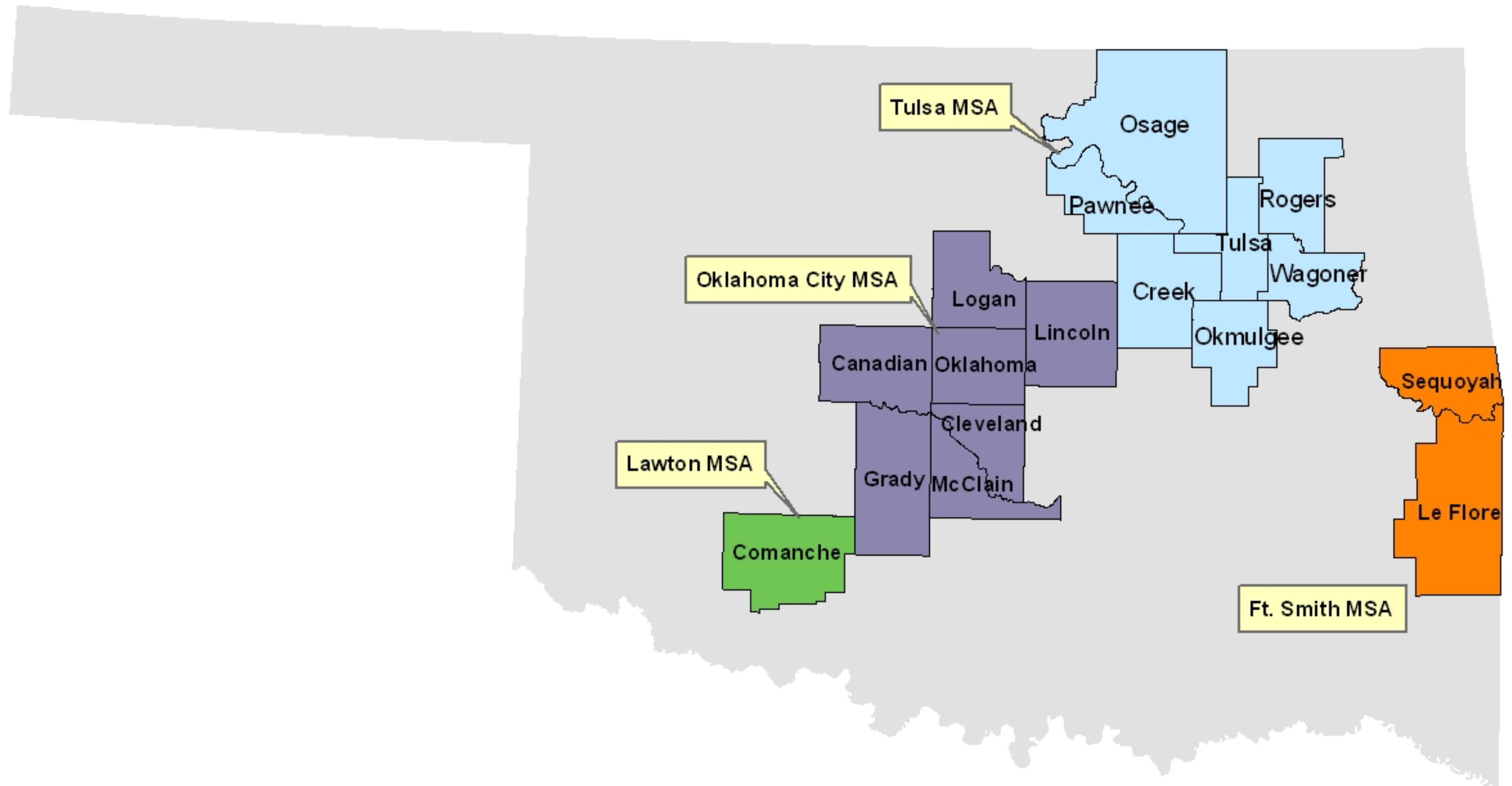
*Reliability of the estimates.* Estimates calculated from a sample survey are subject to two types of error: sampling and nonsampling. Sampling error occurs when estimates are calculated from a subset (i.e., sample) of the population instead of the full population. When a sample of the population is surveyed, there is a chance that the sample estimate of the characteristic of interest may differ from the population value of that characteristic. Differences between the sample estimate and the population value will vary depending on the sample selected. This variability can be estimated by calculating the standard error (SE) of the sample estimate. If we were to repeat the sampling and estimation process countless times using the same survey design, approximately 90 percent of the intervals created by adding and subtracting 1.645 SEs from the sample estimate would include the population value. These intervals are called 90-percent confidence intervals. The OES survey, however, usually uses the relative standard error (RSE) of a sample estimate instead of its SE to measure sampling error. RSE is defined as the SE of a sample estimate divided by the sample estimate itself. This statistic provides the user with a measure of the relative precision of the sample estimate. RSEs are calculated for both occupational employment and mean wage rate estimates. Occupational employment RSEs are calculated using a subsample, random group replication technique called the Jackknife. Mean wage rate RSEs are calculated using a variance components model that accounts for both the observed and unobserved components of the wage data. The variances of the unobserved components are estimated using wage data from the BLS National Compensation Survey. In general, estimates based on many establishments have lower RSEs than estimates based on few establishments. If the distributional assumptions of the models are violated, the resulting confidence intervals may not reflect the prescribed level of confidence.

Nonsampling error occurs for a variety of reasons, none of which are directly connected to sampling. Examples of nonsampling error include: nonresponse, data

incorrectly reported by the respondent, mistakes made in entering collected data into the database, and mistakes made in editing and processing the collected data.

# Oklahoma Metropolitan Statistical Areas

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# OKLAHOMA WAGE REPORT 2006

## State of Oklahoma

| SOC            | TITLE                                                             | AVERAGE          | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|-------------------------------------------------------------------|------------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                   | EMPLOYMENT       | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| <b>00-0000</b> | <b>All Occupations</b>                                            | <b>1,503,430</b> | <b>\$15.66</b> | <b>\$8.52</b>  | <b>\$12.42</b> | <b>\$18.93</b> | <b>\$32,570</b> |
| <b>11-0000</b> | <b>Management occupations</b>                                     | <b>80,110</b>    | <b>\$33.01</b> | <b>\$19.19</b> | <b>\$28.04</b> | <b>\$41.19</b> | <b>\$68,650</b> |
| 11-1011        | Chief executives                                                  | 8,930            | \$49.72        | \$27.46        | \$42.87        | \$69.99        | \$103,420       |
| 11-1021        | General and operations managers                                   | 27,800           | \$33.97        | \$19.84        | \$28.55        | \$42.20        | \$70,660        |
| 11-1031        | Legislators                                                       | 930              | NA             | NA             | NA             | NA             | \$24,160        |
| 11-2011        | Advertising and promotions managers                               | 330              | \$30.72        | \$16.62        | \$25.45        | \$34.98        | \$63,900        |
| 11-2021        | Marketing managers                                                | 1,040            | \$38.72        | \$24.79        | \$36.58        | \$48.13        | \$80,540        |
| 11-2022        | Sales managers                                                    | 3,070            | \$36.53        | \$22.01        | \$30.60        | \$45.68        | \$75,990        |
| 11-2031        | Public relations managers                                         | 440              | \$30.30        | \$20.49        | \$27.58        | \$36.14        | \$63,030        |
| 11-3011        | Administrative services managers                                  | 3,300            | \$24.60        | \$15.39        | \$22.33        | \$31.16        | \$51,180        |
| 11-3021        | Computer and information systems managers                         | 2,010            | \$39.50        | \$29.32        | \$38.51        | \$48.29        | \$82,170        |
| 11-3031        | Financial managers                                                | 5,090            | \$34.77        | \$23.42        | \$31.38        | \$43.22        | \$72,310        |
| 11-3041        | Compensation and benefits managers                                | 730              | \$30.82        | \$21.84        | \$28.49        | \$38.46        | \$64,100        |
| 11-3042        | Training and development managers                                 | 380              | \$28.24        | \$18.23        | \$24.81        | \$37.49        | \$58,750        |
| 11-3049        | Human resources managers, all other                               | 540              | \$27.22        | \$19.34        | \$23.41        | \$31.93        | \$56,610        |
| 11-3051        | Industrial production managers                                    | 1,430            | \$32.86        | \$23.99        | \$30.45        | \$39.68        | \$68,360        |
| 11-3061        | Purchasing managers                                               | 690              | \$31.21        | \$21.34        | \$29.13        | \$38.95        | \$64,920        |
| 11-3071        | Transportation, storage, and distribution managers                | 1,120            | \$26.32        | \$17.65        | \$23.30        | \$33.22        | \$54,760        |
| 11-9021        | Construction managers                                             | 2,050            | \$28.56        | \$21.37        | \$26.68        | \$33.27        | \$59,400        |
| 11-9031        | Education administrators, preschool and child care center/program | 650              | \$15.10        | \$9.32         | \$13.04        | \$18.42        | \$31,410        |
| 11-9032        | Education administrators, elementary and secondary school         | 2,850            | NA             | NA             | NA             | NA             | \$56,860        |
| 11-9033        | Education administrators, postsecondary                           | 1,580            | \$28.84        | \$20.52        | \$27.15        | \$34.56        | \$59,990        |
| 11-9039        | Education administrators, all other                               | 280              | \$31.58        | \$22.40        | \$28.11        | \$35.80        | \$65,680        |
| 11-9041        | Engineering managers                                              | 1,530            | \$44.12        | \$34.05        | \$42.45        | \$52.41        | \$91,770        |
| 11-9051        | Food service managers                                             | 2,870            | \$16.36        | \$11.91        | \$15.63        | \$19.17        | \$34,030        |
| 11-9061        | Funeral directors                                                 | 430              | \$28.31        | \$17.11        | \$22.86        | \$29.73        | \$58,880        |
| 11-9071        | Gaming managers                                                   | 90               | \$19.85        | \$14.23        | \$17.77        | \$23.55        | \$41,280        |
| 11-9081        | Lodging managers                                                  | 570              | NA             | NA             | NA             | NA             | NA              |
| 11-9111        | Medical and health services managers                              | 3,340            | \$31.84        | \$23.18        | \$29.20        | \$36.04        | \$66,230        |
| 11-9121        | Natural sciences managers                                         | 290              | \$44.59        | \$32.79        | \$41.04        | \$53.54        | \$92,750        |
| 11-9131        | Postmasters and mail superintendents                              | 570              | \$25.09        | \$20.98        | \$25.73        | \$29.67        | \$52,190        |
| 11-9141        | Property, real estate, and community association managers         | 2,360            | \$18.40        | \$11.04        | \$14.70        | \$20.80        | \$38,270        |
| 11-9151        | Social and community service managers                             | 1,270            | \$17.27        | \$10.25        | \$16.67        | \$22.50        | \$35,930        |
| 11-9199        | Managers, all other                                               | 1,500            | \$32.85        | \$21.35        | \$34.24        | \$44.09        | \$68,320        |
| <b>13-0000</b> | <b>Business and financial operations occupations</b>              | <b>56,130</b>    | <b>\$23.61</b> | <b>\$15.95</b> | <b>\$21.47</b> | <b>\$29.18</b> | <b>\$49,120</b> |
| 13-1021        | Purchasing agents and buyers, farm products                       | 210              | \$19.98        | \$13.09        | \$17.75        | \$21.75        | \$41,560        |
| 13-1022        | Wholesale and retail buyers, except farm products                 | 1,550            | \$20.48        | \$12.60        | \$17.77        | \$25.83        | \$42,600        |

# OKLAHOMA WAGE REPORT 2006

## State of Oklahoma

| SOC            | TITLE                                                                            | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|----------------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                                  | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 13-1023        | Purchasing agents, except wholesale, retail, and farm products                   | 3,120         | \$23.41        | \$16.31        | \$21.98        | \$29.12        | \$48,700        |
| 13-1031        | Claims adjusters, examiners, and investigators                                   | 3,210         | \$21.58        | \$15.75        | \$20.36        | \$26.69        | \$44,890        |
| 13-1032        | Insurance appraisers, auto damage                                                | NA            | \$22.14        | \$18.09        | \$21.62        | \$25.34        | \$46,050        |
| 13-1041        | Compliance officers, except agriculture, construction, health and safety, and tr | 3,120         | \$20.34        | \$13.99        | \$17.69        | \$23.25        | \$42,310        |
| 13-1051        | Cost estimators                                                                  | 1,600         | \$24.46        | \$18.16        | \$23.38        | \$30.25        | \$50,870        |
| 13-1061        | Emergency management specialists                                                 | 160           | \$16.94        | \$9.46         | \$15.77        | \$22.99        | \$35,230        |
| 13-1071        | Employment, recruitment, and placement specialists                               | 1,470         | \$17.64        | \$12.36        | \$16.02        | \$21.24        | \$36,680        |
| 13-1072        | Compensation, benefits, and job analysis specialists                             | 1,210         | \$20.50        | \$14.81        | \$18.70        | \$24.91        | \$42,630        |
| 13-1073        | Training and development specialists                                             | 2,940         | \$19.30        | \$12.95        | \$17.66        | \$24.99        | \$40,150        |
| 13-1079        | Human resources, training, and labor relations specialists, all other            | 810           | \$24.37        | \$18.27        | \$23.70        | \$29.46        | \$50,690        |
| 13-1081        | Logisticians                                                                     | 1,720         | \$29.50        | \$24.71        | \$28.94        | \$34.99        | \$61,350        |
| 13-1111        | Management analysts                                                              | 4,350         | \$29.02        | \$20.09        | \$26.51        | \$34.54        | \$60,360        |
| 13-1121        | Meeting and convention planners                                                  | 220           | \$15.93        | \$10.01        | \$14.07        | \$20.61        | \$33,130        |
| 13-1199        | Business operations specialists, all other                                       | 4,890         | \$26.87        | \$19.76        | \$26.53        | \$33.04        | \$55,890        |
| 13-2011        | Accountants and auditors                                                         | 14,120        | \$23.67        | \$16.79        | \$21.44        | \$28.05        | \$49,240        |
| 13-2021        | Appraisers and assessors of real estate                                          | 650           | \$16.46        | \$10.60        | \$13.12        | \$18.74        | \$34,230        |
| 13-2031        | Budget analysts                                                                  | 550           | \$24.95        | \$19.44        | \$25.77        | \$30.55        | \$51,900        |
| 13-2041        | Credit analysts                                                                  | 920           | \$22.68        | \$15.75        | \$20.44        | \$27.18        | \$47,170        |
| 13-2051        | Financial analysts                                                               | 870           | \$29.46        | \$20.22        | \$25.58        | \$35.19        | \$61,280        |
| 13-2052        | Personal financial advisors                                                      | 790           | \$32.48        | \$16.71        | \$28.11        | \$50.42        | \$67,560        |
| 13-2053        | Insurance underwriters                                                           | NA            | \$21.75        | \$16.65        | \$18.99        | \$23.48        | \$45,240        |
| 13-2061        | Financial examiners                                                              | 260           | \$30.70        | \$20.85        | \$29.58        | \$39.13        | \$63,860        |
| 13-2071        | Loan counselors                                                                  | 550           | \$16.64        | \$11.90        | \$14.90        | \$19.32        | \$34,600        |
| 13-2072        | Loan officers                                                                    | 3,530         | \$24.97        | \$15.20        | \$21.08        | \$30.39        | \$51,940        |
| 13-2081        | Tax examiners, collectors, and revenue agents                                    | 880           | \$20.11        | \$12.49        | \$15.75        | \$27.97        | \$41,840        |
| 13-2082        | Tax preparers                                                                    | 570           | \$12.53        | \$8.28         | \$10.43        | \$16.71        | \$26,070        |
| 13-2099        | Financial specialists, all other                                                 | 300           | \$26.02        | \$19.33        | \$25.98        | \$32.31        | \$54,120        |
| <b>15-0000</b> | <b>Computer and mathematical occupations</b>                                     | <b>26,760</b> | <b>\$25.05</b> | <b>\$16.51</b> | <b>\$23.34</b> | <b>\$31.99</b> | <b>\$52,090</b> |
| 15-1011        | Computer and information scientists, research                                    | 150           | \$35.36        | \$31.47        | \$35.38        | \$39.30        | \$73,550        |
| 15-1021        | Computer programmers                                                             | 3,330         | \$29.23        | \$19.41        | \$25.76        | \$34.51        | \$60,800        |
| 15-1031        | Computer software engineers, applications                                        | 2,110         | \$30.18        | \$22.17        | \$29.78        | \$37.31        | \$62,780        |
| 15-1032        | Computer software engineers, systems software                                    | 1,600         | \$33.91        | \$25.51        | \$32.33        | \$40.02        | \$70,530        |
| 15-1041        | Computer support specialists                                                     | 8,850         | \$17.04        | \$11.36        | \$15.55        | \$20.92        | \$35,440        |
| 15-1051        | Computer systems analysts                                                        | 3,360         | \$29.76        | \$22.54        | \$28.95        | \$36.13        | \$61,900        |
| 15-1061        | Database administrators                                                          | 1,050         | \$27.20        | \$19.47        | \$25.46        | \$33.48        | \$56,580        |
| 15-1071        | Network and computer systems administrators                                      | 2,880         | \$25.68        | \$19.62        | \$24.51        | \$30.55        | \$53,410        |
| 15-1081        | Network systems and data communications analysts                                 | 1,690         | \$26.13        | \$19.21        | \$24.34        | \$33.42        | \$54,360        |

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| SOC            | TITLE                                                                      | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|----------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                            | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 15-1099        | Computer specialists, all other                                            | 1,180         | \$30.35        | \$26.06        | \$31.55        | \$36.22        | \$63,120        |
| 15-2011        | Actuaries                                                                  | 50            | \$30.01        | \$19.42        | \$25.54        | \$40.34        | \$62,410        |
| 15-2031        | Operations research analysts                                               | 320           | \$34.53        | \$25.51        | \$34.39        | \$44.00        | \$71,810        |
| 15-2041        | Statisticians                                                              | 200           | \$20.54        | \$15.85        | \$18.59        | \$23.65        | \$42,730        |
| <b>17-0000</b> | <b>Architecture and engineering occupations</b>                            | <b>22,810</b> | <b>\$29.63</b> | <b>\$20.38</b> | <b>\$28.15</b> | <b>\$37.06</b> | <b>\$61,620</b> |
| 17-1011        | Architects, except landscape and naval                                     | 970           | \$28.87        | \$21.36        | \$28.33        | \$35.09        | \$60,050        |
| 17-1012        | Landscape architects                                                       | NA            | \$24.07        | \$18.67        | \$22.84        | \$31.26        | \$50,070        |
| 17-1021        | Cartographers and photogrammetrists                                        | 100           | \$19.89        | \$15.58        | \$17.74        | \$21.47        | \$41,360        |
| 17-1022        | Surveyors                                                                  | 440           | \$18.75        | \$12.59        | \$17.54        | \$22.48        | \$39,000        |
| 17-2011        | Aerospace engineers                                                        | NA            | \$36.81        | \$31.24        | \$37.98        | \$43.69        | \$76,560        |
| 17-2031        | Biomedical engineers                                                       | 130           | \$26.76        | \$19.57        | \$25.52        | \$33.97        | \$55,660        |
| 17-2041        | Chemical engineers                                                         | 230           | \$30.75        | \$25.53        | \$30.66        | \$35.69        | \$63,960        |
| 17-2051        | Civil engineers                                                            | 1,350         | \$32.24        | \$25.70        | \$31.80        | \$38.13        | \$67,070        |
| 17-2061        | Computer hardware engineers                                                | 280           | \$39.78        | \$31.87        | \$40.62        | \$48.61        | \$82,740        |
| 17-2071        | Electrical engineers                                                       | 830           | \$33.70        | \$25.93        | \$33.49        | \$40.24        | \$70,090        |
| 17-2072        | Electronics engineers, except computer                                     | 1,700         | \$36.12        | \$31.38        | \$36.14        | \$42.75        | \$75,130        |
| 17-2081        | Environmental engineers                                                    | 210           | \$34.25        | \$24.91        | \$33.73        | \$41.49        | \$71,240        |
| 17-2111        | Health and safety engineers, except mining safety engineers and inspectors | 350           | \$24.50        | \$15.92        | \$21.44        | \$31.66        | \$50,960        |
| 17-2112        | Industrial engineers                                                       | 1,400         | \$32.10        | \$25.39        | \$31.81        | \$38.53        | \$66,770        |
| 17-2131        | Materials engineers                                                        | 130           | \$29.37        | \$23.49        | \$28.86        | \$35.93        | \$61,080        |
| 17-2141        | Mechanical engineers                                                       | 2,040         | \$33.34        | \$26.09        | \$32.46        | \$38.53        | \$69,350        |
| 17-2171        | Petroleum engineers                                                        | 1,860         | \$42.59        | \$28.93        | \$41.70        | \$55.20        | \$88,580        |
| 17-2199        | Engineers, all other                                                       | 770           | \$30.77        | \$22.31        | \$29.02        | \$39.33        | \$64,000        |
| 17-3011        | Architectural and civil drafters                                           | 1,080         | \$18.59        | \$14.61        | \$18.11        | \$22.09        | \$38,670        |
| 17-3012        | Electrical and electronics drafters                                        | 360           | \$20.65        | \$17.00        | \$20.16        | \$23.13        | \$42,950        |
| 17-3013        | Mechanical drafters                                                        | 1,330         | \$20.59        | \$16.14        | \$20.16        | \$24.78        | \$42,830        |
| 17-3019        | Drafters, all other                                                        | 30            | \$19.36        | \$15.62        | \$18.48        | \$21.87        | \$40,270        |
| 17-3021        | Aerospace engineering and operations technicians                           | NA            | \$26.74        | \$23.59        | \$27.37        | \$32.10        | \$55,620        |
| 17-3022        | Civil engineering technicians                                              | 940           | \$21.54        | \$14.02        | \$19.55        | \$27.02        | \$44,800        |
| 17-3023        | Electrical and electronic engineering technicians                          | 1,710         | \$25.29        | \$19.27        | \$23.90        | \$30.56        | \$52,600        |
| 17-3024        | Electro-mechanical technicians                                             | 230           | \$20.50        | \$15.44        | \$17.99        | \$25.67        | \$42,640        |
| 17-3025        | Environmental engineering technicians                                      | 150           | \$19.15        | \$14.46        | \$18.78        | \$24.15        | \$39,840        |
| 17-3027        | Mechanical engineering technicians                                         | 460           | \$18.88        | \$15.55        | \$18.86        | \$22.30        | \$39,280        |
| 17-3029        | Engineering technicians, except drafters, all other                        | 520           | \$26.53        | \$22.25        | \$26.85        | \$30.99        | \$55,190        |
| 17-3031        | Surveying and mapping technicians                                          | 650           | \$16.12        | \$11.99        | \$15.27        | \$19.35        | \$33,530        |
| <b>19-0000</b> | <b>Life, physical, and social science occupations</b>                      | <b>13,130</b> | <b>\$24.89</b> | <b>\$15.81</b> | <b>\$21.10</b> | <b>\$30.08</b> | <b>\$51,780</b> |
| 19-1012        | Food scientists and technologists                                          | 50            | \$24.56        | \$15.59        | \$20.07        | \$36.18        | \$51,080        |

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| SOC            | TITLE                                                              | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|--------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                    | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 19-1013        | Soil and plant scientists                                          | NA            | \$33.03        | \$28.09        | \$33.25        | \$40.51        | \$68,700        |
| 19-1021        | Biochemists and biophysicists                                      | 220           | \$25.67        | \$16.12        | \$18.81        | \$25.84        | \$53,380        |
| 19-1022        | Microbiologists                                                    | 50            | \$24.93        | \$16.63        | \$20.86        | \$34.33        | \$51,860        |
| 19-1023        | Zoologists and wildlife biologists                                 | 70            | \$22.91        | \$18.36        | \$21.81        | \$24.67        | \$47,650        |
| 19-1029        | Biological scientists, all other                                   | 150           | \$29.00        | \$25.53        | \$29.15        | \$33.87        | \$60,330        |
| 19-1031        | Conservation scientists                                            | 450           | \$22.83        | \$15.30        | \$24.21        | \$29.53        | \$47,480        |
| 19-1032        | Foresters                                                          | 40            | \$21.70        | \$17.20        | \$19.94        | \$24.45        | \$45,140        |
| 19-1041        | Epidemiologists                                                    | 40            | \$28.89        | \$22.28        | \$27.49        | \$37.25        | \$60,090        |
| 19-1042        | Medical scientists, except epidemiologists                         | 1,100         | \$22.85        | \$18.41        | \$20.42        | \$22.45        | \$47,530        |
| 19-1099        | Life scientists, all other                                         | 40            | NA             | NA             | NA             | NA             | NA              |
| 19-2012        | Physicists                                                         | 40            | \$52.99        | \$40.68        | \$51.74        | \$58.11        | \$110,230       |
| 19-2021        | Atmospheric and space scientists                                   | 220           | \$30.47        | \$12.38        | \$32.69        | \$44.86        | \$63,370        |
| 19-2031        | Chemists                                                           | 320           | \$27.58        | \$21.33        | \$25.94        | \$33.18        | \$57,370        |
| 19-2041        | Environmental scientists and specialists, including health         | 1,610         | \$20.60        | \$15.60        | \$18.99        | \$23.08        | \$42,850        |
| 19-2042        | Geoscientists, except hydrologists and geographers                 | 990           | \$47.99        | \$34.80        | \$49.58        | \$60.47        | \$99,820        |
| 19-2043        | Hydrologists                                                       | 50            | \$35.07        | \$30.03        | \$36.36        | \$42.71        | \$72,940        |
| 19-2099        | Physical scientists, all other                                     | 70            | \$36.73        | \$27.93        | \$36.04        | \$47.03        | \$76,400        |
| 19-3011        | Economists                                                         | 70            | \$24.50        | \$20.15        | \$22.79        | \$28.35        | \$50,950        |
| 19-3021        | Market research analysts                                           | 1,990         | \$27.52        | \$15.53        | \$21.76        | \$34.39        | \$57,230        |
| 19-3022        | Survey researchers                                                 | 240           | \$14.37        | \$8.59         | \$12.99        | \$17.28        | \$29,900        |
| 19-3031        | Clinical, counseling, and school psychologists                     | 1,190         | \$23.43        | \$16.22        | \$20.47        | \$26.33        | \$48,730        |
| 19-3039        | Psychologists, all other                                           | 70            | \$33.11        | \$28.92        | \$35.50        | \$41.79        | \$68,870        |
| 19-3051        | Urban and regional planners                                        | 310           | \$29.08        | \$20.98        | \$27.50        | \$35.65        | \$60,480        |
| 19-3093        | Historians                                                         | 60            | \$19.89        | \$11.23        | \$14.91        | \$26.36        | \$41,370        |
| 19-3099        | Social scientists and related workers, all other                   | 190           | \$27.72        | \$21.91        | \$27.41        | \$32.99        | \$57,660        |
| 19-4011        | Agricultural and food science technicians                          | 150           | \$18.96        | \$13.22        | \$18.59        | \$22.20        | \$39,430        |
| 19-4021        | Biological technicians                                             | 880           | \$12.02        | \$7.97         | \$11.64        | \$15.13        | \$25,000        |
| 19-4031        | Chemical technicians                                               | 470           | \$18.04        | \$13.03        | \$17.51        | \$21.92        | \$37,530        |
| 19-4041        | Geological and petroleum technicians                               | 770           | \$23.42        | \$18.57        | \$21.96        | \$27.30        | \$48,700        |
| 19-4061        | Social science research assistants                                 | NA            | \$15.58        | \$12.46        | \$15.83        | \$19.40        | \$32,410        |
| 19-4091        | Environmental science and protection technicians, including health | 270           | \$14.72        | \$9.98         | \$12.82        | \$18.36        | \$30,610        |
| 19-4092        | Forensic science technicians                                       | 130           | \$22.50        | \$18.59        | \$22.34        | \$26.35        | \$46,800        |
| 19-4093        | Forest and conservation technicians                                | 190           | \$16.96        | \$14.36        | \$16.84        | \$19.36        | \$35,270        |
| 19-4099        | Life, physical, and social science technicians, all other          | 260           | \$24.98        | \$17.37        | \$25.38        | \$32.55        | \$51,950        |
| <b>21-0000</b> | <b>Community and social services occupations</b>                   | <b>17,540</b> | <b>\$15.41</b> | <b>\$10.99</b> | <b>\$14.61</b> | <b>\$18.73</b> | <b>\$32,050</b> |
| 21-1011        | Substance abuse and behavioral disorder counselors                 | 970           | \$14.86        | \$11.13        | \$13.64        | \$17.13        | \$30,900        |
| 21-1012        | Educational, vocational, and school counselors                     | 3,090         | \$17.73        | \$14.30        | \$17.67        | \$21.44        | \$36,870        |



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| SOC            | TITLE                                                                  | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                        | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 21-1013        | Marriage and family therapists                                         | 190           | \$24.44        | \$17.64        | \$24.24        | \$31.56        | \$50,830        |
| 21-1014        | Mental health counselors                                               | 1,420         | \$16.68        | \$13.21        | \$15.87        | \$19.38        | \$34,700        |
| 21-1015        | Rehabilitation counselors                                              | 1,730         | \$11.39        | \$8.08         | \$10.07        | \$13.48        | \$23,680        |
| 21-1021        | Child, family, and school social workers                               | 2,910         | \$14.41        | \$11.64        | \$14.02        | \$16.60        | \$29,980        |
| 21-1022        | Medical and public health social workers                               | 1,270         | \$19.05        | \$13.72        | \$18.91        | \$23.55        | \$39,620        |
| 21-1023        | Mental health and substance abuse social workers                       | 810           | \$13.51        | \$9.68         | \$12.32        | \$16.18        | \$28,100        |
| 21-1029        | Social workers, all other                                              | 590           | \$16.38        | \$12.67        | \$15.20        | \$18.59        | \$34,080        |
| 21-1091        | Health educators                                                       | 630           | \$19.55        | \$14.62        | \$18.91        | \$23.82        | \$40,650        |
| 21-1092        | Probation officers and correctional treatment specialists              | 910           | \$14.28        | \$11.37        | \$14.01        | \$17.14        | \$29,700        |
| 21-1093        | Social and human service assistants                                    | 2,050         | \$12.90        | \$8.72         | \$12.20        | \$15.74        | \$26,830        |
| 21-1099        | Community and social service specialists, all other                    | 420           | \$15.81        | \$10.12        | \$13.72        | \$21.39        | \$32,880        |
| 21-2011        | Clergy                                                                 | 360           | \$16.33        | \$13.10        | \$15.99        | \$19.03        | \$33,960        |
| 21-2021        | Directors, religious activities and education                          | 30            | \$16.58        | \$8.22         | \$11.66        | \$21.41        | \$34,490        |
| <b>23-0000</b> | <b>Legal occupations</b>                                               | <b>10,180</b> | <b>\$33.91</b> | <b>\$16.96</b> | <b>\$25.07</b> | <b>\$42.59</b> | <b>\$70,520</b> |
| 23-1011        | Lawyers                                                                | 5,340         | \$46.19        | \$25.41        | \$36.27        | \$61.51        | \$96,080        |
| 23-1021        | Administrative law judges, adjudicators, and hearing officers          | NA            | \$33.89        | \$20.12        | \$27.49        | \$45.32        | \$70,490        |
| 23-1023        | Judges, magistrate judges, and magistrates                             | NA            | \$37.76        | \$35.19        | \$43.02        | \$47.46        | \$78,550        |
| 23-2011        | Paralegals and legal assistants                                        | 1,950         | \$18.13        | \$13.90        | \$17.54        | \$21.22        | \$37,710        |
| 23-2091        | Court reporters                                                        | 260           | \$19.11        | \$17.14        | \$19.92        | \$22.48        | \$39,740        |
| 23-2092        | Law clerks                                                             | 200           | \$17.93        | \$12.01        | \$16.06        | \$19.58        | \$37,300        |
| 23-2093        | Title examiners, abstractors, and searchers                            | 1,640         | \$17.66        | \$12.16        | \$15.64        | \$19.99        | \$36,740        |
| 23-2099        | Legal support workers, all other                                       | 170           | \$17.62        | \$12.71        | \$18.55        | \$22.09        | \$36,660        |
| <b>25-0000</b> | <b>Education, training, and library occupations</b>                    | <b>99,830</b> | <b>\$15.91</b> | <b>\$9.45</b>  | <b>\$15.53</b> | <b>\$19.29</b> | <b>\$33,080</b> |
| 25-1011        | Business teachers, postsecondary                                       | 980           | NA             | NA             | NA             | NA             | \$44,720        |
| 25-1021        | Computer science teachers, postsecondary                               | 760           | NA             | NA             | NA             | NA             | \$37,240        |
| 25-1022        | Mathematical science teachers, postsecondary                           | 560           | NA             | NA             | NA             | NA             | \$39,410        |
| 25-1032        | Engineering teachers, postsecondary                                    | NA            | NA             | NA             | NA             | NA             | \$50,960        |
| 25-1042        | Biological science teachers, postsecondary                             | 580           | NA             | NA             | NA             | NA             | \$63,440        |
| 25-1051        | Atmospheric, earth, marine, and space sciences teachers, postsecondary | 50            | NA             | NA             | NA             | NA             | \$42,220        |
| 25-1052        | Chemistry teachers, postsecondary                                      | 290           | NA             | NA             | NA             | NA             | \$43,840        |
| 25-1054        | Physics teachers, postsecondary                                        | 170           | NA             | NA             | NA             | NA             | \$47,240        |
| 25-1063        | Economics teachers, postsecondary                                      | 130           | NA             | NA             | NA             | NA             | \$40,820        |
| 25-1065        | Political science teachers, postsecondary                              | 150           | NA             | NA             | NA             | NA             | \$40,950        |
| 25-1066        | Psychology teachers, postsecondary                                     | 530           | NA             | NA             | NA             | NA             | \$58,020        |
| 25-1067        | Sociology teachers, postsecondary                                      | 180           | NA             | NA             | NA             | NA             | \$39,690        |
| 25-1071        | Health specialties teachers, postsecondary                             | 3,190         | NA             | NA             | NA             | NA             | \$76,610        |
| 25-1072        | Nursing instructors and teachers, postsecondary                        | 750           | NA             | NA             | NA             | NA             | \$46,230        |



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| SOC            | TITLE                                                                      | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE         |
|----------------|----------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|-----------------|
|                |                                                                            | EMPLOYMENT    | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 25-1082        | Library science teachers, postsecondary                                    | 70            | NA             | NA            | NA             | NA             | \$42,700        |
| 25-1112        | Law teachers, postsecondary                                                | 260           | NA             | NA            | NA             | NA             | \$72,690        |
| 25-1121        | Art, drama, and music teachers, postsecondary                              | 900           | NA             | NA            | NA             | NA             | \$41,700        |
| 25-1122        | Communications teachers, postsecondary                                     | 260           | NA             | NA            | NA             | NA             | \$41,610        |
| 25-1123        | English language and literature teachers, postsecondary                    | 1,030         | NA             | NA            | NA             | NA             | \$37,870        |
| 25-1124        | Foreign language and literature teachers, postsecondary                    | 270           | NA             | NA            | NA             | NA             | \$35,580        |
| 25-1125        | History teachers, postsecondary                                            | 310           | NA             | NA            | NA             | NA             | \$45,470        |
| 25-1126        | Philosophy and religion teachers, postsecondary                            | 220           | NA             | NA            | NA             | NA             | \$46,800        |
| 25-1191        | Graduate teaching assistants                                               | NA            | NA             | NA            | NA             | NA             | \$21,250        |
| 25-1192        | Home economics teachers, postsecondary                                     | NA            | NA             | NA            | NA             | NA             | \$30,890        |
| 25-1193        | Recreation and fitness studies teachers, postsecondary                     | 290           | NA             | NA            | NA             | NA             | \$39,790        |
| 25-1194        | Vocational education teachers, postsecondary                               | 2,470         | \$19.86        | \$15.84       | \$20.08        | \$23.41        | \$41,300        |
| 25-1199        | Postsecondary teachers, all other                                          | 800           | NA             | NA            | NA             | NA             | \$60,520        |
| 25-2011        | Preschool teachers, except special education                               | 6,260         | \$11.14        | \$7.06        | \$8.98         | \$14.08        | \$23,180        |
| 25-2012        | Kindergarten teachers, except special education                            | 2,300         | NA             | NA            | NA             | NA             | \$32,830        |
| 25-2021        | Elementary school teachers, except special education                       | 17,840        | NA             | NA            | NA             | NA             | \$34,640        |
| 25-2022        | Middle school teachers, except special and vocational education            | 8,130         | NA             | NA            | NA             | NA             | \$35,940        |
| 25-2023        | Vocational education teachers, middle school                               | 170           | NA             | NA            | NA             | NA             | \$36,250        |
| 25-2031        | Secondary school teachers, except special and vocational education         | 11,460        | NA             | NA            | NA             | NA             | \$36,240        |
| 25-2032        | Vocational education teachers, secondary school                            | 1,370         | NA             | NA            | NA             | NA             | \$40,420        |
| 25-2041        | Special education teachers, preschool, kindergarten, and elementary school | 2,410         | NA             | NA            | NA             | NA             | \$37,700        |
| 25-2042        | Special education teachers, middle school                                  | 1,090         | NA             | NA            | NA             | NA             | \$35,580        |
| 25-2043        | Special education teachers, secondary school                               | 1,380         | NA             | NA            | NA             | NA             | \$36,920        |
| 25-3011        | Adult literacy, remedial education, and GED teachers and instructors       | 780           | \$17.16        | \$14.67       | \$17.48        | \$20.74        | \$35,690        |
| 25-3021        | Self-enrichment education teachers                                         | 770           | \$14.70        | \$11.66       | \$13.75        | \$17.92        | \$30,580        |
| 25-3099        | Teachers and instructors, all other                                        | 9,700         | NA             | NA            | NA             | NA             | \$18,960        |
| 25-4011        | Archivists                                                                 | 80            | \$16.59        | \$12.52       | \$15.16        | \$19.47        | \$34,510        |
| 25-4012        | Curators                                                                   | 60            | \$17.58        | \$11.68       | \$17.64        | \$21.63        | \$36,570        |
| 25-4013        | Museum technicians and conservators                                        | 60            | \$14.97        | \$11.71       | \$13.11        | \$15.60        | \$31,140        |
| 25-4021        | Librarians                                                                 | 2,070         | \$17.65        | \$14.78       | \$17.67        | \$21.26        | \$36,710        |
| 25-4031        | Library technicians                                                        | 1,830         | \$9.07         | \$6.54        | \$8.23         | \$11.17        | \$18,870        |
| 25-9011        | Audio-visual collections specialists                                       | 70            | \$17.20        | \$13.81       | \$16.65        | \$20.44        | \$35,780        |
| 25-9021        | Farm and home management advisors                                          | 60            | \$16.35        | \$15.09       | \$16.91        | \$18.42        | \$34,000        |
| 25-9031        | Instructional coordinators                                                 | 1,260         | \$21.06        | \$15.68       | \$20.73        | \$26.30        | \$43,800        |
| 25-9041        | Teacher assistants                                                         | 10,490        | NA             | NA            | NA             | NA             | \$15,250        |
| 25-9099        | Education, training, and library workers, all other                        | 1,230         | \$9.35         | \$6.30        | \$7.66         | \$11.58        | \$19,450        |
| <b>27-0000</b> | <b>Arts, design, entertainment, sports, and media occupations</b>          | <b>14,350</b> | <b>\$16.82</b> | <b>\$9.88</b> | <b>\$14.44</b> | <b>\$20.90</b> | <b>\$34,980</b> |

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| SOC            | TITLE                                                         | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|---------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                               | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 27-1011        | Art directors                                                 | 100           | \$20.51        | \$14.83        | \$16.98        | \$23.99        | \$42,650        |
| 27-1012        | Craft artists                                                 | 30            | \$11.63        | \$6.42         | \$7.93         | \$17.36        | \$24,190        |
| 27-1013        | Fine artists, including painters, sculptors, and illustrators | 50            | NA             | NA             | NA             | NA             | NA              |
| 27-1014        | Multi-media artists and animators                             | 80            | \$20.91        | \$13.68        | \$18.72        | \$26.39        | \$43,500        |
| 27-1021        | Commercial and industrial designers                           | 450           | \$20.87        | \$12.89        | \$20.35        | \$26.95        | \$43,410        |
| 27-1023        | Floral designers                                              | 730           | \$9.71         | \$7.64         | \$9.17         | \$11.18        | \$20,200        |
| 27-1024        | Graphic designers                                             | 1,430         | \$16.85        | \$12.77        | \$15.12        | \$19.21        | \$35,060        |
| 27-1025        | Interior designers                                            | 270           | \$18.48        | \$13.10        | \$16.93        | \$23.28        | \$38,430        |
| 27-1026        | Merchandise displayers and window trimmers                    | 520           | \$10.54        | \$7.03         | \$9.87         | \$12.49        | \$21,930        |
| 27-1027        | Set and exhibit designers                                     | 60            | \$18.01        | \$12.53        | \$16.89        | \$21.60        | \$37,460        |
| 27-2012        | Producers and directors                                       | 840           | \$20.26        | \$15.85        | \$19.60        | \$24.49        | \$42,130        |
| 27-2021        | Athletes and sports competitors                               | 80            | NA             | NA             | NA             | NA             | \$35,500        |
| 27-2022        | Coaches and scouts                                            | 1,850         | NA             | NA             | NA             | NA             | \$27,820        |
| 27-2042        | Musicians and singers                                         | 190           | \$32.23        | \$17.81        | \$30.93        | \$44.06        | NA              |
| 27-3011        | Radio and television announcers                               | 500           | \$10.75        | \$6.73         | \$8.21         | \$11.31        | \$22,370        |
| 27-3012        | Public address system and other announcers                    | 90            | \$8.06         | \$6.03         | \$6.75         | \$8.84         | \$16,770        |
| 27-3021        | Broadcast news analysts                                       | 100           | \$33.47        | \$14.71        | \$22.18        | \$46.54        | \$69,620        |
| 27-3022        | Reporters and correspondents                                  | 930           | \$13.09        | \$9.53         | \$10.78        | \$13.84        | \$27,220        |
| 27-3031        | Public relations specialists                                  | 1,580         | \$21.98        | \$14.66        | \$19.16        | \$26.30        | \$45,720        |
| 27-3041        | Editors                                                       | 690           | \$20.64        | \$12.92        | \$19.25        | \$28.13        | \$42,930        |
| 27-3042        | Technical writers                                             | 420           | \$19.99        | \$13.91        | \$19.05        | \$25.24        | \$41,580        |
| 27-3043        | Writers and authors                                           | 560           | \$28.35        | \$16.18        | \$21.51        | \$45.17        | \$58,960        |
| 27-3091        | Interpreters and translators                                  | 190           | \$9.94         | \$7.83         | \$9.79         | \$11.35        | \$20,670        |
| 27-3099        | Media and communication workers, all other                    | NA            | \$15.72        | \$8.68         | \$12.37        | \$23.24        | \$32,710        |
| 27-4011        | Audio and video equipment technicians                         | 180           | \$13.26        | \$9.63         | \$12.36        | \$15.90        | \$27,590        |
| 27-4012        | Broadcast technicians                                         | 540           | \$14.85        | \$9.81         | \$13.70        | \$17.85        | \$30,900        |
| 27-4014        | Sound engineering technicians                                 | 30            | \$17.23        | \$10.31        | \$15.80        | \$21.76        | \$35,840        |
| 27-4021        | Photographers                                                 | 820           | \$12.01        | \$7.90         | \$10.02        | \$14.91        | \$24,990        |
| 27-4031        | Camera operators, television, video, and motion picture       | 260           | \$19.27        | \$13.84        | \$19.16        | \$22.99        | \$40,080        |
| 27-4032        | Film and video editors                                        | NA            | \$21.24        | \$12.84        | \$19.43        | \$26.89        | \$44,170        |
| 27-4099        | Media and communication equipment workers, all other          | 40            | \$30.86        | \$25.58        | \$28.83        | \$37.58        | \$64,180        |
| <b>29-0000</b> | <b>Healthcare practitioners and technical occupations</b>     | <b>82,680</b> | <b>\$24.61</b> | <b>\$13.99</b> | <b>\$19.67</b> | <b>\$27.47</b> | <b>\$51,180</b> |
| 29-1011        | Chiropractors                                                 | 330           | \$42.01        | \$14.62        | \$27.73        | #              | \$87,390        |
| 29-1021        | Dentists, general                                             | 1,020         | \$58.53        | \$39.38        | \$56.17        | #              | \$121,740       |
| 29-1029        | Dentists, all other specialists                               | 680           | NA             | NA             | NA             | NA             | NA              |
| 29-1031        | Dietitians and nutritionists                                  | 720           | \$19.42        | \$11.10        | \$18.29        | \$22.69        | \$40,390        |
| 29-1041        | Optometrists                                                  | 380           | \$41.01        | \$18.05        | \$33.01        | \$54.50        | \$85,300        |

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| SOC     | TITLE                                                   | AVERAGE    | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|---------------------------------------------------------|------------|--------------|---------|---------|---------|-------------|
|         |                                                         | EMPLOYMENT | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 29-1051 | Pharmacists                                             | 3,000      | \$40.77      | \$36.51 | \$42.09 | \$47.21 | \$84,800    |
| 29-1061 | Anesthesiologists                                       | NA         | \$75.61      | \$62.93 | \$69.77 | #       | \$157,260   |
| 29-1062 | Family and general practitioners                        | 1,900      | \$70.79      | \$53.07 | \$69.71 | #       | \$147,240   |
| 29-1063 | Internists, general                                     | 380        | \$72.76      | \$54.58 | #       | #       | \$151,340   |
| 29-1064 | Obstetricians and gynecologists                         | 200        | \$83.32      | \$61.14 | #       | #       | \$173,310   |
| 29-1065 | Pediatricians, general                                  | 160        | \$72.37      | \$42.23 | #       | #       | \$150,520   |
| 29-1066 | Psychiatrists                                           | 140        | \$78.49      | \$67.56 | #       | #       | \$163,250   |
| 29-1067 | Surgeons                                                | 310        | #            | #       | #       | #       | #           |
| 29-1069 | Physicians and surgeons, all other                      | 2,750      | \$50.12      | \$16.48 | \$44.40 | #       | \$104,250   |
| 29-1071 | Physician assistants                                    | 790        | \$36.72      | \$31.93 | \$36.09 | \$41.88 | \$76,390    |
| 29-1081 | Podiatrists                                             | NA         | \$78.18      | \$54.12 | #       | #       | \$162,610   |
| 29-1111 | Registered nurses                                       | 24,720     | \$23.31      | \$19.55 | \$22.95 | \$26.88 | \$48,480    |
| 29-1121 | Audiologists                                            | 110        | \$26.54      | \$19.82 | \$23.18 | \$29.23 | \$55,200    |
| 29-1122 | Occupational therapists                                 | 880        | \$29.52      | \$20.44 | \$27.29 | \$35.73 | \$61,400    |
| 29-1123 | Physical therapists                                     | 1,940      | \$34.74      | \$26.84 | \$32.60 | \$40.14 | \$72,260    |
| 29-1124 | Radiation therapists                                    | 240        | \$28.46      | \$22.62 | \$27.19 | \$32.97 | \$59,190    |
| 29-1125 | Recreational therapists                                 | 350        | \$16.14      | \$12.62 | \$15.52 | \$19.45 | \$33,560    |
| 29-1126 | Respiratory therapists                                  | 1,150      | \$21.55      | \$17.95 | \$20.64 | \$24.31 | \$44,820    |
| 29-1127 | Speech-language pathologists                            | 1,380      | \$23.51      | \$17.55 | \$21.79 | \$27.25 | \$48,890    |
| 29-1131 | Veterinarians                                           | 640        | \$31.60      | \$23.92 | \$29.17 | \$35.00 | \$65,730    |
| 29-1199 | Health diagnosing and treating practitioners, all other | 610        | \$41.25      | \$18.47 | \$23.57 | #       | \$85,800    |
| 29-2011 | Medical and clinical laboratory technologists           | 1,560      | \$21.43      | \$17.95 | \$21.14 | \$24.91 | \$44,580    |
| 29-2012 | Medical and clinical laboratory technicians             | 1,350      | \$14.06      | \$10.54 | \$12.98 | \$16.78 | \$29,240    |
| 29-2021 | Dental hygienists                                       | 1,530      | \$28.58      | \$21.45 | \$30.04 | \$35.72 | \$59,440    |
| 29-2031 | Cardiovascular technologists and technicians            | 520        | \$14.92      | \$10.19 | \$13.00 | \$19.01 | \$31,040    |
| 29-2032 | Diagnostic medical sonographers                         | 480        | \$26.90      | \$23.11 | \$27.19 | \$32.36 | \$55,960    |
| 29-2033 | Nuclear medicine technologists                          | 220        | \$26.55      | \$22.33 | \$26.28 | \$31.59 | \$55,230    |
| 29-2034 | Radiologic technologists and technicians                | 2,030      | \$20.08      | \$16.15 | \$19.83 | \$23.85 | \$41,770    |
| 29-2041 | Emergency medical technicians and paramedics            | 3,790      | \$10.40      | \$8.22  | \$9.83  | \$11.68 | \$21,620    |
| 29-2051 | Dietetic technicians                                    | 380        | \$10.13      | \$7.72  | \$9.01  | \$12.30 | \$21,070    |
| 29-2052 | Pharmacy technicians                                    | 3,680      | \$11.00      | \$9.07  | \$10.59 | \$12.66 | \$22,890    |
| 29-2053 | Psychiatric technicians                                 | 890        | \$11.41      | \$9.67  | \$10.98 | \$12.75 | \$23,730    |
| 29-2054 | Respiratory therapy technicians                         | 360        | \$16.99      | \$13.44 | \$17.09 | \$20.42 | \$35,340    |
| 29-2055 | Surgical technologists                                  | 1,410      | \$14.63      | \$12.02 | \$14.19 | \$16.93 | \$30,440    |
| 29-2056 | Veterinary technologists and technicians                | 630        | \$12.88      | \$8.43  | \$10.42 | \$13.52 | \$26,790    |
| 29-2061 | Licensed practical and licensed vocational nurses       | 13,170     | \$14.83      | \$12.59 | \$14.49 | \$16.76 | \$30,840    |
| 29-2071 | Medical records and health information technicians      | 2,660      | \$12.98      | \$9.66  | \$11.85 | \$15.42 | \$26,990    |

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| SOC            | TITLE                                                                   | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE         |
|----------------|-------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|-----------------|
|                |                                                                         | EMPLOYMENT    | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 29-2081        | Opticians, dispensing                                                   | 740           | \$12.28        | \$8.56        | \$10.73        | \$13.94        | \$25,540        |
| 29-2091        | Orthotists and prosthetists                                             | 80            | \$21.71        | \$15.78       | \$19.73        | \$25.63        | \$45,160        |
| 29-2099        | Health technologists and technicians, all other                         | 520           | \$14.67        | \$10.86       | \$13.45        | \$17.42        | \$30,520        |
| 29-9011        | Occupational health and safety specialists                              | 670           | \$25.08        | \$17.67       | \$24.57        | \$31.00        | \$52,170        |
| 29-9012        | Occupational health and safety technicians                              | 130           | \$21.74        | \$14.61       | \$18.41        | \$26.87        | \$45,230        |
| 29-9091        | Athletic trainers                                                       | 210           | NA             | NA            | NA             | NA             | \$29,530        |
| 29-9099        | Healthcare practitioners and technical workers, all other               | 390           | \$14.34        | \$12.38       | \$13.68        | \$15.18        | \$29,820        |
| <b>31-0000</b> | <b>Healthcare support occupations</b>                                   | <b>45,060</b> | <b>\$10.11</b> | <b>\$8.01</b> | <b>\$9.33</b>  | <b>\$11.28</b> | <b>\$21,030</b> |
| 31-1011        | Home health aides                                                       | 7,320         | \$9.18         | \$7.67        | \$8.70         | \$10.44        | \$19,090        |
| 31-1012        | Nursing aides, orderlies, and attendants                                | 19,750        | \$8.89         | \$7.74        | \$8.62         | \$9.88         | \$18,480        |
| 31-1013        | Psychiatric aides                                                       | 790           | \$9.75         | \$8.37        | \$9.43         | \$10.67        | \$20,270        |
| 31-2011        | Occupational therapist assistants                                       | 460           | \$20.43        | \$17.33       | \$20.27        | \$23.78        | \$42,500        |
| 31-2012        | Occupational therapist aides                                            | 210           | \$9.47         | \$8.16        | \$9.36         | \$10.58        | \$19,700        |
| 31-2021        | Physical therapist assistants                                           | 990           | \$18.62        | \$13.29       | \$18.41        | \$22.10        | \$38,720        |
| 31-2022        | Physical therapist aides                                                | 710           | \$9.04         | \$7.78        | \$8.80         | \$10.15        | \$18,810        |
| 31-9011        | Massage therapists                                                      | 210           | \$13.73        | \$9.19        | \$12.41        | \$18.81        | \$28,560        |
| 31-9091        | Dental assistants                                                       | 3,090         | \$12.78        | \$10.43       | \$12.61        | \$15.10        | \$26,580        |
| 31-9092        | Medical assistants                                                      | 6,880         | \$11.26        | \$9.44        | \$11.09        | \$12.96        | \$23,420        |
| 31-9093        | Medical equipment preparers                                             | 390           | \$10.61        | \$9.00        | \$10.35        | \$12.06        | \$22,060        |
| 31-9094        | Medical transcriptionists                                               | 990           | \$12.39        | \$10.70       | \$12.34        | \$13.96        | \$25,760        |
| 31-9095        | Pharmacy aides                                                          | 960           | \$8.47         | \$6.61        | \$8.01         | \$9.41         | \$17,620        |
| 31-9096        | Veterinary assistants and laboratory animal caretakers                  | 960           | \$8.89         | \$7.16        | \$8.45         | \$10.31        | \$18,480        |
| 31-9099        | Healthcare support workers, all other                                   | 1,340         | \$11.89        | \$9.32        | \$10.95        | \$14.04        | \$24,730        |
| <b>33-0000</b> | <b>Protective service occupations</b>                                   | <b>35,000</b> | <b>\$14.75</b> | <b>\$9.64</b> | <b>\$12.90</b> | <b>\$18.55</b> | <b>\$30,690</b> |
| 33-1011        | First-line supervisors/managers of correctional officers                | 710           | \$22.54        | \$16.82       | \$20.49        | \$28.49        | \$46,880        |
| 33-1012        | First-line supervisors/managers of police and detectives                | 1,250         | \$22.29        | \$13.49       | \$20.44        | \$29.88        | \$46,360        |
| 33-1021        | First-line supervisors/managers of fire fighting and prevention workers | 830           | \$24.68        | \$16.56       | \$26.59        | \$32.83        | \$51,330        |
| 33-1099        | First-line supervisors/managers, protective service workers, all other  | 160           | \$18.72        | \$13.24       | \$17.54        | \$22.69        | \$38,950        |
| 33-2011        | Fire fighters                                                           | 4,340         | \$16.75        | \$11.88       | \$16.20        | \$21.59        | \$34,830        |
| 33-2021        | Fire inspectors and investigators                                       | 170           | \$25.10        | \$17.73       | \$24.50        | \$33.08        | \$52,210        |
| 33-2022        | Forest fire inspectors and prevention specialists                       | 150           | \$11.39        | \$9.76        | \$11.18        | \$13.18        | \$23,700        |
| 33-3011        | Bailiffs                                                                | 240           | \$13.32        | \$12.65       | \$13.59        | \$14.54        | \$27,700        |
| 33-3012        | Correctional officers and jailers                                       | 5,410         | \$12.79        | \$9.96        | \$11.87        | \$14.98        | \$26,600        |
| 33-3021        | Detectives and criminal investigators                                   | 1,270         | \$20.99        | \$14.94       | \$19.46        | \$24.70        | \$43,670        |
| 33-3031        | Fish and game wardens                                                   | 70            | \$18.43        | \$14.91       | \$19.40        | \$22.13        | \$38,320        |
| 33-3041        | Parking enforcement workers                                             | 60            | \$13.45        | \$10.44       | \$13.26        | \$16.73        | \$27,980        |
| 33-3051        | Police and sheriff's patrol officers                                    | 8,900         | \$15.59        | \$10.44       | \$13.88        | \$20.37        | \$32,430        |

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| SOC            | TITLE                                                                        | AVERAGE        | HOURLY WAGES  |               |               |                | AVERAGE         |
|----------------|------------------------------------------------------------------------------|----------------|---------------|---------------|---------------|----------------|-----------------|
|                |                                                                              | EMPLOYMENT     | MEAN          | 25TH %        | MEDIAN        | 75TH %         | ANNUAL WAGE     |
| 33-9011        | Animal control workers                                                       | 330            | \$10.54       | \$7.38        | \$10.33       | \$13.03        | \$21,930        |
| 33-9021        | Private detectives and investigators                                         | 420            | \$19.57       | \$13.07       | \$19.69       | \$25.37        | \$40,700        |
| 33-9031        | Gaming surveillance officers and gaming investigators                        | 300            | \$11.36       | \$9.07        | \$10.17       | \$11.38        | \$23,630        |
| 33-9032        | Security guards                                                              | 8,790          | \$11.38       | \$8.43        | \$10.08       | \$13.25        | \$23,670        |
| 33-9091        | Crossing guards                                                              | 460            | \$8.95        | \$6.19        | \$7.15        | \$12.72        | \$18,620        |
| 33-9092        | Lifeguards, ski patrol, and other recreational protective service workers    | 630            | \$7.21        | \$6.11        | \$6.89        | \$8.11         | \$14,990        |
| 33-9099        | Protective service workers, all other                                        | 520            | \$13.24       | \$9.14        | \$12.92       | \$16.57        | \$27,540        |
| <b>35-0000</b> | <b>Food preparation and serving related occupations</b>                      | <b>125,300</b> | <b>\$7.51</b> | <b>\$6.08</b> | <b>\$6.86</b> | <b>\$8.31</b>  | <b>\$15,630</b> |
| 35-1011        | Chefs and head cooks                                                         | 1,530          | \$11.36       | \$6.96        | \$9.97        | \$13.66        | \$23,630        |
| 35-1012        | First-line supervisors/managers of food preparation and serving workers      | 7,660          | \$11.75       | \$8.65        | \$10.77       | \$13.99        | \$24,430        |
| 35-2011        | Cooks, fast food                                                             | 14,680         | \$7.34        | \$6.07        | \$6.84        | \$8.14         | \$15,270        |
| 35-2012        | Cooks, institution and cafeteria                                             | 7,350          | \$7.97        | \$6.40        | \$7.62        | \$9.03         | \$16,580        |
| 35-2014        | Cooks, restaurant                                                            | 8,660          | \$8.26        | \$6.74        | \$8.10        | \$9.57         | \$17,180        |
| 35-2015        | Cooks, short order                                                           | 2,090          | \$7.59        | \$6.34        | \$7.43        | \$8.63         | \$15,790        |
| 35-2021        | Food preparation workers                                                     | 8,370          | \$7.36        | \$6.18        | \$7.11        | \$8.30         | \$15,310        |
| 35-3011        | Bartenders                                                                   | 2,630          | \$7.35        | \$6.01        | \$6.71        | \$8.09         | \$15,290        |
| 35-3021        | Combined food preparation and serving workers, including fast food           | 27,090         | \$6.73        | \$5.93        | \$6.55        | \$7.30         | \$14,000        |
| 35-3022        | Counter attendants, cafeteria, food concession, and coffee shop              | 3,520          | \$7.12        | \$6.04        | \$6.78        | \$7.97         | \$14,820        |
| 35-3031        | Waiters and waitresses                                                       | 27,340         | \$6.99        | \$5.94        | \$6.58        | \$7.45         | \$14,530        |
| 35-3041        | Food servers, nonrestaurant                                                  | 2,470          | \$7.13        | \$6.01        | \$6.73        | \$8.07         | \$14,830        |
| 35-9011        | Dining room and cafeteria attendants and bartender helpers                   | 2,740          | \$6.69        | \$5.92        | \$6.54        | \$7.27         | \$13,920        |
| 35-9021        | Dishwashers                                                                  | 5,290          | \$6.86        | \$6.01        | \$6.73        | \$7.66         | \$14,260        |
| 35-9031        | Hosts and hostesses, restaurant, lounge, and coffee shop                     | 3,830          | \$7.40        | \$6.01        | \$6.72        | \$7.89         | \$15,380        |
| <b>37-0000</b> | <b>Building and grounds cleaning and maintenance occupations</b>             | <b>44,700</b>  | <b>\$9.06</b> | <b>\$6.99</b> | <b>\$8.36</b> | <b>\$10.34</b> | <b>\$18,840</b> |
| 37-1011        | First-line supervisors/managers of housekeeping and janitorial workers       | 1,480          | \$13.63       | \$9.86        | \$12.68       | \$16.60        | \$28,350        |
| 37-1012        | First-line supervisors/managers of landscaping, lawn service, and groundskee | 1,110          | \$15.38       | \$11.06       | \$14.37       | \$18.58        | \$31,990        |
| 37-2011        | Janitors and cleaners, except maids and housekeeping cleaners                | 22,580         | \$8.75        | \$7.10        | \$8.33        | \$10.01        | \$18,200        |
| 37-2012        | Maids and housekeeping cleaners                                              | 9,660          | \$7.40        | \$6.26        | \$7.22        | \$8.40         | \$15,390        |
| 37-2021        | Pest control workers                                                         | 810            | \$12.54       | \$9.77        | \$12.30       | \$14.12        | \$26,080        |
| 37-3011        | Landscaping and groundskeeping workers                                       | 7,340          | \$9.59        | \$7.47        | \$8.98        | \$11.00        | \$19,960        |
| 37-3012        | Pesticide handlers, sprayers, and applicators, vegetation                    | 480            | \$12.55       | \$9.90        | \$12.35       | \$14.14        | \$26,100        |
| 37-3013        | Tree trimmers and pruners                                                    | 1,080          | \$9.81        | \$7.66        | \$9.36        | \$11.12        | \$20,400        |
| <b>39-0000</b> | <b>Personal care and service occupations</b>                                 | <b>32,990</b>  | <b>\$8.65</b> | <b>\$6.64</b> | <b>\$7.83</b> | <b>\$9.35</b>  | <b>\$17,980</b> |
| 39-1011        | Gaming supervisors                                                           | 260            | \$15.54       | \$11.64       | \$15.73       | \$18.25        | \$32,320        |
| 39-1012        | Slot key persons                                                             | 140            | \$9.43        | \$8.25        | \$9.03        | \$10.21        | \$19,620        |
| 39-1021        | First-line supervisors/managers of personal service workers                  | 700            | \$13.15       | \$9.28        | \$12.61       | \$16.02        | \$27,360        |
| 39-2011        | Animal trainers                                                              | 140            | \$14.20       | \$10.20       | \$12.11       | \$13.81        | \$29,540        |



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## State of Oklahoma

| SOC            | TITLE                                                                          | AVERAGE        | HOURLY WAGES   |               |               |                | AVERAGE         |
|----------------|--------------------------------------------------------------------------------|----------------|----------------|---------------|---------------|----------------|-----------------|
|                |                                                                                | EMPLOYMENT     | MEAN           | 25TH %        | MEDIAN        | 75TH %         | ANNUAL WAGE     |
| 39-2021        | Nonfarm animal caretakers                                                      | 1,500          | \$9.31         | \$7.14        | \$8.16        | \$9.89         | \$19,370        |
| 39-3011        | Gaming dealers                                                                 | 710            | \$9.07         | \$6.81        | \$7.89        | \$9.20         | \$18,860        |
| 39-3012        | Gaming and sports book writers and runners                                     | 460            | \$8.63         | \$6.95        | \$8.34        | \$9.99         | \$17,940        |
| 39-3021        | Motion picture projectionists                                                  | 80             | \$7.48         | \$6.04        | \$6.72        | \$7.92         | \$15,560        |
| 39-3031        | Ushers, lobby attendants, and ticket takers                                    | 530            | \$7.01         | \$6.02        | \$6.75        | \$7.81         | \$14,580        |
| 39-3091        | Amusement and recreation attendants                                            | 1,590          | \$7.44         | \$6.04        | \$6.79        | \$8.35         | \$15,470        |
| 39-3093        | Locker room, coatroom, and dressing room attendants                            | 150            | \$8.50         | \$7.02        | \$8.23        | \$9.77         | \$17,670        |
| 39-4011        | Embalmers                                                                      | 180            | \$12.90        | \$8.87        | \$11.71       | \$15.05        | \$26,830        |
| 39-4021        | Funeral attendants                                                             | 490            | \$9.51         | \$7.28        | \$8.67        | \$10.77        | \$19,780        |
| 39-5011        | Barbers                                                                        | NA             | \$15.32        | \$12.70       | \$14.50       | \$17.95        | \$31,860        |
| 39-5012        | Hairdressers, hairstylists, and cosmetologists                                 | 2,210          | \$10.42        | \$7.37        | \$8.97        | \$12.51        | \$21,680        |
| 39-5092        | Manicurists and pedicurists                                                    | 90             | \$8.41         | \$6.08        | \$6.85        | \$11.46        | \$17,500        |
| 39-5093        | Shampooers                                                                     | NA             | \$7.32         | \$6.19        | \$6.97        | \$8.40         | \$15,220        |
| 39-5094        | Skin care specialists                                                          | NA             | \$7.98         | \$5.89        | \$6.45        | \$7.25         | \$16,590        |
| 39-6011        | Baggage porters and bellhops                                                   | 340            | \$7.17         | \$6.06        | \$6.85        | \$7.94         | \$14,910        |
| 39-6021        | Tour guides and escorts                                                        | 90             | \$10.24        | \$8.19        | \$9.13        | \$12.34        | \$21,290        |
| 39-6032        | Transportation attendants, except flight attendants and baggage porters        | 40             | \$7.49         | \$5.96        | \$6.55        | \$7.57         | \$15,580        |
| 39-9011        | Child care workers                                                             | 7,180          | \$7.42         | \$6.28        | \$7.26        | \$8.34         | \$15,440        |
| 39-9021        | Personal and home care aides                                                   | 9,820          | \$7.94         | \$6.89        | \$7.82        | \$8.69         | \$16,510        |
| 39-9031        | Fitness trainers and aerobics instructors                                      | 1,830          | \$11.78        | \$7.23        | \$10.07       | \$16.11        | \$24,500        |
| 39-9032        | Recreation workers                                                             | 2,420          | \$9.00         | \$6.57        | \$7.82        | \$10.19        | \$18,720        |
| 39-9041        | Residential advisors                                                           | 520            | \$8.90         | \$6.64        | \$8.27        | \$10.43        | \$18,500        |
| 39-9099        | Personal care and service workers, all other                                   | 140            | \$8.72         | \$6.87        | \$8.96        | \$10.35        | \$18,140        |
| <b>41-0000</b> | <b>Sales and related occupations</b>                                           | <b>149,190</b> | <b>\$12.94</b> | <b>\$7.11</b> | <b>\$9.14</b> | <b>\$14.54</b> | <b>\$26,920</b> |
| 41-1011        | First-line supervisors/managers of retail sales workers                        | 11,640         | \$15.54        | \$10.74       | \$13.99       | \$17.90        | \$32,330        |
| 41-1012        | First-line supervisors/managers of non-retail sales workers                    | 1,650          | \$26.37        | \$15.11       | \$22.74       | \$31.97        | \$54,850        |
| 41-2011        | Cashiers                                                                       | 42,100         | \$7.56         | \$6.28        | \$7.23        | \$8.55         | \$15,710        |
| 41-2012        | Gaming change persons and booth cashiers                                       | 800            | \$8.24         | \$7.09        | \$8.12        | \$9.10         | \$17,140        |
| 41-2021        | Counter and rental clerks                                                      | 4,450          | \$10.37        | \$6.88        | \$8.80        | \$12.72        | \$21,570        |
| 41-2022        | Parts salespersons                                                             | 3,410          | \$12.09        | \$8.52        | \$11.23       | \$14.54        | \$25,150        |
| 41-2031        | Retail salespersons                                                            | 48,500         | \$10.42        | \$7.08        | \$8.70        | \$11.63        | \$21,670        |
| 41-3011        | Advertising sales agents                                                       | 1,680          | \$21.73        | \$10.29       | \$15.65       | \$26.21        | \$45,210        |
| 41-3021        | Insurance sales agents                                                         | 3,180          | \$24.45        | \$13.79       | \$18.24       | \$28.10        | \$50,860        |
| 41-3031        | Securities, commodities, and financial services sales agents                   | 1,220          | \$32.27        | \$14.48       | \$23.97       | \$36.90        | \$67,120        |
| 41-3041        | Travel agents                                                                  | 500            | \$14.96        | \$12.26       | \$13.91       | \$17.16        | \$31,110        |
| 41-3099        | Sales representatives, services, all other                                     | 3,340          | \$17.77        | \$12.32       | \$15.54       | \$21.49        | \$36,970        |
| 41-4011        | Sales representatives, wholesale and manufacturing, technical and scientific p | 4,660          | \$28.14        | \$17.12       | \$23.24       | \$35.58        | \$58,520        |

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| SOC            | TITLE                                                                        | AVERAGE        | HOURLY WAGES   |               |                |                | AVERAGE         |
|----------------|------------------------------------------------------------------------------|----------------|----------------|---------------|----------------|----------------|-----------------|
|                |                                                                              | EMPLOYMENT     | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 41-4012        | Sales representatives, wholesale and manufacturing, except technical and sci | 11,550         | \$24.27        | \$14.80       | \$20.39        | \$28.56        | \$50,480        |
| 41-9011        | Demonstrators and product promoters                                          | 420            | \$11.24        | \$9.42        | \$10.60        | \$12.14        | \$23,380        |
| 41-9021        | Real estate brokers                                                          | 730            | \$41.76        | \$19.35       | \$28.95        | \$47.83        | \$86,860        |
| 41-9022        | Real estate sales agents                                                     | 2,030          | \$20.91        | \$10.83       | \$18.84        | \$27.06        | \$43,500        |
| 41-9031        | Sales engineers                                                              | 480            | \$28.20        | \$21.52       | \$27.34        | \$34.29        | \$58,660        |
| 41-9041        | Telemarketers                                                                | 5,880          | \$8.59         | \$6.64        | \$7.78         | \$9.30         | \$17,860        |
| 41-9091        | Door-to-door sales workers, news and street vendors, and related workers     | 280            | \$14.37        | \$11.27       | \$15.49        | \$17.06        | \$29,900        |
| 41-9099        | Sales and related workers, all other                                         | 690            | \$16.51        | \$11.93       | \$14.04        | \$19.81        | \$34,330        |
| <b>43-0000</b> | <b>Office and administrative support occupations</b>                         | <b>261,290</b> | <b>\$12.62</b> | <b>\$9.10</b> | <b>\$11.50</b> | <b>\$15.04</b> | <b>\$26,240</b> |
| 43-1011        | First-line supervisors/managers of office and administrative support workers | 13,780         | \$18.49        | \$13.20       | \$17.25        | \$22.18        | \$38,460        |
| 43-2011        | Switchboard operators, including answering service                           | 2,130          | \$9.55         | \$7.89        | \$9.42         | \$10.93        | \$19,870        |
| 43-2021        | Telephone operators                                                          | 180            | \$16.69        | \$11.22       | \$18.52        | \$21.86        | \$34,710        |
| 43-3011        | Bill and account collectors                                                  | 5,970          | \$13.02        | \$10.39       | \$12.50        | \$14.83        | \$27,070        |
| 43-3021        | Billing and posting clerks and machine operators                             | 7,200          | \$12.34        | \$10.05       | \$12.05        | \$14.16        | \$25,680        |
| 43-3031        | Bookkeeping, accounting, and auditing clerks                                 | 23,480         | \$13.41        | \$10.27       | \$12.78        | \$15.77        | \$27,890        |
| 43-3041        | Gaming cage workers                                                          | 270            | \$9.87         | \$7.93        | \$9.37         | \$11.90        | \$20,530        |
| 43-3051        | Payroll and timekeeping clerks                                               | 2,970          | \$13.95        | \$10.87       | \$13.27        | \$16.41        | \$29,010        |
| 43-3061        | Procurement clerks                                                           | 1,310          | \$16.01        | \$12.74       | \$15.85        | \$19.56        | \$33,290        |
| 43-3071        | Tellers                                                                      | 8,260          | \$9.69         | \$8.21        | \$9.46         | \$10.95        | \$20,150        |
| 43-4011        | Brokerage clerks                                                             | 320            | \$16.19        | \$11.49       | \$14.73        | \$18.48        | \$33,680        |
| 43-4021        | Correspondence clerks                                                        | 270            | \$12.83        | \$10.38       | \$12.37        | \$14.97        | \$26,680        |
| 43-4031        | Court, municipal, and license clerks                                         | 2,330          | \$11.10        | \$8.70        | \$10.49        | \$12.99        | \$23,080        |
| 43-4041        | Credit authorizers, checkers, and clerks                                     | 420            | \$16.21        | \$11.49       | \$13.55        | \$19.49        | \$33,710        |
| 43-4051        | Customer service representatives                                             | 22,750         | \$12.46        | \$9.45        | \$11.36        | \$14.34        | \$25,930        |
| 43-4061        | Eligibility interviewers, government programs                                | 620            | \$14.96        | \$11.55       | \$14.79        | \$18.05        | \$31,120        |
| 43-4071        | File clerks                                                                  | 2,600          | \$9.79         | \$7.69        | \$9.37         | \$11.18        | \$20,360        |
| 43-4081        | Hotel, motel, and resort desk clerks                                         | 2,020          | \$7.96         | \$6.68        | \$7.86         | \$8.90         | \$16,550        |
| 43-4111        | Interviewers, except eligibility and loan                                    | 1,570          | \$10.71        | \$8.99        | \$10.39        | \$11.91        | \$22,290        |
| 43-4121        | Library assistants, clerical                                                 | 1,010          | \$8.21         | \$6.38        | \$7.48         | \$9.11         | \$17,070        |
| 43-4131        | Loan interviewers and clerks                                                 | 2,290          | \$13.08        | \$10.27       | \$12.33        | \$15.23        | \$27,200        |
| 43-4141        | New accounts clerks                                                          | 1,080          | \$12.39        | \$10.32       | \$11.99        | \$13.85        | \$25,770        |
| 43-4151        | Order clerks                                                                 | 2,550          | \$11.71        | \$8.42        | \$10.81        | \$13.94        | \$24,360        |
| 43-4161        | Human resources assistants, except payroll and timekeeping                   | 2,890          | \$14.43        | \$11.09       | \$13.50        | \$16.93        | \$30,010        |
| 43-4171        | Receptionists and information clerks                                         | 11,570         | \$9.93         | \$8.07        | \$9.87         | \$11.51        | \$20,650        |
| 43-4181        | Reservation and transportation ticket agents and travel clerks               | NA             | \$14.17        | \$10.18       | \$13.23        | \$18.29        | \$29,480        |
| 43-4199        | All other information and record clerks                                      | 1,880          | \$14.50        | \$11.00       | \$14.49        | \$17.69        | \$30,160        |
| 43-5011        | Cargo and freight agents                                                     | 490            | \$18.40        | \$13.48       | \$18.98        | \$21.66        | \$38,280        |

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| SOC            | TITLE                                                                         | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|-------------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                               | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 43-5021        | Couriers and messengers                                                       | 960           | \$10.35        | \$7.96         | \$9.99         | \$11.82        | \$21,520        |
| 43-5031        | Police, fire, and ambulance dispatchers                                       | 1,840         | \$10.78        | \$8.11         | \$10.37        | \$13.07        | \$22,430        |
| 43-5032        | Dispatchers, except police, fire, and ambulance                               | 2,150         | \$15.04        | \$10.17        | \$13.90        | \$18.37        | \$31,270        |
| 43-5041        | Meter readers, utilities                                                      | 970           | \$12.83        | \$10.33        | \$12.09        | \$15.12        | \$26,680        |
| 43-5051        | Postal service clerks                                                         | 750           | \$20.97        | \$19.86        | \$21.41        | \$22.96        | \$43,620        |
| 43-5052        | Postal service mail carriers                                                  | 4,210         | \$21.13        | \$18.67        | \$21.25        | \$23.60        | \$43,950        |
| 43-5053        | Postal service mail sorters, processors, and processing machine operators     | 1,910         | \$19.22        | \$17.42        | \$20.79        | \$22.69        | \$39,970        |
| 43-5061        | Production, planning, and expediting clerks                                   | 3,640         | \$19.60        | \$13.60        | \$19.34        | \$24.92        | \$40,780        |
| 43-5071        | Shipping, receiving, and traffic clerks                                       | 7,210         | \$12.30        | \$9.42         | \$11.69        | \$14.56        | \$25,580        |
| 43-5081        | Stock clerks and order fillers                                                | 17,100        | \$10.02        | \$7.43         | \$8.93         | \$11.55        | \$20,850        |
| 43-5111        | Weighers, measurers, checkers, and samplers, recordkeeping                    | 530           | \$11.60        | \$9.49         | \$11.11        | \$13.41        | \$24,120        |
| 43-6011        | Executive secretaries and administrative assistants                           | 17,960        | \$15.56        | \$12.31        | \$14.79        | \$17.78        | \$32,370        |
| 43-6012        | Legal secretaries                                                             | 2,480         | \$14.35        | \$11.31        | \$14.81        | \$17.01        | \$29,850        |
| 43-6013        | Medical secretaries                                                           | 4,210         | \$11.41        | \$9.58         | \$10.96        | \$13.17        | \$23,740        |
| 43-6014        | Secretaries, except legal, medical, and executive                             | 23,850        | \$11.03        | \$8.40         | \$10.49        | \$13.11        | \$22,940        |
| 43-9011        | Computer operators                                                            | 1,060         | \$15.10        | \$11.42        | \$13.90        | \$17.27        | \$31,410        |
| 43-9021        | Data entry keyers                                                             | 2,820         | \$10.60        | \$8.27         | \$9.94         | \$11.98        | \$22,050        |
| 43-9022        | Word processors and typists                                                   | 690           | \$12.90        | \$10.56        | \$12.56        | \$14.52        | \$26,830        |
| 43-9031        | Desktop publishers                                                            | 120           | \$13.24        | \$10.07        | \$12.95        | \$16.58        | \$27,530        |
| 43-9041        | Insurance claims and policy processing clerks                                 | 2,700         | \$14.02        | \$10.93        | \$13.53        | \$16.26        | \$29,170        |
| 43-9051        | Mail clerks and mail machine operators, except postal service                 | 1,430         | \$9.98         | \$7.89         | \$9.16         | \$11.71        | \$20,770        |
| 43-9061        | Office clerks, general                                                        | 35,320        | \$10.52        | \$7.90         | \$10.02        | \$12.52        | \$21,880        |
| 43-9071        | Office machine operators, except computer                                     | 600           | \$12.65        | \$9.01         | \$11.43        | \$14.96        | \$26,310        |
| <b>45-0000</b> | <b>Farming, fishing, and forestry occupations</b>                             | <b>4,980</b>  | <b>\$10.65</b> | <b>\$7.89</b>  | <b>\$9.57</b>  | <b>\$11.60</b> | <b>\$22,140</b> |
| 45-2011        | Agricultural inspectors                                                       | 300           | \$15.31        | \$12.33        | \$15.43        | \$18.15        | \$31,850        |
| 45-2041        | Graders and sorters, agricultural products                                    | 590           | \$10.32        | \$8.53         | \$10.12        | \$11.60        | \$21,470        |
| 45-2091        | Agricultural equipment operators                                              | NA            | \$8.84         | \$6.96         | \$8.41         | \$10.11        | \$18,380        |
| 45-2092        | Farmworkers and laborers, crop, nursery, and greenhouse                       | 1,110         | \$8.70         | \$6.52         | \$7.96         | \$9.91         | \$18,090        |
| 45-2099        | Agricultural workers, all other                                               | NA            | \$10.41        | \$7.74         | \$8.63         | \$10.65        | \$21,660        |
| 45-4021        | Fallers                                                                       | NA            | \$16.74        | \$13.89        | \$15.54        | \$17.42        | \$34,810        |
| 45-4022        | Logging equipment operators                                                   | 140           | \$15.02        | \$11.98        | \$14.20        | \$17.48        | \$31,240        |
| <b>47-0000</b> | <b>Construction and extraction occupations</b>                                | <b>82,550</b> | <b>\$15.45</b> | <b>\$10.90</b> | <b>\$14.01</b> | <b>\$18.99</b> | <b>\$32,130</b> |
| 47-1011        | First-line supervisors/managers of construction trades and extraction workers | 5,920         | \$24.64        | \$17.63        | \$23.38        | \$29.96        | \$51,240        |
| 47-2011        | Boilermakers                                                                  | 220           | \$18.27        | \$14.69        | \$17.41        | \$21.84        | \$38,000        |
| 47-2021        | Brickmasons and blockmasons                                                   | 950           | \$20.31        | \$16.90        | \$20.03        | \$24.37        | \$42,250        |
| 47-2022        | Stonemasons                                                                   | 80            | \$13.70        | \$12.36        | \$13.63        | \$14.93        | \$28,500        |
| 47-2031        | Carpenters                                                                    | 6,810         | \$14.40        | \$11.06        | \$13.75        | \$16.92        | \$29,950        |



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|---------|----------------------------------------------------------------------------|------------|--------------|---------|---------|---------|-------------|
|         |                                                                            | EMPLOYMENT | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 47-2041 | Carpet installers                                                          | 250        | \$14.01      | \$12.46 | \$13.90 | \$15.33 | \$29,140    |
| 47-2042 | Floor layers, except carpet, wood, and hard tiles                          | 130        | \$16.80      | \$14.64 | \$16.59 | \$18.68 | \$34,950    |
| 47-2043 | Floor sanders and finishers                                                | NA         | \$14.24      | \$11.75 | \$14.27 | \$16.77 | \$29,620    |
| 47-2044 | Tile and marble setters                                                    | 340        | \$14.68      | \$12.15 | \$14.62 | \$18.10 | \$30,530    |
| 47-2051 | Cement masons and concrete finishers                                       | 2,960      | \$13.82      | \$11.18 | \$13.64 | \$16.18 | \$28,750    |
| 47-2061 | Construction laborers                                                      | 12,490     | \$11.33      | \$8.74  | \$10.69 | \$13.19 | \$23,560    |
| 47-2071 | Paving, surfacing, and tamping equipment operators                         | 1,500      | \$13.52      | \$11.08 | \$13.12 | \$15.45 | \$28,130    |
| 47-2073 | Operating engineers and other construction equipment operators             | 5,150      | \$14.49      | \$11.73 | \$13.60 | \$16.11 | \$30,140    |
| 47-2081 | Drywall and ceiling tile installers                                        | 1,200      | \$14.46      | \$12.71 | \$14.23 | \$16.24 | \$30,070    |
| 47-2082 | Tapers                                                                     | 140        | \$18.65      | \$13.57 | \$17.04 | \$21.73 | \$38,800    |
| 47-2111 | Electricians                                                               | 6,350      | \$19.08      | \$15.19 | \$19.17 | \$22.27 | \$39,690    |
| 47-2121 | Glaziers                                                                   | 880        | \$12.28      | \$10.42 | \$11.85 | \$14.17 | \$25,550    |
| 47-2131 | Insulation workers, floor, ceiling, and wall                               | 280        | \$14.57      | \$9.36  | \$13.46 | \$16.72 | \$30,300    |
| 47-2132 | Insulation workers, mechanical                                             | NA         | \$12.11      | \$6.82  | \$10.16 | \$16.49 | \$25,190    |
| 47-2141 | Painters, construction and maintenance                                     | 2,490      | \$14.00      | \$10.46 | \$13.45 | \$17.30 | \$29,120    |
| 47-2142 | Paperhangers                                                               | 70         | \$15.85      | \$12.02 | \$15.89 | \$19.90 | \$32,970    |
| 47-2151 | Pipelayers                                                                 | 770        | \$11.82      | \$9.81  | \$11.23 | \$13.22 | \$24,590    |
| 47-2152 | Plumbers, pipefitters, and steamfitters                                    | 4,990      | \$16.99      | \$12.91 | \$16.65 | \$20.62 | \$35,340    |
| 47-2161 | Plasterers and stucco masons                                               | 200        | \$17.65      | \$15.64 | \$17.32 | \$19.43 | \$36,710    |
| 47-2171 | Reinforcing iron and rebar workers                                         | 70         | \$14.12      | \$12.54 | \$14.54 | \$16.07 | \$29,370    |
| 47-2181 | Roofers                                                                    | 930        | \$13.10      | \$9.43  | \$13.02 | \$16.09 | \$27,250    |
| 47-2211 | Sheet metal workers                                                        | 2,820      | \$18.72      | \$13.66 | \$20.16 | \$22.99 | \$38,930    |
| 47-2221 | Structural iron and steel workers                                          | 510        | \$17.96      | \$13.93 | \$18.97 | \$21.49 | \$37,360    |
| 47-3011 | Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setter | 530        | \$11.76      | \$9.88  | \$11.85 | \$13.52 | \$24,450    |
| 47-3012 | Helpers--carpenters                                                        | 600        | \$9.87       | \$8.58  | \$9.81  | \$10.96 | \$20,520    |
| 47-3013 | Helpers--electricians                                                      | 1,520      | \$11.71      | \$9.45  | \$11.16 | \$13.75 | \$24,370    |
| 47-3014 | Helpers--painters, paperhangers, plasterers, and stucco masons             | 180        | \$10.41      | \$8.32  | \$10.37 | \$12.36 | \$21,650    |
| 47-3015 | Helpers--pipelayers, plumbers, pipefitters, and steamfitters               | 1,420      | \$10.20      | \$8.28  | \$10.12 | \$11.95 | \$21,210    |
| 47-3016 | Helpers--roofers                                                           | 170        | \$9.47       | \$8.62  | \$9.76  | \$10.66 | \$19,710    |
| 47-3019 | Helpers, construction trades, all other                                    | 370        | \$10.12      | \$8.49  | \$9.82  | \$11.07 | \$21,050    |
| 47-4011 | Construction and building inspectors                                       | 1,120      | \$18.62      | \$13.76 | \$17.35 | \$22.61 | \$38,720    |
| 47-4031 | Fence erectors                                                             | NA         | \$10.09      | \$9.04  | \$10.04 | \$11.05 | \$20,980    |
| 47-4041 | Hazardous materials removal workers                                        | 380        | \$14.49      | \$12.14 | \$13.65 | \$16.37 | \$30,140    |
| 47-4051 | Highway maintenance workers                                                | 3,700      | \$11.42      | \$9.70  | \$11.37 | \$13.20 | \$23,750    |
| 47-4061 | Rail-track laying and maintenance equipment operators                      | 180        | \$18.31      | \$14.98 | \$18.46 | \$21.59 | \$38,080    |
| 47-4071 | Septic tank servicers and sewer pipe cleaners                              | 230        | \$13.50      | \$11.11 | \$13.52 | \$15.52 | \$28,090    |
| 47-4099 | Construction and related workers, all other                                | 240        | \$14.09      | \$11.45 | \$13.69 | \$16.61 | \$29,300    |

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| SOC            | TITLE                                                                         | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE         |
|----------------|-------------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|-----------------|
|                |                                                                               | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 47-5011        | Derrick operators, oil and gas                                                | 2,450         | \$19.61        | \$16.40        | \$20.74        | \$22.94        | \$40,800        |
| 47-5012        | Rotary drill operators, oil and gas                                           | 1,270         | \$22.85        | \$18.21        | \$24.73        | \$27.93        | \$47,520        |
| 47-5013        | Service unit operators, oil, gas, and mining                                  | 2,150         | \$18.14        | \$12.26        | \$15.98        | \$24.42        | \$37,740        |
| 47-5021        | Earth drillers, except oil and gas                                            | NA            | \$13.90        | \$9.23         | \$13.20        | \$17.19        | \$28,920        |
| 47-5031        | Explosives workers, ordnance handling experts, and blasters                   | 360           | \$17.35        | \$15.11        | \$17.14        | \$19.18        | \$36,080        |
| 47-5051        | Rock splitters, quarry                                                        | NA            | \$13.12        | \$7.53         | \$9.40         | \$13.87        | \$27,300        |
| 47-5071        | Roustabouts, oil and gas                                                      | 3,320         | NA             | NA             | NA             | NA             | NA              |
| 47-5081        | Helpers--extraction workers                                                   | 2,200         | \$15.22        | \$12.38        | \$14.43        | \$18.75        | \$31,660        |
| 47-5099        | Extraction workers, all other                                                 | NA            | \$16.02        | \$13.22        | \$17.29        | \$19.79        | \$33,310        |
| <b>49-0000</b> | <b>Installation, maintenance, and repair occupations</b>                      | <b>72,460</b> | <b>\$17.21</b> | <b>\$11.76</b> | <b>\$16.29</b> | <b>\$22.04</b> | <b>\$35,800</b> |
| 49-1011        | First-line supervisors/managers of mechanics, installers, and repairers       | 6,520         | \$25.07        | \$19.35        | \$25.23        | \$28.95        | \$52,140        |
| 49-2011        | Computer, automated teller, and office machine repairers                      | 1,480         | \$15.41        | \$9.70         | \$13.98        | \$18.98        | \$32,050        |
| 49-2021        | Radio mechanics                                                               | 70            | \$17.99        | \$11.48        | \$16.82        | \$22.63        | \$37,430        |
| 49-2022        | Telecommunications equipment installers and repairers, except line installers | 1,960         | \$21.50        | \$17.65        | \$21.75        | \$25.84        | \$44,730        |
| 49-2092        | Electric motor, power tool, and related repairers                             | 370           | \$15.31        | \$12.60        | \$15.21        | \$17.76        | \$31,850        |
| 49-2093        | Electrical and electronics installers and repairers, transportation equipment | 190           | \$15.75        | \$11.34        | \$15.50        | \$19.06        | \$32,760        |
| 49-2094        | Electrical and electronics repairers, commercial and industrial equipment     | 1,130         | \$21.02        | \$15.80        | \$21.72        | \$25.98        | \$43,710        |
| 49-2095        | Electrical and electronics repairers, powerhouse, substation, and relay       | 510           | \$22.31        | \$19.05        | \$22.21        | \$25.95        | \$46,400        |
| 49-2096        | Electronic equipment installers and repairers, motor vehicles                 | 300           | \$15.69        | \$11.80        | \$15.14        | \$18.99        | \$32,620        |
| 49-2097        | Electronic home entertainment equipment installers and repairers              | 310           | \$14.46        | \$10.52        | \$15.12        | \$18.36        | \$30,070        |
| 49-2098        | Security and fire alarm systems installers                                    | 940           | \$16.51        | \$13.26        | \$15.61        | \$19.59        | \$34,330        |
| 49-3021        | Automotive body and related repairers                                         | 2,550         | \$14.75        | \$10.12        | \$13.58        | \$18.63        | \$30,670        |
| 49-3022        | Automotive glass installers and repairers                                     | 50            | \$16.33        | \$9.34         | \$16.33        | \$21.56        | \$33,960        |
| 49-3023        | Automotive service technicians and mechanics                                  | 6,860         | \$15.48        | \$10.16        | \$13.89        | \$19.33        | \$32,200        |
| 49-3031        | Bus and truck mechanics and diesel engine specialists                         | 3,840         | \$15.71        | \$12.49        | \$15.58        | \$18.52        | \$32,670        |
| 49-3041        | Farm equipment mechanics                                                      | 430           | \$13.99        | \$10.14        | \$12.83        | \$16.18        | \$29,100        |
| 49-3042        | Mobile heavy equipment mechanics, except engines                              | 1,270         | \$17.09        | \$13.85        | \$16.89        | \$20.60        | \$35,540        |
| 49-3051        | Motorboat mechanics                                                           | 250           | \$13.28        | \$10.95        | \$12.83        | \$15.25        | \$27,620        |
| 49-3052        | Motorcycle mechanics                                                          | 220           | \$16.32        | \$12.25        | \$15.01        | \$20.54        | \$33,950        |
| 49-3053        | Outdoor power equipment and other small engine mechanics                      | 320           | \$11.49        | \$8.28         | \$10.52        | \$14.01        | \$23,890        |
| 49-3092        | Recreational vehicle service technicians                                      | 100           | \$13.53        | \$9.98         | \$13.73        | \$16.98        | \$28,150        |
| 49-3093        | Tire repairers and changers                                                   | 1,470         | \$9.26         | \$7.79         | \$8.96         | \$10.56        | \$19,270        |
| 49-9011        | Mechanical door repairers                                                     | 320           | \$14.47        | \$10.57        | \$13.15        | \$16.45        | \$30,090        |
| 49-9012        | Control and valve installers and repairers, except mechanical door            | 890           | \$21.27        | \$19.68        | \$21.77        | \$24.02        | \$44,250        |
| 49-9021        | Heating, air conditioning, and refrigeration mechanics and installers         | 2,970         | \$16.71        | \$12.65        | \$15.93        | \$20.65        | \$34,750        |
| 49-9031        | Home appliance repairers                                                      | 430           | \$15.22        | \$12.81        | \$15.23        | \$18.86        | \$31,660        |
| 49-9041        | Industrial machinery mechanics                                                | 3,490         | \$19.46        | \$14.86        | \$18.66        | \$23.17        | \$40,480        |

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| SOC            | TITLE                                                                           | AVERAGE        | HOURLY WAGES   |               |                |                | AVERAGE         |
|----------------|---------------------------------------------------------------------------------|----------------|----------------|---------------|----------------|----------------|-----------------|
|                |                                                                                 | EMPLOYMENT     | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 49-9042        | Maintenance and repair workers, general                                         | 16,780         | \$14.60        | \$10.58       | \$13.95        | \$17.70        | \$30,360        |
| 49-9043        | Maintenance workers, machinery                                                  | 1,110          | \$16.41        | \$11.65       | \$15.22        | \$21.33        | \$34,130        |
| 49-9044        | Millwrights                                                                     | 230            | \$18.44        | \$14.65       | \$17.61        | \$22.73        | \$38,350        |
| 49-9045        | Refractory materials repairers, except brickmasons                              | 70             | \$15.96        | \$12.50       | \$15.82        | \$19.62        | \$33,200        |
| 49-9051        | Electrical power-line installers and repairers                                  | 1,660          | \$19.51        | \$14.40       | \$19.54        | \$24.50        | \$40,590        |
| 49-9052        | Telecommunications line installers and repairers                                | 1,760          | \$19.32        | \$13.95       | \$18.34        | \$25.72        | \$40,180        |
| 49-9061        | Camera and photographic equipment repairers                                     | NA             | \$22.03        | \$17.53       | \$21.31        | \$24.49        | \$45,830        |
| 49-9062        | Medical equipment repairers                                                     | 230            | \$18.73        | \$14.23       | \$18.68        | \$23.34        | \$38,970        |
| 49-9063        | Musical instrument repairers and tuners                                         | NA             | \$12.72        | \$10.65       | \$12.39        | \$14.00        | \$26,450        |
| 49-9069        | Precision instrument and equipment repairers, all other                         | 180            | \$22.47        | \$20.37       | \$22.73        | \$25.72        | \$46,730        |
| 49-9091        | Coin, vending, and amusement machine servicers and repairers                    | 510            | \$12.34        | \$10.48       | \$12.44        | \$14.01        | \$25,660        |
| 49-9094        | Locksmiths and safe repairers                                                   | 150            | \$16.02        | \$12.60       | \$15.45        | \$18.56        | \$33,320        |
| 49-9095        | Manufactured building and mobile home installers                                | NA             | \$12.10        | \$9.64        | \$11.13        | \$14.16        | \$25,170        |
| 49-9096        | Riggers                                                                         | NA             | \$20.44        | \$19.10       | \$21.06        | \$23.14        | \$42,520        |
| 49-9098        | Helpers--installation, maintenance, and repair workers                          | 2,480          | \$10.77        | \$8.19        | \$10.15        | \$12.51        | \$22,410        |
| <b>51-0000</b> | <b>Production occupations</b>                                                   | <b>121,690</b> | <b>\$13.71</b> | <b>\$9.33</b> | <b>\$12.27</b> | <b>\$16.75</b> | <b>\$28,520</b> |
| 51-1011        | First-line supervisors/managers of production and operating workers             | 7,310          | \$22.46        | \$16.31       | \$20.88        | \$26.96        | \$46,720        |
| 51-2021        | Coil winders, tapers, and finishers                                             | NA             | \$13.66        | \$10.51       | \$12.71        | \$15.48        | \$28,400        |
| 51-2022        | Electrical and electronic equipment assemblers                                  | 1,720          | \$13.77        | \$10.11       | \$12.99        | \$16.88        | \$28,640        |
| 51-2023        | Electromechanical equipment assemblers                                          | 230            | \$13.94        | \$10.64       | \$13.03        | \$16.33        | \$28,990        |
| 51-2031        | Engine and other machine assemblers                                             | 670            | \$14.45        | \$11.12       | \$14.23        | \$17.47        | \$30,060        |
| 51-2041        | Structural metal fabricators and fitters                                        | 1,660          | \$14.44        | \$11.81       | \$13.97        | \$16.54        | \$30,040        |
| 51-2091        | Fiberglass laminators and fabricators                                           | 840            | \$10.66        | \$7.94        | \$8.99         | \$12.73        | \$22,180        |
| 51-2092        | Team assemblers                                                                 | 18,000         | \$11.98        | \$8.82        | \$10.72        | \$13.85        | \$24,930        |
| 51-2099        | Assemblers and fabricators, all other                                           | 800            | \$10.62        | \$7.85        | \$9.95         | \$13.03        | \$22,090        |
| 51-3011        | Bakers                                                                          | 1,000          | \$9.13         | \$7.24        | \$8.65         | \$11.08        | \$18,990        |
| 51-3021        | Butchers and meat cutters                                                       | 1,350          | \$11.21        | \$8.93        | \$10.80        | \$13.36        | \$23,320        |
| 51-3022        | Meat, poultry, and fish cutters and trimmers                                    | 990            | \$9.33         | \$7.97        | \$8.96         | \$10.42        | \$19,400        |
| 51-3092        | Food batchmakers                                                                | 660            | \$11.12        | \$9.28        | \$11.10        | \$12.81        | \$23,130        |
| 51-3093        | Food cooking machine operators and tenders                                      | 480            | \$8.43         | \$6.72        | \$8.12         | \$9.96         | \$17,540        |
| 51-4011        | Computer-controlled machine tool operators, metal and plastic                   | 1,700          | \$14.38        | \$11.25       | \$14.11        | \$17.43        | \$29,910        |
| 51-4012        | Numerical tool and process control programmers                                  | 280            | \$19.94        | \$16.44       | \$19.26        | \$23.44        | \$41,480        |
| 51-4021        | Extruding and drawing machine setters, operators, and tenders, metal and pla    | 530            | \$13.92        | \$10.55       | \$13.50        | \$17.01        | \$28,960        |
| 51-4022        | Forging machine setters, operators, and tenders, metal and plastic              | 510            | \$10.62        | \$7.74        | \$9.81         | \$13.15        | \$22,100        |
| 51-4023        | Rolling machine setters, operators, and tenders, metal and plastic              | 250            | \$13.75        | \$11.17       | \$13.36        | \$16.11        | \$28,600        |
| 51-4031        | Cutting, punching, and press machine setters, operators, and tenders, metal a   | 3,460          | \$11.90        | \$9.30        | \$11.47        | \$14.30        | \$24,750        |
| 51-4032        | Drilling and boring machine tool setters, operators, and tenders, metal and pla | 780            | \$13.93        | \$11.40       | \$14.37        | \$16.76        | \$28,980        |

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| SOC     | TITLE                                                                            | AVERAGE    | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|----------------------------------------------------------------------------------|------------|--------------|---------|---------|---------|-------------|
|         |                                                                                  | EMPLOYMENT | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 51-4033 | Grinding, lapping, polishing, and buffing machine tool setters, operators, and t | 1,190      | \$12.65      | \$10.10 | \$12.45 | \$14.67 | \$26,300    |
| 51-4034 | Lathe and turning machine tool setters, operators, and tenders, metal and plas   | 810        | \$13.54      | \$10.63 | \$13.31 | \$16.49 | \$28,170    |
| 51-4035 | Milling and planing machine setters, operators, and tenders, metal and plastic   | 460        | \$12.82      | \$9.86  | \$11.77 | \$15.88 | \$26,660    |
| 51-4041 | Machinists                                                                       | 6,650      | \$15.63      | \$12.04 | \$15.47 | \$18.75 | \$32,500    |
| 51-4051 | Metal-refining furnace operators and tenders                                     | 130        | \$16.04      | \$14.07 | \$15.82 | \$17.53 | \$33,370    |
| 51-4052 | Pourers and casters, metal                                                       | 90         | \$14.08      | \$10.68 | \$12.76 | \$18.57 | \$29,280    |
| 51-4061 | Model makers, metal and plastic                                                  | 160        | \$19.39      | \$11.30 | \$13.77 | \$31.13 | \$40,320    |
| 51-4062 | Patternmakers, metal and plastic                                                 | 140        | \$12.78      | \$8.30  | \$11.46 | \$14.19 | \$26,580    |
| 51-4071 | Foundry mold and coremakers                                                      | 60         | \$11.37      | \$9.62  | \$11.99 | \$13.20 | \$23,650    |
| 51-4072 | Molding, coremaking, and casting machine setters, operators, and tenders, me     | 1,160      | \$13.03      | \$8.80  | \$11.24 | \$16.99 | \$27,100    |
| 51-4081 | Multiple machine tool setters, operators, and tenders, metal and plastic         | 1,580      | \$15.66      | \$11.36 | \$15.30 | \$19.82 | \$32,570    |
| 51-4111 | Tool and die makers                                                              | 380        | \$20.80      | \$17.00 | \$20.80 | \$25.43 | \$43,260    |
| 51-4121 | Welders, cutters, solderers, and brazers                                         | 8,740      | \$14.30      | \$11.39 | \$13.96 | \$16.86 | \$29,740    |
| 51-4122 | Welding, soldering, and brazing machine setters, operators, and tenders          | 710        | \$14.97      | \$12.61 | \$14.68 | \$17.12 | \$31,150    |
| 51-4191 | Heat treating equipment setters, operators, and tenders, metal and plastic       | 370        | \$15.51      | \$12.73 | \$15.49 | \$18.08 | \$32,260    |
| 51-4192 | Lay-out workers, metal and plastic                                               | 100        | \$14.28      | \$12.11 | \$14.10 | \$16.50 | \$29,710    |
| 51-4193 | Plating and coating machine setters, operators, and tenders, metal and plastic   | 550        | \$15.07      | \$11.66 | \$13.74 | \$19.86 | \$31,340    |
| 51-4194 | Tool grinders, filers, and sharpeners                                            | 220        | \$14.47      | \$10.77 | \$13.45 | \$17.85 | \$30,090    |
| 51-5011 | Bindery workers                                                                  | 610        | \$11.98      | \$9.74  | \$11.42 | \$13.82 | \$24,930    |
| 51-5021 | Job printers                                                                     | 520        | \$13.50      | \$10.58 | \$13.61 | \$16.28 | \$28,090    |
| 51-5022 | Prepress technicians and workers                                                 | 540        | \$12.34      | \$8.38  | \$12.01 | \$15.59 | \$25,670    |
| 51-5023 | Printing machine operators                                                       | 1,580      | \$13.06      | \$10.06 | \$12.69 | \$15.47 | \$27,170    |
| 51-6011 | Laundry and dry-cleaning workers                                                 | 2,750      | \$7.93       | \$6.52  | \$7.65  | \$8.83  | \$16,490    |
| 51-6021 | Pressers, textile, garment, and related materials                                | 1,890      | \$10.29      | \$6.83  | \$8.97  | \$11.96 | \$21,400    |
| 51-6031 | Sewing machine operators                                                         | 1,400      | \$9.31       | \$7.70  | \$8.95  | \$10.79 | \$19,370    |
| 51-6041 | Shoe and leather workers and repairers                                           | NA         | \$7.55       | \$7.09  | \$7.68  | \$8.27  | \$15,710    |
| 51-6051 | Sewers, hand                                                                     | NA         | \$9.49       | \$8.22  | \$9.35  | \$10.61 | \$19,740    |
| 51-6052 | Tailors, dressmakers, and custom sewers                                          | 190        | \$12.10      | \$8.98  | \$11.24 | \$13.80 | \$25,170    |
| 51-6062 | Textile cutting machine setters, operators, and tenders                          | 70         | \$9.82       | \$7.91  | \$9.15  | \$11.87 | \$20,420    |
| 51-6091 | Extruding and forming machine setters, operators, and tenders, synthetic and     | 180        | \$14.98      | \$10.31 | \$15.16 | \$18.52 | \$31,160    |
| 51-6093 | Upholsterers                                                                     | 240        | \$12.37      | \$9.33  | \$11.34 | \$15.96 | \$25,720    |
| 51-6099 | Textile, apparel, and furnishings workers, all other                             | NA         | \$10.75      | \$7.71  | \$8.55  | \$9.50  | \$22,360    |
| 51-7011 | Cabinetmakers and bench carpenters                                               | 1,600      | \$11.09      | \$8.91  | \$10.70 | \$12.95 | \$23,070    |
| 51-7021 | Furniture finishers                                                              | 90         | \$11.47      | \$8.92  | \$11.43 | \$13.52 | \$23,870    |
| 51-7041 | Sawing machine setters, operators, and tenders, wood                             | 370        | \$10.80      | \$8.98  | \$10.28 | \$12.62 | \$22,460    |
| 51-7042 | Woodworking machine setters, operators, and tenders, except sawing               | 490        | \$10.76      | \$8.18  | \$10.13 | \$12.40 | \$22,380    |
| 51-7099 | Woodworkers, all other                                                           | 100        | NA           | NA      | NA      | NA      | NA          |

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| SOC            | TITLE                                                                                 | AVERAGE        | HOURLY WAGES   |               |                |                | AVERAGE         |
|----------------|---------------------------------------------------------------------------------------|----------------|----------------|---------------|----------------|----------------|-----------------|
|                |                                                                                       | EMPLOYMENT     | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE     |
| 51-8013        | Power plant operators                                                                 | 490            | \$26.40        | \$23.85       | \$26.38        | \$29.39        | \$54,910        |
| 51-8021        | Stationary engineers and boiler operators                                             | 280            | \$17.94        | \$13.94       | \$16.88        | \$21.55        | \$37,320        |
| 51-8031        | Water and liquid waste treatment plant and system operators                           | 2,090          | \$12.75        | \$9.93        | \$11.55        | \$15.02        | \$26,520        |
| 51-8091        | Chemical plant and system operators                                                   | 150            | \$19.82        | \$17.62       | \$19.82        | \$21.97        | \$41,220        |
| 51-8092        | Gas plant operators                                                                   | 470            | \$23.61        | \$19.94       | \$23.60        | \$27.12        | \$49,120        |
| 51-8093        | Petroleum pump system operators, refinery operators, and gaugers                      | 890            | \$24.26        | \$17.88       | \$25.16        | \$29.93        | \$50,470        |
| 51-8099        | Plant and system operators, all other                                                 | 70             | \$19.98        | \$15.67       | \$20.82        | \$24.09        | \$41,570        |
| 51-9011        | Chemical equipment operators and tenders                                              | 580            | \$19.54        | \$16.13       | \$19.56        | \$22.94        | \$40,650        |
| 51-9012        | Separating, filtering, clarifying, precipitating, and still machine setters, operator | 360            | \$13.28        | \$8.58        | \$11.39        | \$18.31        | \$27,630        |
| 51-9021        | Crushing, grinding, and polishing machine setters, operators, and tenders             | 580            | \$11.86        | \$9.14        | \$11.03        | \$14.17        | \$24,670        |
| 51-9022        | Grinding and polishing workers, hand                                                  | 680            | \$11.17        | \$8.69        | \$10.56        | \$13.22        | \$23,220        |
| 51-9023        | Mixing and blending machine setters, operators, and tenders                           | 1,920          | \$13.36        | \$10.21       | \$13.37        | \$15.93        | \$27,800        |
| 51-9031        | Cutters and trimmers, hand                                                            | 140            | \$10.23        | \$7.78        | \$9.68         | \$11.53        | \$21,280        |
| 51-9032        | Cutting and slicing machine setters, operators, and tenders                           | 620            | \$13.13        | \$8.54        | \$10.47        | \$14.00        | \$27,320        |
| 51-9041        | Extruding, forming, pressing, and compacting machine setters, operators, and          | 910            | \$15.11        | \$9.84        | \$12.98        | \$20.22        | \$31,420        |
| 51-9051        | Furnace, kiln, oven, drier, and kettle operators and tenders                          | 270            | \$15.50        | \$12.51       | \$15.38        | \$18.75        | \$32,230        |
| 51-9061        | Inspectors, testers, sorters, samplers, and weighers                                  | 5,840          | \$15.55        | \$10.99       | \$14.58        | \$19.75        | \$32,340        |
| 51-9071        | Jewelers and precious stone and metal workers                                         | NA             | \$15.26        | \$14.27       | \$15.42        | \$16.60        | \$31,740        |
| 51-9081        | Dental laboratory technicians                                                         | 540            | \$12.83        | \$10.04       | \$12.20        | \$14.88        | \$26,680        |
| 51-9083        | Ophthalmic laboratory technicians                                                     | 530            | \$11.31        | \$8.60        | \$10.74        | \$13.25        | \$23,520        |
| 51-9111        | Packaging and filling machine operators and tenders                                   | 2,370          | \$11.01        | \$8.38        | \$10.40        | \$13.09        | \$22,910        |
| 51-9121        | Coating, painting, and spraying machine setters, operators, and tenders               | 1,890          | \$13.32        | \$9.75        | \$12.41        | \$15.47        | \$27,710        |
| 51-9122        | Painters, transportation equipment                                                    | 690            | \$15.46        | \$11.82       | \$14.67        | \$17.65        | \$32,150        |
| 51-9123        | Painting, coating, and decorating workers                                             | 440            | \$11.12        | \$8.42        | \$10.08        | \$13.57        | \$23,130        |
| 51-9131        | Photographic process workers                                                          | 270            | \$10.31        | \$7.32        | \$8.85         | \$12.02        | \$21,450        |
| 51-9192        | Cleaning, washing, and metal pickling equipment operators and tenders                 | 230            | \$9.55         | \$8.07        | \$9.54         | \$10.98        | \$19,870        |
| 51-9193        | Cooling and freezing equipment operators and tenders                                  | 90             | \$12.19        | \$9.54        | \$10.64        | \$13.68        | \$25,360        |
| 51-9194        | Etchers and engravers                                                                 | 80             | \$11.00        | \$8.10        | \$9.58         | \$12.28        | \$22,870        |
| 51-9195        | Molders, shapers, and casters, except metal and plastic                               | 920            | \$12.24        | \$10.03       | \$11.84        | \$14.45        | \$25,460        |
| 51-9196        | Paper goods machine setters, operators, and tenders                                   | 660            | \$16.70        | \$13.60       | \$16.48        | \$19.38        | \$34,730        |
| 51-9197        | Tire builders                                                                         | 1,430          | \$21.61        | \$19.12       | \$22.36        | \$25.24        | \$44,960        |
| 51-9198        | Helpers--production workers                                                           | 8,620          | \$10.20        | \$7.75        | \$9.05         | \$11.67        | \$21,210        |
| 51-9199        | Production workers, all other                                                         | 1,460          | \$11.45        | \$8.84        | \$10.52        | \$12.72        | \$23,820        |
| <b>53-0000</b> | <b>Transportation and material moving occupations</b>                                 | <b>104,700</b> | <b>\$12.82</b> | <b>\$8.30</b> | <b>\$11.13</b> | <b>\$15.53</b> | <b>\$26,670</b> |
| 53-1021        | First-line supervisors/managers of helpers, laborers, and material movers, han        | 1,850          | \$18.63        | \$12.66       | \$17.29        | \$23.28        | \$38,740        |
| 53-1031        | First-line supervisors/managers of transportation and material-moving machin          | 2,930          | \$22.65        | \$16.61       | \$20.27        | \$26.38        | \$47,120        |
| 53-2011        | Airline pilots, copilots, and flight engineers                                        | 150            | NA             | NA            | NA             | NA             | \$83,630        |



# OKLAHOMA WAGE REPORT 2006

## State of Oklahoma

| SOC     | TITLE                                                                  | AVERAGE    | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|------------------------------------------------------------------------|------------|--------------|---------|---------|---------|-------------|
|         |                                                                        | EMPLOYMENT | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 53-2012 | Commercial pilots                                                      | 340        | NA           | NA      | NA      | NA      | \$56,750    |
| 53-2021 | Air traffic controllers                                                | 510        | \$42.58      | \$27.23 | \$48.60 | \$57.88 | \$88,570    |
| 53-2022 | Airfield operations specialists                                        | 120        | \$20.03      | \$15.92 | \$21.27 | \$23.90 | \$41,670    |
| 53-3011 | Ambulance drivers and attendants, except emergency medical technicians | 190        | \$11.56      | \$7.37  | \$9.51  | \$13.29 | \$24,040    |
| 53-3021 | Bus drivers, transit and intercity                                     | 820        | \$11.92      | \$8.54  | \$11.57 | \$15.44 | \$24,800    |
| 53-3022 | Bus drivers, school                                                    | 5,090      | \$8.41       | \$6.34  | \$7.80  | \$10.13 | \$17,500    |
| 53-3031 | Driver/sales workers                                                   | 5,760      | \$10.79      | \$6.53  | \$9.72  | \$14.16 | \$22,440    |
| 53-3032 | Truck drivers, heavy and tractor-trailer                               | 21,750     | \$15.67      | \$12.08 | \$14.75 | \$18.70 | \$32,590    |
| 53-3033 | Truck drivers, light or delivery services                              | 8,830      | \$11.27      | \$8.09  | \$10.10 | \$12.82 | \$23,440    |
| 53-3041 | Taxi drivers and chauffeurs                                            | 1,260      | \$9.65       | \$7.01  | \$8.29  | \$10.59 | \$20,070    |
| 53-3099 | Motor vehicle operators, all other                                     | NA         | \$18.62      | \$17.69 | \$19.44 | \$21.08 | \$38,730    |
| 53-5021 | Captains, mates, and pilots of water vessels                           | 30         | \$23.34      | \$14.89 | \$21.57 | \$31.74 | \$48,560    |
| 53-6021 | Parking lot attendants                                                 | 630        | \$9.06       | \$6.67  | \$7.89  | \$9.89  | \$18,840    |
| 53-6031 | Service station attendants                                             | 610        | \$8.27       | \$6.75  | \$8.04  | \$9.31  | \$17,210    |
| 53-6041 | Traffic technicians                                                    | 150        | \$16.02      | \$12.86 | \$14.65 | \$18.42 | \$33,320    |
| 53-6051 | Transportation inspectors                                              | 370        | \$26.93      | \$18.11 | \$20.44 | \$37.68 | \$56,000    |
| 53-6099 | Transportation workers, all other                                      | 260        | \$15.18      | \$11.78 | \$13.75 | \$19.23 | \$31,570    |
| 53-7011 | Conveyor operators and tenders                                         | 590        | \$10.97      | \$8.76  | \$10.37 | \$13.32 | \$22,810    |
| 53-7021 | Crane and tower operators                                              | 470        | \$18.36      | \$14.06 | \$19.19 | \$21.93 | \$38,190    |
| 53-7032 | Excavating and loading machine and dragline operators                  | 1,390      | \$14.63      | \$12.46 | \$13.99 | \$16.56 | \$30,440    |
| 53-7033 | Loading machine operators, underground mining                          | 50         | \$18.39      | \$14.78 | \$17.02 | \$21.23 | \$38,250    |
| 53-7051 | Industrial truck and tractor operators                                 | NA         | \$12.44      | \$10.00 | \$11.66 | \$14.16 | \$25,880    |
| 53-7061 | Cleaners of vehicles and equipment                                     | 4,330      | \$10.18      | \$7.35  | \$8.65  | \$11.61 | \$21,170    |
| 53-7062 | Laborers and freight, stock, and material movers, hand                 | 24,790     | \$9.90       | \$7.68  | \$9.22  | \$11.52 | \$20,580    |
| 53-7063 | Machine feeders and offbearers                                         | 980        | \$11.04      | \$9.49  | \$10.88 | \$12.64 | \$22,960    |
| 53-7064 | Packers and packagers, hand                                            | 6,380      | \$8.17       | \$6.27  | \$7.37  | \$9.35  | \$17,000    |
| 53-7071 | Gas compressor and gas pumping station operators                       | 120        | \$22.37      | \$15.16 | \$18.29 | \$26.20 | \$46,520    |
| 53-7072 | Pump operators, except wellhead pumpers                                | 540        | \$22.02      | \$16.74 | \$20.08 | \$28.98 | \$45,800    |
| 53-7073 | Wellhead pumpers                                                       | 1,700      | \$20.43      | \$14.56 | \$21.94 | \$25.71 | \$42,480    |
| 53-7081 | Refuse and recyclable material collectors                              | 1,890      | \$11.80      | \$9.05  | \$11.19 | \$13.93 | \$24,530    |
| 53-7121 | Tank car, truck, and ship loaders                                      | 240        | \$13.15      | \$11.47 | \$12.74 | \$14.08 | \$27,350    |
| 53-7199 | Material moving workers, all other                                     | 110        | \$8.93       | \$6.27  | \$9.05  | \$10.37 | \$18,560    |

**Notes:** NA indicates an estimate is not available  
 # indicates a wage greater than \$70.00 per hour or \$145,600 per year

# OKLAHOMA WAGE REPORT 2006

## OKLAHOMA CITY MSA

| SOC            | TITLE                                                             | AVERAGE        | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------|----------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                   | EMPLOYME       | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| <b>00-0000</b> | <b>All Occupations</b>                                            | <b>557,280</b> | <b>\$16.69</b> | <b>\$8.88</b>  | <b>\$13.19</b> | <b>\$20.49</b> | <b>34,710</b> |
| <b>11-0000</b> | <b>Management occupations</b>                                     | <b>30,990</b>  | <b>\$34.47</b> | <b>\$20.27</b> | <b>\$29.44</b> | <b>\$42.64</b> | <b>71,690</b> |
| 11-1011        | Chief executives                                                  | 3,220          | \$54.36        | \$30.65        | \$48.09        | #              | 113,070       |
| 11-1021        | General and operations managers                                   | 11,200         | \$34.24        | \$20.07        | \$29.11        | \$41.88        | 71,210        |
| 11-1031        | Legislators                                                       | 150            | NA             | NA             | NA             | NA             | 34,750        |
| 11-2011        | Advertising and promotions managers                               | 170            | \$29.36        | \$15.20        | \$21.70        | \$33.15        | 61,070        |
| 11-2021        | Marketing managers                                                | 450            | \$34.34        | \$24.03        | \$34.91        | \$42.50        | 71,430        |
| 11-2022        | Sales managers                                                    | 1,350          | \$35.62        | \$21.95        | \$28.86        | \$44.49        | 74,080        |
| 11-2031        | Public relations managers                                         | 220            | \$33.03        | \$24.41        | \$31.09        | \$38.86        | 68,700        |
| 11-3011        | Administrative services managers                                  | 1,380          | \$26.22        | \$17.47        | \$23.84        | \$33.61        | 54,540        |
| 11-3021        | Computer and information systems managers                         | 940            | \$40.70        | \$32.21        | \$40.34        | \$48.86        | 84,650        |
| 11-3031        | Financial managers                                                | 1,800          | \$36.06        | \$24.53        | \$32.01        | \$44.80        | 75,000        |
| 11-3041        | Compensation and benefits managers                                | 280            | \$29.66        | \$20.89        | \$27.83        | \$38.26        | 61,690        |
| 11-3042        | Training and development managers                                 | 150            | \$26.77        | \$17.46        | \$22.61        | \$37.33        | 55,680        |
| 11-3049        | Human resources managers, all other                               | 300            | \$27.57        | \$19.50        | \$23.48        | \$33.25        | 57,350        |
| 11-3051        | Industrial production managers                                    | 400            | \$33.64        | \$23.92        | \$30.45        | \$39.25        | 69,970        |
| 11-3061        | Purchasing managers                                               | 280            | \$31.37        | \$22.44        | \$30.35        | \$38.56        | 65,240        |
| 11-3071        | Transportation, storage, and distribution managers                | 430            | \$28.44        | \$18.82        | \$24.91        | \$34.72        | 59,160        |
| 11-9021        | Construction managers                                             | 830            | \$28.68        | \$21.26        | \$26.30        | \$33.67        | 59,640        |
| 11-9031        | Education administrators, preschool and child care center/program | 160            | \$16.65        | \$10.26        | \$13.56        | \$20.10        | 34,630        |
| 11-9032        | Education administrators, elementary and secondary school         | 810            | NA             | NA             | NA             | NA             | 59,790        |
| 11-9033        | Education administrators, postsecondary                           | 580            | \$31.68        | \$21.33        | \$27.77        | \$38.21        | 65,900        |
| 11-9039        | Education administrators, all other                               | 130            | \$36.62        | \$23.53        | \$30.94        | \$42.46        | 76,170        |
| 11-9041        | Engineering managers                                              | 550            | \$46.17        | \$36.33        | \$44.70        | \$54.12        | 96,020        |
| 11-9051        | Food service managers                                             | 1,070          | \$17.18        | \$13.50        | \$16.57        | \$20.08        | 35,720        |
| 11-9061        | Funeral directors                                                 | 130            | \$21.55        | \$11.94        | \$19.24        | \$29.55        | 44,820        |
| 11-9081        | Lodging managers                                                  | 120            | \$15.36        | \$11.23        | \$13.34        | \$17.08        | 31,950        |
| 11-9111        | Medical and health services managers                              | 1,530          | \$34.00        | \$25.30        | \$30.95        | \$38.49        | 70,730        |
| 11-9121        | Natural sciences managers                                         | 100            | NA             | NA             | NA             | NA             | NA            |
| 11-9131        | Postmasters and mail superintendents                              | 60             | \$28.55        | \$23.98        | \$28.74        | \$34.67        | 59,380        |
| 11-9141        | Property, real estate, and community association managers         | 1,130          | \$20.11        | \$12.10        | \$14.80        | \$22.17        | 41,840        |
| 11-9151        | Social and community service managers                             | 340            | \$19.74        | \$12.97        | \$17.88        | \$24.54        | 41,050        |
| 11-9199        | Managers, all other                                               | 720            | \$37.17        | \$28.24        | \$37.86        | \$45.63        | 77,320        |
| <b>13-0000</b> | <b>Business and financial operations occupations</b>              | <b>24,770</b>  | <b>\$24.46</b> | <b>\$16.49</b> | <b>\$22.54</b> | <b>\$30.30</b> | <b>50,870</b> |
| 13-1021        | Purchasing agents and buyers, farm products                       | 60             | \$20.94        | \$10.93        | \$14.63        | \$22.15        | 43,550        |
| 13-1022        | Wholesale and retail buyers, except farm products                 | 640            | \$18.75        | \$12.36        | \$16.14        | \$24.54        | 39,010        |
| 13-1023        | Purchasing agents, except wholesale, retail, and farm products    | 1,300          | \$25.62        | \$17.32        | \$25.09        | \$32.71        | 53,280        |
| 13-1031        | Claims adjusters, examiners, and investigators                    | 1,330          | \$20.15        | \$15.43        | \$18.63        | \$24.43        | 41,920        |



# OKLAHOMA WAGE REPORT 2006

## OKLAHOMA CITY MSA

| SOC            | TITLE                                                                    | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|--------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                          | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 13-1032        | Insurance appraisers, auto damage                                        | 290           | \$22.05        | \$18.14        | \$21.47        | \$25.03        | 45,870        |
| 13-1041        | Compliance officers, except agriculture, construction, health and safety | 1,390         | \$20.97        | \$14.28        | \$17.98        | \$23.30        | 43,620        |
| 13-1051        | Cost estimators                                                          | 660           | \$25.41        | \$18.88        | \$24.72        | \$32.09        | 52,850        |
| 13-1061        | Emergency management specialists                                         | 30            | \$24.96        | \$18.47        | \$26.07        | \$31.66        | 51,920        |
| 13-1071        | Employment, recruitment, and placement specialists                       | 550           | \$18.15        | \$12.87        | \$16.01        | \$21.46        | 37,740        |
| 13-1072        | Compensation, benefits, and job analysis specialists                     | 550           | \$18.91        | \$14.11        | \$17.05        | \$23.38        | 39,340        |
| 13-1073        | Training and development specialists                                     | 1,460         | \$20.59        | \$14.15        | \$19.09        | \$27.64        | 42,820        |
| 13-1079        | Human resources, training, and labor relations specialists, all other    | 460           | \$25.37        | \$19.79        | \$25.06        | \$29.99        | 52,780        |
| 13-1081        | Logisticians                                                             | 1,380         | NA             | NA             | NA             | NA             | NA            |
| 13-1111        | Management analysts                                                      | 1,830         | \$31.75        | \$24.04        | \$29.61        | \$36.07        | 66,050        |
| 13-1121        | Meeting and convention planners                                          | 120           | \$16.58        | \$9.68         | \$13.81        | \$21.33        | 34,480        |
| 13-1199        | Business operations specialists, all other                               | 2,580         | \$29.49        | \$24.61        | \$28.79        | \$34.82        | 61,330        |
| 13-2011        | Accountants and auditors                                                 | 6,110         | \$23.40        | \$16.59        | \$20.96        | \$27.20        | 48,680        |
| 13-2021        | Appraisers and assessors of real estate                                  | 160           | \$16.37        | \$11.47        | \$13.83        | \$19.82        | 34,040        |
| 13-2031        | Budget analysts                                                          | 290           | \$26.87        | \$21.73        | \$27.63        | \$32.16        | 55,880        |
| 13-2041        | Credit analysts                                                          | 440           | \$22.12        | \$13.57        | \$19.45        | \$27.23        | 46,020        |
| 13-2051        | Financial analysts                                                       | 340           | \$24.93        | \$19.45        | \$22.90        | \$28.42        | 51,860        |
| 13-2052        | Personal financial advisors                                              | 350           | \$23.01        | \$15.30        | \$17.33        | \$29.06        | 47,860        |
| 13-2053        | Insurance underwriters                                                   | 380           | \$19.04        | \$15.62        | \$18.36        | \$21.47        | 39,600        |
| 13-2061        | Financial examiners                                                      | 100           | \$36.12        | \$28.52        | \$35.57        | \$45.30        | 75,140        |
| 13-2071        | Loan counselors                                                          | NA            | \$17.03        | \$12.45        | \$15.45        | \$19.56        | 35,410        |
| 13-2072        | Loan officers                                                            | 1,030         | \$28.64        | \$14.18        | \$21.38        | \$37.20        | 59,580        |
| 13-2081        | Tax examiners, collectors, and revenue agents                            | 380           | \$22.66        | \$13.65        | \$19.53        | \$32.55        | 47,140        |
| 13-2082        | Tax preparers                                                            | NA            | \$12.45        | \$7.83         | \$10.21        | \$18.61        | 25,890        |
| 13-2099        | Financial specialists, all other                                         | 160           | \$27.55        | \$22.24        | \$26.89        | \$33.78        | 57,310        |
| <b>15-0000</b> | <b>Computer and mathematical occupations</b>                             | <b>12,350</b> | <b>\$25.74</b> | <b>\$17.38</b> | <b>\$23.67</b> | <b>\$32.20</b> | <b>53,550</b> |
| 15-1011        | Computer and information scientists, research                            | 80            | \$34.53        | \$31.61        | \$34.97        | \$38.34        | 71,820        |
| 15-1021        | Computer programmers                                                     | 1,610         | \$33.03        | \$20.80        | \$27.75        | \$36.89        | 68,710        |
| 15-1031        | Computer software engineers, applications                                | 1,020         | \$30.10        | \$22.23        | \$30.42        | \$37.48        | 62,610        |
| 15-1032        | Computer software engineers, systems software                            | 720           | \$36.83        | \$25.88        | \$34.30        | \$45.16        | 76,620        |
| 15-1041        | Computer support specialists                                             | NA            | \$17.66        | \$12.20        | \$16.86        | \$21.95        | 36,730        |
| 15-1051        | Computer systems analysts                                                | 1,290         | \$30.03        | \$23.74        | \$29.07        | \$36.12        | 62,470        |
| 15-1061        | Database administrators                                                  | 440           | \$24.90        | \$18.30        | \$23.55        | \$30.80        | 51,790        |
| 15-1071        | Network and computer systems administrators                              | 1,240         | \$25.81        | \$19.84        | \$24.31        | \$30.15        | 53,690        |
| 15-1081        | Network systems and data communications analysts                         | 660           | \$25.59        | \$18.72        | \$24.18        | \$32.69        | 53,220        |
| 15-1099        | Computer specialists, all other                                          | NA            | \$32.86        | \$28.49        | \$33.46        | \$37.54        | 68,340        |
| 15-2011        | Actuaries                                                                | 50            | \$29.96        | \$19.29        | \$25.25        | \$40.83        | 62,320        |
| 15-2031        | Operations research analysts                                             | 80            | \$29.17        | \$22.03        | \$28.28        | \$36.20        | 60,670        |

# OKLAHOMA WAGE REPORT 2006

## OKLAHOMA CITY MSA

| SOC            | TITLE                                                                 | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-----------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                       | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 15-2041        | Statisticians                                                         | NA            | \$20.21        | \$15.82        | \$18.81        | \$23.59        | 42,040        |
| <b>17-0000</b> | <b>Architecture and engineering occupations</b>                       | <b>10,440</b> | <b>\$31.32</b> | <b>\$21.66</b> | <b>\$30.49</b> | <b>\$39.17</b> | <b>65,140</b> |
| 17-1011        | Architects, except landscape and naval                                | NA            | \$29.60        | \$24.20        | \$29.86        | \$35.40        | 61,580        |
| 17-1021        | Cartographers and photogrammetrists                                   | NA            | \$16.78        | \$15.11        | \$16.90        | \$18.51        | 34,910        |
| 17-1022        | Surveyors                                                             | 220           | \$19.20        | \$12.64        | \$16.34        | \$22.92        | 39,940        |
| 17-2011        | Aerospace engineers                                                   | 630           | \$37.76        | \$32.98        | \$38.83        | \$43.88        | 78,540        |
| 17-2041        | Chemical engineers                                                    | NA            | \$30.66        | \$27.85        | \$30.87        | \$34.10        | 63,780        |
| 17-2051        | Civil engineers                                                       | 570           | \$34.40        | \$28.68        | \$34.05        | \$41.02        | 71,550        |
| 17-2061        | Computer hardware engineers                                           | 190           | \$41.57        | \$35.81        | \$42.49        | \$49.52        | 86,470        |
| 17-2071        | Electrical engineers                                                  | 290           | \$36.16        | \$30.19        | \$34.99        | \$40.36        | 75,210        |
| 17-2072        | Electronics engineers, except computer                                | 1,270         | \$36.88        | \$32.47        | \$36.79        | \$42.91        | 76,700        |
| 17-2081        | Environmental engineers                                               | 50            | \$40.33        | \$33.06        | \$37.25        | \$43.12        | 83,890        |
| 17-2111        | Health and safety engineers, except mining safety engineers and inspr | 150           | \$22.94        | \$16.66        | \$20.85        | \$27.55        | 47,710        |
| 17-2112        | Industrial engineers                                                  | 420           | \$31.77        | \$24.23        | \$32.40        | \$40.34        | 66,080        |
| 17-2131        | Materials engineers                                                   | 40            | \$33.50        | \$26.78        | \$33.28        | \$40.73        | 69,680        |
| 17-2141        | Mechanical engineers                                                  | 620           | \$34.59        | \$26.81        | \$33.33        | \$38.93        | 71,940        |
| 17-2171        | Petroleum engineers                                                   | 840           | \$46.38        | \$33.50        | \$48.59        | \$57.00        | 96,470        |
| 17-2199        | Engineers, all other                                                  | 390           | \$33.01        | \$21.24        | \$32.25        | \$44.36        | 68,650        |
| 17-3011        | Architectural and civil drafters                                      | 560           | \$18.53        | \$14.70        | \$17.62        | \$21.56        | 38,540        |
| 17-3012        | Electrical and electronics drafters                                   | 130           | \$22.09        | \$18.40        | \$21.07        | \$24.85        | 45,940        |
| 17-3013        | Mechanical drafters                                                   | 220           | \$19.02        | \$16.06        | \$18.97        | \$21.68        | 39,560        |
| 17-3021        | Aerospace engineering and operations technicians                      | NA            | \$25.50        | \$23.09        | \$26.27        | \$29.98        | 53,050        |
| 17-3022        | Civil engineering technicians                                         | 530           | \$21.27        | \$13.64        | \$18.95        | \$26.36        | 44,250        |
| 17-3023        | Electrical and electronic engineering technicians                     | 1,000         | \$27.86        | \$21.03        | \$26.29        | \$34.61        | 57,940        |
| 17-3024        | Electro-mechanical technicians                                        | 120           | \$22.35        | \$15.95        | \$19.37        | \$29.06        | 46,480        |
| 17-3025        | Environmental engineering technicians                                 | 60            | \$22.91        | \$19.85        | \$24.01        | \$26.64        | 47,650        |
| 17-3026        | Industrial engineering technicians                                    | 370           | \$27.22        | \$24.62        | \$27.38        | \$30.31        | 56,610        |
| 17-3027        | Mechanical engineering technicians                                    | 140           | \$19.30        | \$16.48        | \$19.81        | \$21.90        | 40,140        |
| 17-3029        | Engineering technicians, except drafters, all other                   | 340           | \$27.75        | \$24.16        | \$27.80        | \$32.07        | 57,710        |
| 17-3031        | Surveying and mapping technicians                                     | 260           | \$15.86        | \$12.29        | \$15.32        | \$18.94        | 32,980        |
| <b>19-0000</b> | <b>Life, physical, and social science occupations</b>                 | <b>6,810</b>  | <b>\$24.46</b> | <b>\$15.03</b> | <b>\$20.15</b> | <b>\$29.03</b> | <b>50,890</b> |
| 19-1013        | Soil and plant scientists                                             | NA            | \$33.08        | \$29.51        | \$33.88        | \$40.41        | 68,810        |
| 19-1021        | Biochemists and biophysicists                                         | NA            | \$24.88        | \$19.44        | \$23.03        | \$29.10        | 51,740        |
| 19-1022        | Microbiologists                                                       | 30            | \$24.52        | \$16.58        | \$20.54        | \$36.85        | 50,990        |
| 19-1031        | Conservation scientists                                               | 80            | \$19.54        | \$14.24        | \$17.45        | \$23.24        | 40,640        |
| 19-1042        | Medical scientists, except epidemiologists                            | 1,080         | \$22.45        | \$18.38        | \$20.38        | \$22.40        | 46,700        |
| 19-2021        | Atmospheric and space scientists                                      | 190           | \$29.30        | \$11.98        | \$27.84        | \$44.90        | 60,940        |
| 19-2031        | Chemists                                                              | 150           | \$28.34        | \$21.64        | \$26.15        | \$34.41        | 58,950        |

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| SOC            | TITLE                                                              | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|--------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                    | EMPLOYME     | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 19-2041        | Environmental scientists and specialists, including health         | 1,050        | \$18.92        | \$13.96        | \$17.89        | \$21.53        | 39,350        |
| 19-2042        | Geoscientists, except hydrologists and geographers                 | 430          | \$49.76        | \$34.47        | \$53.69        | \$63.37        | 103,510       |
| 19-3021        | Market research analysts                                           | 970          | NA             | NA             | NA             | NA             | NA            |
| 19-3022        | Survey researchers                                                 | 60           | \$17.10        | \$15.43        | \$16.72        | \$18.02        | 35,560        |
| 19-3031        | Clinical, counseling, and school psychologists                     | 540          | \$23.48        | \$14.95        | \$20.19        | \$26.56        | 48,840        |
| 19-3039        | Psychologists, all other                                           | 40           | \$34.57        | \$30.98        | \$36.03        | \$42.66        | 71,910        |
| 19-3051        | Urban and regional planners                                        | 130          | \$30.18        | \$25.59        | \$29.73        | \$35.10        | 62,770        |
| 19-3093        | Historians                                                         | 30           | \$24.29        | \$12.98        | \$17.99        | \$40.36        | 50,530        |
| 19-3099        | Social scientists and related workers, all other                   | 70           | \$31.67        | \$26.85        | \$31.39        | \$36.28        | 65,880        |
| 19-4021        | Biological technicians                                             | 730          | \$11.53        | \$7.71         | \$10.84        | \$14.75        | 23,980        |
| 19-4031        | Chemical technicians                                               | 140          | \$12.78        | \$8.23         | \$12.52        | \$16.44        | 26,570        |
| 19-4041        | Geological and petroleum technicians                               | 320          | \$23.43        | \$18.74        | \$21.15        | \$26.51        | 48,740        |
| 19-4091        | Environmental science and protection technicians, including health | NA           | \$20.09        | \$14.37        | \$19.45        | \$24.87        | 41,800        |
| 19-4092        | Forensic science technicians                                       | 60           | \$23.37        | \$19.46        | \$22.96        | \$27.95        | 48,610        |
| 19-4093        | Forest and conservation technicians                                | 40           | \$16.54        | \$14.04        | \$16.38        | \$18.98        | 34,410        |
| 19-4099        | Life, physical, and social science technicians, all other          | 200          | \$26.69        | \$19.94        | \$27.09        | \$34.60        | 55,520        |
| <b>21-0000</b> | <b>Community and social services occupations</b>                   | <b>6,500</b> | <b>\$16.04</b> | <b>\$11.46</b> | <b>\$15.10</b> | <b>\$19.46</b> | <b>33,360</b> |
| 21-1011        | Substance abuse and behavioral disorder counselors                 | 300          | \$16.42        | \$13.17        | \$15.60        | \$18.56        | 34,140        |
| 21-1012        | Educational, vocational, and school counselors                     | 800          | \$19.51        | \$15.65        | \$19.22        | \$23.43        | 40,570        |
| 21-1013        | Marriage and family therapists                                     | 50           | \$24.87        | \$16.05        | \$29.85        | \$33.57        | 51,720        |
| 21-1014        | Mental health counselors                                           | 610          | \$17.31        | \$13.88        | \$16.13        | \$19.42        | 36,010        |
| 21-1015        | Rehabilitation counselors                                          | NA           | \$11.90        | \$8.67         | \$10.37        | \$12.93        | 24,750        |
| 21-1021        | Child, family, and school social workers                           | 1,010        | \$14.55        | \$11.55        | \$13.92        | \$16.83        | 30,260        |
| 21-1022        | Medical and public health social workers                           | 510          | \$20.10        | \$16.26        | \$20.15        | \$24.09        | 41,810        |
| 21-1023        | Mental health and substance abuse social workers                   | 430          | \$13.73        | \$9.83         | \$11.75        | \$16.22        | 28,550        |
| 21-1029        | Social workers, all other                                          | 290          | \$16.68        | \$12.90        | \$15.29        | \$18.69        | 34,700        |
| 21-1091        | Health educators                                                   | 280          | \$20.70        | \$15.77        | \$20.14        | \$25.27        | 43,060        |
| 21-1092        | Probation officers and correctional treatment specialists          | 350          | \$15.00        | \$12.17        | \$14.61        | \$17.60        | 31,190        |
| 21-1093        | Social and human service assistants                                | 710          | NA             | NA             | NA             | NA             | NA            |
| 21-1099        | Community and social service specialists, all other                | 170          | NA             | NA             | NA             | NA             | NA            |
| 21-2011        | Clergy                                                             | 130          | \$17.46        | \$13.29        | \$17.09        | \$21.35        | 36,330        |
| <b>23-0000</b> | <b>Legal occupations</b>                                           | <b>5,140</b> | <b>\$34.53</b> | <b>\$17.69</b> | <b>\$26.00</b> | <b>\$43.83</b> | <b>71,820</b> |
| 23-1011        | Lawyers                                                            | 2,910        | \$44.84        | \$25.09        | \$34.99        | \$59.23        | 93,270        |
| 23-1021        | Administrative law judges, adjudicators, and hearing officers      | 70           | \$39.77        | \$24.47        | \$34.43        | \$53.72        | 82,720        |
| 23-1023        | Judges, magistrate judges, and magistrates                         | 180          | \$42.95        | \$40.99        | \$44.60        | \$48.21        | 89,330        |
| 23-2011        | Paralegals and legal assistants                                    | 1,020        | \$18.67        | \$15.38        | \$18.02        | \$21.57        | 38,830        |
| 23-2091        | Court reporters                                                    | 140          | \$18.46        | \$16.60        | \$19.61        | \$22.35        | 38,390        |
| 23-2092        | Law clerks                                                         | 100          | \$18.73        | \$12.43        | \$16.52        | \$21.91        | 38,950        |

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| SOC            | TITLE                                                                | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|----------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                      | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 23-2093        | Title examiners, abstractors, and searchers                          | 630           | \$17.80        | \$13.03        | \$16.29        | \$20.56        | 37,020        |
| 23-2099        | Legal support workers, all other                                     | 80            | NA             | NA             | NA             | NA             | NA            |
| <b>25-0000</b> | <b>Education, training, and library occupations</b>                  | <b>32,320</b> | <b>\$17.87</b> | <b>\$10.23</b> | <b>\$16.02</b> | <b>\$21.41</b> | <b>37,170</b> |
| 25-1011        | Business teachers, postsecondary                                     | 420           | NA             | NA             | NA             | NA             | 42,210        |
| 25-1021        | Computer science teachers, postsecondary                             | 120           | NA             | NA             | NA             | NA             | 47,900        |
| 25-1022        | Mathematical science teachers, postsecondary                         | 230           | NA             | NA             | NA             | NA             | 41,860        |
| 25-1042        | Biological science teachers, postsecondary                           | 390           | NA             | NA             | NA             | NA             | 72,490        |
| 25-1065        | Political science teachers, postsecondary                            | 40            | NA             | NA             | NA             | NA             | 42,620        |
| 25-1066        | Psychology teachers, postsecondary                                   | 300           | NA             | NA             | NA             | NA             | 69,560        |
| 25-1071        | Health specialties teachers, postsecondary                           | NA            | NA             | NA             | NA             | NA             | 81,250        |
| 25-1072        | Nursing instructors and teachers, postsecondary                      | 400           | NA             | NA             | NA             | NA             | 49,450        |
| 25-1082        | Library science teachers, postsecondary                              | 40            | NA             | NA             | NA             | NA             | 44,240        |
| 25-1111        | Criminal justice and law enforcement teachers, postsecondary         | 30            | NA             | NA             | NA             | NA             | 35,890        |
| 25-1121        | Art, drama, and music teachers, postsecondary                        | 330           | NA             | NA             | NA             | NA             | 45,580        |
| 25-1122        | Communications teachers, postsecondary                               | 120           | NA             | NA             | NA             | NA             | 42,110        |
| 25-1123        | English language and literature teachers, postsecondary              | 360           | NA             | NA             | NA             | NA             | 42,850        |
| 25-1125        | History teachers, postsecondary                                      | 150           | NA             | NA             | NA             | NA             | 46,400        |
| 25-1126        | Philosophy and religion teachers, postsecondary                      | 100           | NA             | NA             | NA             | NA             | 42,020        |
| 25-1192        | Home economics teachers, postsecondary                               | NA            | NA             | NA             | NA             | NA             | 26,820        |
| 25-1193        | Recreation and fitness studies teachers, postsecondary               | 120           | NA             | NA             | NA             | NA             | 45,830        |
| 25-1194        | Vocational education teachers, postsecondary                         | 580           | \$22.40        | \$17.28        | \$21.59        | \$28.04        | 46,590        |
| 25-2011        | Preschool teachers, except special education                         | 2,680         | \$12.06        | \$7.20         | \$8.75         | \$15.40        | 25,090        |
| 25-2012        | Kindergarten teachers, except special education                      | 640           | NA             | NA             | NA             | NA             | 33,640        |
| 25-2021        | Elementary school teachers, except special education                 | 5,290         | NA             | NA             | NA             | NA             | 34,830        |
| 25-2022        | Middle school teachers, except special and vocational education      | 2,480         | NA             | NA             | NA             | NA             | 35,990        |
| 25-2023        | Vocational education teachers, middle school                         | 40            | NA             | NA             | NA             | NA             | 34,040        |
| 25-2031        | Secondary school teachers, except special and vocational education   | 3,320         | NA             | NA             | NA             | NA             | 36,690        |
| 25-2032        | Vocational education teachers, secondary school                      | 420           | NA             | NA             | NA             | NA             | 42,870        |
| 25-2041        | Special education teachers, preschool, kindergarten, and elementary  | 790           | NA             | NA             | NA             | NA             | 39,360        |
| 25-2042        | Special education teachers, middle school                            | 230           | NA             | NA             | NA             | NA             | 36,170        |
| 25-2043        | Special education teachers, secondary school                         | 310           | NA             | NA             | NA             | NA             | 36,880        |
| 25-3011        | Adult literacy, remedial education, and GED teachers and instructors | 220           | \$18.87        | \$16.32        | \$18.74        | \$21.69        | 39,250        |
| 25-3021        | Self-enrichment education teachers                                   | 310           | \$12.03        | \$11.13        | \$12.28        | \$13.39        | 25,030        |
| 25-3099        | Teachers and instructors, all other                                  | 3,530         | NA             | NA             | NA             | NA             | 19,700        |
| 25-4011        | Archivists                                                           | 40            | \$17.63        | \$12.42        | \$15.20        | \$23.40        | 36,660        |
| 25-4021        | Librarians                                                           | 670           | \$18.93        | \$15.71        | \$18.76        | \$23.38        | 39,380        |
| 25-4031        | Library technicians                                                  | 480           | \$10.78        | \$8.36         | \$10.85        | \$13.31        | 22,430        |
| 25-9031        | Instructional coordinators                                           | 430           | \$21.96        | \$17.16        | \$21.01        | \$25.76        | 45,670        |

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| SOC            | TITLE                                                             | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                   | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 25-9041        | Teacher assistants                                                | 2,500         | NA             | NA             | NA             | NA             | 15,390        |
| 25-9099        | Education, training, and library workers, all other               | 450           | NA             | NA             | NA             | NA             | NA            |
| <b>27-0000</b> | <b>Arts, design, entertainment, sports, and media occupations</b> | <b>5,830</b>  | <b>\$16.81</b> | <b>\$10.05</b> | <b>\$13.83</b> | <b>\$20.78</b> | <b>34,970</b> |
| 27-1011        | Art directors                                                     | 80            | \$19.33        | \$14.53        | \$16.20        | \$18.70        | 40,220        |
| 27-1013        | Fine artists, including painters, sculptors, and illustrators     | NA            | \$30.03        | \$26.84        | \$29.78        | \$34.23        | 62,470        |
| 27-1014        | Multi-media artists and animators                                 | 40            | \$21.06        | \$13.43        | \$19.88        | \$27.38        | 43,810        |
| 27-1021        | Commercial and industrial designers                               | 230           | \$18.87        | \$10.60        | \$15.05        | \$24.04        | 39,250        |
| 27-1023        | Floral designers                                                  | 220           | \$10.91        | \$7.41         | \$10.39        | \$13.19        | 22,690        |
| 27-1024        | Graphic designers                                                 | 580           | \$15.59        | \$12.57        | \$14.26        | \$17.39        | 32,420        |
| 27-1025        | Interior designers                                                | NA            | \$18.51        | \$11.49        | \$17.91        | \$24.02        | 38,500        |
| 27-1026        | Merchandise displayers and window trimmers                        | 130           | \$11.27        | \$8.24         | \$10.13        | \$13.78        | 23,450        |
| 27-2012        | Producers and directors                                           | 260           | \$20.91        | \$14.85        | \$19.24        | \$25.72        | 43,500        |
| 27-2022        | Coaches and scouts                                                | 330           | NA             | NA             | NA             | NA             | 22,790        |
| 27-3011        | Radio and television announcers                                   | 220           | NA             | NA             | NA             | NA             | NA            |
| 27-3012        | Public address system and other announcers                        | NA            | \$8.20         | \$5.87         | \$6.42         | \$9.82         | 17,060        |
| 27-3022        | Reporters and correspondents                                      | 520           | \$13.50        | \$9.69         | \$10.55        | \$11.42        | 28,080        |
| 27-3031        | Public relations specialists                                      | 780           | \$22.25        | \$14.79        | \$19.19        | \$25.71        | 46,280        |
| 27-3041        | Editors                                                           | 290           | \$23.67        | \$15.14        | \$24.39        | \$32.21        | 49,230        |
| 27-3042        | Technical writers                                                 | 170           | \$20.30        | \$12.73        | \$20.10        | \$25.52        | 42,220        |
| 27-3043        | Writers and authors                                               | 170           | \$18.58        | \$13.46        | \$18.96        | \$22.83        | 38,640        |
| 27-3091        | Interpreters and translators                                      | 30            | \$11.86        | \$9.59         | \$11.25        | \$13.88        | 24,680        |
| 27-4011        | Audio and video equipment technicians                             | 70            | \$13.40        | \$10.06        | \$12.19        | \$15.43        | 27,860        |
| 27-4012        | Broadcast technicians                                             | 210           | \$13.47        | \$9.96         | \$12.57        | \$15.90        | 28,030        |
| 27-4021        | Photographers                                                     | 410           | \$10.74        | \$7.96         | \$9.60         | \$11.94        | 22,330        |
| 27-4031        | Camera operators, television, video, and motion picture           | 110           | \$15.67        | \$12.67        | \$14.51        | \$17.67        | 32,580        |
| 27-4032        | Film and video editors                                            | 30            | \$13.96        | \$10.59        | \$11.77        | \$17.64        | 29,040        |
| <b>29-0000</b> | <b>Healthcare practitioners and technical occupations</b>         | <b>32,190</b> | <b>\$26.07</b> | <b>\$15.36</b> | <b>\$21.03</b> | <b>\$28.83</b> | <b>54,220</b> |
| 29-1011        | Chiropractors                                                     | 90            | NA             | NA             | NA             | NA             | NA            |
| 29-1021        | Dentists, general                                                 | 340           | \$57.98        | \$39.43        | \$52.90        | #              | 120,600       |
| 29-1029        | Dentists, all other specialists                                   | NA            | \$25.61        | \$19.38        | \$21.27        | \$36.89        | 53,260        |
| 29-1031        | Dietitians and nutritionists                                      | 160           | \$20.45        | \$16.49        | \$19.74        | \$23.86        | 42,530        |
| 29-1041        | Optometrists                                                      | 170           | NA             | NA             | NA             | NA             | NA            |
| 29-1051        | Pharmacists                                                       | 1,240         | \$39.22        | \$36.20        | \$41.92        | \$46.64        | 81,570        |
| 29-1062        | Family and general practitioners                                  | 710           | \$75.87        | \$57.18        | #              | #              | 157,810       |
| 29-1063        | Internists, general                                               | 80            | \$85.37        | #              | #              | #              | 177,560       |
| 29-1064        | Obstetricians and gynecologists                                   | 70            | \$100.52       | #              | #              | #              | 209,080       |
| 29-1066        | Psychiatrists                                                     | 30            | \$69.07        | \$62.16        | #              | #              | 143,660       |
| 29-1067        | Surgeons                                                          | NA            | #              | #              | #              | #              | #             |



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| SOC            | TITLE                                                     | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|-----------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                           | EMPLOYME      | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 29-1069        | Physicians and surgeons, all other                        | 2,090         | \$42.18        | \$15.94       | \$17.76        | \$68.27        | 87,730        |
| 29-1071        | Physician assistants                                      | 360           | \$35.76        | \$31.44       | \$35.36        | \$40.40        | 74,380        |
| 29-1111        | Registered nurses                                         | 10,460        | \$23.56        | \$19.42       | \$23.51        | \$27.48        | 49,010        |
| 29-1121        | Audiologists                                              | NA            | \$27.00        | \$20.18       | \$24.80        | \$29.92        | 56,160        |
| 29-1122        | Occupational therapists                                   | 470           | \$32.08        | \$21.72       | \$30.68        | \$38.59        | 66,720        |
| 29-1123        | Physical therapists                                       | 930           | \$37.26        | \$27.88       | \$34.01        | \$44.32        | 77,500        |
| 29-1124        | Radiation therapists                                      | 120           | \$27.02        | \$21.36       | \$26.25        | \$31.20        | 56,200        |
| 29-1125        | Recreational therapists                                   | 140           | \$16.29        | \$13.12       | \$15.80        | \$19.15        | 33,880        |
| 29-1126        | Respiratory therapists                                    | 380           | \$21.22        | \$18.38       | \$20.91        | \$24.45        | 44,150        |
| 29-1127        | Speech-language pathologists                              | 580           | \$24.35        | \$18.40       | \$23.40        | \$27.88        | 50,640        |
| 29-1131        | Veterinarians                                             | 290           | \$32.10        | \$24.08       | \$28.04        | \$33.47        | 66,770        |
| 29-1199        | Health diagnosing and treating practitioners, all other   | 320           | NA             | NA            | NA             | NA             | NA            |
| 29-2011        | Medical and clinical laboratory technologists             | 650           | \$22.49        | \$18.94       | \$22.24        | \$26.36        | 46,790        |
| 29-2012        | Medical and clinical laboratory technicians               | 440           | \$15.02        | \$10.56       | \$13.52        | \$18.80        | 31,240        |
| 29-2021        | Dental hygienists                                         | 550           | \$29.89        | \$24.08       | \$31.33        | \$35.23        | 62,180        |
| 29-2031        | Cardiovascular technologists and technicians              | 200           | \$14.90        | \$10.52       | \$12.83        | \$18.74        | 31,000        |
| 29-2032        | Diagnostic medical sonographers                           | 250           | \$27.34        | \$23.58       | \$28.39        | \$33.46        | 56,870        |
| 29-2033        | Nuclear medicine technologists                            | 60            | \$28.29        | \$24.39       | \$28.11        | \$32.62        | 58,850        |
| 29-2034        | Radiologic technologists and technicians                  | 640           | \$21.32        | \$17.41       | \$21.12        | \$25.55        | 44,340        |
| 29-2041        | Emergency medical technicians and paramedics              | 430           | \$11.45        | \$8.58        | \$11.06        | \$13.89        | 23,810        |
| 29-2051        | Dietetic technicians                                      | 120           | \$11.75        | \$9.24        | \$11.46        | \$13.58        | 24,430        |
| 29-2052        | Pharmacy technicians                                      | 1,340         | \$11.26        | \$9.43        | \$10.81        | \$12.73        | 23,420        |
| 29-2053        | Psychiatric technicians                                   | 450           | \$11.62        | \$9.70        | \$11.10        | \$13.02        | 24,170        |
| 29-2054        | Respiratory therapy technicians                           | 90            | \$19.63        | \$17.49       | \$20.11        | \$22.28        | 40,840        |
| 29-2055        | Surgical technologists                                    | 640           | \$15.61        | \$13.01       | \$15.31        | \$17.55        | 32,480        |
| 29-2056        | Veterinary technologists and technicians                  | 220           | \$10.78        | \$9.12        | \$10.37        | \$12.13        | 22,420        |
| 29-2061        | Licensed practical and licensed vocational nurses         | 3,940         | \$15.38        | \$13.03       | \$15.11        | \$17.27        | 31,990        |
| 29-2071        | Medical records and health information technicians        | 930           | \$13.42        | \$10.35       | \$12.49        | \$15.80        | 27,910        |
| 29-2081        | Opticians, dispensing                                     | 250           | \$11.96        | \$8.36        | \$9.83         | \$13.88        | 24,880        |
| 29-2091        | Orthotists and prosthetists                               | NA            | \$22.79        | \$17.68       | \$21.83        | \$26.35        | 47,400        |
| 29-2099        | Health technologists and technicians, all other           | 380           | \$14.25        | \$10.27       | \$12.60        | \$17.12        | 29,640        |
| 29-9011        | Occupational health and safety specialists                | 250           | \$27.73        | \$20.45       | \$27.23        | \$34.21        | 57,680        |
| 29-9012        | Occupational health and safety technicians                | 40            | \$24.63        | \$16.34       | \$20.86        | \$30.46        | 51,240        |
| 29-9091        | Athletic trainers                                         | 70            | NA             | NA            | NA             | NA             | 35,730        |
| 29-9099        | Healthcare practitioners and technical workers, all other | 120           | \$15.00        | \$12.48       | \$14.27        | \$16.22        | 31,200        |
| <b>31-0000</b> | <b>Healthcare support occupations</b>                     | <b>13,820</b> | <b>\$10.84</b> | <b>\$8.49</b> | <b>\$10.03</b> | <b>\$12.16</b> | <b>22,540</b> |
| 31-1011        | Home health aides                                         | 1,180         | \$9.86         | \$8.07        | \$9.69         | \$11.15        | 20,500        |
| 31-1012        | Nursing aides, orderlies, and attendants                  | 5,390         | \$9.32         | \$8.08        | \$9.12         | \$10.34        | 19,380        |



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| SOC            | TITLE                                                                  | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                        | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 31-1013        | Psychiatric aides                                                      | 140           | \$10.17        | \$9.43         | \$10.28        | \$11.09        | 21,160        |
| 31-2011        | Occupational therapist assistants                                      | 240           | \$21.92        | \$18.93        | \$21.03        | \$24.62        | 45,590        |
| 31-2012        | Occupational therapist aides                                           | 170           | \$9.48         | \$8.35         | \$9.44         | \$10.53        | 19,720        |
| 31-2021        | Physical therapist assistants                                          | 460           | \$18.31        | \$11.46        | \$18.46        | \$21.82        | 38,080        |
| 31-2022        | Physical therapist aides                                               | 220           | NA             | NA             | NA             | NA             | NA            |
| 31-9011        | Massage therapists                                                     | 70            | \$12.97        | \$7.01         | \$10.68        | \$14.02        | 26,970        |
| 31-9091        | Dental assistants                                                      | 1,070         | \$13.08        | \$11.17        | \$13.01        | \$15.07        | 27,210        |
| 31-9092        | Medical assistants                                                     | 3,280         | \$11.35        | \$9.44         | \$11.12        | \$12.99        | 23,600        |
| 31-9093        | Medical equipment preparers                                            | 120           | \$11.09        | \$9.46         | \$10.60        | \$12.30        | 23,070        |
| 31-9094        | Medical transcriptionists                                              | 360           | \$11.88        | \$10.23        | \$12.13        | \$13.80        | 24,700        |
| 31-9095        | Pharmacy aides                                                         | 320           | \$8.66         | \$7.44         | \$8.31         | \$9.30         | 18,010        |
| 31-9096        | Veterinary assistants and laboratory animal caretakers                 | 320           | \$9.43         | \$7.54         | \$8.71         | \$11.23        | 19,610        |
| 31-9099        | Healthcare support workers, all other                                  | 480           | \$12.00        | \$9.33         | \$11.00        | \$13.97        | 24,960        |
| <b>33-0000</b> | <b>Protective service occupations</b>                                  | <b>12,300</b> | <b>\$16.55</b> | <b>\$10.59</b> | <b>\$14.60</b> | <b>\$21.20</b> | <b>34,410</b> |
| 33-1011        | First-line supervisors/managers of correctional officers               | 340           | \$25.41        | \$18.45        | \$24.25        | \$33.20        | 52,840        |
| 33-1012        | First-line supervisors/managers of police and detectives               | 550           | \$23.13        | \$13.15        | \$19.94        | \$33.51        | 48,110        |
| 33-1099        | First-line supervisors/managers, protective service workers, all other | 70            | \$20.82        | \$15.75        | \$18.90        | \$25.06        | 43,300        |
| 33-2021        | Fire inspectors and investigators                                      | 40            | \$29.99        | \$26.72        | \$29.88        | \$33.52        | 62,370        |
| 33-3011        | Bailiffs                                                               | 110           | \$13.75        | \$12.79        | \$13.71        | \$14.64        | 28,590        |
| 33-3012        | Correctional officers and jailers                                      | 1,850         | \$15.17        | \$11.45        | \$14.16        | \$18.06        | 31,560        |
| 33-3021        | Detectives and criminal investigators                                  | 520           | \$22.55        | \$15.40        | \$21.22        | \$27.96        | 46,900        |
| 33-3051        | Police and sheriff's patrol officers                                   | 2,750         | \$18.10        | \$12.14        | \$16.53        | \$23.20        | 37,660        |
| 33-9011        | Animal control workers                                                 | 90            | \$12.02        | \$9.25         | \$11.53        | \$14.18        | 25,010        |
| 33-9032        | Security guards                                                        | 3,700         | \$12.31        | \$8.55         | \$10.65        | \$16.26        | 25,600        |
| 33-9099        | Protective service workers, all other                                  | 170           | \$13.66        | \$9.95         | \$13.62        | \$16.98        | 28,420        |
| <b>35-0000</b> | <b>Food preparation and serving related occupations</b>                | <b>48,030</b> | <b>\$7.62</b>  | <b>\$6.11</b>  | <b>\$6.92</b>  | <b>\$8.47</b>  | <b>15,860</b> |
| 35-1011        | Chefs and head cooks                                                   | 890           | \$11.14        | \$6.45         | \$8.79         | \$14.50        | 23,170        |
| 35-1012        | First-line supervisors/managers of food preparation and serving work   | 2,900         | \$12.08        | \$8.91         | \$11.06        | \$14.66        | 25,120        |
| 35-2011        | Cooks, fast food                                                       | 4,370         | \$7.16         | \$6.11         | \$6.92         | \$8.16         | 14,900        |
| 35-2012        | Cooks, institution and cafeteria                                       | 1,960         | \$8.31         | \$6.85         | \$8.08         | \$9.49         | 17,290        |
| 35-2014        | Cooks, restaurant                                                      | 3,760         | \$8.30         | \$6.69         | \$8.17         | \$9.76         | 17,270        |
| 35-2015        | Cooks, short order                                                     | 770           | \$7.86         | \$7.02         | \$7.92         | \$8.77         | 16,340        |
| 35-2021        | Food preparation workers                                               | 3,320         | \$7.66         | \$6.29         | \$7.35         | \$8.69         | 15,940        |
| 35-3011        | Bartenders                                                             | 1,020         | \$7.80         | \$6.16         | \$7.07         | \$8.81         | 16,230        |
| 35-3021        | Combined food preparation and serving workers, including fast food     | 10,610        | \$6.80         | \$5.97         | \$6.61         | \$7.46         | 14,150        |
| 35-3022        | Counter attendants, cafeteria, food concession, and coffee shop        | 880           | \$7.56         | \$6.09         | \$6.90         | \$8.73         | 15,720        |
| 35-3031        | Waiters and waitresses                                                 | 11,520        | \$7.03         | \$5.94         | \$6.57         | \$7.45         | 14,620        |
| 35-3041        | Food servers, nonrestaurant                                            | 830           | \$7.65         | \$6.22         | \$7.24         | \$8.99         | 15,920        |

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| SOC            | TITLE                                                                 | AVERAGE       | HOURLY WAGES   |               |               |                | AVERAGE       |
|----------------|-----------------------------------------------------------------------|---------------|----------------|---------------|---------------|----------------|---------------|
|                |                                                                       | EMPLOYME      | MEAN           | 25TH %        | MEDIAN        | 75TH %         | ANNUAL WAGE   |
| 35-9011        | Dining room and cafeteria attendants and bartender helpers            | 1,280         | \$6.73         | \$5.94        | \$6.58        | \$7.34         | 14,000        |
| 35-9021        | Dishwashers                                                           | 2,150         | \$6.91         | \$6.03        | \$6.76        | \$7.75         | 14,380        |
| 35-9031        | Hosts and hostesses, restaurant, lounge, and coffee shop              | 1,750         | \$7.50         | \$6.01        | \$6.72        | \$7.86         | 15,600        |
| <b>37-0000</b> | <b>Building and grounds cleaning and maintenance occupations</b>      | <b>17,130</b> | <b>\$9.23</b>  | <b>\$7.12</b> | <b>\$8.55</b> | <b>\$10.49</b> | <b>19,200</b> |
| 37-1011        | First-line supervisors/managers of housekeeping and janitorial worker | 520           | \$14.29        | \$10.40       | \$13.21       | \$17.86        | 29,720        |
| 37-1012        | First-line supervisors/managers of landscaping, lawn service, and gro | 480           | \$14.88        | \$10.57       | \$13.92       | \$18.04        | 30,960        |
| 37-2011        | Janitors and cleaners, except maids and housekeeping cleaners         | 8,310         | \$9.05         | \$7.29        | \$8.65        | \$10.34        | 18,820        |
| 37-2012        | Maids and housekeeping cleaners                                       | 3,760         | \$7.47         | \$6.27        | \$7.25        | \$8.49         | 15,550        |
| 37-2021        | Pest control workers                                                  | 300           | \$13.23        | \$9.76        | \$12.87       | \$16.25        | 27,510        |
| 37-3011        | Landscaping and groundskeeping workers                                | 2,780         | \$9.58         | \$7.55        | \$8.89        | \$11.04        | 19,930        |
| 37-3012        | Pesticide handlers, sprayers, and applicators, vegetation             | NA            | \$15.85        | \$10.80       | \$18.16       | \$20.09        | 32,960        |
| 37-3013        | Tree trimmers and pruners                                             | 890           | \$9.13         | \$7.53        | \$9.10        | \$10.63        | 19,000        |
| <b>39-0000</b> | <b>Personal care and service occupations</b>                          | <b>10,370</b> | <b>\$8.81</b>  | <b>\$6.40</b> | <b>\$7.67</b> | <b>\$9.79</b>  | <b>18,330</b> |
| 39-1021        | First-line supervisors/managers of personal service workers           | 170           | \$14.57        | \$12.04       | \$14.56       | \$16.65        | 30,300        |
| 39-2011        | Animal trainers                                                       | 120           | \$14.79        | \$10.42       | \$12.40       | \$14.08        | 30,750        |
| 39-2021        | Nonfarm animal caretakers                                             | 790           | \$9.39         | \$6.75        | \$7.82        | \$9.27         | 19,540        |
| 39-3011        | Gaming dealers                                                        | NA            | \$8.60         | \$6.00        | \$6.75        | \$8.27         | 17,890        |
| 39-3012        | Gaming and sports book writers and runners                            | 250           | \$8.46         | \$7.21        | \$8.39        | \$9.86         | 17,590        |
| 39-3031        | Ushers, lobby attendants, and ticket takers                           | 330           | \$7.08         | \$5.98        | \$6.71        | \$7.89         | 14,730        |
| 39-3091        | Amusement and recreation attendants                                   | 650           | \$6.66         | \$5.86        | \$6.45        | \$7.12         | 13,840        |
| 39-3093        | Locker room, coatroom, and dressing room attendants                   | 40            | \$9.07         | \$7.83        | \$8.83        | \$10.30        | 18,870        |
| 39-4011        | Embalmers                                                             | NA            | \$10.61        | \$8.65        | \$10.14       | \$12.80        | 22,070        |
| 39-4021        | Funeral attendants                                                    | NA            | \$10.14        | \$8.16        | \$9.20        | \$11.56        | 21,090        |
| 39-5012        | Hairdressers, hairstylists, and cosmetologists                        | 790           | \$10.56        | \$7.39        | \$8.98        | \$14.09        | 21,960        |
| 39-6011        | Baggage porters and bellhops                                          | 80            | \$7.39         | \$6.03        | \$6.72        | \$7.95         | 15,370        |
| 39-9011        | Child care workers                                                    | 1,900         | \$7.34         | \$6.07        | \$6.89        | \$8.34         | 15,270        |
| 39-9021        | Personal and home care aides                                          | 2,780         | \$7.95         | \$6.31        | \$7.41        | \$9.11         | 16,530        |
| 39-9031        | Fitness trainers and aerobics instructors                             | 780           | \$12.65        | \$7.65        | \$11.81       | \$17.87        | 26,310        |
| 39-9032        | Recreation workers                                                    | 610           | \$10.67        | \$7.45        | \$8.65        | \$11.58        | 22,200        |
| 39-9041        | Residential advisors                                                  | 160           | \$9.43         | \$7.55        | \$8.98        | \$10.64        | 19,620        |
| 39-9099        | Personal care and service workers, all other                          | 80            | \$9.61         | \$8.64        | \$9.68        | \$10.65        | 19,980        |
| <b>41-0000</b> | <b>Sales and related occupations</b>                                  | <b>56,900</b> | <b>\$13.75</b> | <b>\$7.50</b> | <b>\$9.87</b> | <b>\$15.87</b> | <b>28,600</b> |
| 41-1011        | First-line supervisors/managers of retail sales workers               | 4,370         | \$16.07        | \$10.87       | \$14.15       | \$18.06        | 33,430        |
| 41-1012        | First-line supervisors/managers of non-retail sales workers           | 730           | \$27.18        | \$15.79       | \$23.88       | \$33.76        | 56,530        |
| 41-2011        | Cashiers                                                              | 12,260        | \$7.71         | \$6.47        | \$7.55        | \$8.69         | 16,040        |
| 41-2021        | Counter and rental clerks                                             | 1,640         | \$10.29        | \$6.67        | \$8.36        | \$12.57        | 21,400        |
| 41-2022        | Parts salespersons                                                    | 1,130         | \$12.86        | \$9.64        | \$12.54       | \$14.82        | 26,740        |
| 41-2031        | Retail salespersons                                                   | 19,110        | \$10.99        | \$7.33        | \$9.04        | \$12.22        | 22,860        |

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| SOC            | TITLE                                                                  | AVERAGE        | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|------------------------------------------------------------------------|----------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                        | EMPLOYME       | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 41-3011        | Advertising sales agents                                               | 690            | \$20.32        | \$8.91        | \$15.13        | \$26.04        | 42,260        |
| 41-3021        | Insurance sales agents                                                 | 1,300          | \$26.68        | \$14.90       | \$17.71        | \$25.19        | 55,490        |
| 41-3031        | Securities, commodities, and financial services sales agents           | 540            | \$25.72        | \$13.26       | \$19.91        | \$31.01        | 53,490        |
| 41-3041        | Travel agents                                                          | 200            | \$15.85        | \$12.54       | \$14.42        | \$18.22        | 32,970        |
| 41-3099        | Sales representatives, services, all other                             | 2,050          | \$16.42        | \$12.18       | \$14.17        | \$18.91        | 34,150        |
| 41-4011        | Sales representatives, wholesale and manufacturing, technical and sc   | 2,290          | \$26.88        | \$17.38       | \$22.05        | \$31.21        | 55,900        |
| 41-4012        | Sales representatives, wholesale and manufacturing, except technica    | 4,590          | \$25.15        | \$14.96       | \$20.48        | \$29.03        | 52,310        |
| 41-9011        | Demonstrators and product promoters                                    | 140            | \$11.26        | \$9.53        | \$10.74        | \$12.51        | 23,430        |
| 41-9021        | Real estate brokers                                                    | 280            | NA             | NA            | NA             | NA             | NA            |
| 41-9022        | Real estate sales agents                                               | 880            | \$21.53        | \$11.52       | \$17.05        | \$28.22        | 44,780        |
| 41-9031        | Sales engineers                                                        | 140            | NA             | NA            | NA             | NA             | NA            |
| 41-9041        | Telemarketers                                                          | 4,010          | \$8.57         | \$6.62        | \$7.81         | \$9.30         | 17,830        |
| 41-9099        | Sales and related workers, all other                                   | 260            | \$15.62        | \$12.24       | \$13.75        | \$18.60        | 32,500        |
| <b>43-0000</b> | <b>Office and administrative support occupations</b>                   | <b>101,150</b> | <b>\$12.95</b> | <b>\$9.41</b> | <b>\$11.91</b> | <b>\$15.43</b> | <b>26,930</b> |
| 43-1011        | First-line supervisors/managers of office and administrative support w | 5,650          | \$19.03        | \$13.96       | \$17.98        | \$22.79        | 39,590        |
| 43-2011        | Switchboard operators, including answering service                     | 850            | \$9.92         | \$8.28        | \$9.75         | \$11.17        | 20,640        |
| 43-3011        | Bill and account collectors                                            | 2,200          | \$12.71        | \$10.27       | \$12.35        | \$14.45        | 26,430        |
| 43-3021        | Billing and posting clerks and machine operators                       | 3,560          | \$12.69        | \$10.52       | \$12.48        | \$14.38        | 26,390        |
| 43-3031        | Bookkeeping, accounting, and auditing clerks                           | 8,580          | \$13.78        | \$10.82       | \$13.21        | \$16.15        | 28,660        |
| 43-3051        | Payroll and timekeeping clerks                                         | 1,050          | \$14.63        | \$11.50       | \$13.71        | \$17.39        | 30,430        |
| 43-3061        | Procurement clerks                                                     | 600            | \$17.37        | \$14.30       | \$17.97        | \$21.27        | 36,130        |
| 43-3071        | Tellers                                                                | 2,540          | \$10.17        | \$8.75        | \$9.96         | \$11.52        | 21,160        |
| 43-4011        | Brokerage clerks                                                       | 130            | \$14.98        | \$11.63       | \$13.65        | \$17.03        | 31,160        |
| 43-4021        | Correspondence clerks                                                  | 180            | \$12.42        | \$9.99        | \$11.91        | \$14.50        | 25,830        |
| 43-4031        | Court, municipal, and license clerks                                   | 730            | \$11.12        | \$8.84        | \$10.19        | \$12.63        | 23,140        |
| 43-4041        | Credit authorizers, checkers, and clerks                               | 80             | \$14.04        | \$11.72       | \$13.32        | \$15.54        | 29,200        |
| 43-4051        | Customer service representatives                                       | 8,680          | \$12.48        | \$9.28        | \$11.49        | \$14.36        | 25,970        |
| 43-4061        | Eligibility interviewers, government programs                          | 110            | \$12.83        | \$9.45        | \$12.03        | \$15.80        | 26,690        |
| 43-4071        | File clerks                                                            | 960            | \$10.39        | \$8.09        | \$9.92         | \$11.56        | 21,610        |
| 43-4081        | Hotel, motel, and resort desk clerks                                   | 700            | \$8.54         | \$7.43        | \$8.41         | \$9.63         | 17,760        |
| 43-4111        | Interviewers, except eligibility and loan                              | 730            | \$10.92        | \$9.55        | \$10.64        | \$11.91        | 22,700        |
| 43-4121        | Library assistants, clerical                                           | 450            | \$8.59         | \$6.63        | \$7.88         | \$10.21        | 17,870        |
| 43-4131        | Loan interviewers and clerks                                           | 900            | \$13.08        | \$10.67       | \$12.86        | \$15.23        | 27,210        |
| 43-4141        | New accounts clerks                                                    | 290            | \$12.73        | \$10.76       | \$12.35        | \$14.05        | 26,470        |
| 43-4151        | Order clerks                                                           | 820            | \$12.11        | \$9.13        | \$11.17        | \$14.06        | 25,190        |
| 43-4161        | Human resources assistants, except payroll and timekeeping             | 710            | \$15.26        | \$12.30       | \$15.00        | \$17.74        | 31,740        |
| 43-4171        | Receptionists and information clerks                                   | 5,420          | \$10.27        | \$8.71        | \$10.25        | \$11.87        | 21,360        |
| 43-4199        | All other information and record clerks                                | 700            | \$15.82        | \$12.77       | \$16.04        | \$18.64        | 32,900        |

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|----------------|-------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                         | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 43-5011        | Cargo and freight agents                                                | 110           | \$18.58        | \$14.41        | \$18.40        | \$22.63        | 38,640        |
| 43-5021        | Couriers and messengers                                                 | 540           | \$10.32        | \$7.28         | \$10.04        | \$11.88        | 21,460        |
| 43-5031        | Police, fire, and ambulance dispatchers                                 | 570           | \$11.38        | \$8.52         | \$10.62        | \$13.28        | 23,670        |
| 43-5032        | Dispatchers, except police, fire, and ambulance                         | 750           | \$15.19        | \$11.19        | \$14.32        | \$18.84        | 31,590        |
| 43-5041        | Meter readers, utilities                                                | 230           | \$12.86        | \$10.23        | \$12.08        | \$14.59        | 26,740        |
| 43-5051        | Postal service clerks                                                   | 250           | \$21.30        | \$20.24        | \$21.66        | \$23.08        | 44,310        |
| 43-5052        | Postal service mail carriers                                            | 1,350         | \$21.27        | \$19.38        | \$21.43        | \$23.49        | 44,250        |
| 43-5053        | Postal service mail sorters, processors, and processing machine oper    | 780           | \$20.12        | \$19.61        | \$21.26        | \$22.92        | 41,850        |
| 43-5061        | Production, planning, and expediting clerks                             | 1,400         | \$21.10        | \$15.32        | \$21.57        | \$26.68        | 43,900        |
| 43-5071        | Shipping, receiving, and traffic clerks                                 | 2,970         | \$12.45        | \$9.19         | \$11.79        | \$15.38        | 25,910        |
| 43-5081        | Stock clerks and order fillers                                          | 6,340         | \$9.72         | \$7.64         | \$8.96         | \$11.21        | 20,210        |
| 43-5111        | Weighers, measurers, checkers, and samplers, recordkeeping              | 150           | \$12.98        | \$10.99        | \$12.92        | \$14.46        | 27,000        |
| 43-6011        | Executive secretaries and administrative assistants                     | 7,190         | \$16.27        | \$12.76        | \$15.26        | \$18.26        | 33,850        |
| 43-6012        | Legal secretaries                                                       | 1,110         | \$16.31        | \$14.86        | \$16.31        | \$17.76        | 33,930        |
| 43-6013        | Medical secretaries                                                     | 1,660         | \$11.75        | \$9.82         | \$11.24        | \$13.38        | 24,430        |
| 43-6014        | Secretaries, except legal, medical, and executive                       | 8,540         | \$11.55        | \$8.85         | \$11.07        | \$13.74        | 24,030        |
| 43-9011        | Computer operators                                                      | 500           | \$14.75        | \$11.15        | \$13.90        | \$17.55        | 30,680        |
| 43-9021        | Data entry keyers                                                       | 1,380         | \$10.84        | \$8.44         | \$10.09        | \$11.93        | 22,540        |
| 43-9022        | Word processors and typists                                             | 320           | \$13.47        | \$10.98        | \$12.89        | \$15.08        | 28,020        |
| 43-9041        | Insurance claims and policy processing clerks                           | 1,260         | \$14.42        | \$11.87        | \$13.84        | \$16.34        | 30,000        |
| 43-9051        | Mail clerks and mail machine operators, except postal service           | 750           | \$10.28        | \$7.91         | \$9.66         | \$12.45        | 21,370        |
| 43-9061        | Office clerks, general                                                  | 14,180        | \$10.55        | \$7.97         | \$10.19        | \$12.72        | 21,950        |
| 43-9071        | Office machine operators, except computer                               | 340           | \$14.59        | \$10.13        | \$13.32        | \$18.59        | 30,350        |
| 43-9081        | Proofreaders and copy markers                                           | NA            | \$11.17        | \$8.16         | \$10.26        | \$13.59        | 23,240        |
| 43-9199        | Office and administrative support workers, all other                    | 240           | \$16.30        | \$13.03        | \$15.49        | \$19.37        | 33,900        |
| <b>45-0000</b> | <b>Farming, fishing, and forestry occupations</b>                       | <b>910</b>    | <b>\$11.66</b> | <b>\$8.05</b>  | <b>\$9.64</b>  | <b>\$13.49</b> | <b>24,240</b> |
| 45-1011        | First-line supervisors/managers of farming, fishing, and forestry worke | NA            | \$21.87        | \$20.48        | \$21.97        | \$23.45        | 45,490        |
| 45-2092        | Farmworkers and laborers, crop, nursery, and greenhouse                 | 240           | \$10.29        | \$7.76         | \$9.08         | \$11.49        | 21,410        |
| 45-2093        | Farmworkers, farm and ranch animals                                     | 330           | \$9.02         | \$7.41         | \$8.75         | \$9.94         | 18,770        |
| <b>47-0000</b> | <b>Construction and extraction occupations</b>                          | <b>29,950</b> | <b>\$16.37</b> | <b>\$11.10</b> | <b>\$14.81</b> | <b>\$20.87</b> | <b>34,060</b> |
| 47-1011        | First-line supervisors/managers of construction trades and extraction   | 2,340         | \$27.04        | \$20.80        | \$26.06        | \$32.33        | 56,240        |
| 47-2011        | Boilermakers                                                            | NA            | \$16.69        | \$13.83        | \$15.69        | \$19.19        | 34,720        |
| 47-2021        | Brickmasons and blockmasons                                             | 500           | \$21.16        | \$18.42        | \$20.98        | \$25.24        | 44,010        |
| 47-2031        | Carpenters                                                              | 2,660         | \$14.80        | \$10.86        | \$13.88        | \$17.39        | 30,780        |
| 47-2041        | Carpet installers                                                       | NA            | \$14.28        | \$12.97        | \$13.91        | \$14.86        | 29,710        |
| 47-2044        | Tile and marble setters                                                 | NA            | \$17.05        | \$15.56        | \$16.90        | \$18.20        | 35,460        |
| 47-2051        | Cement masons and concrete finishers                                    | 1,050         | \$14.13        | \$11.91        | \$14.38        | \$16.88        | 29,390        |
| 47-2061        | Construction laborers                                                   | 5,210         | \$11.60        | \$8.60         | \$10.75        | \$13.29        | 24,120        |

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| SOC            | TITLE                                                                   | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                         | EMPLOYME      | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 47-2071        | Paving, surfacing, and tamping equipment operators                      | 530           | \$13.47        | \$11.27        | \$13.57        | \$15.79        | 28,020        |
| 47-2073        | Operating engineers and other construction equipment operators          | 1,570         | \$14.58        | \$11.72        | \$13.69        | \$16.22        | 30,330        |
| 47-2081        | Drywall and ceiling tile installers                                     | 590           | \$14.08        | \$12.57        | \$13.93        | \$15.44        | 29,280        |
| 47-2082        | Tapers                                                                  | 40            | \$16.82        | \$12.91        | \$14.22        | \$18.80        | 34,970        |
| 47-2111        | Electricians                                                            | 2,280         | \$18.93        | \$13.69        | \$19.06        | \$22.20        | 39,380        |
| 47-2121        | Glaziers                                                                | 140           | \$13.43        | \$11.89        | \$13.35        | \$15.26        | 27,940        |
| 47-2132        | Insulation workers, mechanical                                          | NA            | \$15.91        | \$10.79        | \$16.23        | \$18.24        | 33,100        |
| 47-2141        | Painters, construction and maintenance                                  | 1,330         | \$14.43        | \$10.11        | \$14.09        | \$18.42        | 30,020        |
| 47-2142        | Paperhangers                                                            | 30            | \$17.59        | \$15.95        | \$17.54        | \$19.56        | 36,590        |
| 47-2151        | Pipelayers                                                              | 290           | \$13.21        | \$10.44        | \$12.27        | \$14.34        | 27,480        |
| 47-2152        | Plumbers, pipefitters, and steamfitters                                 | 1,570         | \$17.92        | \$13.21        | \$17.25        | \$22.23        | 37,280        |
| 47-2161        | Plasterers and stucco masons                                            | 110           | \$17.75        | \$16.19        | \$17.67        | \$19.26        | 36,910        |
| 47-2181        | Roofers                                                                 | 450           | \$14.06        | \$9.81         | \$13.92        | \$17.91        | 29,240        |
| 47-2211        | Sheet metal workers                                                     | 1,650         | \$21.37        | \$19.96        | \$21.96        | \$23.84        | 44,440        |
| 47-2221        | Structural iron and steel workers                                       | NA            | \$15.44        | \$10.72        | \$13.08        | \$19.79        | 32,120        |
| 47-3011        | Helpers--brickmasons, blockmasons, stonemasons, and tile and mark       | 290           | \$12.24        | \$10.52        | \$12.08        | \$13.66        | 25,450        |
| 47-3012        | Helpers--carpenters                                                     | 170           | \$9.70         | \$8.42         | \$9.64         | \$10.78        | 20,180        |
| 47-3013        | Helpers--electricians                                                   | 660           | \$11.41        | \$9.25         | \$10.84        | \$13.46        | 23,720        |
| 47-3014        | Helpers--painters, paperhangers, plasterers, and stucco masons          | 40            | \$11.72        | \$10.38        | \$11.77        | \$13.64        | 24,390        |
| 47-3015        | Helpers--pipelayers, plumbers, pipefitters, and steamfitters            | 570           | \$10.23        | \$8.15         | \$10.11        | \$12.04        | 21,290        |
| 47-3016        | Helpers--roofers                                                        | 100           | \$9.79         | \$9.12         | \$9.87         | \$10.67        | 20,360        |
| 47-4011        | Construction and building inspectors                                    | 390           | \$18.59        | \$13.08        | \$19.67        | \$23.59        | 38,680        |
| 47-4041        | Hazardous materials removal workers                                     | 80            | \$15.44        | \$13.12        | \$15.60        | \$17.44        | 32,120        |
| 47-4051        | Highway maintenance workers                                             | 430           | \$11.62        | \$9.91         | \$10.76        | \$12.04        | 24,180        |
| 47-4071        | Septic tank servicers and sewer pipe cleaners                           | NA            | \$12.24        | \$8.95         | \$10.39        | \$16.14        | 25,460        |
| 47-4099        | Construction and related workers, all other                             | NA            | \$15.09        | \$12.58        | \$15.21        | \$17.30        | 31,390        |
| 47-5011        | Derrick operators, oil and gas                                          | 1,530         | \$20.86        | \$20.14        | \$21.68        | \$23.30        | 43,390        |
| 47-5012        | Rotary drill operators, oil and gas                                     | 550           | NA             | NA             | NA             | NA             | NA            |
| 47-5013        | Service unit operators, oil, gas, and mining                            | 270           | \$17.38        | \$12.07        | \$14.44        | \$23.65        | 36,140        |
| 47-5071        | Roustabouts, oil and gas                                                | 820           | \$12.85        | \$10.78        | \$12.66        | \$14.64        | 26,730        |
| 47-5081        | Helpers--extraction workers                                             | 580           | \$16.62        | \$13.68        | \$15.95        | \$20.57        | 34,570        |
| <b>49-0000</b> | <b>Installation, maintenance, and repair occupations</b>                | <b>24,770</b> | <b>\$17.21</b> | <b>\$12.16</b> | <b>\$16.52</b> | <b>\$21.66</b> | <b>35,800</b> |
| 49-1011        | First-line supervisors/managers of mechanics, installers, and repairer: | 1,820         | \$24.61        | \$17.96        | \$24.90        | \$30.75        | 51,190        |
| 49-2011        | Computer, automated teller, and office machine repairers                | 530           | \$16.14        | \$11.27        | \$14.68        | \$18.08        | 33,570        |
| 49-2022        | Telecommunications equipment installers and repairers, except line ir   | 860           | \$20.82        | \$17.30        | \$20.66        | \$25.12        | 43,310        |
| 49-2091        | Avionics technicians                                                    | NA            | \$21.62        | \$20.15        | \$21.84        | \$23.59        | 44,970        |
| 49-2092        | Electric motor, power tool, and related repairers                       | 120           | \$15.54        | \$12.57        | \$15.53        | \$18.19        | 32,330        |
| 49-2094        | Electrical and electronics repairers, commercial and industrial equipm  | 480           | \$24.29        | \$21.28        | \$24.02        | \$27.73        | 50,520        |



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| SOC            | TITLE                                                                 | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|-----------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                       | EMPLOYME      | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 49-2096        | Electronic equipment installers and repairers, motor vehicles         | NA            | \$12.60        | \$10.50       | \$12.44        | \$14.84        | 26,210        |
| 49-2097        | Electronic home entertainment equipment installers and repairers      | 170           | \$17.01        | \$15.12       | \$17.44        | \$19.95        | 35,390        |
| 49-2098        | Security and fire alarm systems installers                            | NA            | \$16.86        | \$14.01       | \$16.34        | \$19.61        | 35,080        |
| 49-3011        | Aircraft mechanics and service technicians                            | 2,290         | \$19.90        | \$18.49       | \$21.04        | \$23.11        | 41,390        |
| 49-3021        | Automotive body and related repairers                                 | 1,190         | \$14.48        | \$9.56        | \$12.58        | \$18.42        | 30,110        |
| 49-3023        | Automotive service technicians and mechanics                          | 2,640         | \$15.28        | \$10.34       | \$14.40        | \$19.81        | 31,770        |
| 49-3031        | Bus and truck mechanics and diesel engine specialists                 | 1,250         | \$17.36        | \$14.20       | \$16.99        | \$20.30        | 36,120        |
| 49-3041        | Farm equipment mechanics                                              | 100           | \$17.33        | \$11.54       | \$14.19        | \$19.84        | 36,040        |
| 49-3042        | Mobile heavy equipment mechanics, except engines                      | 450           | \$16.18        | \$12.85       | \$15.67        | \$19.25        | 33,650        |
| 49-3052        | Motorcycle mechanics                                                  | 100           | \$17.28        | \$13.59       | \$17.42        | \$21.42        | 35,940        |
| 49-3053        | Outdoor power equipment and other small engine mechanics              | 150           | \$10.83        | \$7.99        | \$9.80         | \$13.16        | 22,520        |
| 49-3093        | Tire repairers and changers                                           | 350           | \$10.35        | \$9.13        | \$10.18        | \$11.31        | 21,540        |
| 49-9011        | Mechanical door repairers                                             | NA            | \$11.84        | \$9.31        | \$11.89        | \$13.92        | 24,620        |
| 49-9012        | Control and valve installers and repairers, except mechanical door    | 480           | \$22.15        | \$20.53       | \$22.18        | \$23.85        | 46,080        |
| 49-9021        | Heating, air conditioning, and refrigeration mechanics and installers | 970           | \$15.92        | \$12.86       | \$15.49        | \$18.30        | 33,120        |
| 49-9031        | Home appliance repairers                                              | NA            | \$14.36        | \$11.04       | \$14.95        | \$19.13        | 29,860        |
| 49-9041        | Industrial machinery mechanics                                        | 1,050         | \$21.13        | \$15.68       | \$20.52        | \$26.18        | 43,950        |
| 49-9042        | Maintenance and repair workers, general                               | 5,610         | \$14.65        | \$11.06       | \$14.31        | \$17.58        | 30,470        |
| 49-9043        | Maintenance workers, machinery                                        | 230           | \$16.75        | \$10.88       | \$14.44        | \$23.09        | 34,840        |
| 49-9051        | Electrical power-line installers and repairers                        | 320           | \$19.49        | \$13.82       | \$19.55        | \$25.26        | 40,530        |
| 49-9052        | Telecommunications line installers and repairers                      | 770           | \$18.74        | \$13.75       | \$17.23        | \$24.94        | 38,980        |
| 49-9061        | Camera and photographic equipment repairers                           | NA            | \$22.86        | \$18.31       | \$21.74        | \$24.78        | 47,560        |
| 49-9062        | Medical equipment repairers                                           | 70            | \$20.40        | \$16.17       | \$20.55        | \$23.78        | 42,430        |
| 49-9069        | Precision instrument and equipment repairers, all other               | 140           | \$23.11        | \$21.05       | \$23.28        | \$26.40        | 48,080        |
| 49-9091        | Coin, vending, and amusement machine servicers and repairers          | 190           | \$11.77        | \$10.03       | \$11.78        | \$13.34        | 24,480        |
| 49-9094        | Locksmiths and safe repairers                                         | 70            | \$16.17        | \$14.23       | \$16.35        | \$18.89        | 33,640        |
| 49-9098        | Helpers--installation, maintenance, and repair workers                | 910           | \$11.04        | \$8.49        | \$10.46        | \$12.82        | 22,970        |
| 49-9099        | Installation, maintenance, and repair workers, all other              | 280           | \$18.08        | \$13.59       | \$19.07        | \$22.61        | 37,600        |
| <b>51-0000</b> | <b>Production occupations</b>                                         | <b>36,400</b> | <b>\$14.27</b> | <b>\$9.44</b> | <b>\$12.69</b> | <b>\$17.65</b> | <b>29,690</b> |
| 51-1011        | First-line supervisors/managers of production and operating workers   | 2,140         | \$22.18        | \$15.74       | \$20.88        | \$26.95        | 46,140        |
| 51-2021        | Coil winders, tapers, and finishers                                   | 40            | \$11.22        | \$8.42        | \$10.25        | \$12.97        | 23,330        |
| 51-2022        | Electrical and electronic equipment assemblers                        | 270           | \$12.35        | \$8.60        | \$12.38        | \$15.06        | 25,690        |
| 51-2041        | Structural metal fabricators and fitters                              | 400           | \$14.96        | \$12.23       | \$13.83        | \$16.97        | 31,120        |
| 51-2091        | Fiberglass laminators and fabricators                                 | NA            | \$11.41        | \$8.26        | \$10.67        | \$14.26        | 23,720        |
| 51-2092        | Team assemblers                                                       | 6,850         | \$13.02        | \$8.97        | \$11.10        | \$15.04        | 27,080        |
| 51-2099        | Assemblers and fabricators, all other                                 | 230           | \$9.17         | \$7.69        | \$8.70         | \$10.25        | 19,080        |
| 51-3011        | Bakers                                                                | 300           | \$8.70         | \$6.89        | \$8.18         | \$10.43        | 18,090        |
| 51-3021        | Butchers and meat cutters                                             | 370           | \$12.36        | \$9.62        | \$12.23        | \$14.46        | 25,710        |



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| SOC     | TITLE                                                                   | AVERAGE  | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|-------------------------------------------------------------------------|----------|--------------|---------|---------|---------|-------------|
|         |                                                                         | EMPLOYME | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 51-3022 | Meat, poultry, and fish cutters and trimmers                            | 110      | \$9.92       | \$8.21  | \$9.43  | \$11.33 | 20,630      |
| 51-3023 | Slaughterers and meat packers                                           | NA       | \$11.31      | \$9.85  | \$10.72 | \$12.42 | 23,520      |
| 51-3092 | Food batchmakers                                                        | NA       | \$11.64      | \$9.74  | \$11.86 | \$13.21 | 24,200      |
| 51-3093 | Food cooking machine operators and tenders                              | 240      | \$7.83       | \$6.41  | \$7.56  | \$8.83  | 16,300      |
| 51-4011 | Computer-controlled machine tool operators, metal and plastic           | 530      | \$14.62      | \$11.52 | \$14.98 | \$17.56 | 30,420      |
| 51-4021 | Extruding and drawing machine setters, operators, and tenders, meta     | 170      | \$14.48      | \$10.37 | \$13.81 | \$18.39 | 30,120      |
| 51-4023 | Rolling machine setters, operators, and tenders, metal and plastic      | 40       | \$13.45      | \$11.42 | \$13.12 | \$16.34 | 27,980      |
| 51-4031 | Cutting, punching, and press machine setters, operators, and tenders    | 1,020    | \$11.62      | \$8.96  | \$11.44 | \$14.31 | 24,180      |
| 51-4032 | Drilling and boring machine tool setters, operators, and tenders, meta  | 260      | \$14.50      | \$11.58 | \$15.42 | \$17.43 | 30,160      |
| 51-4033 | Grinding, lapping, polishing, and buffing machine tool setters, operato | 310      | \$11.19      | \$9.04  | \$10.88 | \$13.34 | 23,270      |
| 51-4034 | Lathe and turning machine tool setters, operators, and tenders, metal   | 300      | \$12.99      | \$10.04 | \$11.67 | \$16.13 | 27,010      |
| 51-4035 | Milling and planing machine setters, operators, and tenders, metal an   | 140      | \$11.74      | \$9.39  | \$10.59 | \$13.63 | 24,420      |
| 51-4041 | Machinists                                                              | 2,280    | \$17.01      | \$13.43 | \$16.73 | \$20.80 | 35,380      |
| 51-4072 | Molding, coremaking, and casting machine setters, operators, and ter    | 300      | \$16.75      | \$10.18 | \$18.96 | \$22.24 | 34,850      |
| 51-4081 | Multiple machine tool setters, operators, and tenders, metal and plast  | 410      | \$14.81      | \$9.93  | \$14.43 | \$17.10 | 30,810      |
| 51-4111 | Tool and die makers                                                     | 140      | \$22.37      | \$19.00 | \$21.91 | \$27.18 | 46,530      |
| 51-4121 | Welders, cutters, solderers, and brazers                                | 2,370    | \$14.17      | \$11.23 | \$13.49 | \$16.37 | 29,480      |
| 51-4122 | Welding, soldering, and brazing machine setters, operators, and tend    | 210      | \$13.84      | \$12.33 | \$13.76 | \$15.05 | 28,780      |
| 51-4191 | Heat treating equipment setters, operators, and tenders, metal and pl   | 80       | \$17.94      | \$14.17 | \$17.31 | \$21.85 | 37,310      |
| 51-4193 | Plating and coating machine setters, operators, and tenders, metal ar   | 310      | \$16.32      | \$12.49 | \$14.72 | \$21.39 | 33,940      |
| 51-5011 | Bindery workers                                                         | 400      | \$12.36      | \$10.03 | \$11.52 | \$14.00 | 25,700      |
| 51-5021 | Job printers                                                            | 250      | \$13.38      | \$10.40 | \$13.99 | \$16.15 | 27,830      |
| 51-5022 | Prepress technicians and workers                                        | 260      | \$11.70      | \$7.17  | \$12.16 | \$14.98 | 24,330      |
| 51-5023 | Printing machine operators                                              | 760      | \$13.95      | \$11.48 | \$13.14 | \$15.89 | 29,010      |
| 51-6011 | Laundry and dry-cleaning workers                                        | 900      | \$7.95       | \$6.47  | \$7.57  | \$8.87  | 16,540      |
| 51-6021 | Pressers, textile, garment, and related materials                       | 1,360    | \$11.41      | \$7.65  | \$10.13 | \$13.40 | 23,740      |
| 51-6031 | Sewing machine operators                                                | 530      | \$9.05       | \$7.58  | \$8.84  | \$10.60 | 18,820      |
| 51-6052 | Tailors, dressmakers, and custom sewers                                 | 60       | \$10.91      | \$9.48  | \$10.97 | \$12.21 | 22,690      |
| 51-6093 | Upholsterers                                                            | 60       | \$11.00      | \$7.98  | \$10.40 | \$12.79 | 22,880      |
| 51-6099 | Textile, apparel, and furnishings workers, all other                    | NA       | \$11.05      | \$7.91  | \$8.74  | \$9.56  | 22,990      |
| 51-7011 | Cabinetmakers and bench carpenters                                      | 350      | \$10.64      | \$8.01  | \$9.15  | \$13.42 | 22,130      |
| 51-7021 | Furniture finishers                                                     | 30       | \$10.58      | \$8.33  | \$9.67  | \$12.96 | 22,000      |
| 51-7041 | Sawing machine setters, operators, and tenders, wood                    | 40       | \$10.77      | \$8.82  | \$10.26 | \$12.25 | 22,390      |
| 51-7042 | Woodworking machine setters, operators, and tenders, except sawing      | 220      | \$10.20      | \$8.09  | \$9.63  | \$11.11 | 21,220      |
| 51-7099 | Woodworkers, all other                                                  | 60       | \$17.75      | \$13.62 | \$20.04 | \$22.24 | 36,920      |
| 51-8013 | Power plant operators                                                   | NA       | \$28.18      | \$25.23 | \$28.23 | \$31.89 | 58,600      |
| 51-8021 | Stationary engineers and boiler operators                               | 90       | \$17.50      | \$14.70 | \$16.53 | \$19.36 | 36,400      |
| 51-8031 | Water and liquid waste treatment plant and system operators             | 400      | \$12.91      | \$10.17 | \$11.53 | \$14.43 | 26,850      |

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| SOC            | TITLE                                                                                                 | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                                       | EMPLOYME      | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 51-8092        | Gas plant operators                                                                                   | 160           | \$25.13        | \$21.78       | \$24.91        | \$27.77        | 52,270        |
| 51-8093        | Petroleum pump system operators, refinery operators, and gaugers                                      | 90            | \$19.58        | \$16.10       | \$18.45        | \$22.71        | 40,720        |
| 51-8099        | Plant and system operators, all other                                                                 | 30            | \$23.75        | \$20.95       | \$23.88        | \$26.83        | 49,390        |
| 51-9011        | Chemical equipment operators and tenders                                                              | NA            | \$20.75        | \$15.89       | \$20.75        | \$25.54        | 43,160        |
| 51-9021        | Crushing, grinding, and polishing machine setters, operators, and tenders                             | 110           | \$15.22        | \$12.66       | \$15.51        | \$17.59        | 31,660        |
| 51-9022        | Grinding and polishing workers, hand                                                                  | 80            | \$14.31        | \$9.37        | \$15.12        | \$17.61        | 29,760        |
| 51-9023        | Mixing and blending machine setters, operators, and tenders                                           | 290           | \$13.91        | \$9.72        | \$13.16        | \$17.20        | 28,920        |
| 51-9031        | Cutters and trimmers, hand                                                                            | 60            | \$11.91        | \$9.18        | \$11.23        | \$13.52        | 24,780        |
| 51-9032        | Cutting and slicing machine setters, operators, and tenders                                           | 210           | \$9.64         | \$7.86        | \$8.65         | \$10.80        | 20,050        |
| 51-9061        | Inspectors, testers, sorters, samplers, and weighers                                                  | 1,690         | \$16.70        | \$11.68       | \$16.39        | \$21.55        | 34,730        |
| 51-9071        | Jewelers and precious stone and metal workers                                                         | NA            | \$14.82        | \$14.29       | \$15.34        | \$16.39        | 30,840        |
| 51-9081        | Dental laboratory technicians                                                                         | NA            | \$13.62        | \$12.14       | \$13.17        | \$14.34        | 28,320        |
| 51-9083        | Ophthalmic laboratory technicians                                                                     | 220           | \$10.25        | \$8.33        | \$9.69         | \$11.79        | 21,310        |
| 51-9111        | Packaging and filling machine operators and tenders                                                   | 880           | \$11.08        | \$7.91        | \$10.17        | \$13.24        | 23,050        |
| 51-9121        | Coating, painting, and spraying machine setters, operators, and tenders                               | 470           | \$13.13        | \$10.37       | \$12.39        | \$15.18        | 27,300        |
| 51-9122        | Painters, transportation equipment                                                                    | 200           | \$14.50        | \$10.78       | \$13.28        | \$18.05        | 30,150        |
| 51-9131        | Photographic process workers                                                                          | NA            | \$11.43        | \$8.28        | \$9.84         | \$13.51        | 23,770        |
| 51-9193        | Cooling and freezing equipment operators and tenders                                                  | 40            | \$14.07        | \$10.06       | \$12.61        | \$18.96        | 29,260        |
| 51-9195        | Molders, shapers, and casters, except metal and plastic                                               | 60            | \$10.65        | \$7.82        | \$10.09        | \$13.53        | 22,150        |
| 51-9198        | Helpers--production workers                                                                           | 1,910         | \$11.08        | \$7.84        | \$9.75         | \$13.18        | 23,040        |
| 51-9199        | Production workers, all other                                                                         | 210           | \$10.87        | \$8.35        | \$10.34        | \$13.03        | 22,600        |
| <b>53-0000</b> | <b>Transportation and material moving occupations</b>                                                 | <b>38,220</b> | <b>\$13.40</b> | <b>\$8.46</b> | <b>\$11.51</b> | <b>\$16.58</b> | <b>27,880</b> |
| 53-1021        | First-line supervisors/managers of helpers, laborers, and material moving workers                     | 850           | \$19.26        | \$12.73       | \$17.52        | \$24.07        | 40,050        |
| 53-1031        | First-line supervisors/managers of transportation and material-moving equipment operators and drivers | 1,380         | \$25.01        | \$17.71       | \$21.32        | \$27.99        | 52,030        |
| 53-2011        | Airline pilots, copilots, and flight engineers                                                        | 100           | NA             | NA            | NA             | NA             | 98,860        |
| 53-3011        | Ambulance drivers and attendants, except emergency medical technicians                                | 70            | \$12.92        | \$10.13       | \$13.41        | \$15.81        | 26,880        |
| 53-3021        | Bus drivers, transit and intercity                                                                    | 500           | \$13.31        | \$10.33       | \$14.64        | \$16.18        | 27,690        |
| 53-3022        | Bus drivers, school                                                                                   | 1,530         | \$8.42         | \$6.48        | \$8.18         | \$10.09        | 17,520        |
| 53-3031        | Driver/sales workers                                                                                  | 2,560         | \$10.60        | \$6.51        | \$9.36         | \$14.21        | 22,040        |
| 53-3032        | Truck drivers, heavy and tractor-trailer                                                              | 7,810         | \$15.95        | \$12.16       | \$15.21        | \$19.17        | 33,180        |
| 53-3033        | Truck drivers, light or delivery services                                                             | 3,170         | \$11.69        | \$8.49        | \$10.34        | \$12.97        | 24,300        |
| 53-3041        | Taxi drivers and chauffeurs                                                                           | 510           | \$11.32        | \$7.05        | \$8.71         | \$12.06        | 23,550        |
| 53-6021        | Parking lot attendants                                                                                | 270           | \$10.83        | \$6.98        | \$8.56         | \$15.74        | 22,520        |
| 53-6031        | Service station attendants                                                                            | 290           | \$7.72         | \$6.48        | \$7.73         | \$8.76         | 16,060        |
| 53-6051        | Transportation inspectors                                                                             | 100           | \$46.72        | \$41.41       | \$47.77        | \$55.29        | 97,180        |
| 53-6099        | Transportation workers, all other                                                                     | 60            | \$14.15        | \$10.43       | \$12.85        | \$18.54        | 29,420        |
| 53-7011        | Conveyor operators and tenders                                                                        | 160           | \$11.14        | \$9.48        | \$10.72        | \$13.17        | 23,170        |
| 53-7021        | Crane and tower operators                                                                             | 150           | \$17.86        | \$12.44       | \$18.48        | \$22.15        | 37,140        |

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## OKLAHOMA CITY MSA

| SOC     | TITLE                                                  | AVERAGE  | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|--------------------------------------------------------|----------|--------------|---------|---------|---------|-------------|
|         |                                                        | EMPLOYME | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 53-7032 | Excavating and loading machine and dragline operators  | 220      | \$13.92      | \$11.80 | \$13.18 | \$14.87 | 28,960      |
| 53-7051 | Industrial truck and tractor operators                 | NA       | \$13.14      | \$10.34 | \$11.92 | \$14.94 | 27,340      |
| 53-7061 | Cleaners of vehicles and equipment                     | 1,870    | \$10.50      | \$7.53  | \$8.52  | \$12.67 | 21,840      |
| 53-7062 | Laborers and freight, stock, and material movers, hand | 9,420    | \$10.29      | \$8.01  | \$9.52  | \$12.18 | 21,410      |
| 53-7063 | Machine feeders and offbearers                         | NA       | \$11.10      | \$9.89  | \$10.94 | \$12.39 | 23,080      |
| 53-7064 | Packers and packagers, hand                            | 1,870    | \$8.15       | \$6.00  | \$6.71  | \$8.31  | 16,940      |
| 53-7071 | Gas compressor and gas pumping station operators       | 120      | \$22.30      | \$14.85 | \$18.01 | \$26.22 | 46,380      |
| 53-7073 | Wellhead pumpers                                       | 720      | \$22.93      | \$20.95 | \$24.15 | \$26.58 | 47,690      |
| 53-7081 | Refuse and recyclable material collectors              | 450      | \$14.34      | \$11.63 | \$13.85 | \$17.34 | 29,830      |
| 53-7199 | Material moving workers, all other                     | NA       | \$10.79      | \$9.52  | \$10.17 | \$10.83 | 22,430      |

**Notes:** NA indicates an estimate is not available  
 # indicates a wage greater than \$70.00 per hour or \$145,600 per year

# OKLAHOMA WAGE REPORT 2006

## TULSA MSA

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| SOC     | TITLE                                                             | AVERAGE   | HOURLY WAGES |         |         | AVERAGE |             |
|---------|-------------------------------------------------------------------|-----------|--------------|---------|---------|---------|-------------|
|         |                                                                   | EMPLOYMEN | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 00-0000 | All Occupations                                                   | 414,470   | \$16.55      | \$9.10  | \$13.19 | \$19.74 | 34,420      |
| 11-0000 | Management occupations                                            | 22,940    | \$36.06      | \$20.73 | \$30.18 | \$45.00 | 75,010      |
| 11-1011 | Chief executives                                                  | 2,560     | \$52.78      | \$28.67 | \$45.22 | #       | 109,780     |
| 11-1021 | General and operations managers                                   | 8,350     | \$37.49      | \$21.50 | \$30.95 | \$47.34 | 77,990      |
| 11-1031 | Legislators                                                       | 100       | NA           | NA      | NA      | NA      | 28,070      |
| 11-2011 | Advertising and promotions managers                               | 110       | \$36.98      | \$21.91 | \$31.59 | \$42.37 | 76,910      |
| 11-2021 | Marketing managers                                                | 360       | \$42.79      | \$26.63 | \$41.48 | \$54.82 | 89,000      |
| 11-2022 | Sales managers                                                    | 1,090     | \$40.13      | \$24.46 | \$34.39 | \$49.93 | 83,480      |
| 11-2031 | Public relations managers                                         | 120       | \$32.48      | \$20.60 | \$27.56 | \$40.35 | 67,560      |
| 11-3011 | Administrative services managers                                  | 850       | \$26.18      | \$16.43 | \$23.71 | \$32.37 | 54,450      |
| 11-3021 | Computer and information systems managers                         | 720       | \$42.01      | \$30.99 | \$41.02 | \$50.80 | 87,380      |
| 11-3031 | Financial managers                                                | 1,480     | \$37.05      | \$25.91 | \$34.51 | \$44.65 | 77,060      |
| 11-3041 | Compensation and benefits managers                                | 260       | \$33.66      | \$24.19 | \$33.66 | \$41.19 | 70,010      |
| 11-3042 | Training and development managers                                 | 130       | \$29.46      | \$19.03 | \$26.88 | \$36.98 | 61,280      |
| 11-3049 | Human resources managers, all other                               | 90        | \$32.13      | \$22.16 | \$28.08 | \$39.13 | 66,830      |
| 11-3051 | Industrial production managers                                    | 570       | \$34.91      | \$25.77 | \$32.62 | \$41.64 | 72,610      |
| 11-3061 | Purchasing managers                                               | 250       | \$32.64      | \$22.33 | \$29.76 | \$40.75 | 67,890      |
| 11-3071 | Transportation, storage, and distribution managers                | 270       | \$30.36      | \$18.34 | \$28.18 | \$40.33 | 63,150      |
| 11-9021 | Construction managers                                             | 760       | \$28.24      | \$22.03 | \$26.77 | \$31.41 | 58,740      |
| 11-9031 | Education administrators, preschool and child care center/program | 260       | \$13.79      | \$11.08 | \$13.43 | \$16.32 | 28,680      |
| 11-9032 | Education administrators, elementary and secondary school         | 640       | NA           | NA      | NA      | NA      | 52,880      |
| 11-9033 | Education administrators, postsecondary                           | 220       | \$24.75      | \$16.08 | \$23.50 | \$30.70 | 51,490      |
| 11-9039 | Education administrators, all other                               | 80        | \$25.51      | \$18.91 | \$24.83 | \$31.28 | 53,050      |
| 11-9041 | Engineering managers                                              | 650       | \$44.83      | \$35.83 | \$42.87 | \$52.35 | 93,240      |
| 11-9051 | Food service managers                                             | 940       | \$17.24      | \$12.53 | \$15.90 | \$19.97 | 35,870      |
| 11-9061 | Funeral directors                                                 | 80        | NA           | NA      | NA      | NA      | NA          |
| 11-9081 | Lodging managers                                                  | 80        | \$18.20      | \$10.91 | \$18.45 | \$21.14 | 37,850      |
| 11-9111 | Medical and health services managers                              | 750       | \$31.50      | \$22.25 | \$28.35 | \$35.21 | 65,520      |
| 11-9121 | Natural sciences managers                                         | 70        | \$37.73      | \$26.73 | \$34.68 | \$43.19 | 78,470      |
| 11-9131 | Postmasters and mail superintendents                              | 60        | \$27.28      | \$23.09 | \$27.75 | \$32.82 | 56,750      |
| 11-9141 | Property, real estate, and community association managers         | 530       | \$19.60      | \$14.64 | \$17.26 | \$22.64 | 40,760      |
| 11-9151 | Social and community service managers                             | 200       | \$17.40      | \$7.57  | \$16.24 | \$22.21 | 36,190      |
| 11-9199 | Managers, all other                                               | 290       | \$32.32      | \$19.88 | \$31.40 | \$45.59 | 67,220      |
| 13-0000 | Business and financial operations occupations                     | 16,070    | \$24.24      | \$16.68 | \$21.77 | \$29.25 | 50,430      |
| 13-1021 | Purchasing agents and buyers, farm products                       | 40        | \$26.53      | \$17.91 | \$22.49 | \$39.49 | 55,190      |
| 13-1022 | Wholesale and retail buyers, except farm products                 | 610       | \$22.94      | \$12.80 | \$19.70 | \$29.55 | 47,710      |
| 13-1023 | Purchasing agents, except wholesale, retail, and farm products    | 1,080     | \$22.19      | \$16.93 | \$21.37 | \$26.63 | 46,150      |
| 13-1031 | Claims adjusters, examiners, and investigators                    | 1,040     | \$23.09      | \$16.86 | \$21.61 | \$27.85 | 48,030      |

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| SOC            | TITLE                                                                              | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|------------------------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                                    | EMPLOYMEN    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 13-1032        | Insurance appraisers, auto damage                                                  | 30           | \$19.67        | \$15.73        | \$18.70        | \$21.55        | 40,910        |
| 13-1041        | Compliance officers, except agriculture, construction, health and safety, and trar | 630          | \$21.00        | \$14.01        | \$18.12        | \$24.78        | 43,670        |
| 13-1051        | Cost estimators                                                                    | 620          | \$24.67        | \$18.16        | \$23.95        | \$28.90        | 51,320        |
| 13-1061        | Emergency management specialists                                                   | 30           | \$20.59        | \$15.88        | \$19.98        | \$27.23        | 42,830        |
| 13-1071        | Employment, recruitment, and placement specialists                                 | 460          | \$18.69        | \$13.03        | \$17.05        | \$21.99        | 38,880        |
| 13-1072        | Compensation, benefits, and job analysis specialists                               | 350          | \$22.92        | \$17.16        | \$22.12        | \$26.57        | 47,680        |
| 13-1073        | Training and development specialists                                               | 620          | \$19.27        | \$13.20        | \$17.06        | \$23.23        | 40,090        |
| 13-1079        | Human resources, training, and labor relations specialists, all other              | 160          | \$23.51        | \$17.76        | \$22.21        | \$27.97        | 48,900        |
| 13-1111        | Management analysts                                                                | 1,750        | \$29.25        | \$19.99        | \$25.25        | \$34.57        | 60,840        |
| 13-1121        | Meeting and convention planners                                                    | 80           | \$15.54        | \$11.94        | \$14.55        | \$19.72        | 32,330        |
| 13-1199        | Business operations specialists, all other                                         | 860          | \$26.00        | \$18.22        | \$24.70        | \$33.12        | 54,080        |
| 13-2011        | Accountants and auditors                                                           | 3,910        | \$24.00        | \$17.84        | \$22.39        | \$28.72        | 49,910        |
| 13-2021        | Appraisers and assessors of real estate                                            | 130          | \$18.85        | \$10.72        | \$15.23        | \$24.16        | 39,200        |
| 13-2031        | Budget analysts                                                                    | 80           | \$25.55        | \$19.58        | \$26.43        | \$32.72        | 53,140        |
| 13-2041        | Credit analysts                                                                    | 230          | \$22.01        | \$17.94        | \$21.34        | \$25.78        | 45,780        |
| 13-2051        | Financial analysts                                                                 | 360          | \$34.81        | \$23.28        | \$30.67        | \$43.15        | 72,400        |
| 13-2052        | Personal financial advisors                                                        | 320          | NA             | NA             | NA             | NA             | NA            |
| 13-2053        | Insurance underwriters                                                             | 730          | NA             | NA             | NA             | NA             | NA            |
| 13-2061        | Financial examiners                                                                | NA           | \$27.29        | \$18.90        | \$24.75        | \$33.71        | 56,750        |
| 13-2071        | Loan counselors                                                                    | 60           | \$15.06        | \$11.82        | \$13.53        | \$15.45        | 31,330        |
| 13-2072        | Loan officers                                                                      | 920          | \$24.45        | \$15.82        | \$20.18        | \$28.04        | 50,860        |
| 13-2081        | Tax examiners, collectors, and revenue agents                                      | 140          | \$24.96        | \$14.40        | \$24.31        | \$35.12        | 51,910        |
| 13-2082        | Tax preparers                                                                      | 400          | \$12.29        | \$8.32         | \$10.25        | \$15.09        | 25,560        |
| 13-2099        | Financial specialists, all other                                                   | 80           | \$23.81        | \$17.78        | \$21.18        | \$31.33        | 49,530        |
| <b>15-0000</b> | <b>Computer and mathematical occupations</b>                                       | <b>9,370</b> | <b>\$25.19</b> | <b>\$16.33</b> | <b>\$24.38</b> | <b>\$33.01</b> | <b>52,390</b> |
| 15-1011        | Computer and information scientists, research                                      | 40           | \$39.25        | \$34.83        | \$38.53        | \$44.20        | 81,640        |
| 15-1021        | Computer programmers                                                               | 1,120        | \$27.00        | \$18.05        | \$26.20        | \$33.56        | 56,160        |
| 15-1031        | Computer software engineers, applications                                          | 690          | \$31.75        | \$23.27        | \$31.28        | \$38.78        | 66,040        |
| 15-1032        | Computer software engineers, systems software                                      | 660          | \$32.51        | \$26.23        | \$32.21        | \$37.87        | 67,620        |
| 15-1051        | Computer systems analysts                                                          | 1,600        | \$30.25        | \$22.77        | \$30.10        | \$37.03        | 62,920        |
| 15-1061        | Database administrators                                                            | 370          | \$28.59        | \$20.73        | \$26.56        | \$34.22        | 59,460        |
| 15-1071        | Network and computer systems administrators                                        | 1,090        | \$27.62        | \$21.32        | \$26.91        | \$33.12        | 57,450        |
| 15-1081        | Network systems and data communications analysts                                   | NA           | \$26.69        | \$19.96        | \$24.64        | \$33.85        | 55,510        |
| 15-1099        | Computer specialists, all other                                                    | NA           | \$24.51        | \$14.87        | \$26.47        | \$32.03        | 50,980        |
| 15-2031        | Operations research analysts                                                       | 90           | \$37.68        | \$27.38        | \$38.20        | \$48.77        | 78,380        |
| <b>17-0000</b> | <b>Architecture and engineering occupations</b>                                    | <b>8,060</b> | <b>\$28.91</b> | <b>\$20.33</b> | <b>\$27.24</b> | <b>\$35.59</b> | <b>60,130</b> |
| 17-1011        | Architects, except landscape and naval                                             | 360          | \$28.04        | \$17.38        | \$25.66        | \$33.99        | 58,330        |
| 17-1021        | Cartographers and photogrammetrists                                                | NA           | \$22.86        | \$17.57        | \$20.88        | \$29.39        | 47,560        |

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| SOC            | TITLE                                                                      | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|----------------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                            | EMPLOYMEN    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 17-1022        | Surveyors                                                                  | NA           | \$19.12        | \$12.38        | \$19.85        | \$22.81        | 39,760        |
| 17-2011        | Aerospace engineers                                                        | NA           | \$34.83        | \$27.97        | \$34.78        | \$43.35        | 72,440        |
| 17-2031        | Biomedical engineers                                                       | 70           | \$26.44        | \$20.06        | \$23.33        | \$32.96        | 55,000        |
| 17-2041        | Chemical engineers                                                         | 100          | \$30.99        | \$25.65        | \$31.65        | \$37.53        | 64,460        |
| 17-2051        | Civil engineers                                                            | 490          | \$30.72        | \$23.95        | \$29.84        | \$36.50        | 63,910        |
| 17-2071        | Electrical engineers                                                       | 360          | \$32.03        | \$24.33        | \$31.44        | \$38.90        | 66,630        |
| 17-2072        | Electronics engineers, except computer                                     | 320          | \$35.17        | \$26.27        | \$34.39        | \$44.30        | 73,160        |
| 17-2081        | Environmental engineers                                                    | 80           | \$32.35        | \$24.87        | \$34.26        | \$41.13        | 67,290        |
| 17-2111        | Health and safety engineers, except mining safety engineers and inspectors | 60           | \$24.78        | \$16.34        | \$21.44        | \$31.16        | 51,550        |
| 17-2112        | Industrial engineers                                                       | 620          | \$31.86        | \$26.06        | \$31.73        | \$37.14        | 66,270        |
| 17-2131        | Materials engineers                                                        | 70           | \$27.66        | \$21.88        | \$27.65        | \$34.14        | 57,530        |
| 17-2141        | Mechanical engineers                                                       | 1,000        | \$32.69        | \$26.36        | \$32.01        | \$37.89        | 67,990        |
| 17-2151        | Mining and geological engineers, including mining safety engineers         | NA           | \$35.89        | \$31.64        | \$34.20        | \$36.75        | 74,650        |
| 17-2171        | Petroleum engineers                                                        | 450          | \$46.17        | \$29.70        | \$46.84        | \$58.50        | 96,030        |
| 17-3011        | Architectural and civil drafters                                           | 390          | \$19.07        | \$14.73        | \$19.78        | \$23.00        | 39,660        |
| 17-3012        | Electrical and electronics drafters                                        | 140          | \$19.07        | \$14.95        | \$17.70        | \$21.91        | 39,660        |
| 17-3013        | Mechanical drafters                                                        | 760          | \$21.88        | \$17.77        | \$21.42        | \$26.50        | 45,520        |
| 17-3022        | Civil engineering technicians                                              | 310          | \$21.78        | \$13.62        | \$20.96        | \$28.09        | 45,310        |
| 17-3023        | Electrical and electronic engineering technicians                          | 430          | \$21.40        | \$16.90        | \$20.70        | \$25.70        | 44,510        |
| 17-3024        | Electro-mechanical technicians                                             | NA           | \$19.54        | \$15.82        | \$17.68        | \$24.36        | 40,640        |
| 17-3027        | Mechanical engineering technicians                                         | 190          | \$20.08        | \$16.11        | \$19.21        | \$23.83        | 41,770        |
| 17-3029        | Engineering technicians, except drafters, all other                        | 80           | \$25.06        | \$20.50        | \$25.32        | \$29.86        | 52,120        |
| 17-3031        | Surveying and mapping technicians                                          | 190          | \$16.78        | \$11.93        | \$15.26        | \$20.91        | 34,890        |
| <b>19-0000</b> | <b>Life, physical, and social science occupations</b>                      | <b>2,780</b> | <b>\$26.02</b> | <b>\$17.25</b> | <b>\$23.33</b> | <b>\$31.58</b> | <b>54,130</b> |
| 19-1029        | Biological scientists, all other                                           | 60           | \$28.71        | \$25.38        | \$29.24        | \$33.91        | 59,720        |
| 19-1031        | Conservation scientists                                                    | 50           | \$24.16        | \$17.03        | \$23.08        | \$29.57        | 50,250        |
| 19-2031        | Chemists                                                                   | 110          | \$26.57        | \$22.06        | \$25.56        | \$31.16        | 55,260        |
| 19-2041        | Environmental scientists and specialists, including health                 | NA           | \$25.10        | \$18.95        | \$22.82        | \$31.94        | 52,220        |
| 19-2042        | Geoscientists, except hydrologists and geographers                         | 180          | \$50.72        | \$37.46        | \$50.68        | \$62.18        | 105,490       |
| 19-3021        | Market research analysts                                                   | 690          | \$25.97        | \$16.75        | \$23.03        | \$34.09        | 54,010        |
| 19-3022        | Survey researchers                                                         | 160          | \$13.67        | \$8.16         | \$10.18        | \$14.59        | 28,430        |
| 19-3031        | Clinical, counseling, and school psychologists                             | 210          | \$26.78        | \$17.70        | \$20.89        | \$27.66        | 55,700        |
| 19-4031        | Chemical technicians                                                       | 220          | \$19.80        | \$14.73        | \$18.73        | \$24.25        | 41,190        |
| 19-4041        | Geological and petroleum technicians                                       | 160          | \$23.30        | \$18.86        | \$22.89        | \$27.10        | 48,460        |
| 19-4091        | Environmental science and protection technicians, including health         | 60           | \$12.38        | \$6.65         | \$13.16        | \$15.51        | 25,740        |
| 19-4099        | Life, physical, and social science technicians, all other                  | 30           | \$19.85        | \$11.73        | \$19.08        | \$27.65        | 41,290        |
| <b>21-0000</b> | <b>Community and social services occupations</b>                           | <b>3,670</b> | <b>\$15.39</b> | <b>\$11.30</b> | <b>\$14.92</b> | <b>\$18.71</b> | <b>32,020</b> |
| 21-1012        | Educational, vocational, and school counselors                             | 660          | \$17.03        | \$14.45        | \$17.51        | \$20.44        | 35,420        |



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| SOC            | TITLE                                                     | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-----------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                           | EMPLOYMEN     | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 21-1014        | Mental health counselors                                  | 400           | \$15.28        | \$11.97        | \$14.35        | \$18.37        | 31,770        |
| 21-1021        | Child, family, and school social workers                  | 670           | \$14.75        | \$11.40        | \$14.71        | \$16.98        | 30,690        |
| 21-1022        | Medical and public health social workers                  | 310           | \$20.39        | \$16.15        | \$20.25        | \$24.51        | 42,400        |
| 21-1023        | Mental health and substance abuse social workers          | 120           | \$13.66        | \$10.75        | \$13.48        | \$16.42        | 28,410        |
| 21-1029        | Social workers, all other                                 | 70            | \$17.85        | \$13.70        | \$16.09        | \$19.02        | 37,130        |
| 21-1091        | Health educators                                          | 180           | \$18.06        | \$13.32        | \$17.67        | \$21.59        | 37,570        |
| 21-1092        | Probation officers and correctional treatment specialists | 190           | \$13.08        | \$9.28         | \$12.54        | \$16.78        | 27,210        |
| 21-1093        | Social and human service assistants                       | 320           | \$13.76        | \$9.77         | \$13.07        | \$16.11        | 28,620        |
| 21-1099        | Community and social service specialists, all other       | 150           | \$15.45        | \$11.01        | \$13.05        | \$18.12        | 32,140        |
| 21-2011        | Clergy                                                    | 100           | \$15.31        | \$12.93        | \$15.85        | \$17.79        | 31,850        |
| <b>23-0000</b> | <b>Legal occupations</b>                                  | <b>2,850</b>  | <b>\$38.80</b> | <b>\$18.09</b> | <b>\$27.56</b> | <b>\$49.42</b> | <b>80,700</b> |
| 23-1011        | Lawyers                                                   | 1,600         | \$53.41        | \$28.73        | \$43.33        | #              | 111,090       |
| 23-1023        | Judges, magistrate judges, and magistrates                | 60            | \$38.48        | \$35.93        | \$42.24        | \$46.92        | 80,030        |
| 23-2011        | Paralegals and legal assistants                           | 640           | \$17.97        | \$13.97        | \$17.56        | \$21.10        | 37,380        |
| 23-2092        | Law clerks                                                | 60            | \$17.87        | \$15.19        | \$16.53        | \$18.31        | 37,170        |
| 23-2093        | Title examiners, abstractors, and searchers               | 380           | \$19.85        | \$13.34        | \$16.45        | \$25.29        | 41,280        |
| 23-2099        | Legal support workers, all other                          | 40            | \$18.53        | \$15.20        | \$19.67        | \$22.39        | 38,550        |
| <b>25-0000</b> | <b>Education, training, and library occupations</b>       | <b>22,440</b> | <b>\$14.78</b> | <b>\$9.02</b>  | <b>\$15.08</b> | <b>\$18.30</b> | <b>30,750</b> |
| 25-1011        | Business teachers, postsecondary                          | 190           | NA             | NA             | NA             | NA             | 47,420        |
| 25-1021        | Computer science teachers, postsecondary                  | NA            | NA             | NA             | NA             | NA             | 39,700        |
| 25-1022        | Mathematical science teachers, postsecondary              | NA            | NA             | NA             | NA             | NA             | 34,750        |
| 25-1042        | Biological science teachers, postsecondary                | 50            | NA             | NA             | NA             | NA             | 42,320        |
| 25-1054        | Physics teachers, postsecondary                           | NA            | NA             | NA             | NA             | NA             | 46,280        |
| 25-1063        | Economics teachers, postsecondary                         | NA            | NA             | NA             | NA             | NA             | 39,910        |
| 25-1065        | Political science teachers, postsecondary                 | 40            | NA             | NA             | NA             | NA             | 42,640        |
| 25-1066        | Psychology teachers, postsecondary                        | NA            | NA             | NA             | NA             | NA             | 42,440        |
| 25-1067        | Sociology teachers, postsecondary                         | NA            | NA             | NA             | NA             | NA             | 35,940        |
| 25-1071        | Health specialties teachers, postsecondary                | NA            | NA             | NA             | NA             | NA             | 36,500        |
| 25-1072        | Nursing instructors and teachers, postsecondary           | 80            | NA             | NA             | NA             | NA             | 40,320        |
| 25-1081        | Education teachers, postsecondary                         | 90            | NA             | NA             | NA             | NA             | 40,640        |
| 25-1121        | Art, drama, and music teachers, postsecondary             | 220           | NA             | NA             | NA             | NA             | 33,250        |
| 25-1122        | Communications teachers, postsecondary                    | 60            | NA             | NA             | NA             | NA             | 36,940        |
| 25-1123        | English language and literature teachers, postsecondary   | NA            | NA             | NA             | NA             | NA             | 36,930        |
| 25-1124        | Foreign language and literature teachers, postsecondary   | NA            | NA             | NA             | NA             | NA             | 31,150        |
| 25-1125        | History teachers, postsecondary                           | 50            | NA             | NA             | NA             | NA             | 43,460        |
| 25-1126        | Philosophy and religion teachers, postsecondary           | 60            | NA             | NA             | NA             | NA             | 45,770        |
| 25-1193        | Recreation and fitness studies teachers, postsecondary    | 40            | NA             | NA             | NA             | NA             | 26,450        |
| 25-1194        | Vocational education teachers, postsecondary              | 650           | NA             | NA             | NA             | NA             | NA            |

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| SOC            | TITLE                                                                      | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|----------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                            | EMPLOYMEN     | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 25-2011        | Preschool teachers, except special education                               | 1,610         | \$10.13        | \$7.56         | \$9.13         | \$12.25        | 21,060        |
| 25-2012        | Kindergarten teachers, except special education                            | 510           | NA             | NA             | NA             | NA             | 30,760        |
| 25-2021        | Elementary school teachers, except special education                       | 4,340         | NA             | NA             | NA             | NA             | 34,250        |
| 25-2022        | Middle school teachers, except special and vocational education            | 2,150         | NA             | NA             | NA             | NA             | 36,650        |
| 25-2031        | Secondary school teachers, except special and vocational education         | 2,540         | NA             | NA             | NA             | NA             | 36,130        |
| 25-2032        | Vocational education teachers, secondary school                            | 170           | NA             | NA             | NA             | NA             | 38,300        |
| 25-2041        | Special education teachers, preschool, kindergarten, and elementary school | 550           | NA             | NA             | NA             | NA             | 39,310        |
| 25-2042        | Special education teachers, middle school                                  | 330           | NA             | NA             | NA             | NA             | 35,470        |
| 25-2043        | Special education teachers, secondary school                               | 360           | NA             | NA             | NA             | NA             | 36,810        |
| 25-3011        | Adult literacy, remedial education, and GED teachers and instructors       | 230           | \$16.95        | \$14.44        | \$17.55        | \$20.54        | 35,260        |
| 25-3021        | Self-enrichment education teachers                                         | NA            | \$17.45        | \$14.64        | \$16.90        | \$19.72        | 36,290        |
| 25-3099        | Teachers and instructors, all other                                        | 2,690         | NA             | NA             | NA             | NA             | 17,560        |
| 25-4021        | Librarians                                                                 | 420           | \$17.55        | \$15.31        | \$17.70        | \$20.68        | 36,510        |
| 25-4031        | Library technicians                                                        | 450           | \$10.22        | \$7.22         | \$9.53         | \$12.54        | 21,260        |
| 25-9031        | Instructional coordinators                                                 | 170           | \$21.46        | \$16.33        | \$21.76        | \$27.11        | 44,630        |
| 25-9041        | Teacher assistants                                                         | 2,250         | NA             | NA             | NA             | NA             | 16,220        |
| 25-9099        | Education, training, and library workers, all other                        | 230           | \$7.68         | \$6.03         | \$6.74         | \$8.22         | 15,970        |
| <b>27-0000</b> | <b>Arts, design, entertainment, sports, and media occupations</b>          | <b>4,620</b>  | <b>\$19.70</b> | <b>\$12.32</b> | <b>\$17.60</b> | <b>\$23.60</b> | <b>40,970</b> |
| 27-1021        | Commercial and industrial designers                                        | 150           | \$23.25        | \$18.86        | \$23.00        | \$28.23        | 48,350        |
| 27-1023        | Floral designers                                                           | 160           | \$9.86         | \$8.13         | \$9.36         | \$11.28        | 20,500        |
| 27-1024        | Graphic designers                                                          | 580           | \$19.06        | \$13.81        | \$16.96        | \$21.79        | 39,640        |
| 27-1025        | Interior designers                                                         | NA            | \$17.76        | \$14.99        | \$16.33        | \$18.21        | 36,930        |
| 27-1026        | Merchandise displayers and window trimmers                                 | 180           | \$10.44        | \$7.65         | \$10.47        | \$11.87        | 21,720        |
| 27-2012        | Producers and directors                                                    | NA            | \$20.91        | \$16.88        | \$20.35        | \$24.70        | 43,500        |
| 27-2022        | Coaches and scouts                                                         | 560           | NA             | NA             | NA             | NA             | 31,000        |
| 27-3011        | Radio and television announcers                                            | 100           | \$13.33        | \$7.82         | \$10.53        | \$16.90        | 27,730        |
| 27-3022        | Reporters and correspondents                                               | 180           | \$14.71        | \$10.86        | \$14.23        | \$17.78        | 30,600        |
| 27-3031        | Public relations specialists                                               | 430           | \$25.09        | \$17.42        | \$22.74        | \$31.19        | 52,190        |
| 27-3041        | Editors                                                                    | 230           | \$20.69        | \$14.44        | \$20.01        | \$26.18        | 43,030        |
| 27-3042        | Technical writers                                                          | NA            | \$18.96        | \$14.64        | \$17.62        | \$23.05        | 39,440        |
| 27-3043        | Writers and authors                                                        | NA            | \$37.30        | \$19.94        | \$29.21        | \$56.18        | 77,580        |
| 27-3091        | Interpreters and translators                                               | 60            | \$10.60        | \$8.81         | \$10.19        | \$11.73        | 22,050        |
| 27-4011        | Audio and video equipment technicians                                      | 50            | \$14.98        | \$10.38        | \$15.16        | \$19.00        | 31,160        |
| 27-4012        | Broadcast technicians                                                      | 200           | \$18.06        | \$12.02        | \$16.56        | \$25.34        | 37,570        |
| 27-4021        | Photographers                                                              | 170           | \$11.96        | \$7.08         | \$11.82        | \$16.35        | 24,880        |
| 27-4032        | Film and video editors                                                     | NA            | \$22.77        | \$13.80        | \$20.91        | \$28.77        | 47,370        |
| <b>29-0000</b> | <b>Healthcare practitioners and technical occupations</b>                  | <b>21,080</b> | <b>\$26.43</b> | <b>\$14.79</b> | <b>\$20.95</b> | <b>\$28.75</b> | <b>54,980</b> |
| 29-1011        | Chiropractors                                                              | 150           | NA             | NA             | NA             | NA             | NA            |

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| SOC     | TITLE                                                   | AVERAGE   | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|---------------------------------------------------------|-----------|--------------|---------|---------|---------|-------------|
|         |                                                         | EMPLOYMEN | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 29-1021 | Dentists, general                                       | 350       | \$63.97      | \$50.19 | \$64.27 | #       | 133,060     |
| 29-1031 | Dietitians and nutritionists                            | 180       | \$27.53      | \$18.20 | \$21.31 | \$27.37 | 57,260      |
| 29-1041 | Optometrists                                            | 70        | \$61.54      | \$32.91 | \$44.17 | #       | 128,000     |
| 29-1051 | Pharmacists                                             | 820       | \$43.28      | \$39.01 | \$43.28 | \$48.30 | 90,020      |
| 29-1061 | Anesthesiologists                                       | NA        | \$76.37      | \$63.67 | \$69.23 | #       | 158,840     |
| 29-1062 | Family and general practitioners                        | 530       | \$72.74      | \$56.92 | #       | #       | 151,300     |
| 29-1063 | Internists, general                                     | 150       | \$86.92      | #       | #       | #       | 180,800     |
| 29-1064 | Obstetricians and gynecologists                         | 90        | \$68.78      | \$21.78 | #       | #       | 143,060     |
| 29-1065 | Pediatricians, general                                  | 100       | \$66.09      | \$21.69 | #       | #       | 137,460     |
| 29-1066 | Psychiatrists                                           | 30        | \$82.29      | #       | #       | #       | 171,170     |
| 29-1067 | Surgeons                                                | 100       | #            | #       | #       | #       | #           |
| 29-1069 | Physicians and surgeons, all other                      | 260       | \$73.90      | \$52.63 | #       | #       | 153,720     |
| 29-1071 | Physician assistants                                    | 140       | \$36.18      | \$31.48 | \$35.01 | \$40.48 | 75,250      |
| 29-1111 | Registered nurses                                       | 6,510     | \$23.91      | \$20.14 | \$23.46 | \$27.08 | 49,720      |
| 29-1122 | Occupational therapists                                 | 160       | \$27.93      | \$20.63 | \$25.61 | \$31.54 | 58,100      |
| 29-1123 | Physical therapists                                     | 520       | \$32.54      | \$26.40 | \$31.01 | \$36.59 | 67,690      |
| 29-1124 | Radiation therapists                                    | 80        | \$28.57      | \$23.12 | \$26.93 | \$33.86 | 59,430      |
| 29-1125 | Recreational therapists                                 | 60        | \$18.14      | \$13.96 | \$17.11 | \$24.24 | 37,730      |
| 29-1126 | Respiratory therapists                                  | 450       | \$23.14      | \$18.47 | \$21.27 | \$28.07 | 48,120      |
| 29-1127 | Speech-language pathologists                            | 310       | \$24.49      | \$17.57 | \$21.18 | \$27.45 | 50,940      |
| 29-1131 | Veterinarians                                           | 180       | \$33.18      | \$28.53 | \$32.47 | \$36.15 | 69,010      |
| 29-1199 | Health diagnosing and treating practitioners, all other | NA        | \$35.70      | \$12.49 | \$18.75 | \$36.63 | 74,270      |
| 29-2011 | Medical and clinical laboratory technologists           | 370       | \$20.59      | \$17.59 | \$20.36 | \$23.34 | 42,830      |
| 29-2012 | Medical and clinical laboratory technicians             | 510       | \$12.92      | \$10.51 | \$12.45 | \$14.44 | 26,880      |
| 29-2021 | Dental hygienists                                       | 570       | \$28.54      | \$19.43 | \$31.48 | \$37.00 | 59,370      |
| 29-2031 | Cardiovascular technologists and technicians            | 190       | \$15.96      | \$10.40 | \$13.78 | \$20.82 | 33,190      |
| 29-2032 | Diagnostic medical sonographers                         | 100       | \$26.97      | \$23.45 | \$26.88 | \$31.27 | 56,090      |
| 29-2033 | Nuclear medicine technologists                          | 110       | \$26.51      | \$21.67 | \$26.02 | \$32.65 | 55,150      |
| 29-2034 | Radiologic technologists and technicians                | 620       | \$21.14      | \$17.97 | \$20.85 | \$24.39 | 43,970      |
| 29-2041 | Emergency medical technicians and paramedics            | 460       | \$11.57      | \$8.68  | \$10.43 | \$13.26 | 24,070      |
| 29-2051 | Dietetic technicians                                    | 40        | \$11.46      | \$8.45  | \$10.75 | \$14.60 | 23,830      |
| 29-2052 | Pharmacy technicians                                    | 1,030     | \$11.19      | \$9.34  | \$10.86 | \$12.92 | 23,280      |
| 29-2053 | Psychiatric technicians                                 | 280       | \$10.82      | \$9.45  | \$10.65 | \$11.95 | 22,500      |
| 29-2054 | Respiratory therapy technicians                         | 120       | \$16.54      | \$13.34 | \$16.57 | \$19.73 | 34,390      |
| 29-2055 | Surgical technologists                                  | 440       | \$14.24      | \$11.59 | \$13.64 | \$16.78 | 29,620      |
| 29-2056 | Veterinary technologists and technicians                | 150       | \$8.85       | \$7.42  | \$8.56  | \$10.06 | 18,410      |
| 29-2061 | Licensed practical and licensed vocational nurses       | 2,960     | \$15.72      | \$13.20 | \$15.41 | \$17.36 | 32,690      |
| 29-2071 | Medical records and health information technicians      | 720       | \$13.02      | \$10.01 | \$11.81 | \$14.73 | 27,090      |

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| SOC     | TITLE                                                                     | AVERAGE   | HOURLY WAGES |         |         | AVERAGE |             |
|---------|---------------------------------------------------------------------------|-----------|--------------|---------|---------|---------|-------------|
|         |                                                                           | EMPLOYMEN | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 29-2081 | Opticians, dispensing                                                     | 210       | \$13.89      | \$8.85  | \$12.35 | \$15.15 | 28,890      |
| 29-9011 | Occupational health and safety specialists                                | 110       | \$27.01      | \$19.97 | \$25.61 | \$30.66 | 56,190      |
| 29-9012 | Occupational health and safety technicians                                | 50        | \$18.98      | \$13.51 | \$16.24 | \$20.66 | 39,480      |
| 29-9091 | Athletic trainers                                                         | NA        | NA           | NA      | NA      | NA      | 26,570      |
| 29-9099 | Healthcare practitioners and technical workers, all other                 | NA        | \$15.29      | \$12.84 | \$14.03 | \$15.65 | 31,790      |
| 31-0000 | Healthcare support occupations                                            | 13,250    | \$10.33      | \$8.47  | \$9.84  | \$11.60 | 21,490      |
| 31-1011 | Home health aides                                                         | 2,860     | \$8.93       | \$7.80  | \$8.72  | \$10.06 | 18,570      |
| 31-1012 | Nursing aides, orderlies, and attendants                                  | 5,290     | \$9.48       | \$8.34  | \$9.40  | \$10.56 | 19,720      |
| 31-1013 | Psychiatric aides                                                         | 180       | \$9.12       | \$8.33  | \$9.04  | \$9.81  | 18,970      |
| 31-2011 | Occupational therapist assistants                                         | 90        | \$18.30      | \$14.08 | \$18.35 | \$21.93 | 38,060      |
| 31-2021 | Physical therapist assistants                                             | 210       | \$17.55      | \$14.27 | \$17.18 | \$21.00 | 36,500      |
| 31-2022 | Physical therapist aides                                                  | 270       | \$10.01      | \$8.71  | \$9.84  | \$10.90 | 20,810      |
| 31-9011 | Massage therapists                                                        | 110       | \$13.80      | \$9.85  | \$13.23 | \$19.11 | 28,710      |
| 31-9091 | Dental assistants                                                         | 870       | \$13.02      | \$11.00 | \$12.82 | \$15.18 | 27,090      |
| 31-9092 | Medical assistants                                                        | 2,000     | \$11.92      | \$10.31 | \$11.88 | \$13.37 | 24,790      |
| 31-9093 | Medical equipment preparers                                               | 140       | \$10.95      | \$9.38  | \$10.70 | \$12.34 | 22,780      |
| 31-9094 | Medical transcriptionists                                                 | 270       | \$13.81      | \$12.11 | \$13.77 | \$15.69 | 28,720      |
| 31-9095 | Pharmacy aides                                                            | 260       | \$8.11       | \$6.35  | \$7.76  | \$9.40  | 16,860      |
| 31-9096 | Veterinary assistants and laboratory animal caretakers                    | 280       | \$8.16       | \$6.78  | \$7.94  | \$8.87  | 16,960      |
| 31-9099 | Healthcare support workers, all other                                     | NA        | \$12.49      | \$9.90  | \$12.22 | \$14.98 | 25,980      |
| 33-0000 | Protective service occupations                                            | 8,840     | \$15.04      | \$9.33  | \$12.56 | \$19.98 | 31,270      |
| 33-1011 | First-line supervisors/managers of correctional officers                  | 80        | \$20.39      | \$16.23 | \$18.66 | \$24.06 | 42,400      |
| 33-1099 | First-line supervisors/managers, protective service workers, all other    | 30        | \$19.09      | \$13.08 | \$18.18 | \$22.22 | 39,710      |
| 33-2011 | Fire fighters                                                             | 1,090     | \$19.25      | \$14.95 | \$19.51 | \$23.47 | 40,050      |
| 33-3011 | Bailiffs                                                                  | 40        | \$12.67      | \$12.19 | \$13.27 | \$14.36 | 26,350      |
| 33-3012 | Correctional officers and jailers                                         | 910       | \$11.82      | \$9.80  | \$11.09 | \$13.58 | 24,580      |
| 33-3021 | Detectives and criminal investigators                                     | 280       | \$21.02      | \$15.28 | \$18.88 | \$24.41 | 43,710      |
| 33-3051 | Police and sheriff's patrol officers                                      | 2,210     | \$16.43      | \$9.96  | \$16.09 | \$23.05 | 34,160      |
| 33-9011 | Animal control workers                                                    | 70        | \$11.31      | \$7.49  | \$12.14 | \$14.22 | 23,530      |
| 33-9032 | Security guards                                                           | 2,910     | \$11.04      | \$8.52  | \$9.82  | \$11.49 | 22,960      |
| 33-9091 | Crossing guards                                                           | 220       | \$7.99       | \$6.14  | \$6.97  | \$8.66  | 16,630      |
| 33-9092 | Lifeguards, ski patrol, and other recreational protective service workers | 130       | \$8.17       | \$6.98  | \$7.80  | \$8.89  | 16,990      |
| 33-9099 | Protective service workers, all other                                     | 110       | \$12.88      | \$8.93  | \$12.87 | \$15.80 | 26,790      |
| 35-0000 | Food preparation and serving related occupations                          | 33,520    | \$7.62       | \$6.15  | \$7.02  | \$8.46  | 15,850      |
| 35-1011 | Chefs and head cooks                                                      | 280       | \$12.63      | \$9.51  | \$10.92 | \$13.05 | 26,270      |
| 35-1012 | First-line supervisors/managers of food preparation and serving workers   | 2,120     | \$12.19      | \$8.91  | \$10.98 | \$14.98 | 25,350      |
| 35-2011 | Cooks, fast food                                                          | 4,270     | \$7.40       | \$6.27  | \$7.23  | \$8.30  | 15,390      |
| 35-2012 | Cooks, institution and cafeteria                                          | 1,210     | \$8.39       | \$6.82  | \$8.27  | \$9.86  | 17,460      |

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| SOC            | TITLE                                                                          | AVERAGE       | HOURLY WAGES  |               |               |                | AVERAGE       |
|----------------|--------------------------------------------------------------------------------|---------------|---------------|---------------|---------------|----------------|---------------|
|                |                                                                                | EMPLOYMEN     | MEAN          | 25TH %        | MEDIAN        | 75TH %         | ANNUAL WAGE   |
| 35-2014        | Cooks, restaurant                                                              | 2,120         | \$8.96        | \$7.68        | \$8.78        | \$10.25        | 18,630        |
| 35-2015        | Cooks, short order                                                             | 460           | \$7.49        | \$6.11        | \$6.95        | \$8.53         | 15,580        |
| 35-2021        | Food preparation workers                                                       | 2,270         | \$7.31        | \$6.17        | \$7.12        | \$8.22         | 15,210        |
| 35-3011        | Bartenders                                                                     | 850           | \$7.11        | \$5.94        | \$6.56        | \$7.46         | 14,790        |
| 35-3021        | Combined food preparation and serving workers, including fast food             | 6,930         | \$6.71        | \$5.92        | \$6.55        | \$7.29         | 13,950        |
| 35-3022        | Counter attendants, cafeteria, food concession, and coffee shop                | 1,140         | \$7.23        | \$6.19        | \$7.04        | \$8.18         | 15,040        |
| 35-3031        | Waiters and waitresses                                                         | 8,040         | \$7.09        | \$6.00        | \$6.70        | \$7.83         | 14,760        |
| 35-3041        | Food servers, nonrestaurant                                                    | 590           | \$7.22        | \$6.07        | \$6.82        | \$8.26         | 15,020        |
| 35-9011        | Dining room and cafeteria attendants and bartender helpers                     | 750           | \$6.72        | \$5.93        | \$6.55        | \$7.31         | 13,980        |
| 35-9021        | Dishwashers                                                                    | 1,220         | \$7.31        | \$6.36        | \$7.35        | \$8.28         | 15,200        |
| 35-9031        | Hosts and hostesses, restaurant, lounge, and coffee shop                       | 1,250         | \$7.34        | \$6.04        | \$6.78        | \$8.06         | 15,260        |
| <b>37-0000</b> | <b>Building and grounds cleaning and maintenance occupations</b>               | <b>11,020</b> | <b>\$9.43</b> | <b>\$7.37</b> | <b>\$8.54</b> | <b>\$10.63</b> | <b>19,620</b> |
| 37-1011        | First-line supervisors/managers of housekeeping and janitorial workers         | 350           | \$14.21       | \$11.04       | \$13.97       | \$17.29        | 29,550        |
| 37-1012        | First-line supervisors/managers of landscaping, lawn service, and groundskeepi | 280           | \$18.01       | \$13.41       | \$17.40       | \$20.95        | 37,460        |
| 37-2011        | Janitors and cleaners, except maids and housekeeping cleaners                  | 5,550         | \$8.76        | \$7.40        | \$8.35        | \$9.79         | 18,210        |
| 37-2012        | Maids and housekeeping cleaners                                                | 2,370         | \$7.76        | \$6.63        | \$7.64        | \$8.69         | 16,130        |
| 37-2021        | Pest control workers                                                           | 290           | \$11.80       | \$10.13       | \$12.12       | \$13.45        | 24,540        |
| 37-3011        | Landscaping and groundskeeping workers                                         | 1,730         | \$10.43       | \$7.87        | \$9.49        | \$11.57        | 21,690        |
| 37-3013        | Tree trimmers and pruners                                                      | NA            | \$13.10       | \$9.14        | \$13.08       | \$16.75        | 27,250        |
| <b>39-0000</b> | <b>Personal care and service occupations</b>                                   | <b>7,640</b>  | <b>\$9.08</b> | <b>\$7.13</b> | <b>\$8.23</b> | <b>\$10.05</b> | <b>18,890</b> |
| 39-1011        | Gaming supervisors                                                             | 40            | \$12.58       | \$10.07       | \$12.21       | \$15.67        | 26,160        |
| 39-1021        | First-line supervisors/managers of personal service workers                    | 250           | \$11.68       | \$8.69        | \$10.24       | \$13.25        | 24,290        |
| 39-2021        | Nonfarm animal caretakers                                                      | 440           | \$9.41        | \$7.66        | \$8.76        | \$10.40        | 19,570        |
| 39-3012        | Gaming and sports book writers and runners                                     | 70            | \$7.60        | \$5.97        | \$6.59        | \$9.45         | 15,800        |
| 39-3021        | Motion picture projectionists                                                  | 30            | \$7.32        | \$6.10        | \$6.79        | \$8.21         | 15,220        |
| 39-3031        | Ushers, lobby attendants, and ticket takers                                    | 90            | \$7.21        | \$6.33        | \$7.25        | \$8.15         | 14,990        |
| 39-3091        | Amusement and recreation attendants                                            | 400           | \$7.26        | \$6.14        | \$6.99        | \$8.16         | 15,100        |
| 39-3093        | Locker room, coatroom, and dressing room attendants                            | 60            | \$8.04        | \$6.46        | \$7.61        | \$8.85         | 16,720        |
| 39-4021        | Funeral attendants                                                             | 90            | \$11.61       | \$9.21        | \$10.51       | \$11.93        | 24,140        |
| 39-5012        | Hairdressers, hairstylists, and cosmetologists                                 | 680           | \$11.39       | \$8.12        | \$10.01       | \$13.25        | 23,690        |
| 39-5092        | Manicurists and pedicurists                                                    | NA            | \$9.98        | \$6.46        | \$9.57        | \$13.21        | 20,760        |
| 39-5093        | Shampooers                                                                     | 30            | \$6.51        | \$5.92        | \$6.43        | \$6.93         | 13,540        |
| 39-5094        | Skin care specialists                                                          | 90            | \$12.61       | \$7.66        | \$13.08       | \$16.96        | 26,220        |
| 39-6011        | Baggage porters and bellhops                                                   | 80            | \$7.31        | \$6.25        | \$7.24        | \$8.37         | 15,190        |
| 39-6021        | Tour guides and escorts                                                        | NA            | \$10.04       | \$8.38        | \$9.16        | \$10.51        | 20,880        |
| 39-9011        | Child care workers                                                             | 1,250         | \$8.01        | \$6.33        | \$7.62        | \$9.38         | 16,650        |
| 39-9021        | Personal and home care aides                                                   | 2,650         | \$7.94        | \$7.27        | \$7.92        | \$8.56         | 16,520        |
| 39-9031        | Fitness trainers and aerobics instructors                                      | 550           | \$11.18       | \$7.16        | \$9.66        | \$14.98        | 23,260        |



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| SOC     | TITLE                                                                            | AVERAGE   | HOURLY WAGES |         |         | AVERAGE |             |
|---------|----------------------------------------------------------------------------------|-----------|--------------|---------|---------|---------|-------------|
|         |                                                                                  | EMPLOYMEN | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 39-9032 | Recreation workers                                                               | 280       | \$11.64      | \$8.94  | \$10.89 | \$13.71 | 24,210      |
| 39-9041 | Residential advisors                                                             | 90        | \$11.52      | \$8.97  | \$10.52 | \$13.19 | 23,960      |
| 41-0000 | Sales and related occupations                                                    | 40,900    | \$14.80      | \$7.73  | \$10.47 | \$17.06 | 30,790      |
| 41-1011 | First-line supervisors/managers of retail sales workers                          | 2,930     | \$15.89      | \$11.66 | \$14.91 | \$18.34 | 33,040      |
| 41-1012 | First-line supervisors/managers of non-retail sales workers                      | 520       | \$26.29      | \$15.77 | \$22.51 | \$31.38 | 54,690      |
| 41-2011 | Cashiers                                                                         | 10,860    | \$7.90       | \$6.52  | \$7.70  | \$8.88  | 16,440      |
| 41-2021 | Counter and rental clerks                                                        | 1,590     | \$11.93      | \$8.65  | \$11.16 | \$13.93 | 24,810      |
| 41-2022 | Parts salespersons                                                               | 750       | \$12.88      | \$8.36  | \$11.32 | \$15.59 | 26,800      |
| 41-2031 | Retail salespersons                                                              | 12,570    | \$11.08      | \$7.53  | \$9.18  | \$12.62 | 23,050      |
| 41-3011 | Advertising sales agents                                                         | 600       | \$27.77      | \$13.63 | \$19.33 | \$38.38 | 57,760      |
| 41-3021 | Insurance sales agents                                                           | 1,130     | \$23.63      | \$13.05 | \$19.77 | \$31.63 | 49,150      |
| 41-3031 | Securities, commodities, and financial services sales agents                     | 460       | \$39.91      | \$17.84 | \$27.10 | \$53.73 | 83,010      |
| 41-3099 | Sales representatives, services, all other                                       | 760       | \$21.03      | \$13.66 | \$18.38 | \$26.09 | 43,740      |
| 41-4011 | Sales representatives, wholesale and manufacturing, technical and scientific pro | 1,600     | \$30.53      | \$16.89 | \$25.97 | \$40.05 | 63,500      |
| 41-4012 | Sales representatives, wholesale and manufacturing, except technical and scien   | 4,310     | \$26.27      | \$16.52 | \$22.37 | \$30.85 | 54,640      |
| 41-9011 | Demonstrators and product promoters                                              | 230       | \$11.14      | \$9.40  | \$10.57 | \$11.98 | 23,180      |
| 41-9021 | Real estate brokers                                                              | NA        | \$36.33      | \$25.87 | \$30.94 | \$45.01 | 75,580      |
| 41-9022 | Real estate sales agents                                                         | 670       | NA           | NA      | NA      | NA      | NA          |
| 41-9031 | Sales engineers                                                                  | 270       | \$27.39      | \$20.15 | \$26.43 | \$33.69 | 56,970      |
| 41-9041 | Telemarketers                                                                    | 790       | \$10.10      | \$7.11  | \$8.94  | \$11.85 | 21,000      |
| 41-9099 | Sales and related workers, all other                                             | 220       | \$15.70      | \$11.43 | \$14.27 | \$19.22 | 32,660      |
| 43-0000 | Office and administrative support occupations                                    | 74,110    | \$13.41      | \$9.90  | \$12.31 | \$16.00 | 27,890      |
| 43-1011 | First-line supervisors/managers of office and administrative support workers     | 3,950     | \$19.82      | \$14.66 | \$18.54 | \$23.17 | 41,230      |
| 43-2011 | Switchboard operators, including answering service                               | 600       | \$10.31      | \$9.03  | \$10.13 | \$11.35 | 21,450      |
| 43-2021 | Telephone operators                                                              | 110       | \$18.91      | \$17.39 | \$20.73 | \$22.85 | 39,340      |
| 43-3011 | Bill and account collectors                                                      | 2,510     | \$13.53      | \$11.22 | \$12.99 | \$15.06 | 28,140      |
| 43-3021 | Billing and posting clerks and machine operators                                 | 1,980     | \$13.14      | \$10.76 | \$12.80 | \$15.08 | 27,330      |
| 43-3031 | Bookkeeping, accounting, and auditing clerks                                     | 6,490     | \$14.15      | \$11.20 | \$13.52 | \$16.54 | 29,440      |
| 43-3051 | Payroll and timekeeping clerks                                                   | 790       | \$13.98      | \$11.29 | \$13.65 | \$16.61 | 29,070      |
| 43-3061 | Procurement clerks                                                               | 230       | \$14.46      | \$12.15 | \$13.86 | \$16.83 | 30,070      |
| 43-3071 | Tellers                                                                          | 2,040     | \$10.13      | \$8.81  | \$10.06 | \$11.22 | 21,070      |
| 43-4011 | Brokerage clerks                                                                 | 110       | \$19.31      | \$13.98 | \$17.06 | \$20.33 | 40,160      |
| 43-4021 | Correspondence clerks                                                            | 50        | \$13.31      | \$10.99 | \$12.48 | \$14.81 | 27,690      |
| 43-4031 | Court, municipal, and license clerks                                             | 460       | \$11.51      | \$8.57  | \$10.73 | \$14.10 | 23,940      |
| 43-4041 | Credit authorizers, checkers, and clerks                                         | 200       | \$16.98      | \$11.78 | \$13.51 | \$17.57 | 35,330      |
| 43-4051 | Customer service representatives                                                 | 9,360     | \$13.27      | \$10.21 | \$11.95 | \$15.28 | 27,600      |
| 43-4061 | Eligibility interviewers, government programs                                    | 90        | \$16.00      | \$12.84 | \$15.50 | \$19.05 | 33,280      |
| 43-4071 | File clerks                                                                      | 850       | \$10.28      | \$8.63  | \$10.09 | \$11.58 | 21,380      |



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| SOC            | TITLE                                                                     | AVERAGE    | HOURLY WAGES   |               |               |                | AVERAGE       |
|----------------|---------------------------------------------------------------------------|------------|----------------|---------------|---------------|----------------|---------------|
|                |                                                                           | EMPLOYMEN  | MEAN           | 25TH %        | MEDIAN        | 75TH %         | ANNUAL WAGE   |
| 43-4081        | Hotel, motel, and resort desk clerks                                      | 480        | \$8.56         | \$7.44        | \$8.30        | \$9.39         | 17,800        |
| 43-4111        | Interviewers, except eligibility and loan                                 | 450        | \$11.41        | \$9.35        | \$10.74       | \$13.08        | 23,740        |
| 43-4121        | Library assistants, clerical                                              | 160        | \$7.64         | \$6.34        | \$7.43        | \$8.61         | 15,880        |
| 43-4131        | Loan interviewers and clerks                                              | 650        | \$15.49        | \$12.12       | \$14.37       | \$19.04        | 32,220        |
| 43-4141        | New accounts clerks                                                       | 350        | \$13.27        | \$10.97       | \$12.66       | \$14.45        | 27,610        |
| 43-4151        | Order clerks                                                              | 1,170      | \$11.62        | \$8.06        | \$10.90       | \$14.12        | 24,160        |
| 43-4161        | Human resources assistants, except payroll and timekeeping                | 480        | \$14.30        | \$11.84       | \$13.48       | \$15.89        | 29,750        |
| 43-4171        | Receptionists and information clerks                                      | 2,820      | \$10.44        | \$8.66        | \$10.33       | \$12.05        | 21,720        |
| 43-4181        | Reservation and transportation ticket agents and travel clerks            | 700        | \$13.85        | \$9.90        | \$12.83       | \$18.65        | 28,800        |
| 43-4199        | All other information and record clerks                                   | 340        | \$14.36        | \$10.66       | \$13.67       | \$17.39        | 29,870        |
| 43-5021        | Couriers and messengers                                                   | NA         | \$11.15        | \$9.37        | \$10.40       | \$12.29        | 23,190        |
| 43-5031        | Police, fire, and ambulance dispatchers                                   | 370        | \$12.34        | \$9.94        | \$12.40       | \$14.95        | 25,660        |
| 43-5032        | Dispatchers, except police, fire, and ambulance                           | 630        | \$17.99        | \$12.35       | \$16.26       | \$19.91        | 37,420        |
| 43-5041        | Meter readers, utilities                                                  | 160        | \$11.69        | \$10.32       | \$11.59       | \$13.30        | 24,320        |
| 43-5051        | Postal service clerks                                                     | 210        | \$21.21        | \$20.14       | \$21.60       | \$23.05        | 44,130        |
| 43-5052        | Postal service mail carriers                                              | 1,090      | \$21.29        | \$19.46       | \$21.48       | \$23.50        | 44,290        |
| 43-5053        | Postal service mail sorters, processors, and processing machine operators | 600        | \$20.44        | \$19.67       | \$21.31       | \$22.95        | 42,510        |
| 43-5061        | Production, planning, and expediting clerks                               | 1,430      | \$18.65        | \$13.27       | \$18.30       | \$23.22        | 38,800        |
| 43-5071        | Shipping, receiving, and traffic clerks                                   | 2,570      | \$12.45        | \$10.01       | \$11.87       | \$14.25        | 25,890        |
| 43-5081        | Stock clerks and order fillers                                            | 4,940      | \$10.86        | \$7.93        | \$9.89        | \$12.89        | 22,580        |
| 43-5111        | Weighers, measurers, checkers, and samplers, recordkeeping                | 130        | \$12.54        | \$10.35       | \$12.26       | \$13.83        | 26,090        |
| 43-6011        | Executive secretaries and administrative assistants                       | 5,010      | \$15.88        | \$12.69       | \$15.41       | \$18.22        | 33,020        |
| 43-6012        | Legal secretaries                                                         | 620        | \$14.15        | \$11.81       | \$14.31       | \$16.60        | 29,430        |
| 43-6013        | Medical secretaries                                                       | 1,220      | \$11.88        | \$10.12       | \$11.64       | \$13.59        | 24,720        |
| 43-6014        | Secretaries, except legal, medical, and executive                         | 5,050      | \$11.31        | \$9.10        | \$10.81       | \$13.13        | 23,520        |
| 43-9011        | Computer operators                                                        | 300        | \$14.67        | \$12.32       | \$14.10       | \$16.80        | 30,520        |
| 43-9021        | Data entry keyers                                                         | 690        | \$11.12        | \$8.64        | \$10.45       | \$13.29        | 23,130        |
| 43-9022        | Word processors and typists                                               | 180        | \$12.60        | \$10.56       | \$12.34       | \$13.94        | 26,210        |
| 43-9031        | Desktop publishers                                                        | 50         | \$13.92        | \$11.27       | \$14.60       | \$17.25        | 28,960        |
| 43-9041        | Insurance claims and policy processing clerks                             | 770        | \$16.17        | \$13.03       | \$14.99       | \$19.52        | 33,640        |
| 43-9051        | Mail clerks and mail machine operators, except postal service             | 470        | \$8.94         | \$7.80        | \$8.65        | \$9.99         | 18,600        |
| 43-9061        | Office clerks, general                                                    | 9,220      | \$11.84        | \$9.07        | \$10.96       | \$14.00        | 24,620        |
| 43-9071        | Office machine operators, except computer                                 | 190        | \$10.03        | \$7.49        | \$9.96        | \$12.38        | 20,870        |
| 43-9199        | Office and administrative support workers, all other                      | 190        | \$12.69        | \$9.22        | \$11.68       | \$15.95        | 26,400        |
| <b>45-0000</b> | <b>Farming, fishing, and forestry occupations</b>                         | <b>510</b> | <b>\$11.21</b> | <b>\$7.89</b> | <b>\$9.84</b> | <b>\$12.99</b> | <b>23,310</b> |
| 45-2041        | Graders and sorters, agricultural products                                | 170        | \$10.25        | \$8.78        | \$10.07       | \$11.25        | 21,310        |
| 45-2092        | Farmworkers and laborers, crop, nursery, and greenhouse                   | 150        | \$9.06         | \$7.33        | \$8.37        | \$9.84         | 18,840        |
| 45-2093        | Farmworkers, farm and ranch animals                                       | 70         | \$8.16         | \$6.34        | \$7.53        | \$10.07        | 16,980        |

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| SOC            | TITLE                                                                         | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                               | EMPLOYMEN     | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| <b>47-0000</b> | <b>Construction and extraction occupations</b>                                | <b>21,870</b> | <b>\$14.90</b> | <b>\$10.93</b> | <b>\$13.76</b> | <b>\$17.70</b> | <b>30,990</b> |
| 47-1011        | First-line supervisors/managers of construction trades and extraction workers | 1,550         | \$23.10        | \$16.41        | \$21.31        | \$28.81        | 48,050        |
| 47-2011        | Boilermakers                                                                  | 70            | \$17.26        | \$14.78        | \$16.51        | \$18.83        | 35,890        |
| 47-2021        | Brickmasons and blockmasons                                                   | 170           | \$20.69        | \$15.70        | \$20.31        | \$26.09        | 43,040        |
| 47-2022        | Stonemasons                                                                   | 40            | \$14.00        | \$12.97        | \$13.83        | \$14.70        | 29,130        |
| 47-2031        | Carpenters                                                                    | 1,690         | \$14.36        | \$12.20        | \$13.80        | \$16.34        | 29,860        |
| 47-2041        | Carpet installers                                                             | NA            | \$17.23        | \$15.25        | \$18.14        | \$20.45        | 35,840        |
| 47-2042        | Floor layers, except carpet, wood, and hard tiles                             | NA            | \$18.21        | \$15.55        | \$17.25        | \$20.66        | 37,870        |
| 47-2044        | Tile and marble setters                                                       | NA            | \$14.67        | \$12.22        | \$14.39        | \$18.43        | 30,520        |
| 47-2051        | Cement masons and concrete finishers                                          | 970           | \$14.35        | \$11.65        | \$13.55        | \$15.47        | 29,850        |
| 47-2061        | Construction laborers                                                         | 4,130         | \$11.18        | \$9.03         | \$10.68        | \$12.98        | 23,250        |
| 47-2071        | Paving, surfacing, and tamping equipment operators                            | 160           | \$13.12        | \$11.75        | \$13.00        | \$14.18        | 27,280        |
| 47-2073        | Operating engineers and other construction equipment operators                | 860           | \$14.99        | \$12.54        | \$14.28        | \$16.66        | 31,180        |
| 47-2081        | Drywall and ceiling tile installers                                           | 350           | \$15.49        | \$13.19        | \$15.51        | \$17.72        | 32,210        |
| 47-2082        | Tapers                                                                        | NA            | \$19.65        | \$14.73        | \$18.33        | \$23.26        | 40,870        |
| 47-2111        | Electricians                                                                  | 2,180         | \$19.17        | \$15.68        | \$19.00        | \$22.19        | 39,880        |
| 47-2121        | Glaziers                                                                      | 400           | \$12.37        | \$10.35        | \$11.70        | \$14.29        | 25,740        |
| 47-2132        | Insulation workers, mechanical                                                | 530           | \$11.77        | \$6.72         | \$9.68         | \$16.08        | 24,480        |
| 47-2141        | Painters, construction and maintenance                                        | 630           | \$14.06        | \$11.80        | \$13.46        | \$15.65        | 29,240        |
| 47-2151        | Pipelayers                                                                    | 220           | \$11.37        | \$9.89         | \$11.28        | \$13.06        | 23,640        |
| 47-2152        | Plumbers, pipefitters, and steamfitters                                       | 1,790         | \$16.16        | \$12.58        | \$16.09        | \$19.35        | 33,620        |
| 47-2171        | Reinforcing iron and rebar workers                                            | NA            | \$15.38        | \$14.74        | \$15.71        | \$16.68        | 31,990        |
| 47-2181        | Roofers                                                                       | 160           | \$12.19        | \$8.98         | \$11.98        | \$14.68        | 25,350        |
| 47-2211        | Sheet metal workers                                                           | 630           | \$15.57        | \$12.25        | \$13.87        | \$18.86        | 32,380        |
| 47-2221        | Structural iron and steel workers                                             | 190           | \$18.17        | \$14.09        | \$19.64        | \$21.81        | 37,790        |
| 47-3011        | Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters   | 70            | \$11.63        | \$10.15        | \$11.93        | \$13.24        | 24,190        |
| 47-3012        | Helpers--carpenters                                                           | 200           | \$10.04        | \$9.08         | \$10.11        | \$11.09        | 20,890        |
| 47-3013        | Helpers--electricians                                                         | 480           | \$12.68        | \$10.39        | \$11.93        | \$14.63        | 26,370        |
| 47-3014        | Helpers--painters, paperhangers, plasterers, and stucco masons                | 70            | \$11.70        | \$10.40        | \$11.86        | \$13.27        | 24,330        |
| 47-3015        | Helpers--pipelayers, plumbers, pipefitters, and steamfitters                  | 490           | \$10.21        | \$7.86         | \$10.26        | \$12.50        | 21,240        |
| 47-3016        | Helpers--roofers                                                              | 60            | \$8.59         | \$6.64         | \$9.37         | \$10.34        | 17,860        |
| 47-3019        | Helpers, construction trades, all other                                       | NA            | \$10.16        | \$8.76         | \$10.01        | \$11.12        | 21,140        |
| 47-4011        | Construction and building inspectors                                          | 330           | \$18.97        | \$14.87        | \$16.96        | \$20.88        | 39,470        |
| 47-4041        | Hazardous materials removal workers                                           | 220           | \$13.30        | \$11.84        | \$12.88        | \$13.91        | 27,670        |
| 47-4051        | Highway maintenance workers                                                   | 780           | \$12.54        | \$10.22        | \$12.45        | \$14.95        | 26,080        |
| 47-4071        | Septic tank servicers and sewer pipe cleaners                                 | NA            | \$13.41        | \$11.19        | \$13.11        | \$14.57        | 27,890        |
| 47-5011        | Derrick operators, oil and gas                                                | NA            | \$17.32        | \$15.07        | \$16.19        | \$17.36        | 36,030        |
| 47-5013        | Service unit operators, oil, gas, and mining                                  | 390           | \$21.02        | \$13.93        | \$21.82        | \$27.72        | 43,710        |

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| SOC            | TITLE                                                                         | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                               | EMPLOYMEN     | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 47-5021        | Earth drillers, except oil and gas                                            | NA            | \$10.31        | \$8.60         | \$9.78         | \$11.82        | 21,440        |
| 47-5071        | Roustabouts, oil and gas                                                      | 570           | \$13.20        | \$10.91        | \$12.52        | \$14.30        | 27,450        |
| 47-5081        | Helpers--extraction workers                                                   | NA            | \$13.32        | \$12.32        | \$13.59        | \$14.84        | 27,710        |
| <b>49-0000</b> | <b>Installation, maintenance, and repair occupations</b>                      | <b>23,410</b> | <b>\$18.46</b> | <b>\$13.05</b> | <b>\$17.39</b> | <b>\$24.16</b> | <b>38,400</b> |
| 49-2011        | Computer, automated teller, and office machine repairers                      | 580           | \$17.28        | \$9.09         | \$16.80        | \$23.07        | 35,940        |
| 49-2092        | Electric motor, power tool, and related repairers                             | 220           | \$15.58        | \$13.04        | \$15.25        | \$17.64        | 32,410        |
| 49-2093        | Electrical and electronics installers and repairers, transportation equipment | 70            | \$16.04        | \$11.60        | \$16.24        | \$19.65        | 33,370        |
| 49-2094        | Electrical and electronics repairers, commercial and industrial equipment     | 310           | \$18.42        | \$13.41        | \$16.09        | \$23.67        | 38,320        |
| 49-2095        | Electrical and electronics repairers, powerhouse, substation, and relay       | NA            | \$23.83        | \$22.47        | \$24.48        | \$26.55        | 49,560        |
| 49-2096        | Electronic equipment installers and repairers, motor vehicles                 | 110           | \$13.86        | \$11.89        | \$13.92        | \$15.96        | 28,830        |
| 49-2098        | Security and fire alarm systems installers                                    | 370           | \$17.16        | \$13.60        | \$16.05        | \$20.64        | 35,700        |
| 49-3021        | Automotive body and related repairers                                         | 590           | \$15.82        | \$12.05        | \$15.38        | \$17.72        | 32,910        |
| 49-3023        | Automotive service technicians and mechanics                                  | 1,450         | \$15.24        | \$11.30        | \$14.66        | \$18.82        | 31,710        |
| 49-3031        | Bus and truck mechanics and diesel engine specialists                         | 1,370         | \$16.20        | \$13.80        | \$16.22        | \$18.13        | 33,700        |
| 49-3041        | Farm equipment mechanics                                                      | 60            | \$13.27        | \$10.28        | \$12.95        | \$16.37        | 27,600        |
| 49-3042        | Mobile heavy equipment mechanics, except engines                              | 360           | \$18.48        | \$16.08        | \$18.55        | \$21.40        | 38,440        |
| 49-3051        | Motorboat mechanics                                                           | NA            | \$14.93        | \$13.81        | \$15.33        | \$16.76        | 31,060        |
| 49-3052        | Motorcycle mechanics                                                          | 60            | \$14.53        | \$11.98        | \$13.77        | \$16.64        | 30,220        |
| 49-3093        | Tire repairers and changers                                                   | 720           | \$9.07         | \$7.46         | \$8.56         | \$10.50        | 18,880        |
| 49-9012        | Control and valve installers and repairers, except mechanical door            | 130           | \$18.73        | \$11.58        | \$19.32        | \$25.07        | 38,970        |
| 49-9021        | Heating, air conditioning, and refrigeration mechanics and installers         | 1,120         | \$18.69        | \$13.43        | \$17.89        | \$24.40        | 38,870        |
| 49-9041        | Industrial machinery mechanics                                                | 920           | \$18.50        | \$14.34        | \$18.29        | \$21.06        | 38,470        |
| 49-9042        | Maintenance and repair workers, general                                       | 4,950         | \$15.54        | \$11.55        | \$14.94        | \$18.59        | 32,320        |
| 49-9043        | Maintenance workers, machinery                                                | 500           | \$18.25        | \$13.51        | \$18.60        | \$23.13        | 37,950        |
| 49-9044        | Millwrights                                                                   | NA            | \$19.13        | \$13.70        | \$19.68        | \$22.44        | 39,790        |
| 49-9045        | Refractory materials repairers, except brickmasons                            | 60            | \$16.49        | \$13.27        | \$16.62        | \$20.16        | 34,290        |
| 49-9051        | Electrical power-line installers and repairers                                | 300           | \$18.22        | \$14.67        | \$17.54        | \$21.89        | 37,890        |
| 49-9052        | Telecommunications line installers and repairers                              | 520           | \$20.29        | \$15.04        | \$20.74        | \$26.46        | 42,210        |
| 49-9062        | Medical equipment repairers                                                   | NA            | \$18.92        | \$15.30        | \$17.17        | \$23.07        | 39,360        |
| 49-9091        | Coin, vending, and amusement machine servicers and repairers                  | 180           | \$13.14        | \$11.57        | \$12.95        | \$14.66        | 27,340        |
| 49-9094        | Locksmiths and safe repairers                                                 | NA            | \$16.50        | \$11.61        | \$13.82        | \$17.49        | 34,330        |
| 49-9098        | Helpers--installation, maintenance, and repair workers                        | 560           | \$10.36        | \$8.25         | \$10.06        | \$12.36        | 21,560        |
| <b>51-0000</b> | <b>Production occupations</b>                                                 | <b>38,240</b> | <b>\$14.18</b> | <b>\$9.97</b>  | <b>\$13.28</b> | <b>\$17.11</b> | <b>29,500</b> |
| 51-1011        | First-line supervisors/managers of production and operating workers           | 2,490         | \$23.42        | \$17.41        | \$21.85        | \$27.39        | 48,720        |
| 51-2021        | Coil winders, tapers, and finishers                                           | NA            | \$13.84        | \$11.10        | \$13.66        | \$16.85        | 28,780        |
| 51-2022        | Electrical and electronic equipment assemblers                                | 1,040         | \$14.18        | \$10.24        | \$13.31        | \$17.41        | 29,500        |
| 51-2023        | Electromechanical equipment assemblers                                        | 140           | \$14.30        | \$11.65        | \$14.01        | \$16.46        | 29,740        |
| 51-2031        | Engine and other machine assemblers                                           | 70            | \$12.93        | \$10.05        | \$13.13        | \$15.17        | 26,900        |

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| SOC     | TITLE                                                                                                     | AVERAGE   | HOURLY WAGES |         |         |         | AVERAGE     |
|---------|-----------------------------------------------------------------------------------------------------------|-----------|--------------|---------|---------|---------|-------------|
|         |                                                                                                           | EMPLOYMEN | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 51-2041 | Structural metal fabricators and fitters                                                                  | 770       | \$14.83      | \$12.48 | \$14.70 | \$16.79 | 30,850      |
| 51-2091 | Fiberglass laminators and fabricators                                                                     | 120       | \$12.34      | \$7.87  | \$10.06 | \$13.63 | 25,680      |
| 51-2092 | Team assemblers                                                                                           | 5,570     | \$11.87      | \$8.75  | \$10.86 | \$14.10 | 24,700      |
| 51-2099 | Assemblers and fabricators, all other                                                                     | 250       | \$12.60      | \$9.51  | \$12.62 | \$15.49 | 26,220      |
| 51-3011 | Bakers                                                                                                    | 320       | \$10.04      | \$8.04  | \$9.71  | \$12.01 | 20,880      |
| 51-3021 | Butchers and meat cutters                                                                                 | 290       | \$10.69      | \$8.79  | \$10.35 | \$12.69 | 22,240      |
| 51-3022 | Meat, poultry, and fish cutters and trimmers                                                              | 130       | \$11.87      | \$10.10 | \$11.80 | \$13.66 | 24,690      |
| 51-3092 | Food batchmakers                                                                                          | 140       | \$10.95      | \$9.22  | \$11.07 | \$12.89 | 22,780      |
| 51-3093 | Food cooking machine operators and tenders                                                                | 80        | \$9.87       | \$8.64  | \$9.94  | \$11.03 | 20,540      |
| 51-4011 | Computer-controlled machine tool operators, metal and plastic                                             | 560       | \$15.40      | \$11.62 | \$15.18 | \$19.31 | 32,040      |
| 51-4012 | Numerical tool and process control programmers                                                            | 80        | \$18.02      | \$15.73 | \$17.65 | \$20.39 | 37,490      |
| 51-4021 | Extruding and drawing machine setters, operators, and tenders, metal and plastic                          | 120       | \$12.87      | \$9.90  | \$12.22 | \$15.25 | 26,770      |
| 51-4022 | Forging machine setters, operators, and tenders, metal and plastic                                        | 120       | \$14.46      | \$10.56 | \$14.09 | \$18.22 | 30,070      |
| 51-4023 | Rolling machine setters, operators, and tenders, metal and plastic                                        | 120       | \$13.83      | \$11.32 | \$13.59 | \$16.12 | 28,770      |
| 51-4031 | Cutting, punching, and press machine setters, operators, and tenders, metal and plastic                   | 1,700     | \$12.51      | \$9.70  | \$12.02 | \$15.13 | 26,010      |
| 51-4032 | Drilling and boring machine tool setters, operators, and tenders, metal and plastic                       | 330       | \$14.73      | \$12.77 | \$15.14 | \$16.84 | 30,640      |
| 51-4033 | Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic | 330       | \$12.71      | \$10.09 | \$12.50 | \$15.41 | 26,430      |
| 51-4034 | Lathe and turning machine tool setters, operators, and tenders, metal and plastic                         | 160       | \$15.44      | \$13.49 | \$15.66 | \$17.45 | 32,110      |
| 51-4035 | Milling and planing machine setters, operators, and tenders, metal and plastic                            | NA        | \$13.12      | \$10.03 | \$11.73 | \$15.44 | 27,300      |
| 51-4041 | Machinists                                                                                                | 2,070     | \$15.69      | \$13.02 | \$15.75 | \$17.81 | 32,630      |
| 51-4051 | Metal-refining furnace operators and tenders                                                              | 100       | \$16.86      | \$15.08 | \$16.47 | \$18.29 | 35,070      |
| 51-4052 | Pourers and casters, metal                                                                                | 50        | \$16.60      | \$12.05 | \$18.18 | \$20.88 | 34,530      |
| 51-4061 | Model makers, metal and plastic                                                                           | 90        | \$17.95      | \$11.20 | \$13.34 | \$26.19 | 37,340      |
| 51-4072 | Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic               | 480       | \$12.17      | \$8.57  | \$11.08 | \$15.13 | 25,320      |
| 51-4081 | Multiple machine tool setters, operators, and tenders, metal and plastic                                  | 850       | \$16.28      | \$12.04 | \$16.69 | \$20.54 | 33,850      |
| 51-4111 | Tool and die makers                                                                                       | 120       | \$18.39      | \$15.00 | \$18.82 | \$21.82 | 38,240      |
| 51-4121 | Welders, cutters, solderers, and brazers                                                                  | 2,900     | \$15.78      | \$13.35 | \$15.69 | \$18.03 | 32,810      |
| 51-4122 | Welding, soldering, and brazing machine setters, operators, and tenders                                   | 360       | \$15.22      | \$12.98 | \$15.53 | \$17.42 | 31,670      |
| 51-4191 | Heat treating equipment setters, operators, and tenders, metal and plastic                                | 140       | \$14.19      | \$12.09 | \$14.36 | \$16.34 | 29,510      |
| 51-4192 | Lay-out workers, metal and plastic                                                                        | 60        | \$13.18      | \$11.46 | \$13.34 | \$15.04 | 27,410      |
| 51-4193 | Plating and coating machine setters, operators, and tenders, metal and plastic                            | 160       | \$13.20      | \$10.91 | \$12.59 | \$14.07 | 27,450      |
| 51-4194 | Tool grinders, filers, and sharpeners                                                                     | 150       | \$14.68      | \$11.13 | \$13.96 | \$18.03 | 30,540      |
| 51-5011 | Bindery workers                                                                                           | 120       | \$11.61      | \$8.87  | \$11.24 | \$14.10 | 24,140      |
| 51-5021 | Job printers                                                                                              | 130       | \$14.23      | \$10.49 | \$14.04 | \$17.48 | 29,590      |
| 51-5022 | Prepress technicians and workers                                                                          | 110       | \$16.14      | \$11.94 | \$15.99 | \$19.42 | 33,560      |
| 51-5023 | Printing machine operators                                                                                | 430       | \$12.97      | \$9.93  | \$12.77 | \$15.92 | 26,980      |
| 51-6011 | Laundry and dry-cleaning workers                                                                          | 790       | \$8.20       | \$6.74  | \$7.91  | \$9.29  | 17,060      |
| 51-6021 | Pressers, textile, garment, and related materials                                                         | 290       | \$8.10       | \$6.92  | \$7.98  | \$8.87  | 16,850      |

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| SOC            | TITLE                                                                           | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|---------------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                 | EMPLOYMEN     | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 51-6031        | Sewing machine operators                                                        | 240           | \$9.64         | \$7.98        | \$9.22         | \$11.16        | 0             |
| 51-6052        | Tailors, dressmakers, and custom sewers                                         | 60            | \$12.81        | \$9.72        | \$12.33        | \$15.82        | 26,640        |
| 51-6093        | Upholsterers                                                                    | 60            | \$12.17        | \$9.67        | \$11.19        | \$15.61        | 25,310        |
| 51-7011        | Cabinetmakers and bench carpenters                                              | 640           | \$11.26        | \$9.52        | \$10.89        | \$12.72        | 23,420        |
| 51-7021        | Furniture finishers                                                             | NA            | \$12.56        | \$11.33       | \$12.57        | \$13.80        | 26,130        |
| 51-7042        | Woodworking machine setters, operators, and tenders, except sawing              | 130           | \$9.45         | \$7.62        | \$8.61         | \$11.37        | 19,650        |
| 51-8013        | Power plant operators                                                           | 190           | \$26.42        | \$23.89       | \$26.13        | \$28.35        | 54,960        |
| 51-8021        | Stationary engineers and boiler operators                                       | 70            | \$19.31        | \$14.87       | \$19.91        | \$23.99        | 40,160        |
| 51-8031        | Water and liquid waste treatment plant and system operators                     | 420           | \$14.75        | \$12.12       | \$14.66        | \$17.22        | 30,690        |
| 51-8091        | Chemical plant and system operators                                             | 40            | \$18.61        | \$15.56       | \$18.81        | \$21.53        | 38,710        |
| 51-8092        | Gas plant operators                                                             | 80            | \$23.79        | \$18.76       | \$23.41        | \$27.41        | 49,480        |
| 51-8093        | Petroleum pump system operators, refinery operators, and gaugers                | 310           | \$22.04        | \$13.50       | \$22.35        | \$30.60        | 45,830        |
| 51-9011        | Chemical equipment operators and tenders                                        | 220           | \$18.87        | \$16.01       | \$18.98        | \$21.55        | 39,250        |
| 51-9021        | Crushing, grinding, and polishing machine setters, operators, and tenders       | 160           | \$11.46        | \$9.14        | \$10.37        | \$12.64        | 23,830        |
| 51-9022        | Grinding and polishing workers, hand                                            | 250           | \$11.10        | \$9.27        | \$10.91        | \$13.03        | 23,080        |
| 51-9031        | Cutters and trimmers, hand                                                      | 60            | \$9.73         | \$8.12        | \$9.57         | \$10.68        | 20,240        |
| 51-9032        | Cutting and slicing machine setters, operators, and tenders                     | 170           | \$11.28        | \$9.61        | \$10.91        | \$12.94        | 23,470        |
| 51-9041        | Extruding, forming, pressing, and compacting machine setters, operators, and te | 150           | \$18.71        | \$13.27       | \$18.99        | \$23.95        | 38,920        |
| 51-9051        | Furnace, kiln, oven, drier, and kettle operators and tenders                    | 100           | \$14.17        | \$12.20       | \$14.45        | \$16.32        | 29,480        |
| 51-9061        | Inspectors, testers, sorters, samplers, and weighers                            | 2,040         | \$15.39        | \$11.17       | \$14.78        | \$18.63        | 32,010        |
| 51-9081        | Dental laboratory technicians                                                   | 280           | \$11.99        | \$9.05        | \$10.90        | \$13.97        | 24,930        |
| 51-9083        | Ophthalmic laboratory technicians                                               | NA            | \$13.15        | \$10.05       | \$12.18        | \$14.50        | 27,350        |
| 51-9111        | Packaging and filling machine operators and tenders                             | 580           | \$11.38        | \$8.66        | \$10.92        | \$13.46        | 23,660        |
| 51-9121        | Coating, painting, and spraying machine setters, operators, and tenders         | 710           | \$12.99        | \$9.18        | \$12.63        | \$15.94        | 27,010        |
| 51-9122        | Painters, transportation equipment                                              | 290           | \$16.56        | \$13.51       | \$15.61        | \$17.42        | 34,440        |
| 51-9123        | Painting, coating, and decorating workers                                       | 280           | \$11.04        | \$8.77        | \$10.31        | \$14.04        | 22,970        |
| 51-9131        | Photographic process workers                                                    | 100           | \$8.35         | \$6.39        | \$7.69         | \$9.31         | 17,360        |
| 51-9132        | Photographic processing machine operators                                       | 180           | \$9.23         | \$7.83        | \$8.90         | \$10.27        | 19,190        |
| 51-9195        | Molders, shapers, and casters, except metal and plastic                         | 600           | \$12.50        | \$9.95        | \$11.19        | \$15.54        | 25,990        |
| 51-9198        | Helpers--production workers                                                     | 2,340         | \$10.66        | \$8.36        | \$10.23        | \$12.33        | 22,170        |
| 51-9199        | Production workers, all other                                                   | 340           | \$11.13        | \$9.80        | \$11.11        | \$12.28        | 23,140        |
| <b>53-0000</b> | <b>Transportation and material moving occupations</b>                           | <b>27,290</b> | <b>\$12.76</b> | <b>\$8.45</b> | <b>\$11.16</b> | <b>\$15.22</b> | <b>26,550</b> |
| 53-1021        | First-line supervisors/managers of helpers, laborers, and material movers, hand | 510           | \$19.37        | \$13.51       | \$18.08        | \$24.47        | 40,280        |
| 53-2011        | Airline pilots, copilots, and flight engineers                                  | 40            | NA             | NA            | NA             | NA             | NA            |
| 53-2012        | Commercial pilots                                                               | 70            | NA             | NA            | NA             | NA             | 67,930        |
| 53-2021        | Air traffic controllers                                                         | NA            | \$54.81        | \$50.11       | \$55.72        | \$61.24        | 114,010       |
| 53-3011        | Ambulance drivers and attendants, except emergency medical technicians          | 40            | NA             | NA            | NA             | NA             | NA            |
| 53-3021        | Bus drivers, transit and intercity                                              | 130           | \$10.55        | \$8.58        | \$10.22        | \$12.08        | 21,940        |



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## TULSA MSA

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| SOC     | TITLE                                                  | AVERAGE   | HOURLY WAGES |         |         | AVERAGE |             |
|---------|--------------------------------------------------------|-----------|--------------|---------|---------|---------|-------------|
|         |                                                        | EMPLOYMEN | MEAN         | 25TH %  | MEDIAN  | 75TH %  | ANNUAL WAGE |
| 53-3022 | Bus drivers, school                                    | 1,420     | \$9.23       | \$6.80  | \$9.15  | \$11.09 | 19,210      |
| 53-3031 | Driver/sales workers                                   | 1,470     | \$11.04      | \$6.37  | \$9.49  | \$14.84 | 22,950      |
| 53-3032 | Truck drivers, heavy and tractor-trailer               | 5,030     | \$16.70      | \$12.90 | \$15.79 | \$19.71 | 34,730      |
| 53-3033 | Truck drivers, light or delivery services              | 2,390     | \$11.03      | \$8.37  | \$10.38 | \$12.81 | 22,950      |
| 53-3041 | Taxi drivers and chauffeurs                            | 400       | \$8.73       | \$7.40  | \$8.24  | \$9.68  | 18,160      |
| 53-6021 | Parking lot attendants                                 | 300       | \$7.98       | \$6.89  | \$7.87  | \$8.84  | 16,610      |
| 53-6031 | Service station attendants                             | 70        | \$8.46       | \$7.33  | \$8.17  | \$9.40  | 17,600      |
| 53-6041 | Traffic technicians                                    | 50        | \$16.50      | \$13.03 | \$14.99 | \$18.77 | 34,320      |
| 53-6051 | Transportation inspectors                              | NA        | \$18.75      | \$17.54 | \$19.07 | \$20.61 | 39,010      |
| 53-6099 | Transportation workers, all other                      | NA        | \$15.26      | \$12.16 | \$13.74 | \$19.16 | 31,740      |
| 53-7011 | Conveyor operators and tenders                         | 100       | \$13.18      | \$10.37 | \$13.98 | \$16.05 | 27,420      |
| 53-7021 | Crane and tower operators                              | 150       | \$17.36      | \$13.39 | \$18.36 | \$20.85 | 36,110      |
| 53-7032 | Excavating and loading machine and dragline operators  | 420       | \$15.76      | \$13.60 | \$15.84 | \$18.15 | 32,780      |
| 53-7051 | Industrial truck and tractor operators                 | 1,400     | \$12.37      | \$10.37 | \$11.88 | \$14.00 | 25,740      |
| 53-7061 | Cleaners of vehicles and equipment                     | 1,040     | \$10.95      | \$6.79  | \$9.39  | \$13.22 | 22,770      |
| 53-7062 | Laborers and freight, stock, and material movers, hand | 7,400     | \$10.24      | \$7.92  | \$9.60  | \$11.95 | 21,290      |
| 53-7063 | Machine feeders and offbearers                         | 330       | \$10.18      | \$9.16  | \$10.12 | \$11.14 | 21,170      |
| 53-7064 | Packers and packagers, hand                            | 1,950     | \$8.45       | \$6.72  | \$8.10  | \$10.00 | 17,580      |
| 53-7072 | Pump operators, except wellhead pumpers                | NA        | \$21.37      | \$15.42 | \$20.91 | \$26.78 | 44,450      |
| 53-7073 | Wellhead pumpers                                       | 330       | \$18.30      | \$13.35 | \$19.37 | \$22.31 | 38,070      |
| 53-7081 | Refuse and recyclable material collectors              | 540       | \$10.27      | \$8.24  | \$9.73  | \$11.53 | 21,360      |
| 53-7121 | Tank car, truck, and ship loaders                      | 170       | \$12.81      | \$11.53 | \$12.65 | \$13.70 | 26,650      |

**Notes:** NA indicates an estimate is not available  
 # indicates a wage greater than \$70.00 per hour or \$145,600 per year



# OKLAHOMA WAGE REPORT 2006

## LAWTON MSA

| SOC                                                           | TITLE                                                                              | AVERAGE       | HOURLY WAGES   |                |                |                | AVERAGE       |
|---------------------------------------------------------------|------------------------------------------------------------------------------------|---------------|----------------|----------------|----------------|----------------|---------------|
|                                                               |                                                                                    | EMPLOYMENT    | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| <b>00-0000 All Occupations</b>                                |                                                                                    | <b>40,540</b> | <b>\$14.07</b> | <b>\$7.94</b>  | <b>\$11.35</b> | <b>\$17.65</b> | <b>29,260</b> |
| <b>11-0000 Management occupations</b>                         |                                                                                    | <b>1,840</b>  | <b>\$26.99</b> | <b>\$14.18</b> | <b>\$23.76</b> | <b>\$33.91</b> | <b>56,140</b> |
| 11-1011                                                       | Chief executives                                                                   | 200           | \$42.85        | \$13.92        | \$37.06        | \$63.64        | 89,130        |
| 11-1021                                                       | General and operations managers                                                    | 590           | \$28.27        | \$16.07        | \$25.19        | \$35.23        | 58,800        |
| 11-2022                                                       | Sales managers                                                                     | 50            | NA             | NA             | NA             | NA             | NA            |
| 11-3011                                                       | Administrative services managers                                                   | 70            | \$25.49        | \$18.48        | \$23.64        | \$32.99        | 53,030        |
| 11-3031                                                       | Financial managers                                                                 | 80            | \$30.29        | \$21.09        | \$28.51        | \$34.96        | 63,010        |
| 11-3051                                                       | Industrial production managers                                                     | NA            | \$23.73        | \$18.22        | \$21.93        | \$26.49        | 49,370        |
| 11-3071                                                       | Transportation, storage, and distribution managers                                 | 60            | NA             | NA             | NA             | NA             | NA            |
| 11-9033                                                       | Education administrators, postsecondary                                            | NA            | \$34.40        | \$21.88        | \$28.40        | \$42.89        | 71,550        |
| 11-9051                                                       | Food service managers                                                              | 110           | \$15.13        | \$10.33        | \$15.23        | \$17.97        | 31,460        |
| 11-9111                                                       | Medical and health services managers                                               | 70            | \$31.78        | \$25.81        | \$31.81        | \$36.42        | 66,110        |
| 11-9141                                                       | Property, real estate, and community association managers                          | 70            | \$12.27        | \$8.82         | \$11.36        | \$13.49        | 25,520        |
| 11-9151                                                       | Social and community service managers                                              | 30            | \$15.40        | \$10.58        | \$15.63        | \$18.24        | 32,040        |
| 11-9199                                                       | Managers, all other                                                                | NA            | \$35.69        | \$29.07        | \$34.87        | \$43.91        | 74,240        |
| <b>13-0000 Business and financial operations occupations</b>  |                                                                                    | <b>1,520</b>  | <b>\$22.24</b> | <b>\$15.28</b> | <b>\$20.89</b> | <b>\$28.27</b> | <b>46,250</b> |
| 13-1023                                                       | Purchasing agents, except wholesale, retail, and farm products                     | 50            | \$21.71        | \$14.76        | \$21.15        | \$27.73        | 45,170        |
| 13-1031                                                       | Claims adjusters, examiners, and investigators                                     | 70            | \$21.33        | \$16.12        | \$21.26        | \$26.93        | 44,370        |
| 13-1041                                                       | Compliance officers, except agriculture, construction, health and safety, and tran | 80            | \$18.21        | \$13.90        | \$16.80        | \$20.81        | 37,890        |
| 13-1071                                                       | Employment, recruitment, and placement specialists                                 | NA            | \$21.00        | \$16.62        | \$19.25        | \$26.91        | 43,680        |
| 13-1111                                                       | Management analysts                                                                | 80            | \$32.66        | \$24.94        | \$29.06        | \$39.69        | 67,940        |
| 13-1199                                                       | Business operations specialists, all other                                         | 280           | \$25.27        | \$20.09        | \$26.02        | \$31.65        | 52,570        |
| 13-2011                                                       | Accountants and auditors                                                           | 260           | \$20.99        | \$15.05        | \$18.55        | \$26.80        | 43,670        |
| 13-2021                                                       | Appraisers and assessors of real estate                                            | NA            | \$14.93        | \$8.07         | \$12.62        | \$19.09        | 31,060        |
| 13-2071                                                       | Loan counselors                                                                    | 40            | \$15.94        | \$10.44        | \$14.02        | \$16.50        | 33,150        |
| 13-2072                                                       | Loan officers                                                                      | 100           | \$19.04        | \$11.10        | \$14.24        | \$22.20        | 39,600        |
| 13-2081                                                       | Tax examiners, collectors, and revenue agents                                      | 30            | \$20.15        | \$13.67        | \$15.51        | \$28.37        | 41,910        |
| <b>15-0000 Computer and mathematical occupations</b>          |                                                                                    | <b>610</b>    | <b>\$25.51</b> | <b>\$19.38</b> | <b>\$24.71</b> | <b>\$30.77</b> | <b>53,060</b> |
| 15-1021                                                       | Computer programmers                                                               | 80            | \$23.02        | \$19.64        | \$22.18        | \$24.95        | 47,880        |
| 15-1031                                                       | Computer software engineers, applications                                          | 90            | \$24.83        | \$20.96        | \$23.98        | \$27.72        | 51,640        |
| 15-1041                                                       | Computer support specialists                                                       | 90            | \$14.16        | \$10.87        | \$14.04        | \$17.19        | 29,450        |
| 15-1071                                                       | Network and computer systems administrators                                        | 70            | \$22.97        | \$19.44        | \$23.66        | \$26.74        | 47,780        |
| <b>17-0000 Architecture and engineering occupations</b>       |                                                                                    | <b>240</b>    | <b>\$26.07</b> | <b>\$16.69</b> | <b>\$25.08</b> | <b>\$33.06</b> | <b>54,220</b> |
| 17-3023                                                       | Electrical and electronic engineering technicians                                  | 30            | \$20.03        | \$12.78        | \$15.34        | \$27.25        | 41,660        |
| <b>19-0000 Life, physical, and social science occupations</b> |                                                                                    | <b>220</b>    | <b>\$23.54</b> | <b>\$16.77</b> | <b>\$22.88</b> | <b>\$28.17</b> | <b>48,970</b> |
| 19-3031                                                       | Clinical, counseling, and school psychologists                                     | NA            | \$20.77        | \$16.19        | \$21.93        | \$25.47        | 43,210        |
| <b>21-0000 Community and social services occupations</b>      |                                                                                    | <b>460</b>    | <b>\$16.19</b> | <b>\$11.25</b> | <b>\$15.18</b> | <b>\$20.73</b> | <b>33,680</b> |
| 21-1011                                                       | Substance abuse and behavioral disorder counselors                                 | 30            | \$18.60        | \$13.98        | \$20.34        | \$22.60        | 38,690        |

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| SOC            | TITLE                                                             | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                   | EMPLOYMENT   | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 21-1014        | Mental health counselors                                          | 50           | NA             | NA             | NA             | NA             | NA            |
| 21-1021        | Child, family, and school social workers                          | 50           | \$14.85        | \$11.69        | \$13.60        | \$16.56        | 30,900        |
| 21-1093        | Social and human service assistants                               | NA           | \$13.09        | \$8.47         | \$11.72        | \$16.91        | 27,230        |
| <b>23-0000</b> | <b>Legal occupations</b>                                          | <b>120</b>   | <b>\$24.13</b> | <b>\$13.04</b> | <b>\$23.70</b> | <b>\$34.80</b> | <b>50,200</b> |
| 23-1011        | Lawyers                                                           | 50           | \$31.27        | \$25.88        | \$31.00        | \$40.99        | 65,040        |
| 25-2011        | Preschool teachers, except special education                      | 270          | \$9.49         | \$6.06         | \$6.79         | \$13.94        | 19,750        |
| 25-2022        | Middle school teachers, except special and vocational education   | 100          | NA             | NA             | NA             | NA             | 36,470        |
| 25-4021        | Librarians                                                        | 40           | \$21.13        | \$17.02        | \$20.99        | \$26.17        | 43,950        |
| 25-9031        | Instructional coordinators                                        | 30           | \$26.52        | \$24.11        | \$27.94        | \$32.45        | 55,160        |
| 25-9099        | Education, training, and library workers, all other               | 60           | \$17.37        | \$14.26        | \$17.37        | \$20.49        | 36,130        |
| <b>27-0000</b> | <b>Arts, design, entertainment, sports, and media occupations</b> | <b>530</b>   | <b>\$12.66</b> | <b>\$6.64</b>  | <b>\$9.39</b>  | <b>\$16.28</b> | <b>26,340</b> |
| 27-1024        | Graphic designers                                                 | 40           | \$15.36        | \$12.39        | \$14.83        | \$17.07        | 31,950        |
| 27-3031        | Public relations specialists                                      | 40           | \$22.37        | \$13.43        | \$17.70        | \$30.49        | 46,540        |
| <b>29-0000</b> | <b>Healthcare practitioners and technical occupations</b>         | <b>2,530</b> | <b>\$21.94</b> | <b>\$12.72</b> | <b>\$18.17</b> | <b>\$26.27</b> | <b>45,620</b> |
| 29-1051        | Pharmacists                                                       | 80           | \$41.56        | \$38.59        | \$42.46        | \$46.19        | 86,440        |
| 29-1069        | Physicians and surgeons, all other                                | 70           | NA             | NA             | NA             | NA             | NA            |
| 29-1071        | Physician assistants                                              | 40           | \$38.23        | \$33.70        | \$38.10        | \$42.19        | 79,510        |
| 29-1111        | Registered nurses                                                 | 630          | \$24.43        | \$20.85        | \$24.26        | \$27.63        | 50,820        |
| 29-1123        | Physical therapists                                               | 40           | \$28.11        | \$21.77        | \$27.36        | \$35.56        | 58,460        |
| 29-1127        | Speech-language pathologists                                      | 60           | NA             | NA             | NA             | NA             | NA            |
| 29-2011        | Medical and clinical laboratory technologists                     | 40           | \$23.84        | \$21.18        | \$24.11        | \$26.88        | 49,580        |
| 29-2021        | Dental hygienists                                                 | 50           | NA             | NA             | NA             | NA             | NA            |
| 29-2034        | Radiologic technologists and technicians                          | 50           | \$18.02        | \$15.46        | \$17.46        | \$20.57        | 37,480        |
| 29-2041        | Emergency medical technicians and paramedics                      | NA           | \$10.41        | \$8.04         | \$10.33        | \$12.89        | 21,660        |
| 29-2052        | Pharmacy technicians                                              | 120          | \$12.30        | \$9.88         | \$11.75        | \$14.07        | 25,590        |
| 29-2055        | Surgical technologists                                            | 70           | \$12.34        | \$10.49        | \$11.91        | \$14.05        | 25,660        |
| 29-2061        | Licensed practical and licensed vocational nurses                 | 620          | \$13.41        | \$11.47        | \$13.19        | \$15.11        | 27,880        |
| 29-2071        | Medical records and health information technicians                | 80           | \$14.55        | \$10.23        | \$13.80        | \$17.36        | 30,260        |
| 29-2081        | Opticians, dispensing                                             | NA           | \$8.79         | \$6.31         | \$7.47         | \$11.04        | 18,280        |
| <b>31-0000</b> | <b>Healthcare support occupations</b>                             | <b>1,310</b> | <b>\$10.09</b> | <b>\$7.84</b>  | <b>\$8.86</b>  | <b>\$10.92</b> | <b>20,990</b> |
| 31-1012        | Nursing aides, orderlies, and attendants                          | 510          | \$8.50         | \$7.72         | \$8.30         | \$8.89         | 17,690        |
| 31-2011        | Occupational therapist assistants                                 | 30           | \$18.98        | \$15.90        | \$18.22        | \$20.42        | 39,480        |
| 31-2021        | Physical therapist assistants                                     | 40           | \$19.39        | \$18.06        | \$20.05        | \$22.06        | 40,330        |
| 31-9091        | Dental assistants                                                 | 150          | \$12.28        | \$8.79         | \$11.26        | \$15.54        | 25,540        |
| 31-9092        | Medical assistants                                                | 170          | \$9.49         | \$7.84         | \$9.27         | \$10.90        | 19,740        |
| 31-9095        | Pharmacy aides                                                    | 50           | \$8.58         | \$7.44         | \$8.38         | \$10.17        | 17,850        |
| 31-9099        | Healthcare support workers, all other                             | 110          | \$13.08        | \$9.98         | \$11.03        | \$16.37        | 27,200        |
| <b>33-0000</b> | <b>Protective service occupations</b>                             | <b>1,320</b> | <b>\$13.03</b> | <b>\$8.98</b>  | <b>\$12.45</b> | <b>\$16.05</b> | <b>27,100</b> |

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| SOC            | TITLE                                                                          | AVERAGE      | HOURLY WAGES   |               |               |                | AVERAGE       |
|----------------|--------------------------------------------------------------------------------|--------------|----------------|---------------|---------------|----------------|---------------|
|                |                                                                                | EMPLOYMENT   | MEAN           | 25TH %        | MEDIAN        | 75TH %         | ANNUAL WAGE   |
| 33-3021        | Detectives and criminal investigators                                          | 50           | \$18.62        | \$15.30       | \$17.59       | \$21.50        | 38,730        |
| 33-3051        | Police and sheriff's patrol officers                                           | 320          | \$14.81        | \$12.37       | \$13.95       | \$16.77        | 30,800        |
| 33-9032        | Security guards                                                                | 340          | \$10.81        | \$7.87        | \$10.44       | \$13.83        | 22,490        |
| 33-9092        | Lifeguards, ski patrol, and other recreational protective service workers      | NA           | \$8.36         | \$6.90        | \$8.81        | \$9.96         | 17,380        |
| <b>35-0000</b> | <b>Food preparation and serving related occupations</b>                        | <b>3,500</b> | <b>\$7.85</b>  | <b>\$6.06</b> | <b>\$6.82</b> | <b>\$9.13</b>  | <b>16,330</b> |
| 35-1012        | First-line supervisors/managers of food preparation and serving workers        | 170          | \$11.74        | \$9.78        | \$11.13       | \$13.25        | 24,420        |
| 35-2011        | Cooks, fast food                                                               | 690          | \$6.18         | \$5.77        | \$6.22        | \$6.68         | 12,850        |
| 35-2012        | Cooks, institution and cafeteria                                               | 330          | \$9.64         | \$7.09        | \$8.76        | \$11.46        | 20,050        |
| 35-2014        | Cooks, restaurant                                                              | 230          | \$8.20         | \$6.47        | \$7.69        | \$9.72         | 17,050        |
| 35-2021        | Food preparation workers                                                       | 170          | \$6.77         | \$5.96        | \$6.64        | \$7.49         | 14,090        |
| 35-3011        | Bartenders                                                                     | 90           | \$7.72         | \$6.05        | \$6.81        | \$9.45         | 16,060        |
| 35-3021        | Combined food preparation and serving workers, including fast food             | 570          | \$8.56         | \$6.23        | \$7.29        | \$11.31        | 17,800        |
| 35-3022        | Counter attendants, cafeteria, food concession, and coffee shop                | 80           | \$6.72         | \$5.93        | \$6.53        | \$7.40         | 13,970        |
| 35-3031        | Waiters and waitresses                                                         | 680          | \$7.75         | \$6.08        | \$6.87        | \$8.81         | 16,120        |
| 35-3041        | Food servers, nonrestaurant                                                    | 110          | \$6.28         | \$5.81        | \$6.32        | \$6.83         | 13,050        |
| 35-9011        | Dining room and cafeteria attendants and bartender helpers                     | 40           | \$6.09         | \$5.77        | \$6.21        | \$6.66         | 12,670        |
| 35-9021        | Dishwashers                                                                    | 110          | \$7.09         | \$6.09        | \$6.86        | \$8.00         | 14,750        |
| 35-9031        | Hosts and hostesses, restaurant, lounge, and coffee shop                       | 150          | \$6.66         | \$5.89        | \$6.54        | \$7.24         | 13,850        |
| <b>37-0000</b> | <b>Building and grounds cleaning and maintenance occupations</b>               | <b>1,580</b> | <b>\$9.25</b>  | <b>\$6.73</b> | <b>\$8.60</b> | <b>\$10.69</b> | <b>19,240</b> |
| 37-1011        | First-line supervisors/managers of housekeeping and janitorial workers         | 60           | \$13.32        | \$9.16        | \$11.84       | \$17.04        | 27,710        |
| 37-2011        | Janitors and cleaners, except maids and housekeeping cleaners                  | 980          | \$9.34         | \$6.77        | \$8.71        | \$10.82        | 19,420        |
| 37-2012        | Maids and housekeeping cleaners                                                | 270          | \$7.04         | \$6.08        | \$6.80        | \$8.16         | 14,650        |
| 37-3011        | Landscaping and groundskeeping workers                                         | 230          | \$9.58         | \$8.07        | \$9.63        | \$10.87        | 19,930        |
| <b>39-0000</b> | <b>Personal care and service occupations</b>                                   | <b>1,050</b> | <b>\$8.78</b>  | <b>\$6.50</b> | <b>\$7.75</b> | <b>\$10.15</b> | <b>18,260</b> |
| 39-5012        | Hairdressers, hairstylists, and cosmetologists                                 | 70           | \$9.22         | \$6.24        | \$7.30        | \$10.27        | 19,180        |
| 39-9011        | Child care workers                                                             | 200          | \$7.65         | \$6.04        | \$6.88        | \$8.46         | 15,920        |
| 39-9031        | Fitness trainers and aerobics instructors                                      | 60           | NA             | NA            | NA            | NA             | NA            |
| 39-9032        | Recreation workers                                                             | 50           | \$8.83         | \$6.45        | \$7.45        | \$9.22         | 18,360        |
| <b>41-0000</b> | <b>Sales and related occupations</b>                                           | <b>4,100</b> | <b>\$10.35</b> | <b>\$6.63</b> | <b>\$8.18</b> | <b>\$11.20</b> | <b>21,520</b> |
| 41-1011        | First-line supervisors/managers of retail sales workers                        | 320          | \$15.01        | \$10.25       | \$12.53       | \$15.68        | 31,230        |
| 41-1012        | First-line supervisors/managers of non-retail sales workers                    | 40           | \$17.05        | \$11.11       | \$14.00       | \$21.24        | 35,450        |
| 41-2011        | Cashiers                                                                       | 1,420        | \$7.45         | \$6.23        | \$7.07        | \$8.41         | 15,490        |
| 41-2021        | Counter and rental clerks                                                      | 120          | \$7.39         | \$6.27        | \$7.08        | \$8.29         | 15,380        |
| 41-2022        | Parts salespersons                                                             | 90           | \$10.81        | \$7.77        | \$9.46        | \$13.43        | 22,480        |
| 41-2031        | Retail salespersons                                                            | 1,570        | \$10.11        | \$6.72        | \$8.46        | \$11.31        | 21,020        |
| 41-3021        | Insurance sales agents                                                         | 80           | \$27.55        | \$19.62       | \$22.89       | \$38.69        | 57,310        |
| 41-4012        | Sales representatives, wholesale and manufacturing, except technical and scien | 110          | \$17.35        | \$12.79       | \$16.19       | \$20.94        | 36,100        |
| 41-9041        | Telemarketers                                                                  | NA           | \$7.24         | \$6.31        | \$7.04        | \$7.96         | 15,060        |

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| SOC            | TITLE                                                                         | AVERAGE      | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------------|--------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                               | EMPLOYMENT   | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| <b>43-0000</b> | <b>Office and administrative support occupations</b>                          | <b>7,060</b> | <b>\$12.44</b> | <b>\$8.66</b> | <b>\$11.46</b> | <b>\$15.53</b> | <b>25,880</b> |
| 43-1011        | First-line supervisors/managers of office and administrative support workers  | 400          | \$17.56        | \$11.88       | \$14.80        | \$22.15        | 36,530        |
| 43-2011        | Switchboard operators, including answering service                            | 120          | \$7.43         | \$6.15        | \$6.87         | \$8.42         | 15,450        |
| 43-3011        | Bill and account collectors                                                   | 90           | \$11.25        | \$8.74        | \$10.34        | \$12.89        | 23,390        |
| 43-3021        | Billing and posting clerks and machine operators                              | 80           | \$10.14        | \$8.31        | \$9.68         | \$11.00        | 21,090        |
| 43-3031        | Bookkeeping, accounting, and auditing clerks                                  | 580          | \$13.19        | \$10.11       | \$12.96        | \$16.07        | 27,440        |
| 43-3051        | Payroll and timekeeping clerks                                                | 90           | \$14.29        | \$12.44       | \$14.64        | \$16.67        | 29,720        |
| 43-3061        | Procurement clerks                                                            | 120          | \$15.43        | \$13.33       | \$14.73        | \$17.28        | 32,100        |
| 43-3071        | Tellers                                                                       | 310          | \$8.79         | \$7.86        | \$8.56         | \$9.51         | 18,290        |
| 43-4031        | Court, municipal, and license clerks                                          | 110          | \$10.36        | \$6.85        | \$10.13        | \$13.38        | 21,540        |
| 43-4051        | Customer service representatives                                              | 290          | \$10.94        | \$8.09        | \$10.30        | \$12.99        | 22,760        |
| 43-4071        | File clerks                                                                   | 30           | \$8.49         | \$7.82        | \$8.48         | \$9.13         | 17,660        |
| 43-4081        | Hotel, motel, and resort desk clerks                                          | NA           | \$6.97         | \$6.02        | \$6.67         | \$7.80         | 14,500        |
| 43-4131        | Loan interviewers and clerks                                                  | 80           | \$12.19        | \$9.83        | \$11.60        | \$13.90        | 25,360        |
| 43-4141        | New accounts clerks                                                           | 40           | \$11.50        | \$8.64        | \$10.57        | \$13.44        | 23,920        |
| 43-4161        | Human resources assistants, except payroll and timekeeping                    | 160          | \$14.54        | \$12.83       | \$14.12        | \$15.92        | 30,250        |
| 43-4171        | Receptionists and information clerks                                          | 220          | \$9.16         | \$7.51        | \$8.61         | \$10.39        | 19,060        |
| 43-4199        | All other information and record clerks                                       | 190          | NA             | NA            | NA             | NA             | NA            |
| 43-5021        | Couriers and messengers                                                       | 30           | \$8.66         | \$6.95        | \$8.91         | \$10.30        | 18,020        |
| 43-5032        | Dispatchers, except police, fire, and ambulance                               | 80           | \$9.98         | \$6.31        | \$7.44         | \$12.24        | 20,750        |
| 43-5052        | Postal service mail carriers                                                  | 100          | \$21.32        | \$19.84       | \$21.62        | \$23.39        | 44,350        |
| 43-5053        | Postal service mail sorters, processors, and processing machine operators     | 40           | \$18.88        | \$17.03       | \$20.21        | \$22.35        | 39,280        |
| 43-5071        | Shipping, receiving, and traffic clerks                                       | 100          | \$12.92        | \$9.22        | \$12.52        | \$16.68        | 26,870        |
| 43-5081        | Stock clerks and order fillers                                                | 470          | \$10.75        | \$7.71        | \$9.64         | \$13.30        | 22,350        |
| 43-6011        | Executive secretaries and administrative assistants                           | 390          | \$14.33        | \$11.62       | \$13.95        | \$17.05        | 29,810        |
| 43-6013        | Medical secretaries                                                           | 130          | \$10.41        | \$8.99        | \$10.23        | \$11.54        | 21,650        |
| 43-9021        | Data entry keyers                                                             | 50           | \$10.52        | \$8.48        | \$10.15        | \$12.07        | 21,880        |
| 43-9022        | Word processors and typists                                                   | 40           | \$13.10        | \$8.96        | \$12.91        | \$15.07        | 27,240        |
| 43-9041        | Insurance claims and policy processing clerks                                 | 40           | \$9.85         | \$7.91        | \$9.43         | \$11.23        | 20,480        |
| 43-9061        | Office clerks, general                                                        | 810          | \$10.13        | \$7.84        | \$9.62         | \$11.88        | 21,060        |
| 43-9199        | Office and administrative support workers, all other                          | 40           | \$15.60        | \$12.75       | \$15.15        | \$18.35        | 32,440        |
| <b>47-0000</b> | <b>Construction and extraction occupations</b>                                | <b>1,590</b> | <b>\$13.97</b> | <b>\$9.93</b> | <b>\$12.76</b> | <b>\$17.30</b> | <b>29,050</b> |
| 47-1011        | First-line supervisors/managers of construction trades and extraction workers | 90           | \$20.60        | \$16.92       | \$21.27        | \$25.55        | 42,860        |
| 47-2031        | Carpenters                                                                    | 120          | \$15.20        | \$10.22       | \$16.19        | \$19.73        | 31,610        |
| 47-2051        | Cement masons and concrete finishers                                          | 70           | \$12.74        | \$10.61       | \$12.32        | \$14.83        | 26,500        |
| 47-2061        | Construction laborers                                                         | 300          | \$11.17        | \$9.01        | \$10.73        | \$12.77        | 23,220        |
| 47-2073        | Operating engineers and other construction equipment operators                | 110          | \$12.00        | \$9.83        | \$11.39        | \$14.01        | 24,960        |
| 47-2081        | Drywall and ceiling tile installers                                           | NA           | \$14.80        | \$13.68       | \$15.15        | \$16.41        | 30,790        |

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| SOC            | TITLE                                                                           | AVERAGE      | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|---------------------------------------------------------------------------------|--------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                 | EMPLOYMENT   | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 47-2111        | Electricians                                                                    | 120          | NA             | NA            | NA             | NA             | NA            |
| 47-2141        | Painters, construction and maintenance                                          | 90           | \$14.20        | \$10.28       | \$12.82        | \$19.27        | 29,530        |
| 47-2152        | Plumbers, pipefitters, and steamfitters                                         | NA           | \$17.32        | \$13.30       | \$17.08        | \$20.96        | 36,030        |
| 47-3013        | Helpers--electricians                                                           | 30           | \$11.12        | \$7.18        | \$11.58        | \$13.87        | 23,120        |
| 47-4011        | Construction and building inspectors                                            | 30           | \$17.10        | \$10.37       | \$14.94        | \$24.76        | 35,560        |
| 47-4051        | Highway maintenance workers                                                     | 90           | \$12.06        | \$10.22       | \$12.13        | \$13.85        | 25,080        |
| <b>49-0000</b> | <b>Installation, maintenance, and repair occupations</b>                        | <b>1,540</b> | <b>\$15.15</b> | <b>\$9.71</b> | <b>\$14.90</b> | <b>\$19.86</b> | <b>31,520</b> |
| 49-1011        | First-line supervisors/managers of mechanics, installers, and repairers         | 120          | \$20.81        | \$16.05       | \$19.47        | \$25.45        | 43,280        |
| 49-2022        | Telecommunications equipment installers and repairers, except line installers   | 40           | \$21.00        | \$19.10       | \$20.71        | \$22.37        | 43,670        |
| 49-3021        | Automotive body and related repairers                                           | 30           | \$17.34        | \$14.06       | \$16.33        | \$20.18        | 36,060        |
| 49-3023        | Automotive service technicians and mechanics                                    | 220          | \$13.08        | \$8.26        | \$11.43        | \$16.98        | 27,200        |
| 49-3031        | Bus and truck mechanics and diesel engine specialists                           | 40           | \$14.96        | \$11.46       | \$13.69        | \$18.16        | 31,110        |
| 49-9031        | Home appliance repairers                                                        | NA           | \$17.49        | \$14.95       | \$18.80        | \$20.68        | 36,370        |
| 49-9042        | Maintenance and repair workers, general                                         | 310          | \$12.91        | \$9.08        | \$12.06        | \$16.48        | 26,850        |
| 49-9098        | Helpers--installation, maintenance, and repair workers                          | 40           | \$9.22         | \$6.60        | \$8.20         | \$10.11        | 19,190        |
| 49-9099        | Installation, maintenance, and repair workers, all other                        | NA           | \$12.14        | \$9.44        | \$10.36        | \$15.53        | 25,250        |
| <b>51-0000</b> | <b>Production occupations</b>                                                   | <b>3,140</b> | <b>NA</b>      | <b>NA</b>     | <b>NA</b>      | <b>NA</b>      | <b>NA</b>     |
| 51-1011        | First-line supervisors/managers of production and operating workers             | NA           | \$21.05        | \$14.66       | \$20.78        | \$25.34        | 43,780        |
| 51-2092        | Team assemblers                                                                 | 210          | NA             | NA            | NA             | NA             | NA            |
| 51-4041        | Machinists                                                                      | NA           | \$16.51        | \$12.26       | \$16.72        | \$20.54        | 34,340        |
| 51-6011        | Laundry and dry-cleaning workers                                                | 90           | \$7.05         | \$6.03        | \$6.82         | \$7.65         | 14,670        |
| 51-6021        | Pressers, textile, garment, and related materials                               | 40           | \$6.75         | \$6.04        | \$6.79         | \$7.55         | 14,040        |
| 51-9023        | Mixing and blending machine setters, operators, and tenders                     | NA           | \$9.76         | \$7.94        | \$9.04         | \$11.32        | 20,290        |
| 51-9061        | Inspectors, testers, sorters, samplers, and weighers                            | NA           | \$11.70        | \$7.87        | \$10.05        | \$14.89        | 24,340        |
| 51-9083        | Ophthalmic laboratory technicians                                               | NA           | \$8.29         | \$6.16        | \$7.14         | \$10.59        | 17,250        |
| 51-9111        | Packaging and filling machine operators and tenders                             | NA           | \$9.12         | \$7.72        | \$9.17         | \$10.47        | 18,980        |
| 51-9198        | Helpers--production workers                                                     | NA           | \$8.45         | \$6.87        | \$8.27         | \$9.59         | 17,580        |
| <b>53-0000</b> | <b>Transportation and material moving occupations</b>                           | <b>2,820</b> | <b>\$11.52</b> | <b>\$7.88</b> | <b>\$10.08</b> | <b>\$14.04</b> | <b>23,960</b> |
| 53-1021        | First-line supervisors/managers of helpers, laborers, and material movers, hand | 40           | NA             | NA            | NA             | NA             | NA            |
| 53-1031        | First-line supervisors/managers of transportation and material-moving machine   | 50           | \$18.75        | \$14.43       | \$17.80        | \$23.40        | 39,000        |
| 53-3021        | Bus drivers, transit and intercity                                              | 70           | \$8.59         | \$7.79        | \$8.59         | \$9.56         | 17,860        |
| 53-3031        | Driver/sales workers                                                            | 160          | \$10.95        | \$7.51        | \$9.96         | \$14.30        | 22,770        |
| 53-3032        | Truck drivers, heavy and tractor-trailer                                        | 520          | \$14.97        | \$10.63       | \$14.75        | \$18.19        | 31,140        |
| 53-3033        | Truck drivers, light or delivery services                                       | 290          | \$9.46         | \$7.26        | \$8.42         | \$10.55        | 19,670        |
| 53-7051        | Industrial truck and tractor operators                                          | NA           | \$13.41        | \$12.49       | \$13.62        | \$14.75        | 27,890        |
| 53-7061        | Cleaners of vehicles and equipment                                              | 130          | \$8.19         | \$6.62        | \$7.92         | \$9.46         | 17,040        |
| 53-7062        | Laborers and freight, stock, and material movers, hand                          | 570          | \$8.33         | \$6.92        | \$8.08         | \$9.39         | 17,330        |
| 53-7064        | Packers and packagers, hand                                                     | NA           | \$7.50         | \$6.40        | \$7.51         | \$8.62         | 15,600        |

# OKLAHOMA WAGE REPORT 2006

## LAWTON MSA

| LAWTON MSA |       | AVERAGE    | HOURLY WAGES |        |        | AVERAGE |             |
|------------|-------|------------|--------------|--------|--------|---------|-------------|
| SOC        | TITLE | EMPLOYMENT | MEAN         | 25TH % | MEDIAN | 75TH %  | ANNUAL WAGE |

**Notes:** NA indicates an estimate is not available  
 # indicates a wage greater than \$70.00 per hour or \$145,600 per year



# OKLAHOMA WAGE REPORT 2006

## FT SMITH MSA

| SOC                                                          | TITLE                                                                              | AVERAGE        | HOURLY WAGES   |                |                |                | AVERAGE       |
|--------------------------------------------------------------|------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|----------------|---------------|
|                                                              |                                                                                    | EMPLOYMENT     | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| <b>00-0000 All Occupations</b>                               |                                                                                    | <b>119,460</b> | <b>\$14.36</b> | <b>\$8.38</b>  | <b>\$11.94</b> | <b>\$17.30</b> | <b>29,870</b> |
| <b>11-0000 Management occupations</b>                        |                                                                                    | <b>4,020</b>   | <b>\$33.55</b> | <b>\$19.52</b> | <b>\$29.25</b> | <b>\$42.67</b> | <b>69,790</b> |
| 11-1011                                                      | Chief executives                                                                   | 240            | \$52.98        | \$23.30        | \$47.67        | #              | 110,200       |
| 11-1021                                                      | General and operations managers                                                    | 1,260          | \$39.13        | \$24.12        | \$34.02        | \$50.00        | 81,400        |
| 11-1031                                                      | Legislators                                                                        | 90             | NA             | NA             | NA             | NA             | 25,070        |
| 11-2021                                                      | Marketing managers                                                                 | 40             | \$55.50        | \$34.37        | \$49.73        | \$66.83        | 115,430       |
| 11-2022                                                      | Sales managers                                                                     | 140            | \$41.16        | \$25.08        | \$38.68        | \$52.90        | 85,610        |
| 11-3011                                                      | Administrative services managers                                                   | 280            | \$28.84        | \$15.55        | \$24.44        | \$39.32        | 59,980        |
| 11-3021                                                      | Computer and information systems managers                                          | 60             | \$37.77        | \$30.13        | \$36.52        | \$45.28        | 78,560        |
| 11-3031                                                      | Financial managers                                                                 | 270            | \$35.02        | \$24.52        | \$31.95        | \$43.97        | 72,840        |
| 11-3041                                                      | Compensation and benefits managers                                                 | 40             | \$33.87        | \$23.78        | \$31.52        | \$42.27        | 70,450        |
| 11-3049                                                      | Human resources managers, all other                                                | 40             | \$34.01        | \$21.49        | \$33.40        | \$40.77        | 70,750        |
| 11-3051                                                      | Industrial production managers                                                     | 120            | \$35.49        | \$25.59        | \$33.30        | \$43.06        | 73,830        |
| 11-3061                                                      | Purchasing managers                                                                | 30             | \$38.98        | \$26.00        | \$35.47        | \$43.74        | 81,090        |
| 11-3071                                                      | Transportation, storage, and distribution managers                                 | 80             | \$33.47        | \$23.01        | \$29.70        | \$44.95        | 69,630        |
| 11-9021                                                      | Construction managers                                                              | 100            | \$23.41        | \$16.73        | \$21.89        | \$28.69        | 48,700        |
| 11-9032                                                      | Education administrators, elementary and secondary school                          | 230            | NA             | NA             | NA             | NA             | 66,840        |
| 11-9033                                                      | Education administrators, postsecondary                                            | 40             | \$29.73        | \$19.75        | \$25.56        | \$38.11        | 61,840        |
| 11-9041                                                      | Engineering managers                                                               | 40             | \$39.69        | \$29.51        | \$39.99        | \$49.42        | 82,550        |
| 11-9051                                                      | Food service managers                                                              | 170            | \$17.74        | \$14.52        | \$16.79        | \$20.58        | 36,890        |
| 11-9061                                                      | Funeral directors                                                                  | 30             | \$22.59        | \$16.33        | \$23.75        | \$27.35        | 46,990        |
| 11-9081                                                      | Lodging managers                                                                   | 30             | \$14.01        | \$10.76        | \$12.67        | \$14.76        | 29,140        |
| 11-9111                                                      | Medical and health services managers                                               | 180            | \$29.66        | \$22.27        | \$27.91        | \$38.05        | 61,690        |
| 11-9131                                                      | Postmasters and mail superintendents                                               | 50             | \$25.36        | \$21.59        | \$25.83        | \$29.45        | 52,750        |
| 11-9141                                                      | Property, real estate, and community association managers                          | 130            | \$15.28        | \$8.73         | \$9.65         | \$14.56        | 31,780        |
| 11-9151                                                      | Social and community service managers                                              | 120            | \$13.30        | \$8.73         | \$10.10        | \$16.81        | 27,660        |
| 11-9199                                                      | Managers, all other                                                                | 100            | \$29.43        | \$17.51        | \$25.82        | \$37.46        | 61,220        |
| <b>13-0000 Business and financial operations occupations</b> |                                                                                    | <b>2,600</b>   | <b>\$21.21</b> | <b>\$14.36</b> | <b>\$19.49</b> | <b>\$26.52</b> | <b>44,120</b> |
| 13-1022                                                      | Wholesale and retail buyers, except farm products                                  | 60             | \$19.99        | \$13.10        | \$16.15        | \$21.11        | 41,580        |
| 13-1023                                                      | Purchasing agents, except wholesale, retail, and farm products                     | 140            | \$20.83        | \$15.29        | \$20.50        | \$25.91        | 43,320        |
| 13-1031                                                      | Claims adjusters, examiners, and investigators                                     | 90             | \$22.17        | \$14.50        | \$23.28        | \$28.86        | 46,100        |
| 13-1041                                                      | Compliance officers, except agriculture, construction, health and safety, and trar | 170            | \$22.04        | \$14.89        | \$21.73        | \$28.86        | 45,840        |
| 13-1051                                                      | Cost estimators                                                                    | 90             | \$22.37        | \$16.11        | \$21.02        | \$27.26        | 46,530        |
| 13-1071                                                      | Employment, recruitment, and placement specialists                                 | 100            | \$18.32        | \$11.55        | \$15.74        | \$19.64        | 38,100        |
| 13-1072                                                      | Compensation, benefits, and job analysis specialists                               | 80             | \$17.98        | \$13.75        | \$16.99        | \$21.56        | 37,390        |
| 13-1073                                                      | Training and development specialists                                               | 130            | \$19.58        | \$12.64        | \$18.14        | \$25.76        | 40,720        |
| 13-1079                                                      | Human resources, training, and labor relations specialists, all other              | 30             | \$22.99        | \$19.01        | \$23.35        | \$27.24        | 47,810        |
| 13-1081                                                      | Logisticians                                                                       | 50             | \$25.16        | \$20.43        | \$26.30        | \$30.70        | 52,330        |

# OKLAHOMA WAGE REPORT 2006

## FT SMITH MSA

| SOC            | TITLE                                                 | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                       | EMPLOYMENT   | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 13-1111        | Management analysts                                   | 120          | \$25.87        | \$17.07        | \$22.40        | \$32.84        | 53,810        |
| 13-1199        | Business operations specialists, all other            | 370          | \$21.69        | \$15.08        | \$20.14        | \$27.44        | 45,110        |
| 13-2011        | Accountants and auditors                              | 540          | \$19.88        | \$14.87        | \$18.36        | \$24.21        | 41,340        |
| 13-2021        | Appraisers and assessors of real estate               | 70           | \$17.07        | \$9.79         | \$11.56        | \$18.58        | 35,500        |
| 13-2051        | Financial analysts                                    | 50           | \$26.15        | \$23.01        | \$25.33        | \$27.61        | 54,390        |
| 13-2052        | Personal financial advisors                           | 30           | \$32.00        | \$19.93        | \$24.37        | \$38.61        | 66,560        |
| 13-2072        | Loan officers                                         | 310          | \$23.16        | \$13.80        | \$22.46        | \$29.38        | 48,170        |
| 13-2081        | Tax examiners, collectors, and revenue agents         | 50           | \$15.82        | \$9.91         | \$13.50        | \$18.33        | 32,900        |
| <b>15-0000</b> | <b>Computer and mathematical occupations</b>          | <b>790</b>   | <b>\$25.43</b> | <b>\$17.62</b> | <b>\$23.40</b> | <b>\$30.87</b> | <b>52,900</b> |
| 15-1021        | Computer programmers                                  | 200          | \$27.12        | \$21.06        | \$28.96        | \$33.34        | 56,400        |
| 15-1031        | Computer software engineers, applications             | 50           | \$27.52        | \$23.25        | \$27.57        | \$32.26        | 57,240        |
| 15-1032        | Computer software engineers, systems software         | 30           | \$65.71        | \$28.30        | #              | #              | 136,680       |
| 15-1041        | Computer support specialists                          | 190          | \$17.90        | \$13.44        | \$17.15        | \$21.86        | 37,240        |
| 15-1051        | Computer systems analysts                             | 70           | \$27.83        | \$22.56        | \$28.08        | \$33.02        | 57,890        |
| 15-1061        | Database administrators                               | 50           | \$25.10        | \$19.87        | \$22.66        | \$31.02        | 52,200        |
| 15-1071        | Network and computer systems administrators           | 90           | \$23.92        | \$18.22        | \$23.15        | \$29.38        | 49,750        |
| 15-1081        | Network systems and data communications analysts      | 60           | \$20.10        | \$13.15        | \$18.10        | \$25.50        | 41,810        |
| <b>17-0000</b> | <b>Architecture and engineering occupations</b>       | <b>1,060</b> | <b>\$23.38</b> | <b>\$16.02</b> | <b>\$21.16</b> | <b>\$29.74</b> | <b>48,630</b> |
| 17-1022        | Surveyors                                             | 60           | \$16.13        | \$12.28        | \$15.31        | \$19.67        | 33,540        |
| 17-2051        | Civil engineers                                       | 70           | \$30.49        | \$24.40        | \$29.04        | \$35.07        | 63,420        |
| 17-2071        | Electrical engineers                                  | 60           | \$29.23        | \$25.02        | \$29.03        | \$37.24        | 60,800        |
| 17-2141        | Mechanical engineers                                  | 100          | \$26.80        | \$20.98        | \$26.07        | \$34.45        | 55,750        |
| 17-2171        | Petroleum engineers                                   | 50           | \$38.32        | \$32.86        | \$39.86        | \$43.96        | 79,720        |
| 17-3011        | Architectural and civil drafters                      | 40           | \$14.29        | \$12.35        | \$13.94        | \$16.32        | 29,730        |
| 17-3013        | Mechanical drafters                                   | 50           | \$18.05        | \$13.02        | \$16.54        | \$19.51        | 37,550        |
| 17-3022        | Civil engineering technicians                         | 30           | \$19.84        | \$17.61        | \$20.23        | \$22.33        | 41,270        |
| 17-3023        | Electrical and electronic engineering technicians     | 110          | \$19.60        | \$16.00        | \$17.79        | \$21.88        | 40,770        |
| 17-3026        | Industrial engineering technicians                    | 80           | \$22.07        | \$16.06        | \$17.75        | \$26.95        | 45,910        |
| 17-3031        | Surveying and mapping technicians                     | 80           | \$12.55        | \$10.35        | \$12.46        | \$14.50        | 26,100        |
| <b>19-0000</b> | <b>Life, physical, and social science occupations</b> | <b>310</b>   | <b>\$21.59</b> | <b>\$15.91</b> | <b>\$20.10</b> | <b>\$26.20</b> | <b>44,900</b> |
| 19-3021        | Market research analysts                              | 50           | \$22.14        | \$17.48        | \$20.54        | \$23.82        | 46,050        |
| 19-3031        | Clinical, counseling, and school psychologists        | 60           | \$24.29        | \$19.69        | \$23.24        | \$27.47        | 50,520        |
| 19-4093        | Forest and conservation technicians                   | 40           | \$17.15        | \$13.95        | \$16.86        | \$20.12        | 35,670        |
| <b>21-0000</b> | <b>Community and social services occupations</b>      | <b>1,000</b> | <b>\$15.66</b> | <b>\$10.24</b> | <b>\$14.00</b> | <b>\$19.68</b> | <b>32,560</b> |
| 21-1011        | Substance abuse and behavioral disorder counselors    | 30           | \$12.80        | \$9.89         | \$11.88        | \$15.71        | 26,620        |
| 21-1012        | Educational, vocational, and school counselors        | 190          | \$21.36        | \$16.55        | \$22.33        | \$26.38        | 44,420        |
| 21-1014        | Mental health counselors                              | 50           | \$22.66        | \$17.39        | \$23.54        | \$28.13        | 47,130        |
| 21-1015        | Rehabilitation counselors                             | 100          | \$14.54        | \$10.61        | \$14.06        | \$17.33        | 30,240        |

# OKLAHOMA WAGE REPORT 2006

## FT SMITH MSA

| SOC            | TITLE                                                                      | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|----------------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                            | EMPLOYMENT   | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 21-1021        | Child, family, and school social workers                                   | 110          | \$14.73        | \$12.59        | \$13.97        | \$15.90        | 30,640        |
| 21-1022        | Medical and public health social workers                                   | 70           | \$20.01        | \$11.28        | \$16.81        | \$23.39        | 41,610        |
| 21-1023        | Mental health and substance abuse social workers                           | 50           | \$12.09        | \$6.72         | \$8.94         | \$17.29        | 25,150        |
| 21-1091        | Health educators                                                           | 30           | \$18.35        | \$12.76        | \$19.27        | \$23.61        | 38,180        |
| 21-1092        | Probation officers and correctional treatment specialists                  | 40           | \$13.88        | \$12.34        | \$13.88        | \$15.43        | 28,870        |
| 21-1093        | Social and human service assistants                                        | 230          | \$11.16        | \$8.45         | \$9.93         | \$12.94        | 23,210        |
| 21-1099        | Community and social service specialists, all other                        | 50           | \$12.90        | \$8.80         | \$11.59        | \$16.41        | 26,820        |
| <b>23-0000</b> | <b>Legal occupations</b>                                                   | <b>360</b>   | <b>\$30.40</b> | <b>\$13.78</b> | <b>\$19.93</b> | <b>\$34.80</b> | <b>63,240</b> |
| 23-1011        | Lawyers                                                                    | 150          | \$46.14        | \$20.68        | \$32.17        | #              | 95,980        |
| 23-2011        | Paralegals and legal assistants                                            | 90           | \$15.98        | \$12.60        | \$13.80        | \$17.97        | 33,240        |
| 23-2093        | Title examiners, abstractors, and searchers                                | NA           | \$15.55        | \$10.77        | \$13.80        | \$17.71        | 32,340        |
| <b>25-0000</b> | <b>Education, training, and library occupations</b>                        | <b>6,220</b> | <b>\$16.94</b> | <b>\$13.05</b> | <b>\$17.50</b> | <b>\$21.26</b> | <b>35,230</b> |
| 25-1011        | Business teachers, postsecondary                                           | 40           | NA             | NA             | NA             | NA             | 42,730        |
| 25-1072        | Nursing instructors and teachers, postsecondary                            | 50           | NA             | NA             | NA             | NA             | 45,370        |
| 25-1194        | Vocational education teachers, postsecondary                               | 70           | \$17.89        | \$11.05        | \$19.43        | \$22.18        | 37,220        |
| 25-2011        | Preschool teachers, except special education                               | 160          | \$11.39        | \$8.10         | \$9.62         | \$14.60        | 23,700        |
| 25-2012        | Kindergarten teachers, except special education                            | 250          | NA             | NA             | NA             | NA             | 37,480        |
| 25-2021        | Elementary school teachers, except special education                       | 1,470        | NA             | NA             | NA             | NA             | 37,870        |
| 25-2022        | Middle school teachers, except special and vocational education            | 530          | NA             | NA             | NA             | NA             | 38,140        |
| 25-2031        | Secondary school teachers, except special and vocational education         | 1,030        | NA             | NA             | NA             | NA             | 41,040        |
| 25-2032        | Vocational education teachers, secondary school                            | 170          | NA             | NA             | NA             | NA             | 42,640        |
| 25-2041        | Special education teachers, preschool, kindergarten, and elementary school | 260          | NA             | NA             | NA             | NA             | 43,210        |
| 25-2042        | Special education teachers, middle school                                  | 60           | NA             | NA             | NA             | NA             | 38,020        |
| 25-2043        | Special education teachers, secondary school                               | 130          | NA             | NA             | NA             | NA             | 41,350        |
| 25-3011        | Adult literacy, remedial education, and GED teachers and instructors       | 90           | \$14.77        | \$10.68        | \$14.75        | \$18.03        | 30,710        |
| 25-3021        | Self-enrichment education teachers                                         | 110          | \$17.60        | \$11.47        | \$20.26        | \$22.94        | 36,600        |
| 25-3099        | Teachers and instructors, all other                                        | 550          | NA             | NA             | NA             | NA             | 26,340        |
| 25-4021        | Librarians                                                                 | 120          | \$20.64        | \$17.85        | \$20.47        | \$23.79        | 42,930        |
| 25-4031        | Library technicians                                                        | 40           | \$8.82         | \$7.28         | \$9.02         | \$10.33        | 18,340        |
| 25-9031        | Instructional coordinators                                                 | NA           | \$25.86        | \$22.25        | \$27.02        | \$29.94        | 53,780        |
| 25-9041        | Teacher assistants                                                         | 680          | NA             | NA             | NA             | NA             | 14,900        |
| 25-9099        | Education, training, and library workers, all other                        | 30           | \$11.87        | \$6.37         | \$7.35         | \$18.30        | 24,690        |
| <b>27-0000</b> | <b>Arts, design, entertainment, sports, and media occupations</b>          | <b>800</b>   | <b>\$14.63</b> | <b>\$9.17</b>  | <b>\$12.22</b> | <b>\$17.31</b> | <b>30,430</b> |
| 27-1023        | Floral designers                                                           | 70           | \$9.15         | \$7.71         | \$9.00         | \$10.66        | 19,030        |
| 27-1024        | Graphic designers                                                          | 90           | \$15.59        | \$9.68         | \$13.48        | \$18.80        | 32,420        |
| 27-2012        | Producers and directors                                                    | 30           | \$21.50        | \$12.54        | \$23.28        | \$29.41        | 44,720        |
| 27-2022        | Coaches and scouts                                                         | 70           | NA             | NA             | NA             | NA             | 33,780        |
| 27-3011        | Radio and television announcers                                            | 50           | \$11.23        | \$9.56         | \$10.51        | \$11.45        | 23,360        |

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| SOC            | TITLE                                                     | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-----------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                           | EMPLOYMENT   | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 27-3022        | Reporters and correspondents                              | 40           | \$12.00        | \$9.91         | \$11.75        | \$13.99        | 24,950        |
| 27-3031        | Public relations specialists                              | 100          | \$17.16        | \$13.12        | \$14.86        | \$18.62        | 35,680        |
| 27-4021        | Photographers                                             | 40           | \$9.96         | \$8.15         | \$9.60         | \$11.17        | 20,710        |
| <b>29-0000</b> | <b>Healthcare practitioners and technical occupations</b> | <b>6,510</b> | <b>\$23.88</b> | <b>\$13.37</b> | <b>\$18.48</b> | <b>\$26.80</b> | <b>49,680</b> |
| 29-1021        | Dentists, general                                         | 50           | \$54.69        | \$36.89        | \$53.90        | #              | 113,760       |
| 29-1031        | Dietitians and nutritionists                              | 60           | \$25.66        | \$14.36        | \$22.68        | \$36.76        | 53,360        |
| 29-1051        | Pharmacists                                               | 210          | \$43.47        | \$37.55        | \$44.59        | \$50.75        | 90,410        |
| 29-1062        | Family and general practitioners                          | 120          | \$67.38        | \$29.30        | #              | #              | 140,160       |
| 29-1064        | Obstetricians and gynecologists                           | NA           | #              | #              | #              | #              | #             |
| 29-1067        | Surgeons                                                  | 60           | \$88.65        | #              | #              | #              | 184,400       |
| 29-1069        | Physicians and surgeons, all other                        | 30           | NA             | NA             | NA             | NA             | NA            |
| 29-1111        | Registered nurses                                         | 2,090        | \$25.09        | \$19.45        | \$23.19        | \$28.82        | 52,180        |
| 29-1122        | Occupational therapists                                   | 50           | \$28.62        | \$23.55        | \$28.96        | \$33.54        | 59,520        |
| 29-1123        | Physical therapists                                       | 90           | \$33.13        | \$25.96        | \$31.48        | \$41.81        | 68,900        |
| 29-1126        | Respiratory therapists                                    | NA           | \$20.01        | \$17.23        | \$20.30        | \$22.86        | 41,630        |
| 29-1127        | Speech-language pathologists                              | 100          | \$23.42        | \$18.69        | \$21.37        | \$25.46        | 48,710        |
| 29-1131        | Veterinarians                                             | 40           | \$29.42        | \$23.79        | \$27.74        | \$34.76        | 61,200        |
| 29-2011        | Medical and clinical laboratory technologists             | NA           | \$20.12        | \$17.43        | \$20.02        | \$22.81        | 41,850        |
| 29-2012        | Medical and clinical laboratory technicians               | 60           | \$12.82        | \$9.65         | \$12.99        | \$15.59        | 26,660        |
| 29-2021        | Dental hygienists                                         | 130          | \$27.78        | \$25.26        | \$27.97        | \$31.14        | 57,780        |
| 29-2031        | Cardiovascular technologists and technicians              | 40           | \$16.98        | \$10.23        | \$15.64        | \$23.77        | 35,320        |
| 29-2034        | Radiologic technologists and technicians                  | 210          | \$17.45        | \$13.55        | \$16.58        | \$20.17        | 36,290        |
| 29-2041        | Emergency medical technicians and paramedics              | NA           | \$11.45        | \$10.00        | \$11.05        | \$12.77        | 23,820        |
| 29-2052        | Pharmacy technicians                                      | 220          | \$11.35        | \$9.09         | \$10.39        | \$12.83        | 23,610        |
| 29-2055        | Surgical technologists                                    | 120          | \$14.51        | \$12.35        | \$14.35        | \$16.75        | 30,190        |
| 29-2061        | Licensed practical and licensed vocational nurses         | 1,150        | \$14.50        | \$12.54        | \$14.11        | \$16.23        | 30,160        |
| 29-2071        | Medical records and health information technicians        | 170          | \$11.80        | \$8.53         | \$10.43        | \$14.75        | 24,530        |
| 29-2081        | Opticians, dispensing                                     | 50           | \$14.64        | \$10.17        | \$12.10        | \$19.65        | 30,450        |
| 29-2099        | Health technologists and technicians, all other           | NA           | \$12.15        | \$10.20        | \$12.30        | \$14.36        | 25,260        |
| 29-9011        | Occupational health and safety specialists                | 80           | \$15.71        | \$10.21        | \$11.44        | \$19.74        | 32,680        |
| <b>31-0000</b> | <b>Healthcare support occupations</b>                     | <b>3,140</b> | <b>\$9.42</b>  | <b>\$7.68</b>  | <b>\$8.51</b>  | <b>\$10.21</b> | <b>19,590</b> |
| 31-1011        | Home health aides                                         | 560          | \$8.16         | \$7.14         | \$7.90         | \$8.68         | 16,960        |
| 31-1012        | Nursing aides, orderlies, and attendants                  | 1,730        | \$8.61         | \$7.70         | \$8.37         | \$9.24         | 17,900        |
| 31-2021        | Physical therapist assistants                             | 60           | \$21.47        | \$17.90        | \$23.54        | \$27.94        | 44,650        |
| 31-2022        | Physical therapist aides                                  | 50           | \$8.60         | \$7.83         | \$8.67         | \$9.51         | 17,890        |
| 31-9091        | Dental assistants                                         | 210          | \$12.29        | \$10.10        | \$11.87        | \$14.20        | 25,560        |
| 31-9092        | Medical assistants                                        | 130          | \$10.14        | \$8.04         | \$9.01         | \$11.60        | 21,090        |
| 31-9094        | Medical transcriptionists                                 | 120          | \$12.54        | \$11.25        | \$12.52        | \$13.84        | 26,080        |

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| SOC            | TITLE                                                                          | AVERAGE      | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|--------------------------------------------------------------------------------|--------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                | EMPLOYMENT   | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 31-9095        | Pharmacy aides                                                                 | 40           | \$8.45         | \$7.70        | \$8.48         | \$9.36         | 17,570        |
| 31-9096        | Veterinary assistants and laboratory animal caretakers                         | 100          | \$8.00         | \$6.61        | \$7.74         | \$9.30         | 16,640        |
| 31-9099        | Healthcare support workers, all other                                          | NA           | \$12.06        | \$8.13        | \$10.22        | \$15.36        | 25,080        |
| <b>33-0000</b> | <b>Protective service occupations</b>                                          | <b>2,100</b> | <b>\$13.14</b> | <b>\$8.33</b> | <b>\$11.96</b> | <b>\$16.18</b> | <b>27,320</b> |
| 33-1012        | First-line supervisors/managers of police and detectives                       | 30           | \$24.24        | \$17.05       | \$21.32        | \$29.10        | 50,420        |
| 33-2011        | Fire fighters                                                                  | 250          | \$14.54        | \$11.38       | \$14.40        | \$18.07        | 30,230        |
| 33-3012        | Correctional officers and jailers                                              | 140          | \$11.26        | \$9.28        | \$10.78        | \$12.90        | 23,430        |
| 33-3021        | Detectives and criminal investigators                                          | 70           | \$23.48        | \$14.48       | \$20.67        | \$31.29        | 48,830        |
| 33-3051        | Police and sheriff's patrol officers                                           | 710          | \$14.69        | \$11.29       | \$13.64        | \$17.45        | 30,560        |
| 33-9032        | Security guards                                                                | 600          | \$8.45         | \$6.38        | \$7.67         | \$9.66         | 17,580        |
| 33-9099        | Protective service workers, all other                                          | 50           | \$12.82        | \$8.93        | \$12.76        | \$14.72        | 26,660        |
| <b>35-0000</b> | <b>Food preparation and serving related occupations</b>                        | <b>8,970</b> | <b>\$7.24</b>  | <b>\$6.02</b> | <b>\$6.74</b>  | <b>\$7.92</b>  | <b>15,070</b> |
| 35-1011        | Chefs and head cooks                                                           | 50           | \$13.28        | \$8.97        | \$13.06        | \$16.51        | 27,630        |
| 35-1012        | First-line supervisors/managers of food preparation and serving workers        | 680          | \$11.08        | \$8.16        | \$10.16        | \$13.58        | 23,050        |
| 35-2011        | Cooks, fast food                                                               | 1,120        | \$6.85         | \$5.99        | \$6.69         | \$7.55         | 14,250        |
| 35-2012        | Cooks, institution and cafeteria                                               | 830          | \$7.63         | \$6.25        | \$7.27         | \$8.61         | 15,870        |
| 35-2014        | Cooks, restaurant                                                              | 520          | \$8.30         | \$7.31        | \$8.18         | \$9.19         | 17,270        |
| 35-2015        | Cooks, short order                                                             | NA           | \$8.10         | \$7.32        | \$7.90         | \$8.49         | 16,840        |
| 35-2021        | Food preparation workers                                                       | 550          | \$7.27         | \$6.13        | \$6.97         | \$8.30         | 15,120        |
| 35-3011        | Bartenders                                                                     | 150          | \$6.79         | \$5.97        | \$6.57         | \$7.31         | 14,130        |
| 35-3021        | Combined food preparation and serving workers, including fast food             | 2,400        | \$6.39         | \$5.83        | \$6.36         | \$6.89         | 13,290        |
| 35-3022        | Counter attendants, cafeteria, food concession, and coffee shop                | NA           | \$6.55         | \$5.83        | \$6.43         | \$7.04         | 13,620        |
| 35-3031        | Waiters and waitresses                                                         | 1,470        | \$6.71         | \$5.89        | \$6.49         | \$7.14         | 13,950        |
| 35-3041        | Food servers, nonrestaurant                                                    | 120          | \$6.28         | \$5.79        | \$6.27         | \$6.75         | 13,060        |
| 35-9011        | Dining room and cafeteria attendants and bartender helpers                     | 170          | \$7.22         | \$6.15        | \$7.03         | \$8.07         | 15,020        |
| 35-9021        | Dishwashers                                                                    | 290          | \$6.89         | \$6.00        | \$6.74         | \$7.65         | 14,340        |
| 35-9031        | Hosts and hostesses, restaurant, lounge, and coffee shop                       | 150          | \$6.86         | \$6.03        | \$6.75         | \$7.72         | 14,280        |
| <b>37-0000</b> | <b>Building and grounds cleaning and maintenance occupations</b>               | <b>2,840</b> | <b>\$9.05</b>  | <b>\$6.87</b> | <b>\$8.46</b>  | <b>\$10.63</b> | <b>18,830</b> |
| 37-1011        | First-line supervisors/managers of housekeeping and janitorial workers         | 110          | \$13.49        | \$10.08       | \$12.13        | \$14.94        | 28,060        |
| 37-1012        | First-line supervisors/managers of landscaping, lawn service, and groundskeepi | 80           | \$14.80        | \$12.61       | \$13.99        | \$16.25        | 30,790        |
| 37-2011        | Janitors and cleaners, except maids and housekeeping cleaners                  | 1,340        | \$9.32         | \$7.38        | \$8.93         | \$10.91        | 19,380        |
| 37-2012        | Maids and housekeeping cleaners                                                | 770          | \$7.07         | \$6.06        | \$6.81         | \$8.06         | 14,700        |
| 37-2021        | Pest control workers                                                           | NA           | \$9.73         | \$7.96        | \$8.77         | \$10.58        | 20,240        |
| 37-3011        | Landscaping and groundskeeping workers                                         | 460          | \$9.41         | \$7.67        | \$8.95         | \$11.08        | 19,560        |
| <b>39-0000</b> | <b>Personal care and service occupations</b>                                   | <b>1,920</b> | <b>\$7.89</b>  | <b>\$6.43</b> | <b>\$7.52</b>  | <b>\$8.71</b>  | <b>16,420</b> |
| 39-1021        | First-line supervisors/managers of personal service workers                    | 50           | \$12.71        | \$10.39       | \$11.36        | \$12.67        | 26,440        |
| 39-2021        | Nonfarm animal caretakers                                                      | 40           | \$7.55         | \$6.07        | \$6.79         | \$8.24         | 15,710        |
| 39-3091        | Amusement and recreation attendants                                            | 50           | \$8.03         | \$6.22        | \$7.08         | \$10.03        | 16,690        |



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| SOC            | TITLE                                                                            | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|----------------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                  | EMPLOYMENT    | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 39-4021        | Funeral attendants                                                               | 30            | \$9.32         | \$6.39        | \$7.81         | \$9.30         | 19,390        |
| 39-5012        | Hairdressers, hairstylists, and cosmetologists                                   | 110           | \$8.61         | \$6.44        | \$9.53         | \$10.59        | 17,910        |
| 39-9011        | Child care workers                                                               | 580           | \$7.18         | \$6.15        | \$7.00         | \$8.05         | 14,940        |
| 39-9021        | Personal and home care aides                                                     | 680           | \$7.67         | \$6.99        | \$7.78         | \$8.49         | 15,960        |
| 39-9031        | Fitness trainers and aerobics instructors                                        | 30            | \$9.82         | \$6.19        | \$7.11         | \$10.92        | 20,420        |
| 39-9032        | Recreation workers                                                               | 80            | \$8.04         | \$6.34        | \$7.68         | \$9.36         | 16,720        |
| <b>41-0000</b> | <b>Sales and related occupations</b>                                             | <b>10,910</b> | <b>\$12.29</b> | <b>\$7.05</b> | <b>\$9.02</b>  | <b>\$13.58</b> | <b>25,560</b> |
| 41-1011        | First-line supervisors/managers of retail sales workers                          | 1,070         | \$16.37        | \$10.22       | \$13.14        | \$19.29        | 34,050        |
| 41-1012        | First-line supervisors/managers of non-retail sales workers                      | 160           | \$29.62        | \$21.08       | \$26.72        | \$33.43        | 61,610        |
| 41-2011        | Cashiers                                                                         | 2,990         | \$7.64         | \$6.35        | \$7.37         | \$8.65         | 15,900        |
| 41-2021        | Counter and rental clerks                                                        | 360           | \$9.46         | \$6.57        | \$8.37         | \$11.33        | 19,680        |
| 41-2022        | Parts salespersons                                                               | 280           | \$12.09        | \$9.52        | \$11.27        | \$14.29        | 25,150        |
| 41-2031        | Retail salespersons                                                              | 3,760         | \$9.39         | \$6.72        | \$8.24         | \$10.61        | 19,540        |
| 41-3011        | Advertising sales agents                                                         | 90            | \$20.70        | \$12.76       | \$19.60        | \$27.69        | 43,050        |
| 41-3021        | Insurance sales agents                                                           | 350           | \$19.11        | \$7.27        | \$13.86        | \$25.70        | 39,760        |
| 41-3031        | Securities, commodities, and financial services sales agents                     | 60            | \$27.86        | \$15.02       | \$20.03        | \$35.75        | 57,950        |
| 41-3099        | Sales representatives, services, all other                                       | 140           | \$22.17        | \$15.12       | \$19.93        | \$28.14        | 46,110        |
| 41-4011        | Sales representatives, wholesale and manufacturing, technical and scientific pro | 130           | \$26.81        | \$12.18       | \$29.61        | \$39.36        | 55,760        |
| 41-4012        | Sales representatives, wholesale and manufacturing, except technical and scien   | 1,150         | \$22.37        | \$14.20       | \$21.41        | \$28.42        | 46,530        |
| 41-9022        | Real estate sales agents                                                         | 100           | \$10.71        | \$7.13        | \$9.27         | \$13.18        | 22,280        |
| 41-9041        | Telemarketers                                                                    | 140           | \$9.50         | \$7.03        | \$8.56         | \$11.59        | 19,760        |
| 41-9099        | Sales and related workers, all other                                             | 60            | \$14.62        | \$10.41       | \$14.05        | \$16.55        | 30,420        |
| <b>43-0000</b> | <b>Office and administrative support occupations</b>                             | <b>17,820</b> | <b>\$12.01</b> | <b>\$8.65</b> | <b>\$10.87</b> | <b>\$14.31</b> | <b>24,970</b> |
| 43-1011        | First-line supervisors/managers of office and administrative support workers     | 1,070         | \$17.48        | \$12.35       | \$15.50        | \$20.59        | 36,360        |
| 43-2011        | Switchboard operators, including answering service                               | 140           | \$9.43         | \$7.96        | \$9.25         | \$10.74        | 19,610        |
| 43-3011        | Bill and account collectors                                                      | 300           | \$11.27        | \$8.91        | \$10.91        | \$13.65        | 23,430        |
| 43-3021        | Billing and posting clerks and machine operators                                 | 390           | \$10.86        | \$9.12        | \$10.30        | \$11.77        | 22,580        |
| 43-3031        | Bookkeeping, accounting, and auditing clerks                                     | 1,620         | \$12.93        | \$10.02       | \$12.33        | \$15.31        | 26,900        |
| 43-3051        | Payroll and timekeeping clerks                                                   | 290           | \$12.85        | \$10.20       | \$12.61        | \$15.16        | 26,740        |
| 43-3061        | Procurement clerks                                                               | 60            | \$14.69        | \$11.76       | \$15.13        | \$17.57        | 30,550        |
| 43-3071        | Tellers                                                                          | 740           | \$9.97         | \$8.33        | \$9.65         | \$11.37        | 20,740        |
| 43-4031        | Court, municipal, and license clerks                                             | 120           | \$11.38        | \$8.04        | \$9.23         | \$12.86        | 23,660        |
| 43-4051        | Customer service representatives                                                 | 970           | \$11.74        | \$8.82        | \$10.91        | \$13.62        | 24,420        |
| 43-4061        | Eligibility interviewers, government programs                                    | 90            | \$11.76        | \$9.18        | \$10.93        | \$13.33        | 24,450        |
| 43-4071        | File clerks                                                                      | 210           | \$8.48         | \$7.49        | \$8.29         | \$9.13         | 17,630        |
| 43-4081        | Hotel, motel, and resort desk clerks                                             | 200           | \$7.84         | \$6.98        | \$7.84         | \$8.69         | 16,310        |
| 43-4111        | Interviewers, except eligibility and loan                                        | 170           | \$9.93         | \$8.30        | \$9.61         | \$11.56        | 20,650        |
| 43-4121        | Library assistants, clerical                                                     | 50            | \$7.95         | \$6.51        | \$7.79         | \$9.27         | 16,530        |



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| SOC            | TITLE                                                                         | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                               | EMPLOYMENT   | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 43-4131        | Loan interviewers and clerks                                                  | 160          | \$10.60        | \$8.36         | \$9.83         | \$12.30        | 22,040        |
| 43-4141        | New accounts clerks                                                           | 80           | \$12.56        | \$10.20        | \$12.00        | \$15.45        | 26,130        |
| 43-4151        | Order clerks                                                                  | 160          | \$10.70        | \$8.31         | \$9.60         | \$12.52        | 22,260        |
| 43-4161        | Human resources assistants, except payroll and timekeeping                    | 150          | \$14.32        | \$10.86        | \$14.57        | \$17.14        | 29,790        |
| 43-4171        | Receptionists and information clerks                                          | 840          | \$9.30         | \$7.77         | \$9.23         | \$10.64        | 19,340        |
| 43-4199        | All other information and record clerks                                       | 160          | \$13.74        | \$11.65        | \$13.83        | \$15.82        | 28,590        |
| 43-5021        | Couriers and messengers                                                       | NA           | \$9.48         | \$9.04         | \$9.90         | \$10.76        | 19,710        |
| 43-5031        | Police, fire, and ambulance dispatchers                                       | 140          | \$10.02        | \$7.85         | \$9.47         | \$12.37        | 20,830        |
| 43-5032        | Dispatchers, except police, fire, and ambulance                               | 160          | \$15.91        | \$12.79        | \$14.82        | \$19.23        | 33,100        |
| 43-5041        | Meter readers, utilities                                                      | NA           | \$11.98        | \$10.87        | \$11.91        | \$13.27        | 24,910        |
| 43-5051        | Postal service clerks                                                         | 90           | \$20.53        | \$19.27        | \$21.01        | \$22.76        | 42,700        |
| 43-5052        | Postal service mail carriers                                                  | 290          | \$20.65        | \$17.62        | \$20.49        | \$23.45        | 42,960        |
| 43-5053        | Postal service mail sorters, processors, and processing machine operators     | 110          | \$18.28        | \$14.71        | \$19.78        | \$22.23        | 38,020        |
| 43-5061        | Production, planning, and expediting clerks                                   | 260          | \$17.28        | \$13.84        | \$17.21        | \$20.13        | 35,930        |
| 43-5071        | Shipping, receiving, and traffic clerks                                       | 610          | \$12.61        | \$9.78         | \$12.68        | \$15.68        | 26,230        |
| 43-5081        | Stock clerks and order fillers                                                | 1,730        | \$9.58         | \$7.56         | \$8.93         | \$11.01        | 19,920        |
| 43-5111        | Weighers, measurers, checkers, and samplers, recordkeeping                    | 190          | \$10.89        | \$8.20         | \$9.91         | \$14.37        | 22,650        |
| 43-6011        | Executive secretaries and administrative assistants                           | 510          | \$15.77        | \$11.65        | \$14.37        | \$18.19        | 32,800        |
| 43-6012        | Legal secretaries                                                             | 220          | \$12.65        | \$11.34        | \$12.91        | \$14.26        | 26,320        |
| 43-6013        | Medical secretaries                                                           | 200          | \$11.21        | \$9.51         | \$10.95        | \$12.40        | 23,320        |
| 43-6014        | Secretaries, except legal, medical, and executive                             | 1,420        | \$10.72        | \$8.20         | \$10.25        | \$12.97        | 22,290        |
| 43-9011        | Computer operators                                                            | 150          | \$12.81        | \$9.64         | \$11.95        | \$15.56        | 26,640        |
| 43-9021        | Data entry keyers                                                             | 270          | NA             | NA             | NA             | NA             | NA            |
| 43-9022        | Word processors and typists                                                   | NA           | \$14.87        | \$10.17        | \$14.18        | \$19.77        | 30,920        |
| 43-9031        | Desktop publishers                                                            | NA           | \$13.14        | \$8.87         | \$10.40        | \$18.67        | 27,340        |
| 43-9041        | Insurance claims and policy processing clerks                                 | 80           | \$12.02        | \$9.92         | \$10.84        | \$13.03        | 25,000        |
| 43-9051        | Mail clerks and mail machine operators, except postal service                 | NA           | \$11.20        | \$8.41         | \$11.36        | \$13.73        | 23,300        |
| 43-9061        | Office clerks, general                                                        | 2,380        | \$9.95         | \$7.74         | \$9.40         | \$11.39        | 20,690        |
| 43-9071        | Office machine operators, except computer                                     | NA           | \$11.42        | \$8.75         | \$10.72        | \$13.74        | 23,750        |
| 43-9081        | Proofreaders and copy markers                                                 | NA           | \$11.28        | \$8.58         | \$12.25        | \$13.46        | 23,460        |
| 43-9111        | Statistical assistants                                                        | 30           | \$9.80         | \$8.30         | \$8.96         | \$9.62         | 20,380        |
| <b>45-0000</b> | <b>Farming, fishing, and forestry occupations</b>                             | <b>410</b>   | <b>\$9.95</b>  | <b>\$7.80</b>  | <b>\$9.44</b>  | <b>\$11.94</b> | <b>20,700</b> |
| 45-2092        | Farmworkers and laborers, crop, nursery, and greenhouse                       | 50           | \$8.55         | \$7.26         | \$8.32         | \$9.69         | 17,780        |
| 45-2093        | Farmworkers, farm and ranch animals                                           | 160          | \$8.44         | \$6.66         | \$8.08         | \$9.86         | 17,550        |
| <b>47-0000</b> | <b>Construction and extraction occupations</b>                                | <b>5,720</b> | <b>\$14.78</b> | <b>\$11.02</b> | <b>\$13.46</b> | <b>\$17.01</b> | <b>30,750</b> |
| 47-1011        | First-line supervisors/managers of construction trades and extraction workers | 540          | \$24.87        | \$18.30        | \$22.64        | \$30.42        | 51,730        |
| 47-2021        | Brickmasons and blockmasons                                                   | 90           | \$17.02        | \$12.99        | \$17.83        | \$20.70        | 35,400        |
| 47-2031        | Carpenters                                                                    | 470          | \$12.25        | \$9.66         | \$12.29        | \$14.13        | 25,490        |

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| SOC            | TITLE                                                                         | AVERAGE      | HOURLY WAGES   |                |                |                | AVERAGE       |
|----------------|-------------------------------------------------------------------------------|--------------|----------------|----------------|----------------|----------------|---------------|
|                |                                                                               | EMPLOYMENT   | MEAN           | 25TH %         | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 47-2042        | Floor layers, except carpet, wood, and hard tiles                             | 30           | \$11.37        | \$7.34         | \$10.39        | \$13.48        | 23,660        |
| 47-2051        | Cement masons and concrete finishers                                          | 200          | \$13.14        | \$11.54        | \$12.69        | \$13.84        | 27,330        |
| 47-2061        | Construction laborers                                                         | 630          | \$11.49        | \$9.69         | \$11.08        | \$13.17        | 23,900        |
| 47-2071        | Paving, surfacing, and tamping equipment operators                            | 100          | \$13.09        | \$11.18        | \$13.06        | \$15.28        | 27,240        |
| 47-2073        | Operating engineers and other construction equipment operators                | 530          | \$13.64        | \$10.98        | \$12.70        | \$15.30        | 28,370        |
| 47-2111        | Electricians                                                                  | 360          | \$18.00        | \$14.74        | \$18.16        | \$21.15        | 37,440        |
| 47-2121        | Glaziers                                                                      | 70           | \$12.25        | \$11.15        | \$12.73        | \$13.85        | 25,490        |
| 47-2131        | Insulation workers, floor, ceiling, and wall                                  | NA           | \$11.44        | \$9.89         | \$11.73        | \$12.97        | 23,790        |
| 47-2141        | Painters, construction and maintenance                                        | 90           | \$12.64        | \$10.84        | \$12.22        | \$13.73        | 26,290        |
| 47-2151        | Pipelayers                                                                    | 30           | \$11.25        | \$8.95         | \$10.54        | \$13.12        | 23,410        |
| 47-2152        | Plumbers, pipefitters, and steamfitters                                       | 400          | \$16.32        | \$13.62        | \$16.13        | \$18.17        | 33,950        |
| 47-2171        | Reinforcing iron and rebar workers                                            | 30           | \$12.90        | \$10.79        | \$12.46        | \$14.32        | 26,830        |
| 47-2181        | Roofers                                                                       | 50           | \$11.97        | \$8.41         | \$12.09        | \$15.51        | 24,910        |
| 47-2211        | Sheet metal workers                                                           | 220          | \$13.46        | \$10.59        | \$13.20        | \$15.88        | 28,000        |
| 47-2221        | Structural iron and steel workers                                             | NA           | \$13.84        | \$11.85        | \$13.73        | \$16.10        | 28,790        |
| 47-3011        | Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters   | 30           | \$9.92         | \$8.96         | \$10.04        | \$11.03        | 20,630        |
| 47-3012        | Helpers--carpenters                                                           | 60           | \$9.85         | \$9.11         | \$10.05        | \$10.86        | 20,480        |
| 47-3013        | Helpers--electricians                                                         | NA           | \$13.46        | \$11.27        | \$13.54        | \$15.63        | 28,000        |
| 47-3015        | Helpers--pipelayers, plumbers, pipefitters, and steamfitters                  | 110          | \$10.68        | \$8.79         | \$10.18        | \$11.56        | 22,210        |
| 47-3019        | Helpers, construction trades, all other                                       | NA           | \$9.69         | \$8.35         | \$9.39         | \$10.97        | 20,160        |
| 47-4011        | Construction and building inspectors                                          | 50           | \$18.85        | \$14.45        | \$17.56        | \$23.05        | 39,210        |
| 47-4051        | Highway maintenance workers                                                   | 130          | \$11.37        | \$9.30         | \$11.17        | \$13.54        | 23,650        |
| 47-4099        | Construction and related workers, all other                                   | 40           | \$12.77        | \$10.94        | \$12.16        | \$14.80        | 26,570        |
| 47-5012        | Rotary drill operators, oil and gas                                           | 300          | \$18.16        | \$13.88        | \$16.17        | \$19.73        | 37,770        |
| 47-5013        | Service unit operators, oil, gas, and mining                                  | 180          | \$13.12        | \$10.88        | \$13.14        | \$14.97        | 27,280        |
| 47-5081        | Helpers--extraction workers                                                   | 300          | \$12.87        | \$11.81        | \$12.95        | \$14.08        | 26,770        |
| <b>49-0000</b> | <b>Installation, maintenance, and repair occupations</b>                      | <b>5,180</b> | <b>\$15.62</b> | <b>\$10.93</b> | <b>\$14.80</b> | <b>\$19.70</b> | <b>32,490</b> |
| 49-1011        | First-line supervisors/managers of mechanics, installers, and repairers       | 480          | \$22.43        | \$16.54        | \$20.67        | \$27.23        | 46,660        |
| 49-2011        | Computer, automated teller, and office machine repairers                      | 80           | \$13.61        | \$10.91        | \$13.33        | \$16.51        | 28,300        |
| 49-2022        | Telecommunications equipment installers and repairers, except line installers | 40           | \$23.86        | \$22.85        | \$24.66        | \$26.51        | 49,630        |
| 49-2092        | Electric motor, power tool, and related repairers                             | 30           | \$15.45        | \$12.97        | \$15.26        | \$17.76        | 32,130        |
| 49-3021        | Automotive body and related repairers                                         | 100          | \$15.68        | \$14.33        | \$16.00        | \$17.55        | 32,620        |
| 49-3022        | Automotive glass installers and repairers                                     | NA           | \$14.76        | \$9.10         | \$14.11        | \$16.95        | 30,700        |
| 49-3023        | Automotive service technicians and mechanics                                  | 530          | \$13.38        | \$9.62         | \$12.11        | \$16.55        | 27,840        |
| 49-3031        | Bus and truck mechanics and diesel engine specialists                         | 320          | \$14.27        | \$11.29        | \$14.37        | \$17.19        | 29,680        |
| 49-3042        | Mobile heavy equipment mechanics, except engines                              | 170          | \$18.06        | \$16.12        | \$18.37        | \$20.50        | 37,570        |
| 49-3093        | Tire repairers and changers                                                   | 120          | \$9.01         | \$7.91         | \$8.78         | \$10.22        | 18,750        |
| 49-9012        | Control and valve installers and repairers, except mechanical door            | 40           | \$16.39        | \$13.02        | \$16.40        | \$18.47        | 34,100        |

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| SOC            | TITLE                                                                                       | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|---------------------------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                             | EMPLOYMENT    | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 49-9021        | Heating, air conditioning, and refrigeration mechanics and installers                       | 230           | \$15.27        | \$11.54       | \$14.48        | \$17.83        | 31,750        |
| 49-9031        | Home appliance repairers                                                                    | 30            | \$13.62        | \$9.86        | \$14.52        | \$16.70        | 28,330        |
| 49-9041        | Industrial machinery mechanics                                                              | 300           | \$16.59        | \$11.96       | \$16.00        | \$20.78        | 34,500        |
| 49-9042        | Maintenance and repair workers, general                                                     | 1,640         | \$15.15        | \$10.82       | \$14.50        | \$19.75        | 31,520        |
| 49-9043        | Maintenance workers, machinery                                                              | 110           | \$14.02        | \$11.87       | \$13.67        | \$15.49        | 29,170        |
| 49-9051        | Electrical power-line installers and repairers                                              | 170           | \$17.17        | \$12.31       | \$14.87        | \$20.90        | 35,720        |
| 49-9052        | Telecommunications line installers and repairers                                            | 80            | \$23.08        | \$20.68       | \$23.80        | \$26.52        | 48,000        |
| 49-9091        | Coin, vending, and amusement machine servicers and repairers                                | 80            | \$10.62        | \$8.86        | \$10.49        | \$12.47        | 22,080        |
| 49-9098        | Helpers--installation, maintenance, and repair workers                                      | 210           | \$9.37         | \$7.37        | \$8.86         | \$11.07        | 19,480        |
| 49-9099        | Installation, maintenance, and repair workers, all other                                    | 90            | \$14.28        | \$9.37        | \$13.62        | \$20.00        | 29,700        |
| <b>51-0000</b> | <b>Production occupations</b>                                                               | <b>21,030</b> | <b>\$12.62</b> | <b>\$8.61</b> | <b>\$11.84</b> | <b>\$15.98</b> | <b>26,260</b> |
| 51-1011        | First-line supervisors/managers of production and operating workers                         | 1,030         | \$21.02        | \$15.95       | \$19.30        | \$24.90        | 43,720        |
| 51-2041        | Structural metal fabricators and fitters                                                    | 150           | \$15.33        | \$13.79       | \$15.62        | \$17.33        | 31,890        |
| 51-2092        | Team assemblers                                                                             | 2,940         | \$13.90        | \$11.64       | \$14.67        | \$16.48        | 28,920        |
| 51-2099        | Assemblers and fabricators, all other                                                       | 240           | \$8.44         | \$6.87        | \$8.06         | \$9.44         | 17,560        |
| 51-3011        | Bakers                                                                                      | 120           | \$9.91         | \$7.88        | \$10.00        | \$12.30        | 20,610        |
| 51-3021        | Butchers and meat cutters                                                                   | 170           | \$10.27        | \$8.00        | \$9.69         | \$12.09        | 21,360        |
| 51-3022        | Meat, poultry, and fish cutters and trimmers                                                | 1,730         | \$8.76         | \$7.83        | \$8.54         | \$9.83         | 18,220        |
| 51-3092        | Food batchmakers                                                                            | 270           | \$10.79        | \$7.95        | \$9.88         | \$13.42        | 22,450        |
| 51-3093        | Food cooking machine operators and tenders                                                  | 220           | \$10.72        | \$7.90        | \$9.20         | \$12.06        | 22,290        |
| 51-4021        | Extruding and drawing machine setters, operators, and tenders, metal and plastic            | 260           | \$14.53        | \$13.10       | \$14.97        | \$16.34        | 30,210        |
| 51-4031        | Cutting, punching, and press machine setters, operators, and tenders, metal and plastic     | 290           | \$13.41        | \$11.12       | \$14.39        | \$15.99        | 27,880        |
| 51-4033        | Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders      | 70            | \$12.35        | \$8.62        | \$12.59        | \$15.32        | 25,700        |
| 51-4034        | Lathe and turning machine tool setters, operators, and tenders, metal and plastic           | NA            | \$12.71        | \$9.98        | \$13.14        | \$16.09        | 26,430        |
| 51-4041        | Machinists                                                                                  | 180           | \$14.75        | \$12.66       | \$14.70        | \$16.91        | 30,680        |
| 51-4072        | Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic | 270           | \$11.26        | \$9.05        | \$10.69        | \$12.01        | 23,420        |
| 51-4111        | Tool and die makers                                                                         | 140           | \$16.70        | \$15.02       | \$16.78        | \$18.64        | 34,730        |
| 51-4121        | Welders, cutters, solderers, and brazers                                                    | 760           | \$13.31        | \$10.59       | \$12.67        | \$16.30        | 27,690        |
| 51-5011        | Bindery workers                                                                             | 140           | \$10.94        | \$8.67        | \$10.39        | \$12.96        | 22,760        |
| 51-5021        | Job printers                                                                                | 90            | \$15.03        | \$11.94       | \$14.89        | \$19.03        | 31,260        |
| 51-5022        | Prepress technicians and workers                                                            | 80            | \$14.54        | \$10.23       | \$14.05        | \$18.17        | 30,240        |
| 51-5023        | Printing machine operators                                                                  | 130           | \$12.79        | \$10.51       | \$13.32        | \$15.47        | 26,600        |
| 51-6011        | Laundry and dry-cleaning workers                                                            | 210           | \$7.81         | \$6.40        | \$7.49         | \$8.61         | 16,240        |
| 51-6021        | Pressers, textile, garment, and related materials                                           | 80            | \$8.04         | \$7.36        | \$8.13         | \$8.83         | 16,720        |
| 51-6031        | Sewing machine operators                                                                    | 160           | \$8.57         | \$6.58        | \$8.15         | \$10.16        | 17,830        |
| 51-7042        | Woodworking machine setters, operators, and tenders, except sawing                          | NA            | \$11.62        | \$10.39       | \$12.02        | \$13.15        | 24,160        |
| 51-8021        | Stationary engineers and boiler operators                                                   | 40            | \$19.79        | \$15.42       | \$19.25        | \$22.29        | 41,160        |
| 51-8031        | Water and liquid waste treatment plant and system operators                                 | 120           | \$13.91        | \$11.98       | \$13.89        | \$15.60        | 28,930        |

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| SOC            | TITLE                                                                           | AVERAGE       | HOURLY WAGES   |               |                |                | AVERAGE       |
|----------------|---------------------------------------------------------------------------------|---------------|----------------|---------------|----------------|----------------|---------------|
|                |                                                                                 | EMPLOYMENT    | MEAN           | 25TH %        | MEDIAN         | 75TH %         | ANNUAL WAGE   |
| 51-9021        | Crushing, grinding, and polishing machine setters, operators, and tenders       | NA            | \$14.39        | \$13.62       | \$15.16        | \$16.40        | 29,940        |
| 51-9023        | Mixing and blending machine setters, operators, and tenders                     | 110           | \$13.79        | \$10.63       | \$12.89        | \$18.02        | 28,680        |
| 51-9061        | Inspectors, testers, sorters, samplers, and weighers                            | 1,190         | \$14.09        | \$10.05       | \$13.63        | \$17.92        | 29,300        |
| 51-9111        | Packaging and filling machine operators and tenders                             | 1,270         | \$10.31        | \$7.54        | \$9.10         | \$13.54        | 21,450        |
| 51-9121        | Coating, painting, and spraying machine setters, operators, and tenders         | 230           | \$12.18        | \$10.12       | \$11.34        | \$15.03        | 25,330        |
| 51-9191        | Cementing and gluing machine operators and tenders                              | 30            | \$11.37        | \$8.49        | \$11.35        | \$14.48        | 23,640        |
| 51-9192        | Cleaning, washing, and metal pickling equipment operators and tenders           | 120           | \$9.35         | \$7.68        | \$8.36         | \$10.04        | 19,460        |
| 51-9195        | Molders, shapers, and casters, except metal and plastic                         | NA            | \$14.12        | \$10.48       | \$14.29        | \$17.52        | 29,370        |
| 51-9196        | Paper goods machine setters, operators, and tenders                             | 360           | \$14.32        | \$12.47       | \$15.08        | \$16.47        | 29,780        |
| 51-9198        | Helpers--production workers                                                     | 2,690         | \$9.91         | \$7.68        | \$8.36         | \$11.05        | 20,620        |
| 51-9199        | Production workers, all other                                                   | 530           | \$13.19        | \$9.62        | \$14.42        | \$16.34        | 27,430        |
| <b>53-0000</b> | <b>Transportation and material moving occupations</b>                           | <b>15,730</b> | <b>\$14.38</b> | <b>\$9.49</b> | <b>\$14.18</b> | <b>\$18.54</b> | <b>29,920</b> |
| 53-1021        | First-line supervisors/managers of helpers, laborers, and material movers, hand | 220           | \$21.01        | \$14.47       | \$17.42        | \$26.81        | 43,700        |
| 53-1031        | First-line supervisors/managers of transportation and material-moving machine   | 240           | \$25.12        | \$17.60       | \$22.69        | \$27.73        | 52,250        |
| 53-3022        | Bus drivers, school                                                             | 470           | \$8.02         | \$6.10        | \$6.89         | \$9.63         | 16,690        |
| 53-3031        | Driver/sales workers                                                            | 350           | \$12.41        | \$9.15        | \$11.50        | \$15.04        | 25,810        |
| 53-3032        | Truck drivers, heavy and tractor-trailer                                        | 5,510         | \$18.41        | \$15.18       | \$19.36        | \$21.49        | 38,280        |
| 53-3033        | Truck drivers, light or delivery services                                       | 530           | \$9.52         | \$7.65        | \$9.05         | \$10.60        | 19,810        |
| 53-3041        | Taxi drivers and chauffeurs                                                     | 40            | \$7.20         | \$6.05        | \$6.80         | \$8.40         | 14,980        |
| 53-3099        | Motor vehicle operators, all other                                              | 40            | \$12.39        | \$7.53        | \$11.05        | \$17.25        | 25,780        |
| 53-6031        | Service station attendants                                                      | NA            | \$8.34         | \$6.35        | \$8.00         | \$9.57         | 17,350        |
| 53-7021        | Crane and tower operators                                                       | 70            | \$18.73        | \$14.48       | \$17.18        | \$24.50        | 38,950        |
| 53-7032        | Excavating and loading machine and dragline operators                           | 110           | \$15.72        | \$13.70       | \$15.00        | \$16.99        | 32,690        |
| 53-7051        | Industrial truck and tractor operators                                          | 1,310         | \$12.44        | \$9.73        | \$11.86        | \$15.01        | 25,880        |
| 53-7061        | Cleaners of vehicles and equipment                                              | 740           | \$10.60        | \$7.81        | \$8.76         | \$14.55        | 22,040        |
| 53-7062        | Laborers and freight, stock, and material movers, hand                          | 2,680         | \$9.88         | \$7.78        | \$9.10         | \$11.41        | 20,540        |
| 53-7063        | Machine feeders and offbearers                                                  | 520           | \$12.07        | \$8.74        | \$11.42        | \$15.62        | 25,110        |
| 53-7073        | Wellhead pumpers                                                                | NA            | \$15.86        | \$9.94        | \$13.47        | \$22.38        | 32,990        |
| 53-7081        | Refuse and recyclable material collectors                                       | 140           | \$10.99        | \$8.13        | \$9.17         | \$12.58        | 22,860        |

**Notes:** NA indicates an estimate is not available  
 # indicates a wage greater than \$70.00 per hour or \$145,600 per year